

OCCUPATIONAL EMPLOYMENT REPORT OF STATE AND LOCAL GOVERNMENT (999000)

In Cooperation with the U.S. Department of Labor



Rev. Mar. 2015

Form Approved O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wages of the employees described in Item 3. Please complete Items 1 through 5 below. Next, please provide the information requested beginning on page 1 for the employees who received pay for the pay period that included the reference date printed in bold in Item 3. The instructions on pages ii and iii explain how to provide the requested information. For more on the OES program, including national, state, and metropolitan area employment and wage estimates by occupation, please see our website at http://www.bls.gov/OES.

1 Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?

- Operating: Go to item 2.
Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided.
Permanently out of business as of \_\_/\_\_/\_\_: Return the form to the address at the top.
Sold or merged: Enter the new name and address below, then go item 2.

New Name:
New Address:

2 Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.

Large empty box for listing products or services.

Four horizontal lines for additional information.

3 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections.

Large empty box for employee information.

4 How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3?

Enter the number here... [input box]

Include

- Full or part-time paid workers
Workers on paid leave
Workers assigned temporarily to other units
Incorporated firms - paid owners, officers, and staff

Do Not Include

- Contractors and temporary agency employees not on your payroll
Unpaid family workers
Workers on unpaid leave
Unincorporated firms - proprietors, owners, and partners
Workers not covered by unemployment insurance

Do all employees reported above work at one location?

Yes No... Enter number of locations [input box]

5 Please tell us who to contact if we have questions about your data.

Name:
Title:
Phone: Date:
E-mail address:

FOR OFFICE USE ONLY

## Instructions for Reporting by Occupation

- Report employees in the occupations in which they are working, **not** necessarily in occupations for which they have been trained.  
**For example:** An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the **highest** level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report **apprentices** and **trainees** in the job for which they are being trained. Report **helpers** separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

## Instructions for Reporting Wage Information

### For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

#### Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

#### Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Bonus
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Nonproduction Bonus
- On-call Pay
- Overtime Pay
- Perquisites
- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay

The BLS publishes statistical tabulations from this survey that may reveal the information reported by individual State and local governments. Upon your request, however, the BLS will hold the information provided on this survey in confidence.

\*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

## Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (REPORT PART-TIME WORKERS ACCORDING TO AN HOURLY RATE)													TOTAL EMPLOYMENT
	A	B	C	D	E	F	G	H	I	J	K	L	T	
	Hourly (part-time or full-time) under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over		
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over		
<b>Accountants and Auditors</b> - Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. 13-2011			1	2	3								6	

**1** For each occupation listed, read the definition to determine which occupations are found in your establishment.

**2** For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages. For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E.

**3** Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
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	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
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### Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.)

<b>Chief Executives -</b> Formulate policies and provide overall direction of private and public organizations within guidelines set up by a board of directors or other governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers. <b>11-1011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>General and Operations Managers -</b> Plan, direct, or coordinate the operations of public or private organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors. <b>11-1021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Legislators -</b> Develop, introduce or enact laws and statutes at the local, tribal, State, or Federal level. Includes only workers in elected positions. <b>11-1031</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Public Relations and Fundraising Managers -</b> Plan, direct, or coordinate activities to create or maintain a favorable public image or raise issue awareness for their organization or client, or plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations. <b>11-2031</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Administrative Services Managers -</b> Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, and other support services. Medical records administrators are included in "Medical and Health Services Managers." Excludes "Purchasing Managers." <b>11-3011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

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<b>Computer and Information Systems Managers -</b> Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. 11-3021													
<b>Financial Managers -</b> Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. 11-3031													
<b>Purchasing Managers -</b> Plan, direct, or coordinate the activities of buyers and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers. 11-3061													
<b>Transportation, Storage, and Distribution Managers -</b> Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers. 11-3071													
<b>Compensation and Benefits Managers -</b> Plan, direct, or coordinate compensation and benefits activities of an organization. Job analysis and position description managers are included in "Human Resources Managers." 11-3111													
<b>Human Resources Managers -</b> Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits or training and development. 11-3121													

