

# DRAFT CONTRACTOR/BROKER AGRICULTURAL LABOR SURVEY – April 2018

**DRAFT AS OF NOVEMBER 20, 2017**

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**United States  
 Department of  
 Agriculture**



**NATIONAL  
 AGRICULTURAL  
 STATISTICS  
 SERVICE**

**USDA/NASS**

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identifiable information about you or your operation is subject to a jail term, a fine, or both. This survey is conducted in accordance with the Confidential Information Protection provisions of Title V, Subtitle A, Public Law 107-347 and other applicable Federal laws. For more information on how we protect your information please visit: <https://www.nass.usda.gov/confidentiality>. Response to this survey is **voluntary**.

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State	PIN	Tract	Subtr.
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Attempted Contacts		
Date	Time	Notes

1. [Verify name and mailing address of this contractor. Make any corrections necessary (including the correct operation name) on the label and continue.]  [Check if name label verified]
2. Since June 1, 2018, have you or will you (name on label)--
  - a. provide contract agricultural workers to farms or ranches in <state>?
 

**Yes** - [Continue]
 **No** - [Skip to section 4.]





For Office Use Only
<b>Stratum</b>
9922
<b>Ind. Op.</b>
9924

For Office Use Only
<b>Stratum</b>
9923
<b>Ind. Op.</b>
9924

For Office Use Only
<b>Stratum</b>
9927
<b>Ind. Op.</b>
9924

For Office Use Only
<b>Stratum</b>
9928
<b>Ind. Op.</b>
9924





## Contract Worker codes for Sections 1 and 2

Code	Work Hired to Do
<b>FIELD WORKERS</b>	
11	<b>Agricultural Equipment Operators - Crop, Nursery and Greenhouse:</b> Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops.
12	<b>Farmworkers - Crop, Nursery and Greenhouse:</b> Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.
13	<b>Graders And Sorters - Crop, Nursery and Greenhouse Products:</b> Grade, sort, or classify agricultural crops by size, weight, color or condition.
14	<b>Hand Packers And Packagers - Crop, Nursery and Greenhouse Products:</b> Pack or package by hand a wide variety of products and materials.
15	<b>All Other Field Workers:</b> All agricultural workers working with crops, nursery or greenhouse products not included in codes 11-14.
<b>LIVESTOCK WORKERS</b>	
20	<b>Agricultural Equipment Operators – Farm, Ranch, and Aquacultural Animals:</b> Drive and control heavy farm equipment while attending to live farm, ranch, or aquacultural animals and in harvest of unprocessed animal products.
21	<b>Farmworkers - Farm, Ranch, and Aquacultural Animals:</b> Attend to live farm, ranch, or aquacultural animals including cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Duties may include feeding, watering, herding, milking, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May conduct simple exams; maintain records; assist in births; and administer medications, vaccinations, or insecticides. May clean and maintain animal housing areas.
22	<b>Graders And Sorters - Farm, Ranch, and Aquacultural Animal Products:</b> Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition.
23	<b>Hand Packers And Packagers - Farm, Ranch and Aquacultural Animal Products:</b> Pack or package by hand a wide variety of products and materials.
24	<b>All Other Livestock Workers:</b> All agricultural workers working with farm, ranch and aquacultural animals or products not included in codes 20 – 23.
<b>SUPERVISORS</b>	
31	<b>Farmers, Ranchers and Other Agricultural Managers:</b> Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments.
32	<b>First-Line Supervisors of Farm Workers:</b> Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers.
<b>OTHER WORKERS</b>	
41	<b>Agricultural Inspectors:</b> Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety.
42	<b>Animal Breeders:</b> Select and breed animals according to their genealogy, characteristics, and offspring.
43	<b>Pesticide Handlers and Sprayers:</b> Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and state or federal certification. Excludes pilots who dust or spray crops from aircraft.
44	<b>Any Other Worker Not Listed Above:</b> Including, but not limited to, mechanics, shop workers, truck drivers, accountants, bookkeepers, office workers. Excluding contract & custom workers, retail workers, and "value-added" workers.





