ESSENTIAL FUNCTIONS AND WORK CONDITIONS OF A WILDLAND FIREFIGHTER

Time/Work Volume	Physical Requirements	Environment	Physical Exposures			
	May Include:					
long hours (minimum of 12 hour shifts)irregular hours	 use shovel, Pulaski, and other hand tools to construct fire lines lift and carry more than 	 very steep terrain rocky, loose, or muddy ground surfaces thick vegetation 	light (bright sunshine, UV exposure) burning materials extreme heat			
shift worktime zone changes	50 lbslifting or loading boxes and equipmentdrive or ride for many	 down/standing trees wet leaves/grasses varied climates (cold, hot, wet, dry, humid, snow, 	 airborne particulates fumes, gases falling rocks and trees allergens			
• multiple and consecutive assignments	fly in helicopters and fixed wing aircraft	rain) • varied light conditions, including dim light or	loud noisessnakesinsects/ticks/spiders			
• pace of work typically set by emergency situations	work independently, and on small or large teams	darkness • high altitudes • heights	poisonous plants trucks and other large equipment			
• ability to meet "arduous" level performance testing (the "Pack Test"), which includes carrying a 45 pound pack for 3 miles in 45 minutes, approximating an oxygen consumption (VO2 max) of 45 mL/kg- minute	 use PPE (includes hard hat, boots, eyewear, and other equipment arduous exertion extensive walking, climbing kneeling stooping pulling hoses running 	 holes and drop-offs very rough roads open bodies of water isolated/remote sites no ready access to medical help 	close quarters, large numbers of other workers limited/disturbed sleep hunger/irregular meals dehydration			
• typically 14 day assignments, BUT , may extend up to 21 day assignments	jumpingtwistingbending					
• for smokejumpers - ability to meet the minimum Smokejumper Fitness Test which includes 1 1/2 mile run in 11 minutes or less, 25 push-ups, 7 pull-ups, 45 sit-ups, and carry 110 lbs for 3 miles in 90 minutes or less	 rapid pull-out to safety zones provide rescue or evacuation assistance use of a fire shelter for smokejumpers - lift and carry more than 100 lbs, perform parachute jumps, and perform parachute landings on uneven terrain 					

USFS Wildland Firefighter Medical Qualifications Program Physical Exam Arduous Duty

Privacy Act Statement

Solicitation of this information is authorized by Section 552a of Title 5, United States Code, regarding records maintained on individuals: Section 3301 or Title 5, United State Code, regarding determination as to an individual's fitness for employment with regard to age, health, character, knowledge, and ability; and Section 3312 of Title 5, United States Code, regarding waiver of physical qualifications for preference eligibles. This form is used to collect medical information about individuals who are incumbents of positions in the Federal Government which require physical fitness testing and medical examinations, or individuals who have been selected for such a position contingent upon successful completion of physical fitness testing and medical examinations as a condition of their employment. The primary use of this information will be to determine the nature of a medical or physical condition that may affect safe and efficient performance of the work described, and whether an individual being considered for wildland firefighting can carry out those duties in a manner that will not place the candidate unduly at risk due to inadequate physical fitness and health. Additional potential routine uses of this information include using it to ensure fair and consistent treatment of employees and job applicants, to adjudicate requests to pass over preference eligibles, or to adjudicate claims of discrimination under the Rehabilitation Act of 1973, as amended. Completion of this form is voluntary; however, failure to complete the form may result in no further consideration of an applicant, or a determination that an employee is no longer qualified for his or her position. Its collection and use are covered under Privacy Act System of Records OPM/Govt-10 and are consistent with the provisions of 5 USC 552a (Privacy Act of 1974).

IN ADDITION, incomplete, misleading, or untruthful information provided on the form may result in delays in processing the form for employment, termination of employment, or criminal sanction.

Paperwork Reduction Act Statement

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Instructions

There are four parts in this form:

<u>Part A</u> - To be completed by the applicant or employee. Signature of the applicant or employee certifies that the information provided is complete and accurate; and that the applicant or employee consents to the release of the examination results to the employing agency.

<u>Part B</u> - To be completed by the applicant or employee prior to the medical examination. The responses will be used to identify medical conditions that may have bearing on the final qualification determination.

