

Respondent ID #: _____
Date: _____

HEALTHY MARRIAGE/
RESPONSIBLE FATHERHOOD PROGRAM

PROGRAM OPERATIONS

PRIVACY

Thank you for helping with this important study. This survey includes questions about your Healthy Marriage or Responsible Fatherhood Program. We want you to know that:

1. Your participation in this survey is voluntary.
2. We hope that you will answer all the questions, but you may skip any questions you do not wish to answer.
3. The answers you give will be kept private to the extent permitted by law.

THE PAPERWORK REDUCTION ACT OF 1995

Public reporting burden for this collection of information is estimated to average 45 minutes per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The information requested in this survey will be used to document how programs receiving HMRF grant funding operate and describe participant outcomes. The data gathered will allow ACF to better monitor grantee progress and performance. In accordance with the requirements of the Privacy Act of 1974, as amended ([5 U.S.C. 552a](#)), ACF/OPRE established system of records titled: 09-80-0361 OPRE Research and Evaluation Project Records, HHS/ACF/OPRE. A Federal Register Notice ([80 FR 17893](#)) announced the system.

SECTION A. MASS MARKETING, OUTREACH, AND RECRUITMENT

A1. Which of the following types of advertising did you purchase, have donated, or conduct in the previous reporting period?

MARK ALL THAT APPLY

- ¹ Newspaper ads
- ² TV spots
- ³ Billboards, including those on public transportation or bus stop (that is, bench ads)
- ⁴ Radio ad or announcement
- ⁵ Internet ads
- ⁶ Social marketing (such as Facebook, Twitter)
- ⁷ Theater ads
- ⁸ Flyers
- ⁹ Presentations to program partners or community organization leaders or staff
- ¹⁰ Word of mouth
- ¹¹ Other (Please specify): _____

A2. Which recruitment methods did you use in the previous reporting period?

MARK ALL THAT APPLY

- ¹ Phone or mail outreach
- ² Street outreach
- ³ Referrals from community agencies
- ⁴ On-site recruitment at community agencies
- ⁵ Other (Please specify): _____

A3. Which agencies and organizations provided referrals in the previous reporting period?

MARK ALL THAT APPLY

- ¹ Hospitals, maternity clinics, doctors' offices
- ² Schools
- ³ Places of worship or faith-based community center
- ⁴ Child support agencies (voluntary enrollment)
- ⁵ Child support agencies (court ordered to enroll in a program like this)
- ⁶ Employment assistance centers or one-stops
- ⁷ TANF offices
- ⁸ WIC agencies
- ⁹ Head Start
- ¹⁰ Healthy Start
- ¹¹ Child welfare agencies (voluntary enrollment)
- ¹² Child welfare agencies (court ordered to enroll in a program like this)
- ¹³ Probation and parole
- ¹⁴ Other community agencies or organizations
- ¹⁵ Self-referrals
- ¹⁶ Other (Please specify): _____

A4. In the previous reporting period, did you conduct on-site recruitment for [PROGRAM] in any of the following?

MARK ALL THAT APPLY

- ¹ Hospitals, maternity clinics, doctors' offices
- ² Schools
- ³ Places of worship or faith-based community center
- ⁴ Child support agencies (for voluntary enrollments)
- ⁵ Child support agencies (for court ordered enrollments)
- ⁶ TANF offices
- ⁷ WIC agencies
- ⁸ Head Start programs
- ⁹ Healthy Start programs
- ¹⁰ Child welfare agencies (for voluntary enrollments)
- ¹¹ Child welfare agencies (for court ordered enrollments)
- ¹² Probation and parole
- ¹³ Other community agencies or organizations
- ¹⁴ Other (Please specify): _____

A5. What number of FTE staff were dedicated to recruitment in the previous reporting period?

