

## Demographic Information

Provision of this information is voluntary. There are no adverse consequences if you do not respond. ⓘ

The Department of Justice's greatest asset is its dynamic and diverse workforce, and we welcome and encourage qualified individuals with disabilities, including individuals with targeted disabilities, to apply for employment. The Department of Justice is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have equal opportunity to be hired and advanced on the basis of merit.

Self-identification of disability status will be used solely in accordance with the provisions of the Rehabilitation Act of 1973, as amended, the Americans with Disabilities Act Amendments Act of 2008 (Pub. L. 110-325)(ADAAA), and 29 C.F.R. Part 1630. The following disability disclosures will be kept confidential and will not be reflected on your application, nor be disclosed to reviewers as a part of the standard review and selection process but will be used for statistical and reporting purposes only.

Do you:

- (1) have a physical impairment or mental impairment (psychiatric disability) that substantially limits one or more of your major life activities as defined by 29 C.F.R. § 1630.2(i);
- (2) have a record of such impairment; or
- (3) are regarded as having such an impairment as defined by 29 C.F.R. § 1630.2(i).

- Yes
- No
- Decline to answer

Is your disability considered a severe disability as referenced in 5 C.F.R. § 213.3102(u)? Part 1 of Standard Form (SF) 256 includes a list of "targeted/severe" disabilities, and they are listed below for your reference.

- Yes
- No
- Decline to answer

### Gender

- Male
- Female
- Decline to answer

### Sexual Orientation and Gender Identity - Select all that apply

- Do you consider yourself to be:
- Heterosexual or straight
  - Gay or Lesbian
  - Bisexual
  - Transgender
  - Other
  - Decline to Answer

### Race and National Origin Identification

Select the racial category or categories with which you most closely identify by checking the boxes. For equal opportunity reporting purposes, data is aggregated - if you check more than one box, you will be reported in the category "Two or More Races."

- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Decline to answer

### Ethnicity

Are you Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)?

- Yes
- No
- Decline to answer

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