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	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
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<b>Training and Development Managers -</b> Plan, direct, or coordinate the training and development activities and staff of an organization. 11-3131													
<b>Construction Managers -</b> Plan, direct, or coordinate the construction and maintenance of structures and facilities. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing. 11-9021													
<b>Architectural and Engineering Managers -</b> Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers." 11-9041													
<b>Medical and Health Services Managers -</b> Plan, direct, or coordinate medical and health services in hospitals, clinics, public health agencies, or similar organizations. 11-9111													
<b>Natural Sciences Managers -</b> Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, and research and development in these fields. 11-9121													
<b>Property, Real Estate, and Community Association Managers -</b> Plan, direct, or coordinate the selling, buying, leasing, or governance of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way). 11-9141													

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<b>Social and Community Service Managers -</b> Plan, direct, or coordinate a social service program or community outreach organization. Oversee budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>11-9151</b>													

<b>Emergency Management Directors -</b> Plan and direct disaster response or crisis management, provide preparedness training, and prepare plans for natural, wartime, or technological disasters or hostage situations.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>11-9161</b>													

**Business and Financial Operations Occupations**

<b>Purchasing Agents, Except Wholesale, Retail, and Farm Products -</b> Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>13-1023</b>													

<b>Compliance Officers -</b> Examine, evaluate, and investigate eligibility for or conformity with regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>13-1041</b>													

<b>Human Resources Specialists -</b> Perform activities in the human resource area. Includes employment specialists who screen, recruit, interview, and place workers. Excludes "Compensation, Benefits, and Job Analysis Specialists" and "Training and Development Specialists."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>13-1071</b>													

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<b>Management Analysts -</b> Conduct organizational evaluations, design systems procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes "Operations Research Analysts." 13-1111													
<b>Meeting, Convention, and Event Planners -</b> Coordinate activities of staff or convention personnel to make arrangements for group meetings, events, or conventions. 13-1121													
<b>Compensation, Benefits, and Job Analysis Specialists -</b> Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs. 13-1141													
<b>Training and Development Specialists -</b> Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs. 13-1151													
<b>Accountants and Auditors -</b> Analyze and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Examiners and Collectors, and Revenue Agents." 13-2011													
<b>Appraisers and Assessors of Real Estate -</b> Appraise real property and estimate its fair value. May assess taxes in accordance with prescribed schedules. 13-2021													



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Budget Analysts - Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports.	A	B	C	D	E	F	G	H	I	J	K	L	T
13-2031													

Tax Examiners and Collectors, and Revenue Agents - Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.	A	B	C	D	E	F	G	H	I	J	K	L	T
13-2081													

### Computer and Mathematical Occupations

Computer Systems Analysts - Analyze data processing problems to improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or suggest commercially available software.	A	B	C	D	E	F	G	H	I	J	K	L	T
15-1121													

Information Security Analysts - Plan, implement, upgrade, or monitor security measures for computer networks and information. May ensure security controls are in place that safeguard digital files and electronic infrastructure. May respond to computer security breaches and viruses.	A	B	C	D	E	F	G	H	I	J	K	L	T
15-1122													

Computer Programmers - Create, modify, and test computer applications code, forms, and script. Work from specifications drawn up by software developers or others. May analyze user needs and design software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.	A	B	C	D	E	F	G	H	I	J	K	L	T
15-1131													

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Web Developers - Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with computer applications. Convert written, graphic, audio, and video components to compatible Web formats. Excludes "Multimedia Artists and Animators."  15-1134	A	B	C	D	E	F	G	H	I	J	K	L	T

Database Administrators - Administer, test, and implement computer databases. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases.  15-1141	A	B	C	D	E	F	G	H	I	J	K	L	T

Network and Computer Systems Administrators - Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or segment of a network system. Ensure network availability. May monitor and test Web site performance. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.  15-1142	A	B	C	D	E	F	G	H	I	J	K	L	T

Computer Network Architects - Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures.  15-1143	A	B	C	D	E	F	G	H	I	J	K	L	T

Computer User Support Specialists - Provide technical assistance to computer users. Answer questions or resolve computer problems in person, via telephone, or electronically. May provide assistance concerning computer hardware and software use.  15-1151	A	B	C	D	E	F	G	H	I	J	K	L	T

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<b>Computer Network Support Specialists -</b> Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure correct operation with minimal interruption. <b>15-1152</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