MARK ONE ONLY

- ¹ < 0.5 FTE
- ² 0.5 to 0.9 FTE
- ³ 1 to 1.4 FTE
- ⁴ 1.5 to 1.9 FTE
- ⁵ 2 to 2.4 FTE
- ⁶ 2.5 to 2.9 FTE
- ⁷ 3 or more FTE

SECTION B. STAFF CHARACTERISTICS

B1a. What proportion of your facilitators has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. A high school diploma or less?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. An associate's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. A bachelor's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. A master's or doctorate degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B1b. What proportion of your case management staff has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. A high school diploma or less?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. An associate's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. A bachelor's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. A master's or doctorate degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B1c. What percent of your employment specialists has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. A high school diploma or less?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. An associate's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. A bachelor's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. A master's or doctorate degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B1d. What proportion of your managerial/supervisory staff has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. A high school diploma or less?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. An associate's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. A bachelor's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. A master's or doctorate degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B1e. What proportion of your other staff has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. A high school diploma or less?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. An associate's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. A bachelor's degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. A master's or doctorate degree?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B2a. What proportion of your facilitators has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Fewer than 2 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Between 2 and 4 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Between 5 and 9 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. 10 or more years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B2b. What proportion of your case management staff has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Fewer than 2 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Between 2 and 4 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Between 5 and 9 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. 10 or more years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B2c. What proportion of your employment specialists has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Fewer than 2 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Between 2 and 4 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Between 5 and 9 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. 10 or more years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

B2d. What proportion of your managerial/supervisory staff has...

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Fewer than 2 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Between 2 and 4 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Between 5 and 9 years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. 10 or more years in this role?.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

SECTION C. QUALITY ASSURANCE AND MONITORING

C1. In the previous reporting period, approximately what proportion of the following types of staff received training in the program curricula?

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Facilitators.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Case managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Employment specialists.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. Supervisors.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
e. Program managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
f. Other program staff (please specify):..... _____	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

C2. In the previous reporting period, approximately what proportion of the following types of staff received on-the-job training?

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Facilitators.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Case managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Employment specialists.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. Supervisors.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
e. Program managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
f. Other program staff (please specify):..... _____	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

C3. For the two types of facilitators shown below, what proportion of their workshops was observed by a supervisor or another experienced facilitator in the previous reporting period?

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF	ALL
a. Facilitators hired in the previous reporting period.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Experienced facilitators.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

C4. In the previous reporting period, on average, how often did the following types of staff meet with their supervisors one-on-one?

MARK ONE BOX IN EACH ROW

	AT LEAST WEEKLY	BIWEEKLY	MONTHLY	ONCE	NOT IN PREVIOUS REPORTING PERIOD
a. Facilitators.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
b. Case managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
c. Employment specialists.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
d. Supervisors.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
e. Program managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
f. Other program staff (please specify):..... _____	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

C5. In the previous reporting period, approximately what proportion of applicants were screened for intimate partner violence?

MARK ONE ONLY

- ¹ None
- ² Fewer than half
- ³ About half
- ⁴ More than half
- ⁵ All

SECTION D. IMPLEMENTATION CHALLENGES

D1. Please indicate how much of a problem each of the following has been in the previous reporting period.

MARK ONE BOX IN EACH ROW

	NOT A PROBLEM	SOMEWHAT A PROBLEM	A SERIOUS PROBLEM
a. Obtaining referrals from community organizations	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
b. Participant recruitment	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
c. Enrolling the intended target population	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
d. Getting enrollees to start participating in services	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
e. Getting enrollees to attend regularly	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
f. Keeping participants engaged during sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
g. Getting enrollees to complete the program	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
h. Recruiting qualified staff	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
i. Staff performance	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
j. Ensuring facilitators understand content	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
k. Covering all program content in the time allotted	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
l. Implementing curriculum with fidelity	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
m. Program facilities	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
n. Cooperation of recruitment and referral sources	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
o. Service delivery partners	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>

.....			
p. Extreme weather or natural disasters	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
q. Getting participants to complete pretest or posttest	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
p. Other (please specify): _____	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>

D2. Please indicate the proportion of staff who left or were removed from their position in the previous reporting period.

MARK ONE BOX IN EACH ROW

	NONE	FEWER THAN HALF	HALF	MORE THAN HALF
a. Facilitators.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
b. Case managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
c. Employment specialists.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
d. Supervisors.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
e. Program managers.....	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
f. Other program staff (please specify):..... _____	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>

THANK YOU FOR COMPLETING THIS SURVEY!