

Note: Checked boxes in the screenshots open additional fields that are shown for viewing purposes.

## Attachment 1b – Expanded View Screenshot - Career Goals & Career Training Tab

The screenshot shows the NIH eIDP interface. The top navigation bar includes the NIH logo, the title "NATIONAL CANCER INSTITUTE ELECTRONIC INDIVIDUAL DEVELOPMENT PLAN (eIDP)", and user information: "Welcome: [redacted] Env: test Version: 1.0.0 Change User". Below the navigation bar, there are four tabs: "General Information", "Projects, Deliverables, & Training Activities", "Career Goals & Career Training Activities" (which is highlighted in green), and "Aligning Expectations". A blue banner below the tabs contains the instruction: "Please provide your career goals and at least one training/career exploration activity." and a "Not Started" status indicator.

GO TO DETAILED VIEW

The screenshot shows the "I. CAREER GOALS:" section. It contains the instruction: "What career path(s) do you most want to be pursuing as you think 5 years into the future? Be specific as you can. Here are some possible job sectors:". Below this instruction are five columns of checkboxes for job sectors: Academia, Government, Industry/For-Profit, Not-for-profit, and Other. The "Other" column is currently selected. The "Administration" checkbox in the "Other" column is checked, which has opened a "Sector:" dropdown menu with a text input field and a "Administration" option.

This screenshot shows the "I. CAREER GOALS:" section with more options visible. The instruction is the same as in the previous screenshot. The "Other" column is selected, and the "Administration" checkbox is checked. The "Sector:" dropdown menu is open, showing a list of options: Administration, Consulting, Communications, Clinical, Intellectual Property, Research, Project Management, Policy, Teaching, and Other. A black arrow button pointing up is visible in the bottom right corner of the interface.

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Individual Development | x | Person 1

Secure | <https://idp-test.cancer.gov/idp/career>

Apps | Service NCI | Workbench | JIRA | Confluence | SharePoint ESIB | EA Install | NIH Library | OGA Resources | VP Drawing Tool

**Description**

1000 characters left

Are you planning on pursuing an additional degree? If yes, please select the degree.

Select degree

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**II. TRAINING/CAREER EXPLORATION:**

Depending on your career goals and on where you are in your training, you will need to work on different professional development activities. Please pick one or more of the below activities/skills you would like to work on this coming year.

Upload Curriculum Vitae (CV): Upload PDF or Word format only, Maximum file size 3 MB

Upload document

Career Exploration and Networking

Skills/Competencies

Job Search

Individual Development | x | Person 1

Secure | <https://idp-test.cancer.gov/idp/career>

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Upload document

Career Exploration and Networking

Skills/Competencies

Job Search

Others

◀ PREVIOUS

GO TO DETAILED VIEW

Save

Save and Continue

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The screenshot shows a web browser window with the URL <https://idp-test.cancer.gov/idp/career>. The browser's address bar and tabs are visible. The main content area displays a form with the following sections:

- Career Exploration and Networking**
  - Description:** A text input field with a red asterisk. Below the field, it says "50 Minimum character limit" on the left and "500 Character limit" on the right.
  - Skills/Competencies**
  - Job Search**
  - Others**

