

Note: Checked boxes in the screenshots open additional fields that are shown for viewing purposes.

Attachment 1b – Expanded View Screenshot - Career Goals & Career Training Tab

The screenshot shows the NIH eIDP interface. The top navigation bar includes the NIH logo, the title "NATIONAL CANCER INSTITUTE ELECTRONIC INDIVIDUAL DEVELOPMENT PLAN (eIDP)", and user information: "Welcome: [redacted] Env: test Version: 1.0.0 Change User". Below the navigation bar, there are four tabs: "General Information", "Projects, Deliverables, & Training Activities", "Career Goals & Career Training Activities" (highlighted in green), and "Aligning Expectations" (highlighted in green). A blue banner below the tabs contains the text: "Please provide your career goals and at least one training/career exploration activity." and a "Not Started" status indicator. A "GO TO DETAILED VIEW" button is located on the right side.

The screenshot shows the "I. CAREER GOALS:" section. The heading is "I. CAREER GOALS:". Below it is the instruction: "What career path(s) do you most want to be pursuing as you think 5 years into the future? Be specific as you can. Here are some possible job sectors:". There are five main categories: Academia, Government, Industry/For-Profit, Not-for-profit, and Other. Each category has a list of sub-sectors with checkboxes. The "Other" category is selected, and its sub-sectors are visible: Administration, Sector: [input field], and Administration. The URL in the address bar is "https://idp-test.cancer.gov/idp/alignExpectations".

The screenshot shows the "I. CAREER GOALS:" section with more sub-sectors visible. The heading is "I. CAREER GOALS:". Below it is the instruction: "What career path(s) do you most want to be pursuing as you think 5 years into the future? Be specific as you can. Here are some possible job sectors:". There are five main categories: Academia, Government, Industry/For-Profit, Not-for-profit, and Other. Each category has a list of sub-sectors with checkboxes. The "Other" category is selected, and its sub-sectors are visible: Administration, Sector: [input field], Administration, Consulting, Communications, Clinical, Intellectual Property, Research, Project Management, Policy, Teaching, and Other. The URL in the address bar is "https://idp-test.cancer.gov/idp/alignExpectations".

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Individual Development | x | Person 1

Secure | <https://idp-test.cancer.gov/idp/career>

Apps | Service NCI | Workbench | JIRA | Confluence | SharePoint ESIB | EA Install | NIH Library | OGA Resources | VP Drawing Tool

Description

1000 characters left

Are you planning on pursuing an additional degree? If yes, please select the degree.

Select degree

II. TRAINING/CAREER EXPLORATION:

Depending on your career goals and on where you are in your training, you will need to work on different professional development activities. Please pick one or more of the below activities/skills you would like to work on this coming year.

Upload Curriculum Vitae (CV): Upload PDF or Word format only, Maximum file size 3 MB

Career Exploration and Networking

Skills/Competencies

Job Search

Individual Development | x | Person 1

Secure | <https://idp-test.cancer.gov/idp/career>

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Career Exploration and Networking

Skills/Competencies

Job Search

Others

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The screenshot shows a web browser window with the URL <https://idp-test.cancer.gov/idp/career>. The browser's address bar and tabs are visible. The main content area displays a form with the following sections:

- Career Exploration and Networking**
 - Description:** A text input field with a red asterisk. Below the field, it says "50 Minimum character limit" on the left and "500 Character limit" on the right.
 - Skills/Competencies**
 - Job Search**
 - Others**