<u>Part C</u> - To be completed by the examining medical provider (M.D., D.O., N.P., or P.A. certified under a State Board of Medicine) after reviewing Part B with the examinee. *Please discuss any concerns found on exam with the examinee, with recommendations for follow up with a medical provider as appropriate.* NO ADDITIONAL TESTING TO BE DONE OTHER THAN WHAT IS ON THE PHYSICAL FORM. For a complete list of the "Interagency Wildland Firefighter Medical Qualification Standards" visit:

<u>Part D</u> - To be completed by Agency officials. Qualification determination made by the reviewing medical officer of the employing agency. Options are "Medically Qualified, Medically Qualified Temporary Restrictions, Medically Qualified Conditional, Not Medically Qualified, or Not Medically Qualified Information Needed."

Qualifica illiorifiation Neceucu.			
Part A. TO BE COMPLETED BY			
APPLICANT OR EMPLOYEE			
1. Name (Last, First and Middle)			
2. Federal Employee Number	3. Sex	4. Birth Date (mm/dd/yyyy)	

	□ Male □ Female		
5. Address (including City, Sta			
6. E-mail Address	7. Telephone Number (with an code)	8. Do you need a Do Please notify your s	
9. Applicant or Employee C	Consent and Certification		
knowledge, and that submitti termination, criminal sanction consistent with the Privacy Ad	ation I have provided on this form is coing information that is incomplete, mis ns, or delays in processing this form for ct Statement, I authorize the release to sexamination form and all other forms	leading, or untruthful may res r employment. Furthermore, o my employing agency of all	sult in
10. Signature		11. Date (mm/dd/	[/] yyyy)
Exercise			
12. Physical Activity Intensity: □ Low (walking, etc Duration in Minutes per Sessi	c.) Moderate (jogging, cycling, etc.) ion Frequenc	□ High (strenuous exercise su y in Days per Week	ıch as running, etc
Firefighting Experience	d in the event you do not meet a medi		
☐ Yes ☐ No How many years and months	scription require you to maintain arduo I don't know have you performed the duties of an a years and	arduous fire position?	ons?
List your three (3) highest ard arduous ICS work:	duous ICS qualifications, the year attain	ed and the last year you perfo	ormed this
ICS Qualification	Year Attained	Last Performed in	1:
Home Unit and Forest Name:			
Home Unit Address:			
	MEDICAL HIS	STORY	
Part B. TO BE COMPLETED BY A			

1. Have you undergone <u>treatment</u> by doctors, healers, or other practitioners for any problem or illness within the past year?	Reason, date, current status:	
2. Have you ever been a patient in any type of hospital, <u>except</u> for your birth?	Reason, date, current status:	
3. Have you had or have you been advised to have any operation?	Reason, date, current status:	
4. Have you ever been treated with an organ transplant, prosthetic device (e.g. artificial hip), or an implanted pump (e.g. insulin) or electrical device (e.g. cardiac defibrillator or pacemaker)?	What, why, date:	
5. Have you been rejected for or discharged from military service because of physical, mental, or other reasons?	Date and reason:	
6. Have you ever received, is there pending, or have you applied for a pension or compensation for a disability?	Date, explain, current status, VA% disability (if applicable):	

	Medications and Allergies		
Questions	Details	Yes	No

11. Have you ever been treated for a mental or emotional condition (e.g. depression, anxiety, panic attacks, claustrophobia, anger management, etc.)	Diagnosis, date, details of current treatment and status:		
12. Have you ever had a history of, with or without being diagnosed with or treated for, alcoholism, alcohol dependence, illegal drug dependency or abuse, or prescription drug dependency or abuse?	What, date, current status, any rehab (when and where):		
	Vision		
Questions	Details	Yes	No
13. Have you ever had any history of eye disease or condition requiring surgery and/or medical treatment (e.g. LASIK, PRK, cataracts, glaucoma, detached retina, macular degeneration, etc.)?	Diagnosis and/or surgery, date, current status:		
14. Do you suffer from any permanent or temporary loss of vision, blind spots, sensitivity to light, eye pain or any other visual disturbances not otherwise addressed in this section?	Problem, date, current status:		
15. Are you colorblind?	Details:		
16. Do you have a problem or difficulty with depth perception? Do you have difficulty with sensing the distance of objects you are looking at either stationary or moving?	Details:		
17. Have you been told you have a lazy eye, strabismus, amblyopia, or an optic nerve issue in the past or present?	Details:		
18. Do you have visual problems in one eye that you don't have in the other eye?	Details:		
19. Do you wear corrective lenses for any reason?	For: □ near vision □ far vision □ both Use: □ contacts □ glasses □ both		
	Hearing		
Questions	Details	Yes	No