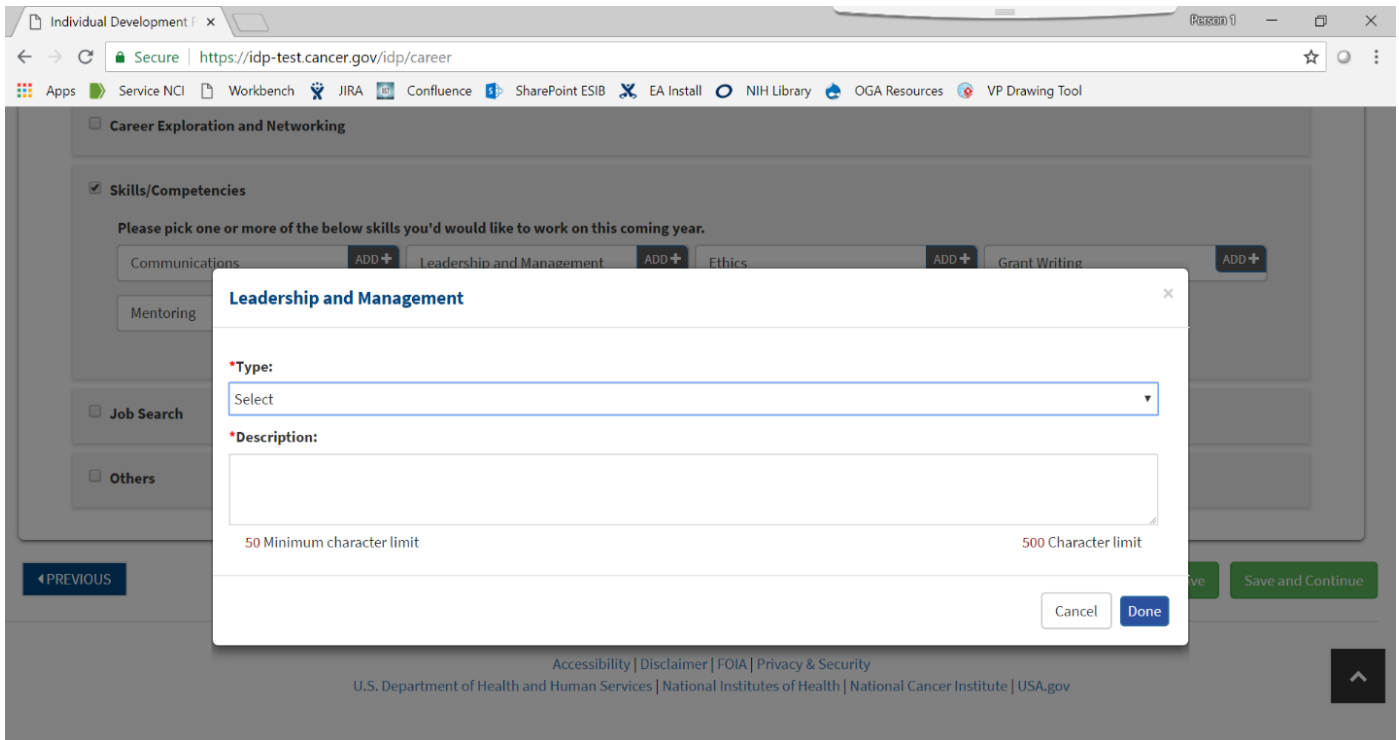
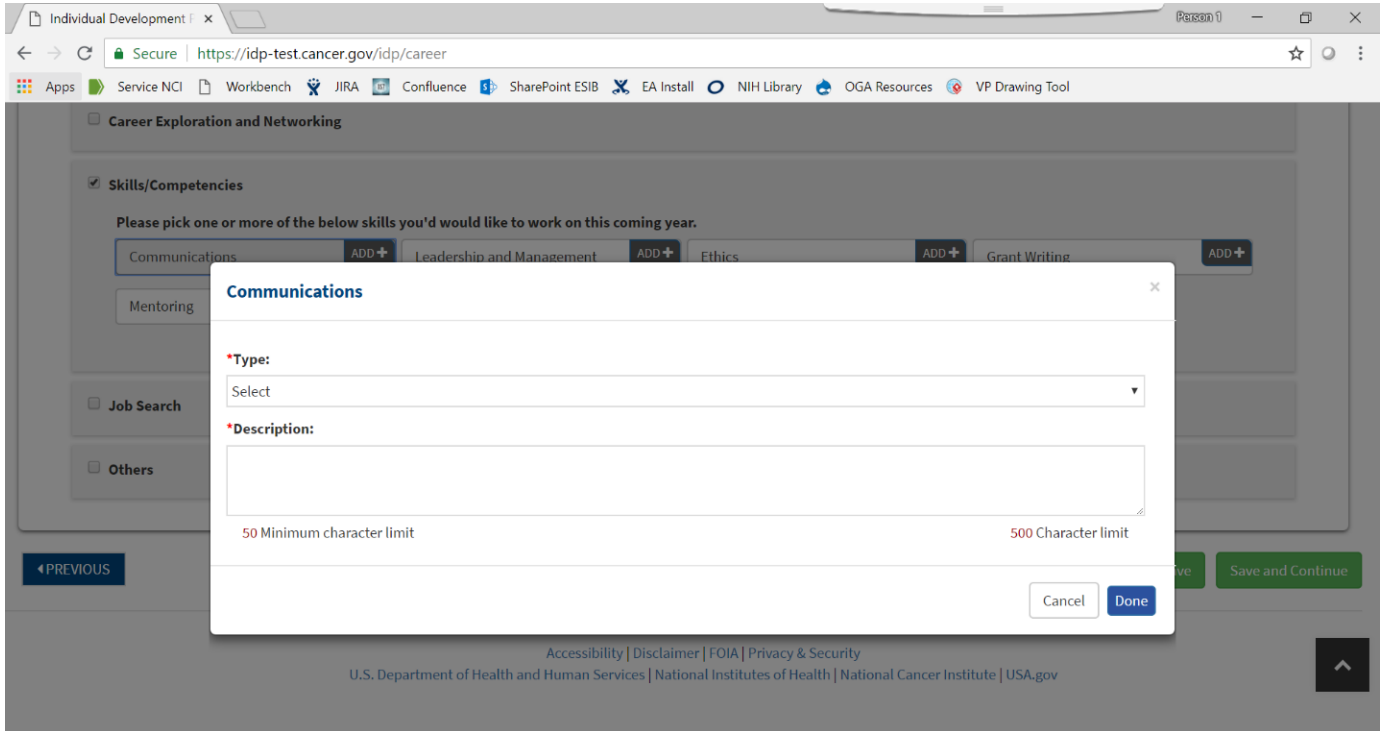
At the bottom of the form, there are four buttons: a blue "PREVIOUS" button, a grey "GO TO DETAILED VIEW" button, a green "Save" button, and a green "Save and Continue" button. Below the form, there is a footer with links for "Accessibility | Disclaimer | FOIA | Privacy & Security" and "U.S. Department of Health and Human Services | National Institutes of Health | National Cancer Institute | USA.gov".