### Architecture and Engineering Occupations

<b>Cartographers and Photogrammetrists -</b> Collect, analyze, and interpret geographic information from geodetic surveys, aerial photographs, and satellite data. Research, study, and prepare maps and other spatial data in digital or graphic form. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems. <b>17-1021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Surveyors -</b> Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features for engineering, mapmaking, mining, land evaluation, construction, and other purposes. <b>17-1022</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Civil Engineers -</b> Perform engineering duties in planning, designing, and overseeing construction and maintenance of structures and facilities, such as roads, railroads, airports, bridges, harbors, dams, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, ocean, and geo-technical engineers. Excludes "Hydrologists." <b>17-2051</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Environmental Engineers -</b> Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology. <b>17-2081</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Architectural and Civil Drafters -</b> Prepare detailed drawings of architectural and structural features of buildings or topographical relief maps used in civil engineering projects, such as highways, bridges, and public works, using knowledge of building materials, engineering practices, and mathematics. <b>17-3011</b>													
<b>Civil Engineering Technicians -</b> Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists. <b>17-3022</b>													
<b>Electrical and Electronic Engineering Technicians -</b> Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, calibrate, and modify electrical components, circuitry, controls, and machinery. Excludes "Broadcast Technicians." <b>17-3023</b>													
<b>Environmental Engineering Technicians -</b> Apply environmental engineering principles to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, such as waste treatment and site remediation, under the direction of engineering staff or scientist. <b>17-3025</b>													
<b>Surveying and Mapping Technicians -</b> Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data. May verify accuracy and completeness of maps. <b>17-3031</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total Employment
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

**Life, Physical, and Social Science Occupations**

Soil and Plant Scientists - Conduct research in physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.	A	B	C	D	E	F	G	H	I	J	K	L	T
19-1013													

Zoologists and Wildlife Biologists - Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.	A	B	C	D	E	F	G	H	I	J	K	L	T
19-1023													

Conservation Scientists - Manage, improve, and protect natural resources to maximize use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers or ranchers in crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in farm improvement. Excludes "Zoologists and Wildlife Biologists" and "Foresters."	A	B	C	D	E	F	G	H	I	J	K	L	T
19-1031													

Foresters - Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory standing timber, appraise the timber's worth, negotiate purchases, and draw up contracts for procurement. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.	A	B	C	D	E	F	G	H	I	J	K	L	T
19-1032													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Epidemiologists -</b> Investigate and describe the determinants and distribution of disease, disability, or health outcomes. May develop the means for prevention and control. 19-1041													
<b>Chemists -</b> Conduct chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. 19-2031													
<b>Environmental Scientists and Specialists, Including Health -</b> Conduct research to identify, abate, or eliminate sources of pollutants or hazards that affect the environment or the health of the population. May collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes "Conservation Scientists." 19-2041													
<b>Economists -</b> Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. 19-3011													
<b>Clinical, Counseling, and School Psychologists -</b> Diagnose and treat mental disorders; learning disabilities; and cognitive, behavioral, and emotional problems, using individual, child, family, and group therapies. May design and implement behavior modification programs. 19-3031													
<b>Urban and Regional Planners -</b> Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas. 19-3051													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Anthropologists and Archeologists -</b> Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations. <b>19-3091</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Historians -</b> Research, analyze, record, and interpret the past as recorded in sources, such as government and institutional records, newspapers and other periodicals, photographs, interviews, films, electronic media, and unpublished manuscripts, such as personal diaries and letters. <b>19-3093</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Biological Technicians -</b> Assist biological and medical scientists in laboratories. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs. <b>19-4021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Environmental Science and Protection Technicians, Including Health -</b> Perform laboratory and field tests to monitor the environment and investigate sources of pollution under the direction of an environmental scientist, engineer, or other specialist. May collect samples for testing. <b>19-4091</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Forensic Science Technicians -</b> Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry. <b>19-4092</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Forest and Conservation Technicians - Provide technical assistance regarding the conservation of natural resources. May compile data about forest tracts, under the direction of foresters; or train and lead forest workers in forest propagation and fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting wildlife habitats. Excludes "Conservation Scientists" and "Foresters."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>19-4093</b>													

### Community and Social Services Occupations

Substance Abuse and Behavioral Disorder Counselors - Counsel and advise individuals with alcohol, tobacco, drug, or other problems, such as gambling and eating disorders. May engage in prevention programs. Excludes "Social Workers," "Psychologists," and "Mental Health Counselors" providing these services.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1011</b>													

Educational, Guidance, School, and Vocational Counselors - Counsel individuals and provide group educational and vocational guidance services.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1012</b>													

Mental Health Counselors - Work with individuals and groups to promote optimum mental and emotional health. May help individuals deal with issues associated with addictions and substance abuse; family, parenting, and marital problems; stress management; self-esteem; and aging. Excludes "Social Workers," "Psychiatrists," and "Psychologists."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1014</b>													