20. Do you have a history of any ear disease or hearing loss?	Diagnosis and date:		
21. Have you had any type of ear surgery?	Type, date, current status:		
22. Have you had a cold or ear infection in the last 2 weeks?	<u>Details:</u>		
23. Have you had any exposure to any loud, constant noise or music in the last 12 hours? Do you ever get any ringing in your ears?	Details:		
24. Do you wear hearing aid(s)?			
25. Have you ever had a perforated/ruptured eardrum?	Date and details:		
26. Do you use any protective hearing equipment when working around loud noise?	Type: □ foam □ pre-mold/plugs □ ear muffs		
	Head and Mouth		
Questions	Details	Yes	No
Questions 27. Do you have any deformity to the skull that causes problems wearing hats or anything form fitted on the head?		Yes	No
27. Do you have any deformity to the skull that causes problems wearing hats or anything form	Details	Yes	No
27. Do you have any deformity to the skull that causes problems wearing hats or anything form fitted on the head? 28. Do you have any jaw pain or	Details: Details: Details:	Yes	No
 27. Do you have any deformity to the skull that causes problems wearing hats or anything form fitted on the head? 28. Do you have any jaw pain or tooth pain? 29. Do you have any deformity or growth of the tongue or mouth 	Details: Details: Details:	Yes	No

30. Do you have any skin conditions that require medical treatment?	<u>Details:</u>		
31. Any history of sun sensitivity that requires any prescription or over-the-counter medicines?	<u>Details:</u>		
32. Any history of melanoma, or other skin cancer?	<u>Details:</u>		
33. Any skin allergies to latex or rubber?	Type of reaction:		
	Vascular		
Questions	Details	Yes	No
34. Do you have any vascular (blood vessel) disease or conditions (e.g. aneurysm, varicose veins, peripheral vascular disease, etc)?	<u>Diagnosis, current status:</u>		
35. Have you ever had a blood clot in the arm, leg, or lungs?	Location of clot, date, treatment, current status:		
36. Do you have anemia currently or ever been told you have any issues with low blood counts?	Type, treatment, and current status:		
37. Have you been seen for poor circulation or swelling in the hands or feet? Have you been told you have any blood disorders?	<u>Diagnosis, date and treatment:</u>		
38. Do you get white fingers with exposure to the cold or vibration?	<u>Details:</u>		
	Heart		
Questions	Details	Yes	No

Questions	Details	Yes	No
	Endocrine		
sleep to catch your breath, or snore loudly?			
53. Have you ever been diagnosed with sleep apnea, wake up from	Date diagnosed, treatment, current status:		
52. Have you ever had a positive PPD (TB) skin test, received a BCG vaccination, or had a history of tuberculosis? Any unexplained fever or night sweats and a cough?	Date, diagnosis, tests (chest Xray?), treatment (for how long):		
51. Any history of scoliosis that restricts your breathing or trachea (wind pipe), or lung surgery?	Details (date, diagnosis, etc):		
50. Do you have any other type of lung disease or shortness of breath episodes other than asthma (reactive airway disease, COPD, emphysema, bronchitis, chronic cough, collapsed lung, etc)?	Diagnosis, date if applicable, and current status:		
49. Does smoke, dust, or exercise trigger your asthma?			
48. Have you ever been to the hospital/ER or seen a medical provider because of an asthma flare/attack?	Dates in last 2 years:		
47. Do you or have you ever used an inhaler?	Name of inhaler and how often it is used:		
46. Have you ever been diagnosed with asthma? How often are you put on oral steroids for your asthma?	Date diagnosed, date of last flare:		

