QID1.

The Building Bridges and Bonds (B3) evaluation, funded by the U.S. Department of Health and Human Services,

Administration for Children and Families (ACF), is examining the effectiveness of programs that are or are like Responsible.

Fatherhood programs. A key objective of the B3 study is to learn about the organizational context, design, and operations of the programs chosen to operate promising strategies. The purpose is to provide information to practitioners and policymakers within multiple levels of government. ACF has contracted with MDRC to complete the evaluation.

The length of this survey is different for different people, but on average it should take about 40 minutes. Your participation in this survey is important and will help us understand more about the staff that work in fatherhood programs. Your responses will be kept private to the extent permitted by law and used only for research purposes. They will be combined with the responses of other staff and no individual names will be reported.

Participation in the survey is completely voluntary. There are no known risks of participating in this survey, except that you may feel uncomfortable answering some questions in the survey. You can refuse to answer those questions if you wish.

Thank you for completing this survey.

Before starting the survey, please read and answer the statement below.

THE PAPERWORK REDUCTION ACT OF 1995

QID2. I have read the introduction and understand that the information I provide will be kept private to the extent permitted by law and used only for research purposes. My responses will be combined with the responses of other staff and no individual names will be reported.

I agree with the above statement and will complete the survey

I do not agree with the above statement and will not complete the survey

QID3. Please confirm whether you work for [PREFILL B3 PROGRAM NAME FROM DATABASE] at [PREFILL NAME OF B3 ORGANIZATION FROM DATABASE]?

Yes, I work for [PREFILL RF PROGRAM NAME FROM DATABASE]
No
Don't know
Decline to Answer

	Month & Year (format mm/yyyy)	Don't Know	Decline to Answer
When did you start working at [PREFILL NAME OF B3 ORGANIZATION FROM DATABASE]?		0	0

QID5. We would like to know more about your previous work and life experiences. Please indicate the number of years' experience you had in each of the following activities before coming to work for [PREFILL NAME OF B3 ORGANIZATION FROM DATABASE]. If you did not have experience with an activity then mark it as zero (0).

	years of experience before coming to [B3 org]	Don't Know	Decline to Answer
working with fathers?		0	0
working in a fatherhood program?		0	0
providing parenting and/or fatherhood education?		0	0
providing healthy relationship education?		0	0
helping individuals prepare for or obtain employment?		0	0
providing referrals?		0	0
Helping Individuals apply for benefits or to participate in services?		0	0
working with other organizations on behalf of a participant?		0	0
work with employers on behalf of individuals		0	0
providing services that use cognitive behavioral techniques?		0	0
providing mental or behavioral health services?		0	0
using motivational interviewing?		0	0
as minister/pastor/other clergy		0	0
recruiting or enrolling participants into a voluntary program?		0	0
managing or supervising staff?		0	0
providing financial education?		0	0
working with parolees?		0	0
working in pre-release programs?		0	0
working with the child welfare system?		0	0
working with the child support system?		0	0
My primary background is in another field. That field is:		0	0