The screenshot shows the same web browser window as above, but with the "Skills/Competencies" section selected. The form displays the following:

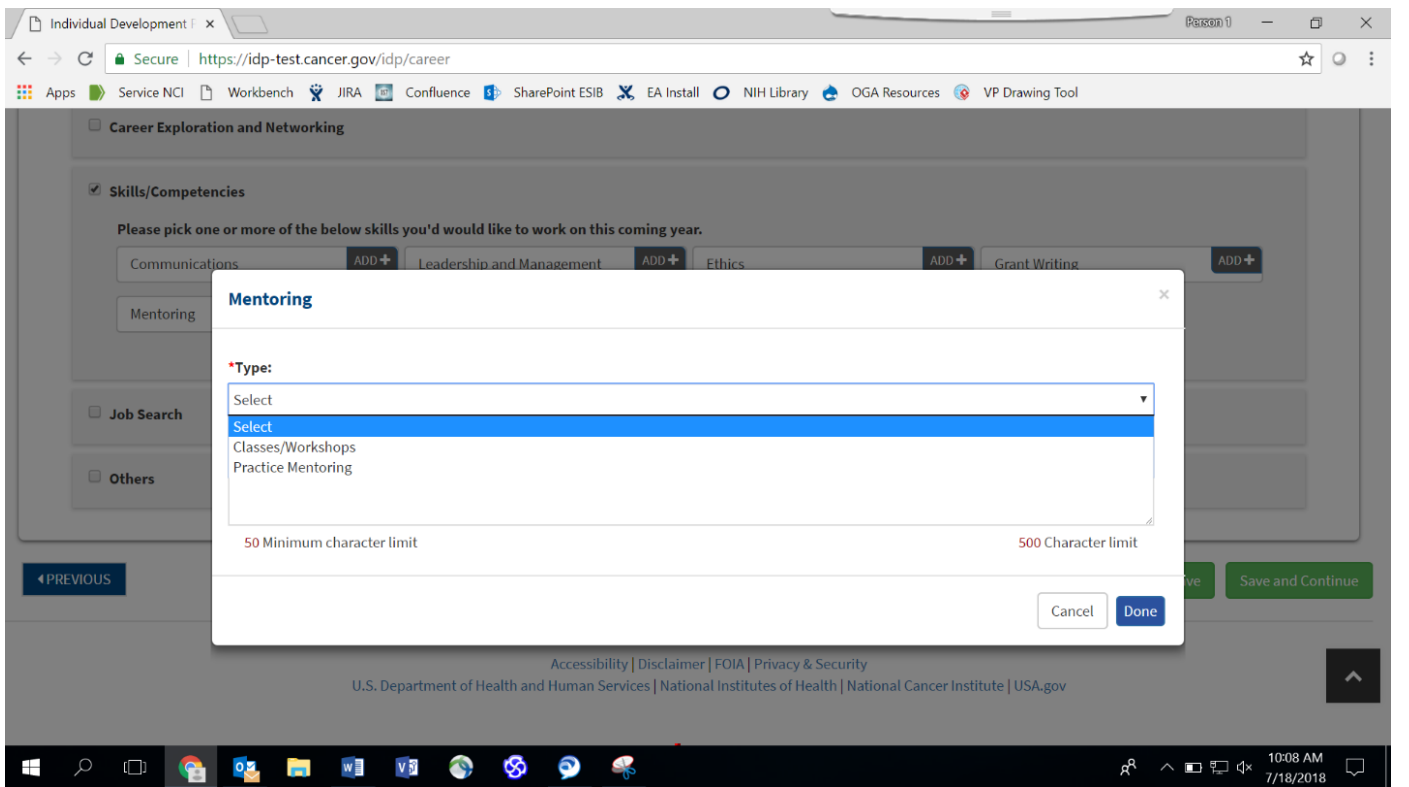
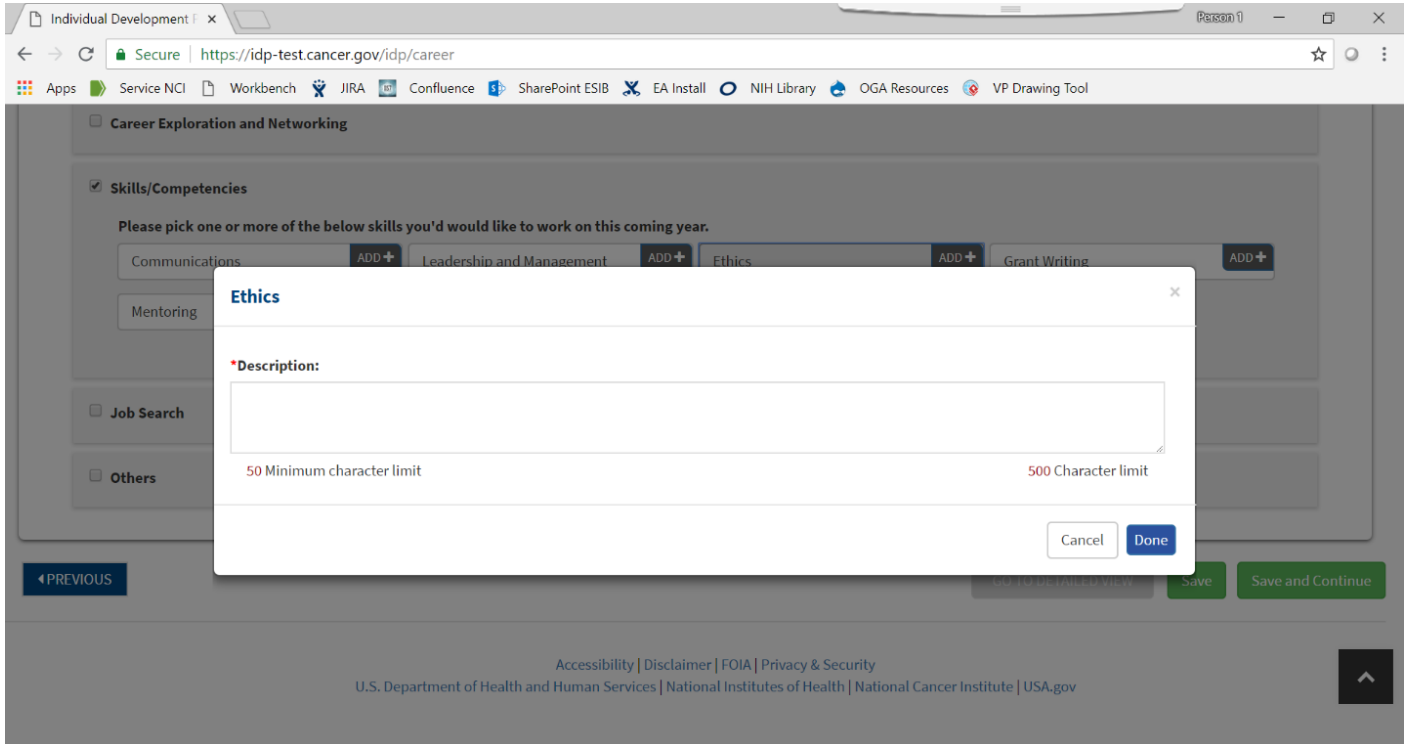
- Career Exploration and Networking**
- Skills/Competencies**
  - Please pick one or more of the below skills you'd would like to work on this coming year.
  - Communications  **ADD +**
  - Leadership and Management  **ADD +**
  - Ethics  **ADD +**
  - Grant Writing  **ADD +**
  - Mentoring  **ADD +**
  - Scientific Manuscript Review  **ADD +**
  - Others (Including Mandatory Training)  **ADD +**
- Job Search**
- Others**