54. Do you have a history of diabetes?	Treatment, average blood sugar reading, most recent Hgb A1c and date; any heart, kidney, eye or nerve damage due to diabetes:		
55. Do you have any thyroid disease/problems?	Diagnosis, treatment, current status:		
56. Do you have any other endocrine problems (adrenal, pituitary, etc)?	Diagnosis, treatment, current status:		
57. Females, are you currently pregnant?	<u>Due date:</u>		
	Nervous System		
Questions	Details	Yes	No
58. Do you have any history of a stroke, transient ischemic attack (TIA), or cerebrovascular accident (CVA)?	Date, treatment, and residual problems:		
59. Do you have any other neurologic disease?	Diagnosis, treatment, current status:		
60. Have you had a spinal cord injury?	<u>Date, diagnosis, current status:</u>		
61. Have you had any head or spine surgery?	<u>Diagnosis, date, current status:</u>		
62. Do you have a tremor or shakiness?	Details:		
Our all area	Nervous System (cotinuted)	V.	NI -
Questions	Details	Yes	No

Questions	Details	Yes	No
	Muscle and Bone		
70. Have you ever had a seizure?	Dates in last 2 years, type of seizure, treatment:		
69. Do you have insomnia problems	Frequency and treatment:		
68. Do you have chronic recurring headaches, migraines, cluster headaches, severe headaches?	Diagnosis, treatment, frequency of headaches:		
67. Do you have any numbness or tingling in your hands or feet?	Details:		
66. Do you have any loss of memory?	Details:		
65. Do you have any problems with dizziness, balance or coordination?	Details:		
64. Do you have any history of brain tumor?	Diagnosis, date, current status:		
63. Do you have a history of head trauma/concussion?	Dates, any persistent headache or problems:		

71. Do you have a history of arthritis, joint pain or swelling, tendonitis?	Diagnosis, which joints, treatment, current status:		
72. Do you have any amputations or absence of any fingers/toes or limbs or unable to use an arm, leg, finger/hand, or toe/foot?	Diagnosis, use of any assistive device (walker, prosthesis, etc):		
73. Do you have any muscle loss, weakness/loss of strength?	<u>Diagnosis</u> ,		
74. Do you have any history of back or neck pain that you saw a medical provider for?	Diagnosis, treatment, frequency, location of pain, current status:		
	Stomach/Gut		
Questions	Details	Yes	No
75. Have you had hepatitis or other liver disease?	Date, type/diagnosis, treatment, current status:		
76. Have you had any stomach, intestinal, spleen, pancreas, or gall bladder issues or disease?	Date, diagnosis, treatment, current status:		
77. Do you <u>currently</u> have a hernia or have had recent surgery for a hernia?	Type/where, is surgery planned, date:		
78. Do you have a colostomy or require any additional equipment or mediation in order to produce and eliminate stool in a safe and sanitary manner?	Details:		
79. Have you ever had any blood in the stool or vomited blood?	Date, diagnosis, treatment, current status:		
	Kidney, Bladder, and Male/Female		
Questions	Details	Yes	No
80. Do you have any history of kidney, bladder, prostate, testicle, or ovary disease (kidney failure,	Date, diagnosis, frequency, treatment, current status:		

pain, infection, stones, enlargement, blood in the urine, varicocele, hydrocele, cancer, cysts, torsion, etc)?			
81. Do you have any difficulty with urination or require any type of assistive equipment or medication to urinate, ie. catheterization?	Details:		
82. Have you ever had or still require dialysis?	<u>Details:</u>		
	Other		
Questions	Details	Yes	No
83. a. Do you have any other medical condition, disease, or concern that is not listed elsewhere on this questionnaire?	Explain/details:	a. 🔲	a. 🗖
b. Have you ever had heat exhaustion or heat stroke?		b. 🔲	b. 🗖
	Wellness Profile		
Questions	Details	Yes	No
Questions 84. Do you smoke currently or have you smoked in the past?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit:	Yes	No
84. Do you smoke currently or	Preferred method (cigarette, cigar, pipe), number	Yes	No
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years,	Yes	
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing tobacco or snuff/dip?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years, when did you quit: What is your average number of drinks per day/week/month? (1 drink = 12 oz. beer, 6 oz. of wine, 1.5 oz. of liquor)	Yes	
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing tobacco or snuff/dip?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years, when did you quit: What is your average number of drinks per day/week/month? (1 drink = 12 oz. beer, 6 oz. of	Yes	
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing tobacco or snuff/dip?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years, when did you quit: What is your average number of drinks per day/week/month? (1 drink = 12 oz. beer, 6 oz. of wine, 1.5 oz. of liquor)	Yes	No
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing tobacco or snuff/dip?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years, when did you quit: What is your average number of drinks per day/week/month? (1 drink = 12 oz. beer, 6 oz. of wine, 1.5 oz. of liquor)	Yes	No
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing tobacco or snuff/dip?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years, when did you quit: What is your average number of drinks per day/week/month? (1 drink = 12 oz. beer, 6 oz. of wine, 1.5 oz. of liquor)	Yes	No
84. Do you smoke currently or have you smoked in the past? 85. Do or did you use chewing tobacco or snuff/dip?	Preferred method (cigarette, cigar, pipe), number per day, for how many years, when did you quit: Number of bags or cans, for how many years, when did you quit: What is your average number of drinks per day/week/month? (1 drink = 12 oz. beer, 6 oz. of wine, 1.5 oz. of liquor)	Yes	