Rehabilitation Counselors - Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, disease, accidents, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1015</b>													



OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Child, Family, and School Social Workers - Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize family well-being and academic functioning of children. May assist parents, arrange adoptions, and find foster homes. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1021</b>													

Healthcare Social Workers - Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family care givers, providing patient education and counseling, and making referrals for other services. May also provide care and case management and address barriers to health care.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1022</b>													

Mental Health and Substance Abuse Social Workers - Assess and treat individuals with mental, emotional, or substance abuse problems. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1023</b>													

Health Educators - Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Collect and analyze data to identify community needs prior to planning, implementing, monitoring, and evaluating programs. May administer fiscal resources for health education programs. Excludes "Community Health Workers."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1091</b>													

Probation Officers and Correctional Treatment Specialists - Provide services to assist in rehabilitation of law offenders in custody or on probation or parole. Recommend rehabilitation plans and treatment of offender, including conditional release and education and employment stipulations.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>21-1092</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

<b>Social and Human Service Assistants -</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in obtaining benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.													
<b>21-1093</b>													

<b>Community Health Workers -</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
Assist individuals and communities to adopt healthy behaviors. Conduct outreach to implement programs in the community that promote, maintain, and improve individual and community health. May provide information on available resources, provide social support and informal counseling, advocate for individuals and community health needs, and provide services such as first aid and blood pressure screening. May collect data to help identify community health needs. Excludes "Health Educators."													
<b>21-1094</b>													

**Legal Occupations**

<b>Lawyers -</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.													
<b>23-1011</b>													

<b>Judicial Law Clerks -</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
Assist judges in court or by conducting research or preparing legal documents. Excludes "Lawyers" and "Paralegals and Legal Assistants."													
<b>23-1012</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Administrative Law Judges, Adjudicators, and Hearing Officers -</b> Conduct hearings to approve or recommend decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes "Arbitrators, Mediators, and Conciliators." 23-1021													
<b>Arbitrators, Mediators, and Conciliators -</b> Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved. 23-1022													
<b>Judges, Magistrate Judges, and Magistrates -</b> Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases. May determine liability of defendant in civil cases. May perform wedding ceremonies. 23-1023													
<b>Paralegals and Legal Assistants -</b> Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries." 23-2011													
<b>Court Reporters -</b> Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers. 23-2091													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

### Education, Training, and Library Occupations

Librarians -	A	B	C	D	E	F	G	H	I	J	K	L	T
Administer libraries and perform related services. Work in settings such as public libraries, schools, corporations, and healthcare providers. May select, acquire, catalogue, classify, circulate, and maintain library materials and furnish reference, bibliographical, and readers' advisory services. May perform in-depth, strategic research, and synthesize, analyze, edit, and filter information. May set up or work with databases and information systems to catalogue and access information.													
<b>25-4021</b>													

Library Technicians -	A	B	C	D	E	F	G	H	I	J	K	L	T
Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.													
<b>25-4031</b>													

Farm and Home Management Advisors -	A	B	C	D	E	F	G	H	I	J	K	L	T
Advise, instruct, and assist individuals and families engaged in agriculture, related processes, or home economics activities. Demonstrate procedures and apply research findings to solve problems; and instruct and train in the use of machinery and equipment to promote general welfare. Includes county agricultural agents, feed and farm management advisers, home economists, and extension service advisers.													
<b>25-9021</b>													

Instructional Coordinators -	A	B	C	D	E	F	G	H	I	J	K	L	T
Develop instructional material, coordinate educational content, and incorporate current technology in specialized fields that provide guidelines to educators and instructors for developing curricula and conducting courses. Includes educational consultants and specialists, and instructional material directors.													
<b>25-9031</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Teacher Assistants - Perform duties that are instructional in nature or deliver direct services to students or parents. Serve in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services. Excludes "Graduate Teaching Assistants."  25-9041	A	B	C	D	E	F	G	H	I	J	K	L	T

### Arts, Design, Entertainment, Sports, and Media Occupations

Public Relations Specialists - Engage in promoting or creating an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media.  27-3031	A	B	C	D	E	F	G	H	I	J	K	L	T

Interpreters and Translators - Interpret oral or sign language, or translate written text from one language into another.  27-3091	A	B	C	D	E	F	G	H	I	J	K	L	T