The same navigation buttons and footer are present at the bottom of the page.

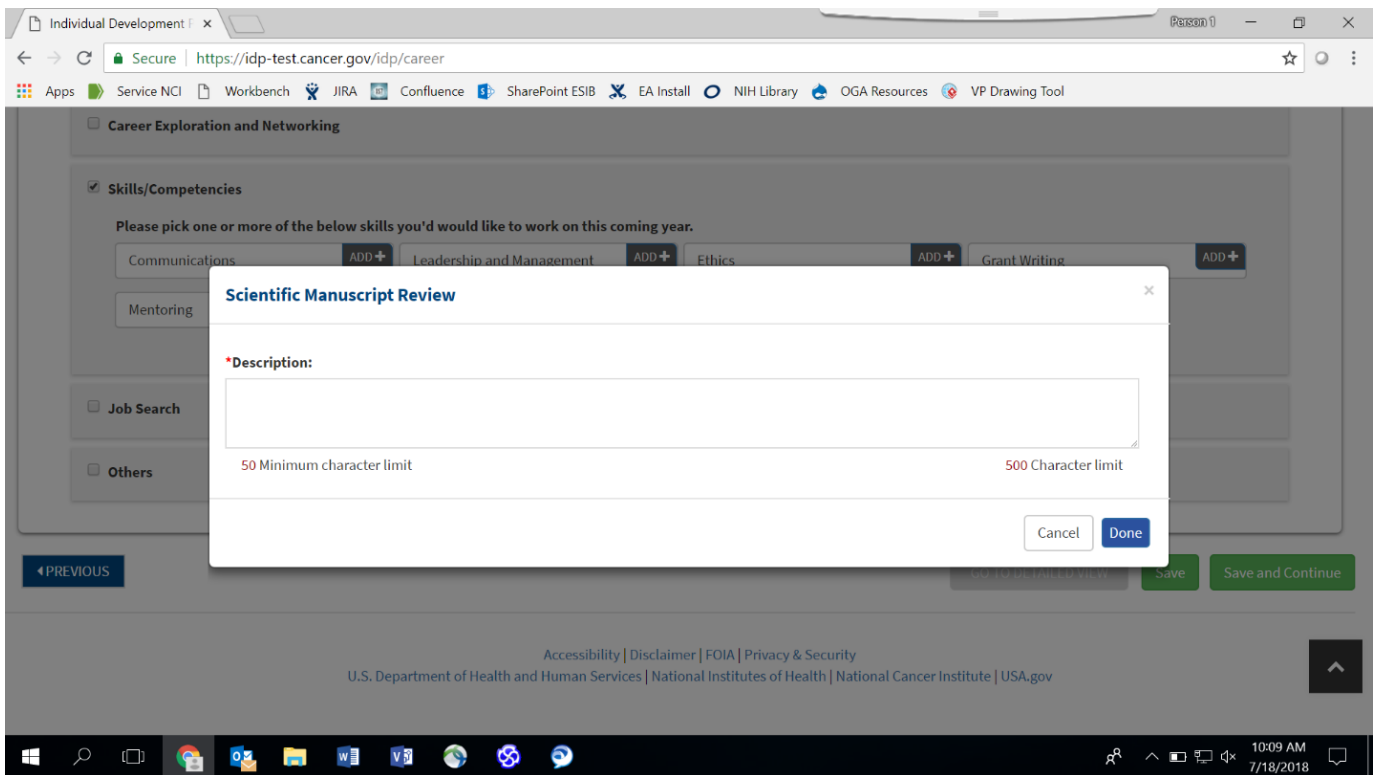