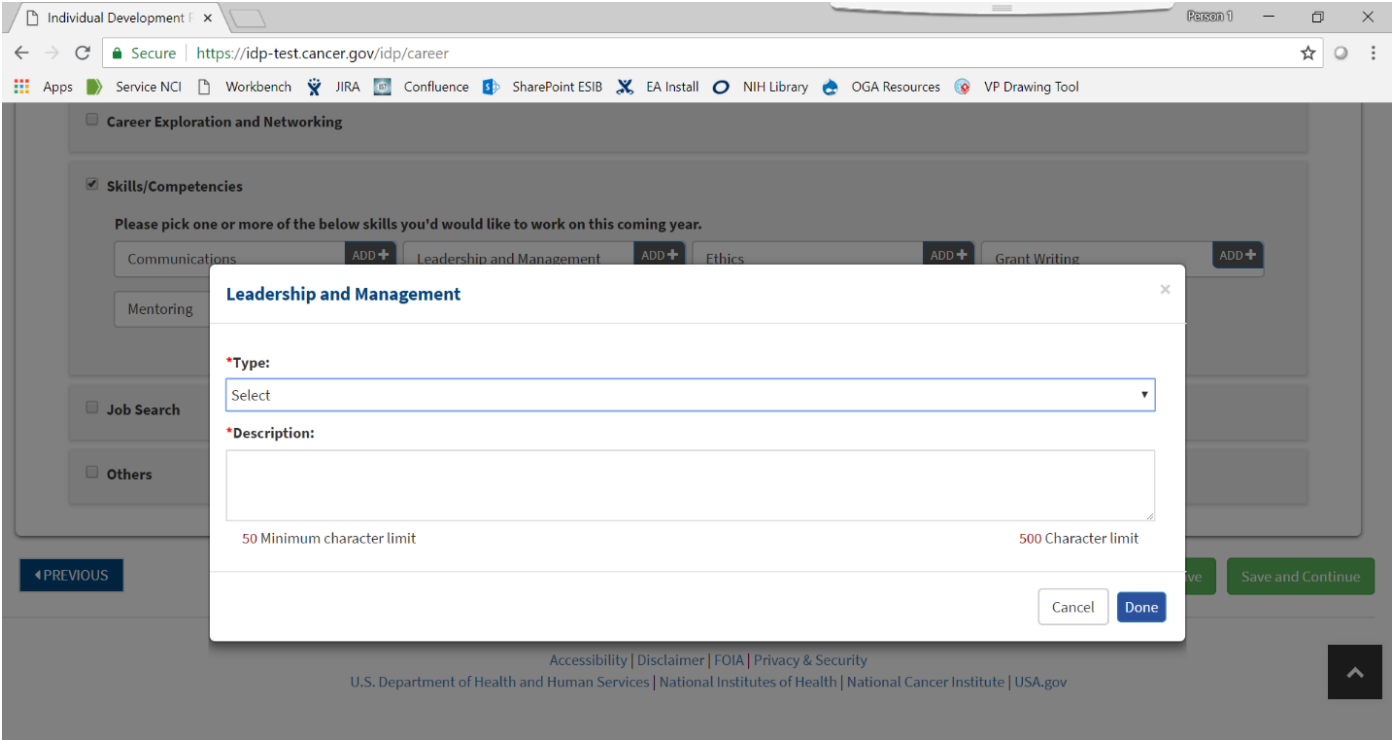
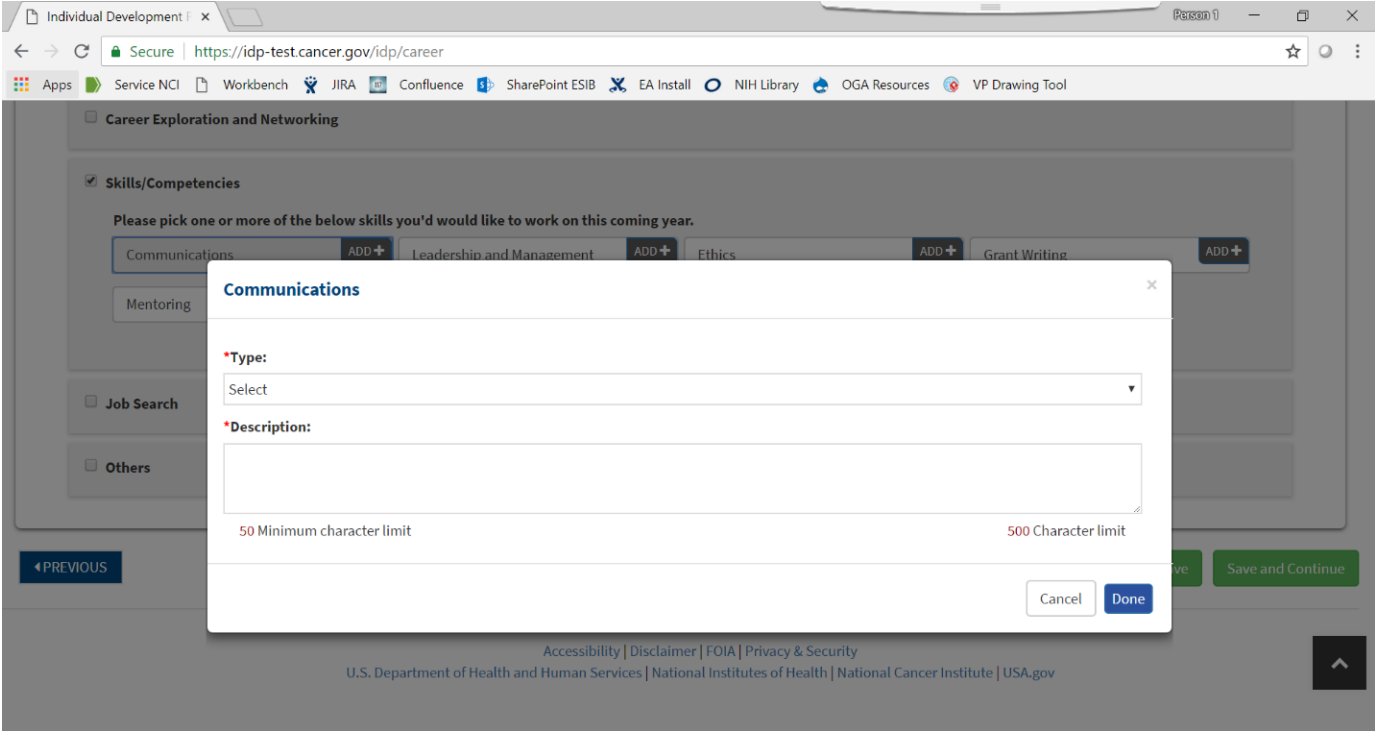
At the bottom of the form, there are four buttons: "PREVIOUS" (blue), "GO TO DETAILED VIEW" (grey), "Save" (green), and "Save and Continue" (green). Below the form, there is a footer with links for "Accessibility | Disclaimer | FOIA | Privacy & Security" and "U.S. Department of Health and Human Services | National Institutes of Health | National Cancer Institute | USA.gov". A small black square with a white upward arrow is located in the bottom right corner.