### Healthcare Practitioners and Technical Occupations

Dietitians and Nutritionists - Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.  29-1031	A	B	C	D	E	F	G	H	I	J	K	L	T

Family and General Practitioners - Physicians who diagnose, treat, and help prevent diseases and injuries that commonly occur in the general population. May refer patients to specialists when needed for further diagnosis or treatment.  29-1062	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Registered Nurses -</b> Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes "Nurse Anesthetists," "Nurse Midwives," and "Nurse Practitioners." <div style="text-align: right;">29-1141</div>													
<b>Nurse Practitioners -</b> Diagnose and treat illness independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x-rays. May prescribe medication. Must be registered nurses who have specialized graduate education. <div style="text-align: right;">29-1171</div>													
<b>Emergency Medical Technicians and Paramedics -</b> Assess injuries, administer emergency medical care, and extricate trapped individuals. Transport injured or sick persons to medical facilities. <div style="text-align: right;">29-2041</div>													
<b>Dietetic Technicians -</b> Assist in the provision of food service and nutritional programs, under the supervision of a dietitian. <div style="text-align: right;">29-2051</div>													
<b>Licensed Practical and Licensed Vocational Nurses -</b> Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. Licensing required. <div style="text-align: right;">29-2061</div>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Occupational Health and Safety Specialists - Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations. Includes environmental protection officers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>29-9011</b>													

Occupational Health and Safety Technicians - Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>29-9012</b>													

### Healthcare Support Occupations

Home Health Aides - Provide routine individualized healthcare such as changing bandages and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>31-1011</b>													

Nursing Assistants - Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides," "Orderlies," "Personal Care Aides," and "Psychiatric Aides."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>31-1014</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

### Protective Service Occupations

<b>First-Line Supervisors of Correctional Officers -</b> Directly supervise and coordinate activities of correctional officers and jailers. <b>33-1011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>First-Line Supervisors of Police and Detectives -</b> Directly supervise and coordinate activities of members of police force. <b>33-1012</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>First-Line Supervisors of Fire Fighting and Prevention Workers -</b> Directly supervise and coordinate activities of workers engaged in fire fighting and fire prevention and control. <b>33-1021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Firefighters -</b> Control and extinguish fires or respond to emergency situations. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance. <b>33-2011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Fire Inspectors and Investigators -</b> Inspect buildings to detect fire hazards and enforce local ordinances and State laws. Investigate and gather facts to determine cause of fires and explosions. <b>33-2021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Forest Fire Inspectors and Prevention Specialists -</b> Enforce fire regulations, inspect forest for fire hazards and recommend forest fire prevention or control measures. May report forest fires and weather conditions. <b>33-2022</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Bailiffs -</b> Maintain order in courts of law. <b>33-3011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T



OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Correctional Officers and Jailers -</b> Guard inmates in penal or rehabilitative institutions. May guard prisoners in transit. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions. 33-3012													
<b>Detectives and Criminal Investigators -</b> Conduct investigations related to suspected violations of Federal, State, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators." 33-3021													
<b>Fish and Game Wardens -</b> Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. 33-3031													
<b>Parking Enforcement Workers -</b> Patrol assigned area, such as public parking lot or city streets to issue tickets to overtime parking violators and illegally parked vehicles. 33-3041													
<b>Police and Sheriff's Patrol Officers -</b> Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. 33-3051													
<b>Transit and Railroad Police -</b> Protect and police railroad and transit property, employees, or passengers. 33-3052													
<b>Animal Control Workers -</b> Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals. 33-9011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

<b>Security Guards -</b> Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Transportation Security Screeners." <b>33-9032</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Crossing Guards -</b> Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites. <b>33-9091</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers -</b> Monitor recreational areas, such as pools, beaches, or ski slopes to provide assistance and protection to participants. <b>33-9092</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

**Food Preparation and Serving Related Occupations**

<b>First-Line Supervisors of Food Preparation and Serving Workers -</b> Directly supervise and coordinate activities of workers engaged in preparing and serving food. <b>35-1012</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Cooks, Institution and Cafeteria -</b> Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias. <b>35-2012</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Food Preparation Workers -</b> Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea. <b>35-2021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

