

## **Interview Script**

Thank you for taking the time out of your day to share your thoughts regarding your PHEMF experience with me.

The goal of this project is to gain the perspectives of past fellows to enhance the PHEMF. To gain your perspective, we will be inquiring about how participation in the PHEMF influenced your career path, your insight into the evolution of the emergency management, if you have utilized the networks established during your stint in Atlanta, and if the knowledge gained during the fellowship has been an asset in developing the PHEM capacity of your country. Through providing your insight we are allowed an earnest evaluation of the services we provide and have the opportunity to gain more cultural perspective on global security.

You have been requested to participate in this interview as you have a unique perspective that few public health professionals around the globe can elaborate upon. Your opinion is valued, and an essential element needed for continued program progression. There are no correct or incorrect answers, any question you prefer to omit is acceptable, and the interview may end upon your request. We ensure you that this conversation is completely confidential, and the contents of this interview will only be used for the purpose of this project.

Is it all right for me to continue?

*CDC estimates the average public reporting burden for this collection of information as 60 minutes per response, including the time for reviewing instructions, searching existing data/information sources, gathering and maintaining the data/information needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Information Collection Review Office, 1600 Clifton Road NE, MS D-74, Atlanta, Georgia 30333; ATTN: PRA (0920-1050).*

## **Guiding Questions for Semi-structured interviews**

Objective #1: Understand how participation in the PHEMF influenced career trajectory

### ***Supporting Questions***

- What was job title/position prior to participation in PHEMF? (After... 1 year... 2 years)
- Was status gained through program participation/ What value has been added to your resume?
- Did the skills acquired during your stint in Atlanta directly translate to improved performance in your work area?

#### **o Interview Questions**

- Can we discuss your work history/career, what was your position prior to enrollment into the PHEMF?
  - Why were you selected to participate in the program?
- After completion of the program did you return to the same position?
  - Did work responsibilities change, was more expected from you?
- Did completion of the fellowship provide status/esteem?
  - Was your status as a leader modified from prior to the fellowship?
- Did participation in the fellowship lead to improved work performance?

Objective #2: Insight into the evolution of emergency management field

### ***Supporting Questions***

- When you begin your career in public health emergency management what were the major concerns of your country.... How have those concerns changed or remained the same throughout your career?
- What areas in PHEM do you deem as emerging areas of interest/major concern?

#### **o Interview Questions**

- In your opinion, how has the field of public health emergency management evolved during the span of your career?
  - What areas has the field progressed?
  - What areas has the field regressed?
  - Have priorities of leadership shifted, if so how?
- Are there issues in the field you deem are underrepresented?

Objective #3: Utilization of networks established during PHEMF

### ***Supporting Questions***

- Have you remained in contact with any of your PHEMF cohort members?
- Have you utilized the connections made with CDC Employees?

#### **o Interview Questions**

- Have you remained in contact with members of your PHEMF cohort?
  - If so, can we discuss the impacts of the continued inter-county/intercontinental networks on your work/career?
- Have you utilized any connections made with CDC employees?
  - If so, can we discuss the impacts the continued relationship has had on your work/career?

Objective #4: Has knowledge gained during the fellowship been an asset in developing the PHEM capacity of your country?

***Supporting Questions***

- How has the PHEM capacity of your country changed (progressed/regressed) since your completion of the PHEMF?
- What lesson or skill acquired while participating as a fellow has proven the greatest asset in developing the PHEM capacity of your country?

○ **Interview Questions**

- Can we discuss the influence the knowledge you gained during your PHEMF experience has had on your knowledge, skills, and abilities?
  - Have you had the opportunity to utilize those KSA's in developing your country's PHEM capacity?
  - How?
- Is there a specific KSA that you deem to be the greatest asset gained during the fellowship?
  - Why is it the greatest asset?
  - How have you utilized the asset in aiding your country?