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| **U.S. Department of Labor**  **Bureau of Labor Statistics** | **Occupational Requirements Survey** | dol_seal_bw |

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| **Private Industry** |

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| The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. | ***This report is authorized by law, 31 United States Code §§ 1535/FAR 17.5 of the Economy Act. Your*** ***voluntary cooperation is needed to make the results of this survey comprehensive, accurate and timely.*** | O.M.B. #1220-0189  Expires 8/31/2018 |
| We estimate that it will take an average of 66 minutes to complete this form, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding this estimate or any other aspect of this survey including suggestions for reducing this burden, please send them to the Bureau of Labor Statistics, Office of Compensation and Working Conditions (XXXX-XXXX), 2 Massachusetts Avenue N.E., Washington, D.C. 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. | | |





**PRINT ADDITIONAL COPIES OF PAGES 2-6, AS NEEDED.**







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| **Decision-making** |
| What is the highest level of independent judgment a worker is expected to use to perform the tasks of this occupation?   * Employee uses independent judgment to select from a limited number of predetermined actions. |
| * Employee uses independent judgment to determine the most appropriate course of action in situations that do not have set responses. |
| * Employee uses independent judgment to make decisions by choosing from a large number of possibilities in situations where a high degree of uncertainty or complexity may exist. |

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| **Work Review** |
| How frequently is work checked in the occupation?   * More than once per day. |
| * Once per day. |
| * At least once per week, but less than daily. |
| * Less than weekly. |

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| **Pace** |
| Are there faster and slower periods of work?   * Yes |
| * No |
| What is the fastest pace performed?   * Rapid with no periods of waiting. |
| * Steady with rare periods of waiting. |
| * Unhurried with much time spent observing or waiting, rushed periods rarely or never occur. |

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| **Control of Work Flow** |
| Can a worker intervene and control the flow of work?   * Yes. The worker can change the priority of work tasks or the amount of time allotted to complete them. |
| * No. The work is primarily driven by business processes, production line speed, or customer demands. |

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| **Adaptability** |
| Work tasks are the regular duties of an occupation. How often do work tasks change in this occupation?   * At least once per day. |
| * At least once per week, but less than daily. |
| * At least once per month, but less than weekly. |
| * Less than monthly, including never. |
| Work location is the physical site where work is performed. How often does the work location change in this occupation?   * Does not change unless it is permanent. |
| * Changes up to four times a year. |
| * Changes more than four times a year. |
| Work schedule is the work hours and days for the occupation set by the employer. Does the work schedule change in this occupation?   * Yes |
| * No |

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| **Personal Contacts** |  |  |
| **Regular Contacts:** People with whom there **is** an established working relationship. | |  |
| **Other Contacts:**  People with whom there **is no** established working relationship. | |
| **Select ONLY one (A, B, C, D) for each contact type:** | | |
| ***How often does this occupation require verbal interaction (work related) with:*** | **Regular Contacts** | **Other Contacts** |  |
| **(A)** Constantly, every few minutes. |  |  |
| **(B)** More than once per hour, but not constantly. |
| **(C)** More than once per day, but not more than once per hour. |
| (**D)** No more than once per day; includes never. |
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| **Select ONLY one (A, B, C, D, E) for each contact type:** |  |  |
| ***What type of work-related interactions does this occupation have with:*** | **Regular Contacts** | **Other Contacts** |
| **(A)** Exchanging straightforward, factual information. |  |  |
| **(B)** Coordinating work with others; solving recurring problems with cooperative parties. |
| **(C)** Some gentle persuading or soft-selling; discussing. |
| **(D)** Influencing; hard-selling; asserting control in situations. |
| **(E)** Resolving controversial or long-rage issues; defending;  negotiating. |

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| **Notes:** |