**Building and Grounds Cleaning and Maintenance Occupations**

<b>First-Line Supervisors of Housekeeping and Janitorial Workers -</b> Directly supervise and coordinate work activities of cleaning personnel. <b>37-1011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers -</b> Directly supervise and coordinate activities of landscaping or groundskeeping workers. Work may involve reviewing contracts to ascertain service requirements, answering inquiries from potential customers, and preparing estimates. <b>37-1012</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Janitors and Cleaners, Except Maids and Housekeeping Cleaners -</b> Keep buildings in clean and orderly condition. Perform heavy cleaning duties. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk. <b>37-2011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Landscaping and Groundskeeping Workers -</b> Landscape or maintain grounds of property using hand or power tools and equipment. Tasks may include sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse." <b>37-3011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Pesticide Handlers, Sprayers, and Applicators, Vegetation -</b> Mix or apply pesticides, herbicides, fungicides, or insecticides on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" who dust or spray crops from aircraft. <b>37-3012</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Tree Trimmers and Pruners -</b> Cut away branches from trees or shrubs. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes "Landscaping and Groundskeeping Workers." <b>37-3013</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

### Personal Care and Service Occupations

First-Line Supervisors of Personal Service Workers - Directly supervise and coordinate activities of personal service workers, such as flight attendants, hairdressers, or caddies.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>39-1021</b>													

Amusement and Recreation Attendants - Perform variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>39-3091</b>													

Childcare Workers - Attend to children, performing a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers," "Teacher Assistants," and "School Bus Monitors."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>39-9011</b>													

Personal Care Aides - Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person's home or in a care facility. Duties may include keeping house and preparing meals. May provide assistance at non-residential care facilities. May advise regarding such things as nutrition, cleanliness, and household activities.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>39-9021</b>													

Recreation Workers - Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, and games.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>39-9032</b>													

### Sales and Related Occupations

First-Line Supervisors of Retail Sales Workers - Directly supervise and coordinate activities of retail sales workers. Duties may include purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>41-1011</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

<b>Cashiers -</b> Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth Cashiers." 41-2011	A	B	C	D	E	F	G	H	I	J	K	L	T

**Office and Administrative Support Occupations**

<b>First-Line Supervisors of Office and Administrative Support Workers -</b> Directly supervise and coordinate the activities of clerical and administrative support workers. 43-1011	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Switchboard Operators, Including Answering Service -</b> Operate telephone business systems equipment or switchboards to relay calls. May supply information to callers and record messages. 43-2011	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Billing and Posting Clerks -</b> Compile, compute, and record data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. 43-3021	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Bookkeeping, Accounting, and Auditing Clerks -</b> Compute, classify, and record data to keep financial records complete. Perform routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks." 43-3031	A	B	C	D	E	F	G	H	I	J	K	L	T

<b>Payroll and Timekeeping Clerks -</b> Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. 43-3051	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time) under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total Employment
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Procurement Clerks -</b> Compile information and records to draw up purchase orders for procurement of materials and services. <b>43-3061</b>													
<b>Court, Municipal, and License Clerks -</b> Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other." <b>43-4031</b>													
<b>Customer Service Representatives -</b> Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. <b>43-4051</b>													
<b>Eligibility Interviewers, Government Programs -</b> Determine eligibility of persons applying to receive assistance from government programs and agency resources. <b>43-4061</b>													
<b>File Clerks -</b> File correspondence, cards, invoices, receipts, and other records. Locate and remove material from file when requested. <b>43-4071</b>													
<b>Library Assistants, Clerical -</b> Sort, shelve, issue, and receive library materials. Locate materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow library materials. Excludes "Library Technicians." <b>43-4121</b>													
<b>Human Resources Assistants, Except Payroll and Timekeeping -</b> Compile and keep personnel records. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons. <b>43-4161</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Receptionists and Information Clerks -</b> Answer inquiries and provide information regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service." <b>43-4171</b>													
<b>Police, Fire, and Ambulance Dispatchers -</b> Operate radio, telephone, or computer equipment at emergency response centers. Receive reports of crimes, disturbances, fires, and medical or police emergencies. Relay information to law enforcement and emergency response personnel. <b>43-5031</b>													
<b>Dispatchers, Except Police, Fire, and Ambulance -</b> Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for installation, service, or emergency repairs rendered outside the place of business. May use radio, telephone, or computer to transmit assignments and compile statistics and reports on work progress. <b>43-5032</b>													
<b>Meter Readers, Utilities -</b> Read meter and record consumption of electricity, gas, water, or steam. <b>43-5041</b>													
<b>Stock Clerks and Order Fillers -</b> Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May mark prices on merchandise and set up sales displays. Excludes "Shipping, Receiving, and Traffic Clerks." <b>43-5081</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Executive Secretaries and Executive Administrative Assistants -</b> Provide high-level administrative support. Conduct research, prepare statistical reports, handle information requests, and perform clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. <b>43-6011</b>													
<b>Legal Secretaries -</b> Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research. <b>43-6012</b>													
<b>Secretaries and Administrative Assistants, Except Legal, Medical, and Executive -</b> Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining files, or providing information to callers. <b>43-6014</b>													
<b>Computer Operators -</b> Monitor and control electronic computer and peripheral electronic data processing equipment to process data according to operating instructions. Monitor and respond to operating and error messages. May enter commands at a computer terminal and set controls on computer and peripheral devices. Excludes "Computer Occupations" and "Data Entry Keyers." <b>43-9011</b>													
<b>Data Entry Keyers -</b> Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists." <b>43-9021</b>													



OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Word Processors and Typists - Use word processor, computer, or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes "Data Entry Keyers," "Secretaries and Administrative Assistants," "Court Reporters," and "Medical Transcriptionists."	A	B	C	D	E	F	G	H	I	J	K	L	T
43-9022													

Office Clerks, General - Perform duties too varied and diverse to be classified in any specific clerical occupation, requiring knowledge of office systems and procedures. Duties may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.	A	B	C	D	E	F	G	H	I	J	K	L	T
43-9061													

### Farming, Fishing, and Forestry Occupations

Agricultural Inspectors - Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws.	A	B	C	D	E	F	G	H	I	J	K	L	T
45-2011													

Forest and Conservation Workers - Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, woodlands, wetlands, and rangelands. May raise and transport seedlings; combat insects, pests, and diseases harmful to plant life; and build structures to control water, erosion, and leaching of soil. Includes forester aides, seedling pullers, and tree planters.	A	B	C	D	E	F	G	H	I	J	K	L	T
45-4011													

### Construction and Extraction Occupations

First-Line Supervisors of Construction Trades and Extraction Workers - Directly supervise and coordinate activities of construction or extraction workers.	A	B	C	D	E	F	G	H	I	J	K	L	T
47-1011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Carpenters -</b> Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways. <b>47-2031</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Construction Laborers -</b> Perform tasks involving physical labor at construction sites. May operate hand and power tools. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and waste. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades." <b>47-2061</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Paving, Surfacing, and Tamping Equipment Operators -</b> Operate equipment used to apply concrete, asphalt, or other materials to road beds, parking lots, or airport runways, or equipment used for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators. <b>47-2071</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Operating Engineers and Other Construction Equipment Operators -</b> Operate construction equipment such as bulldozers or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes "Crane and Tower Operators." <b>47-2073</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Electricians -</b> Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. Excludes "Security and Fire Alarm Systems Installers." <b>47-2111</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Painters, Construction and Maintenance -</b> Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperhangers." 47-2141													
<b>Pipelayers -</b> Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers." 47-2151													
<b>Plumbers, Pipefitters, and Steamfitters -</b> Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters. 47-2152													
<b>Solar Photovoltaic Installers -</b> Assemble, install, or maintain solar photovoltaic (PV) systems. May measure, cut, assemble, and bolt structural framing and solar modules. May perform minor electrical work such as current checks. Excludes solar thermal installers, who are included in "Plumbers, Pipefitters, and Steamfitters," and solar PV electricians, who are included in "Electricians." 47-2231													
<b>Construction and Building Inspectors -</b> Inspect structures to determine structural soundness and compliance with building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing. 47-4011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Highway Maintenance Workers - Maintain highways, roads, airport runways, and rights-of-way. Patch broken or eroded pavement and repair guard rails, highway markers, and snow fences. May also mow or clear brush from along road or plow snow from road.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>47-4051</b>													

Septic Tank Servicers and Sewer Pipe Cleaners - Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>47-4071</b>													

**Installation, Maintenance, and Repair Occupations**

First-Line Supervisors of Mechanics, Installers, and Repairers - Directly supervise and coordinate the activities of mechanics, installers, and repairers. Excludes team or work leaders.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>49-1011</b>													

Automotive Service Technicians and Mechanics - Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>49-3023</b>													

Bus and Truck Mechanics and Diesel Engine Specialists - Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>49-3031</b>													