April 2018

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Section 1 - PAID WORKERS for APRIL

1. Did this contractor employ anyone on the payroll to perform contract agricultural work the week of April 8<sup>th</sup> through April 14<sup>th</sup>?

INCLUDE:

- Workers hired and paid a wage or salary by the contractor
- Part-time and full-time workers
- All hired workers regardless of method of pay

EXCLUDE:

- Retail workers and "value-added" workers
- Self-employed workers

- Yes [Continue]
- No [Go to Section 2]
- Don't Know [Go to Section 2]

2. For the workers placed by this contractor, record the number of workers, wages paid, hours worked, and the gross wages paid the week of April 8<sup>th</sup> through April 14<sup>th</sup>.

- Record each worker only once
- Separate the workers by the main type of agricultural work they were hired to perform based on the groups outlined on page 2 and by the base wage paid per hour
- Report only one week of wages for the reference week

Worker Code (select from list on page 4)	Number of Paid Workers	Base Wage Paid Per Hour (excluding incentive pay) (Dollars per Hour)	Total Hours Worked	Total Gross Wages That Week (including incentive pay and overtime pay) (Dollars)
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614

3. TOTAL PAID WORKERS

660

4. In 2018, how many of these TOTAL WORKERS PLACED BY THIS CONTRACTOR will be paid by this contractor----

- a. for 150 days or more of work? .....
- b. for 149 days or less of work? .....

NUMBER OF WORKERS

700
701
702

Sum MUST equal TOTAL PAID WORKERS, item 3 above. .... TOTAL

Office Use – Completion Code – Usability

1 – Incomplete, Has Labor	698
2 – Incomplete, Unknown	
3 – No Labor	





## Contract Worker codes for Sections 1 and 2

Code	Work Hired to Do
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### FIELD WORKERS

11	<b>Agricultural Equipment Operators - Crop, Nursery and Greenhouse:</b> Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops.
12	<b>Farmworkers - Crop, Nursery and Greenhouse:</b> Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.
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14	<b>Hand Packers And Packagers - Crop, Nursery and Greenhouse Products:</b> Pack or package by hand a wide variety of products and materials.
15	<b>All Other Field Workers:</b> All agricultural workers working with crops, nursery or greenhouse products not included in codes 11-14.

### LIVESTOCK WORKERS

20	<b>Agricultural Equipment Operators – Farm, Ranch, and Aquacultural Animals:</b> Drive and control heavy farm equipment while attending to live farm, ranch, or aquacultural animals and in harvest of unprocessed animal products.
21	<b>Farmworkers - Farm, Ranch, and Aquacultural Animals:</b> Attend to live farm, ranch, or aquacultural animals including cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Duties may include feeding, watering, herding, milking, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May conduct simple exams; maintain records; assist in births; and administer medications, vaccinations, or insecticides. May clean and maintain animal housing areas.
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24	<b>All Other Livestock Workers:</b> All agricultural workers working with farm, ranch and aquacultural animals or products not included in codes 20 – 23.

### SUPERVISORS

31	<b>Farmers, Ranchers and Other Agricultural Managers:</b> Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments.
32	<b>First-Line Supervisors of Farm Workers:</b> Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers.

### OTHER WORKERS

41	<b>Agricultural Inspectors:</b> Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety.
42	<b>Animal Breeders:</b> Select and breed animals according to their genealogy, characteristics, and offspring.
43	<b>Pesticide Handlers and Sprayers:</b> Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and state or federal certification. Excludes pilots who dust or spray crops from aircraft.
44	<b>Any Other Worker Not Listed Above:</b> Including, but not limited to, mechanics, shop workers, truck drivers, accountants, bookkeepers, office workers. Excluding contract & custom workers, retail workers, and "value-added" workers.





January 2018

S	M	T	W	Th	F	S
	1	2	3	4	5	6
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Section 2 - PAID WORKERS for JANUARY

1. Did this contractor employ anyone on the payroll to perform contract agricultural work the week of January 7<sup>th</sup> through January 13<sup>th</sup>?