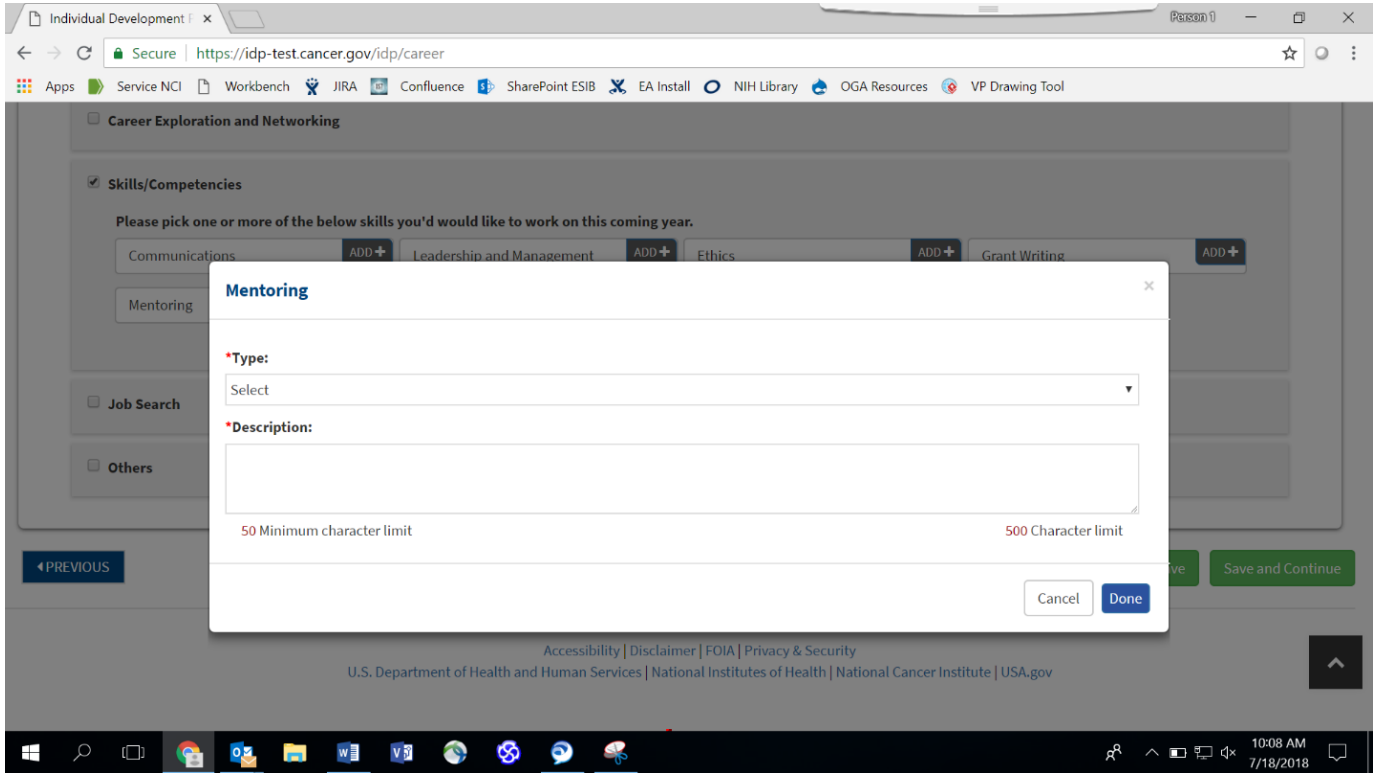
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