Mobile Heavy Equipment Mechanics, Except Engines - Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors. Excludes "Rail Car Repairers."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>49-3042</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time) under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total Employment
Annual Salary (full-time only) under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over		
<b>Control and Valve Installers and Repairers, Except Mechanical Door-</b> Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, and safety and flow valves. <b>49-9012</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Heating, Air Conditioning, and Refrigeration Mechanics and Installers -</b> Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves. <b>49-9021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Industrial Machinery Mechanics -</b> Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. Excludes "Millwrights" and "Maintenance Workers, Machinery." <b>49-9041</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Maintenance Workers, Machinery -</b> Lubricate machinery, change parts, or perform other routine machinery maintenance. <b>49-9043</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Electrical Power-Line Installers and Repairers -</b> Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay." <b>49-9051</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Maintenance and Repair Workers, General -</b> Perform work involving the skills of two or more maintenance occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing equipment; and repairing buildings, floors, or stairs. <b>49-9071</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

Helpers--Installation, Maintenance, and Repair Workers - Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Furnish tools, materials, and supplies to other workers; clean work area, machines, and tools; and hold materials or tools for other workers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>49-9098</b>													

### Production Occupations

First-Line Supervisors of Production and Operating Workers - Directly supervise and coordinate the activities of production and operating workers. Excludes team or work leaders.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>51-1011</b>													

Power Plant Operators - Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes "Nuclear Power Reactor Operators."	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>51-8013</b>													

Stationary Engineers and Boiler Operators - Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>51-8021</b>													

Water and Wastewater Treatment Plant and System Operators - Operate or control an entire process or system of machines to transfer or treat water or wastewater.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>51-8031</b>													

### Transportation and Material Moving Occupations

First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators - Directly supervise and coordinate activities of transportation and material-moving machine and vehicle operators and helpers.	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>53-1031</b>													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Ambulance Drivers and Attendants, Except Emergency Medical Technicians -</b> Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. <b>53-3011</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Bus Drivers, Transit and Intercity -</b> Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets. <b>53-3021</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Bus Drivers, School or Special Client -</b> Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting. <b>53-3022</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Heavy and Tractor-Trailer Truck Drivers -</b> Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. <b>53-3032</b>	A	B	C	D	E	F	G	H	I	J	K	L	T
<b>Light Truck or Delivery Services Drivers -</b> Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes "Couriers and Messengers" and "Driver/Sales Workers." <b>53-3033</b>	A	B	C	D	E	F	G	H	I	J	K	L	T

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time) under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total Employment
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	
<b>Subway and Streetcar Operators -</b> Operate subway or elevated suburban trains with no separate locomotive, or electric-powered streetcar, to transport passengers. May handle fares. 53-4041													
<b>Bridge and Lock Tenders -</b> Operate and tend bridges, canal locks, and lighthouses to permit marine passage on inland waterways, near shores, and at danger points in waterway. Includes drawbridge operators and slip bridge operators. 53-6011													
<b>Traffic Technicians -</b> Conduct field studies to determine traffic volume, speed, effectiveness of signals, adequacy of lighting, and other factors influencing traffic conditions, under direction of traffic engineer. 53-6041													
<b>Transportation Inspectors -</b> Inspect equipment or goods in connection with the safe transport of cargo or people. Includes freight inspectors, rail inspectors, and other inspectors of transportation vehicles, not elsewhere classified. Excludes "Transportation Security Screeners." 53-6051													
<b>Laborers and Freight, Stock, and Material Movers, Hand -</b> Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes material moving workers who use power equipment. 53-7062													
<b>Refuse and Recyclable Material Collectors -</b> Collect and dump refuse or recyclable materials from containers into truck. May drive truck. 53-7081													
<b>Subtotal Employment</b>													



**Report additional occupations on supplemental pages at the end of form.**

**Report additional occupations on supplemental pages at the end of form.**

## Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

<b>OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES</b>	<b>NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES</b> (Report Part-time Workers According to an Hourly Rate)												
	A	B	C	D	E	F	G	H	I	J	K	L	T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	

	A	B	C	D	E	F	G	H	I	J	K	L	T

	A	B	C	D	E	F	G	H	I	J	K	L	T

	A	B	C	D	E	F	G	H	I	J	K	L	T

	A	B	C	D	E	F	G	H	I	J	K	L	T

	A	B	C	D	E	F	G	H	I	J	K	L	T

FOR OFFICE USE ONLY	FIPS	Schedule Number	NAICS Code	Unit Total Employment	Reviewed By	Date Reviewed	<b>Subtotal Employment - this page</b>	
							<b>Total Employment identified on this form</b>	