INCLUDE:

- Workers hired and paid a wage or salary by the operation
- Part-time and full-time workers
- All hired workers regardless of method of pay

EXCLUDE:

- Retail workers and "value-added" workers
- Self-employed workers

- Yes [Continue]
- No [Go to Section 3]
- Don't Know [Go to Section 3]

2. For the workers placed by this contractor, record the number of workers, wages paid, hours worked, and the gross wages paid the week of January 7<sup>th</sup> through January 13<sup>th</sup>.

- Record each worker only once
- Separate the workers by the main type of agricultural work they were hired to perform based on the groups outlined on page 4 and by the base wage paid per hour
- Report only one week of wages for the reference week.

Worker Code (select from list on page 6)	Number of Paid Workers	Base Wage Paid Per Hour (excluding incentive pay)  (Dollars per Hour)	Total Hours Worked	Total Gross Wages That Week (including incentive pay and overtime pay)  (Dollars)
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614
611	612	xxx	613	614

3. TOTAL PAID WORKERS

660

4. In 2018, how many of these TOTAL WORKERS PAID BY THIS CONTRACTOR will be paid by this contractor -

- a. for 150 days or more of work? .....
- b. for 149 days or less of work? .....

NUMBER OF WORKERS

700
701
702

Sum MUST equal TOTAL PAID WORKERS, item 3 above. .... TOTAL

Office Use - Completion Code - Usability

1 - Incomplete, Has Labor	698
2 - Incomplete, Unknown	
3 - No Labor	





**Section 3 - PAID WORKERS IN 2018**

**NUMBER OF  
WORKERS**

1. During 2018, what was or will be the largest number of contract agricultural workers on the payroll on **any one day**?.....

277
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2. During 2018, did or will this contractor have any H-2A Temporary Agricultural Workers on the payroll?

**Yes**

**No**

**Don't know**





#### Section 4 - CHANGE IN CONTACT PERSON

Complete this section **only** if you answered "NO" for questions on the face page.

1. Has the contractor named on the label been sold, rented or turned over to someone else?

<sup>1</sup> **Yes** - [Go to item 2]     <sup>3</sup> **No** - [Continue → ]

a. Write a note to explain the situation, then go to back page, item 1.

2. Please provide the following information for the operation that has taken over the land:

Contractor Name: \_\_\_\_\_

Person Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (\_\_\_\_\_) - \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

3. Was this new contractor, reported in item 2, in business before June 1, 2018?

<sup>1</sup> **Yes**

<sup>3</sup> **No**





## Section 5 - CONCLUSION

1. Do you (the person named on the label) make any day - to - day decisions for ANOTHER contractor?

a.  **Yes** - What is the name of this other contractor? .....

**No** - [Go to item 2 below.]

Operation Name: _____
Address: _____
City: _____ State: _____ ZIP: _____
Phone: (____) _____

b. Was this additional contractor in business before June 1, 2018?

**Yes** - [Continue.]

**No** - [Continue.]

### COMMENTS:

2. **SURVEY RESULTS:** To receive the complete results of this survey on the release date, go to [www.nass.usda.gov/Surveys/Guide\\_to\\_NASS\\_Surveys/](http://www.nass.usda.gov/Surveys/Guide_to_NASS_Surveys/)

Would you rather have a brief summary mailed to you at a later date?  **Yes**  **No**

9990
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Respondent Name:

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9911
Phone: (____) _____

9910	MM	DD	YY
Date: _____			

### OFFICE USE ONLY

Response	9901	Respondent	9902	Mode	9903	Enum.	9908	Eval.	9900	Change	9985	Office Use for POID			
1-Comp		1-Op/Mgr		1-PASI (Mail)		9998		9900		9985		9989			
2-R		2-Sp		2-PATI (Tel)								-			
3-Inac		3-Acct/Bkpr		3-PAPI (Face-to-Face)											
4-Office Hold		4-Partner		6-e-mail								<b>Optional Use</b>			
5-R – Est		9-Oth		7-Fax								9907	9908	9906	9916
6-Inac – Est				19-Other											
7-Off Hold – Est															

S/E Name
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