

Attachment 16: Burden to respondents researcher salaries

	US	hourly	SA	conversion	hourly	India	conversion	hourly	
Research Scientist	\$74,592.00	\$35.86	ZAR 301,855.00	\$29,537.00	\$14.20	INR 576,335.00	\$9,237.00	\$4.45	
RN	\$56,165.00	\$27.00	ZAR 171,382.00	\$16,770.00	\$8.06	INR 141,097.00	\$2,261.00	\$1.09	
Clinical Research Associate	\$91,402.00	\$43.94	ZAR 273,635.00	\$26,775.00	\$12.87	INR 291,042.00	\$4,665.00	\$2.24	
		\$106.80			\$35.13			\$7.78	\$149.71 \$16.63/ hr