MEDICAL HISTORY
Part C. TO BE COMPLETED BY THE MEDICAL PROVIDER (MD, DO, NP, PA). Review Part B for any yes answers and provide any further comments or information received to identify the medical condition and its status. If any concern for active Tuberculosis, refer to PCP or health dept for further evaluation ASAP.

Staff may complete:	(Forest Service	Wildland Firefi	ghter Medical St	andards at:)		
<u>Vital Signs:</u>						
Height: inches	Weight: _	pou	ınds BM	l:		
,		,		,		
BP:/_ (If first reading is greater than 130/8	0 mm Hg, repeat	/ in 10 minute into	ervals for a total of	f 3 readings)	-	
Pulse: beatsper minute		beats per mir	nute			
(If first reading is greater than 100 b for 1 minute and then repeat reading	pm, repeat in 10			o 60 bpm, the exam	ninee must run in p	olace
Respirations:breaths per	minute	Temperat	ure:	F/C		
Vision: Uncorrected Distant – Vision must b Corrected Distant – Vision must be d		-			Poth	
Uncorrected Distant Vision		•			Both:	
<u>Uncorrected</u> Distant Vision:			20/		20/ 20/	
<u>Corrected</u> Distant Vision:		20/	20/		20/	
Near Vision:		tender for all	a dollar bill, "This redebts, public and ar size printed font tive lenses)	private" (size 5	□ Yes □ No	
Color Vision:		Can see red/g	green/yellow or pa	sses Ishihara? [□ Yes □ No	
Peripheral Vision:		(temporal)	Right:	degrees Left:	degrees	5
Urinalysis:						
	ıcose:		Keto	nes:		
	SpGr:	-		ood:		
	pH:					
Ni	trites:					
		-				
Hearing test: (do best test that's avai	labla)					
a) Whisper test:	iable)	(The evaminee	is to be at least 5 fee	et from the examiner	with the ear being t	ested
(No hearing aids to be used)				is covered. Using the	_	
(No flearing alds to be used)					·	
				e has to repeat or as		
			•	tested the same way		
				ial fails this test <u>in eit</u> v	<u>ner ear,</u> they will rec	luire
		an audiometer	test. (Record in feet	J		
		Right:	feet	Left: f	eet	
b) Handheld Audiometer test:			that can be heard fo			7
(No hearing aids to be used)	Frequency	500 Hz	1000 Hz	2000 Hz	3000 Hz]