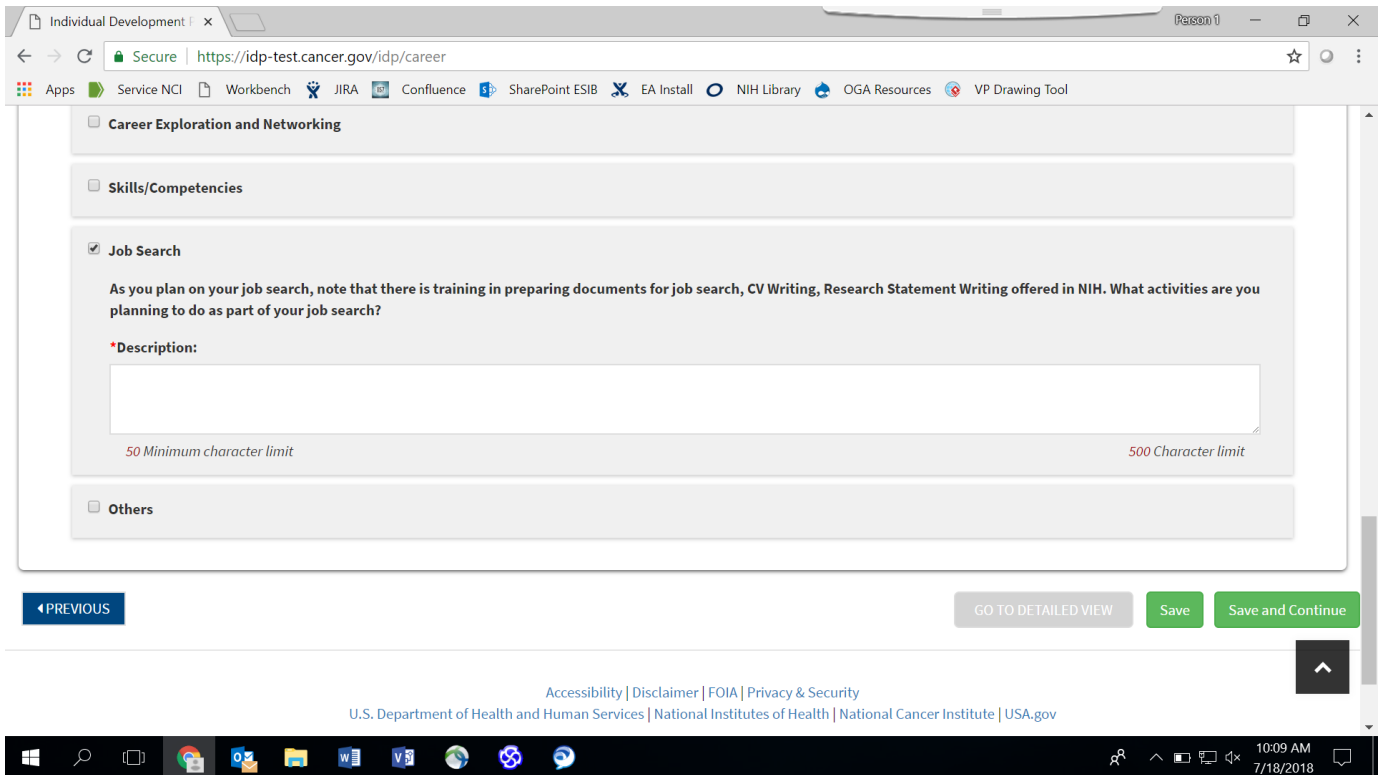
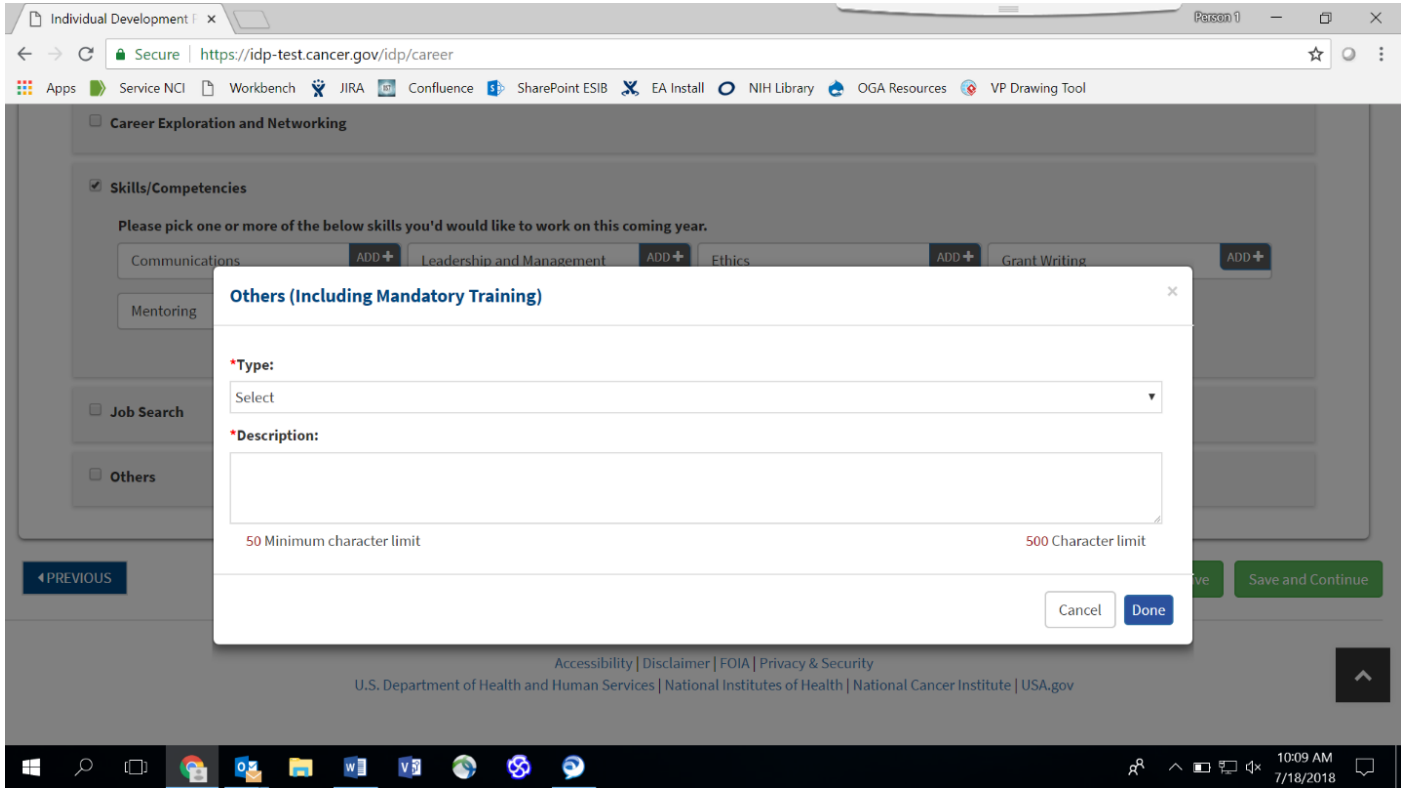
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