	Right ear					
	Left ear					
c) Audiogram:	(che	ck if performed)				
If audiogram is done, please give a cop			n			
Peak Flow: Please demonstrate to examin	<u> </u>			nd looking forward	I to perform the test	
rease demonstrate to examin	ilee iii st. iviake	sure the examinee i	s standing up straight a	Tid looking forward	i to perioriii the test.	
1 2		3	(check)	normal	for age and height	
Medical provider completes:	(please exp	olain all abnorma	al findings)			
1. General Appearance	□ Normal	□ Abnormal				
2. Mental Status/Psychologic	□ Normal	□ Abnormal				
3. Head and Neck						
a. Scalp, Skull, Face (no conflict with	□ Normal	□ Abnormal				
hard hat use)						
b. Eyelids, Ocular Mobility	□ Normal	□ Abnormal				
c. Pupils, Cornea, Conjunctiva,	□ Normal	□ Abnormal				
Retina						
d. External Ear, Canal	□ Normal	□ Abnormal				
e. Tympanic Membrane	□ Normal	□ Abnormal				
f. Nose, Mouth/Throat/Teeth	□ Normal	□ Abnormal				
g. Speech	□ Normal	□ Abnormal				
h. Neck, Thyroid, Lymph Nodes	□ Normal	□ Abnormal				
4. Lungs and Chest (CXR if abnormal	□ Normal	□ Abnormal				
lung exam - send copy of report)						
5. Cardiac (murmur, rhythm, etc.)	□ Normal	□ Abnormal				-
(EKG and/or CXR if abnormal exam)	I Norman	L / Ibrior mai				
(please send copy of EKG reading or						
XR report)						
6. Peripheral Blood Vessels	□ Normal	□ Abnormal				
7. Abdomen	□ Normal	□ Abnormal				
8. a. Hernia	□ None	□ Present	Where:			
			Reducible		Incarcerated	
b. Testicular exam	□ Normal	□ Abnormal				
9. Skin	□ Normal	□ Abnormal				
10. Upper Extremities						
a. Visual Observation/Palpation	□ Normal	□ Abnormal				
b. Strength	□ Normal	□ Abnormal				
c. Range of Motion	□ Normal	□ Abnormal				
d. Hands/Fingers	□ Normal	□ Abnormal				
e. Sensation 11. Lower Extremities	□ Normal	□ Abnormal				
a. Visual Observation/Palpation	□ Normal	□ Abnormal				
b. Strength	□ Normal	□ Abnormal				
c. Range of Motion	□ Normal	□ Abnormal				
d. Hands/Fingers	□ Normal	□ Abnormal				
e. Sensation	□ Normal	□ Abnormal				
12. Spine/Back (scoliosis, range of	□ Normal	□ Abnormal				
motion, tenderness, etc)						
13. Neurological	- Norman	- Abraum - I				
a. Cranial Nerves I-XIII	□ Normal	□ Abnormal				

□ Normal

□ Abnormal

c. Romberg

d. Proprioception of Major Joints	□ Normal	□ Abnormal	
e. Temperature Sensation of Hands	□ Normal	□ Abnormal	
and Feet			
f. Heel to Toe Walk	□ Normal	□ Abnormal	
g. Balance on Each Foot	□ Normal	□ Abnormal	
14. Tetanus up-to-date	□ Yes	□No	If not, please offer to immunize. □ Updated today
(in last 10 yrs)	l res		if flot, picase offer to infinituitize. 🗆 opuated today
45 Other for the c	_ NI I		
15. Other findings	□ Normal	☐ Medical Condition	
Diagnosis: (list all diagnoses found including self-	□ Well Exam	Medical Conditio	лі:
limiting, such as: colds, sprain/strain,	LAGIII		
etc.; as well as tobacco use disorder)			
Examining Medical Provider Printed N]	Address (Street, Ci	ty State 7ID):
Examining Medical Frontier Fillited N	airie.	Address (Street, Cr	ty, state, zir j.
Signature:			
Date:			
Telephone and Fax Numbers:			
T:			
F:			
	FOR	AGENCY USE ONLY	
Part D.			
Reviewing Medical Officer Qualificati	<u>on</u>		
		Medically Qualified	
			☐ Temporary Restrictions (explain)
			□ Conditional (explain)
			□ with Waiver(s) (explain)
	N1-1 N	Andinally Coults - 1	
	Not i	Medically Qualified	Information Needed (evaluis)
			□ Information Needed (explain)
(If changing a recent qualification determin	ation please ex	plain)	
Explanation:			
I			

Agency Medical Officer's Name	Email
Address	Telephone Number
Signature of Agency Medical Officer	Date (mm/dd/yyyy)
Human Resources Officer	
Hired or Retained Non-Selected for Appointment or Eligibility Objected To Action Taken to Separate	
Agency Human Resources Officer's Name	E-mail
Address	Telephone Number
Signature of Agency Human Resources Officer	Date (mm/dd/yyyy)