The screenshot shows the same web browser window as above, but with the "Skills/Competencies" section selected. The form displays the following:

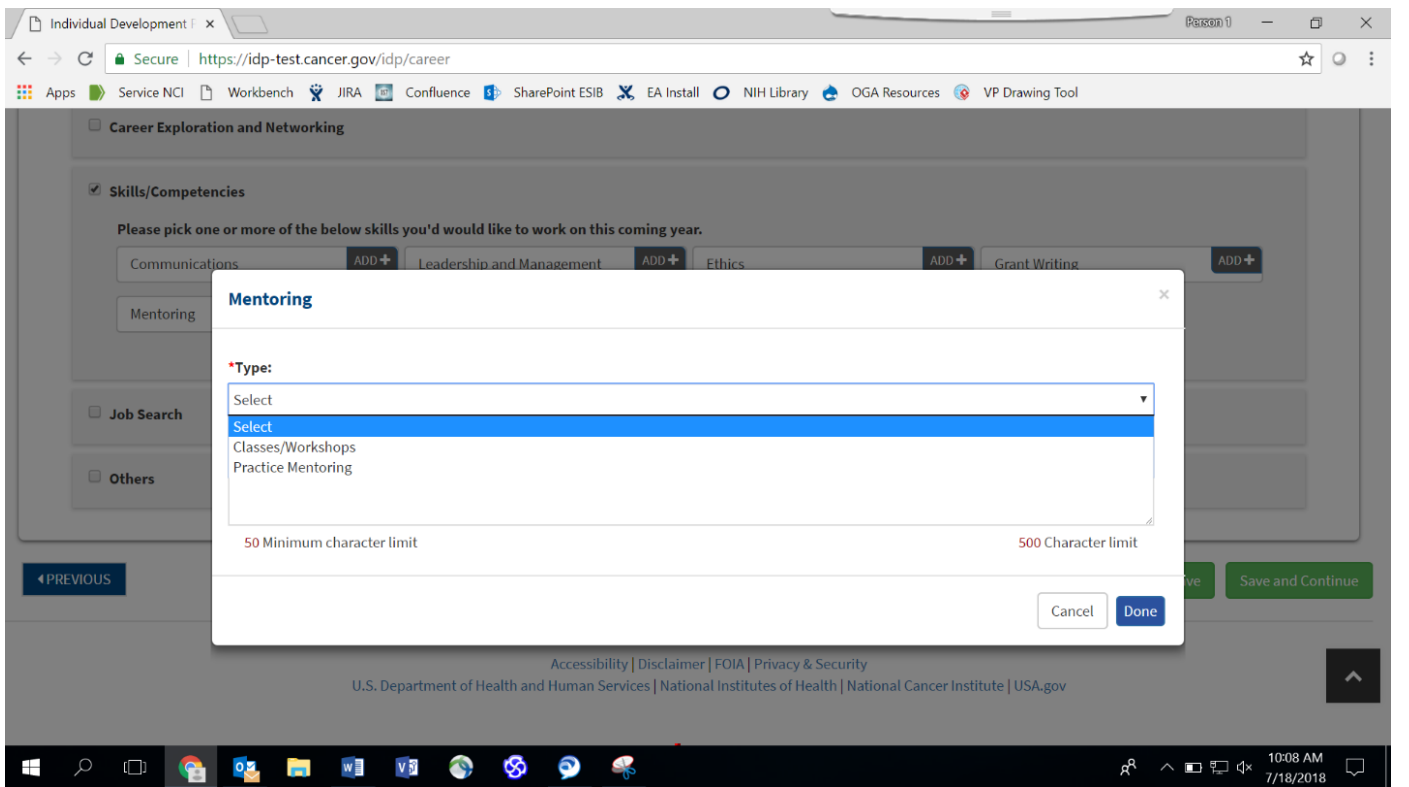
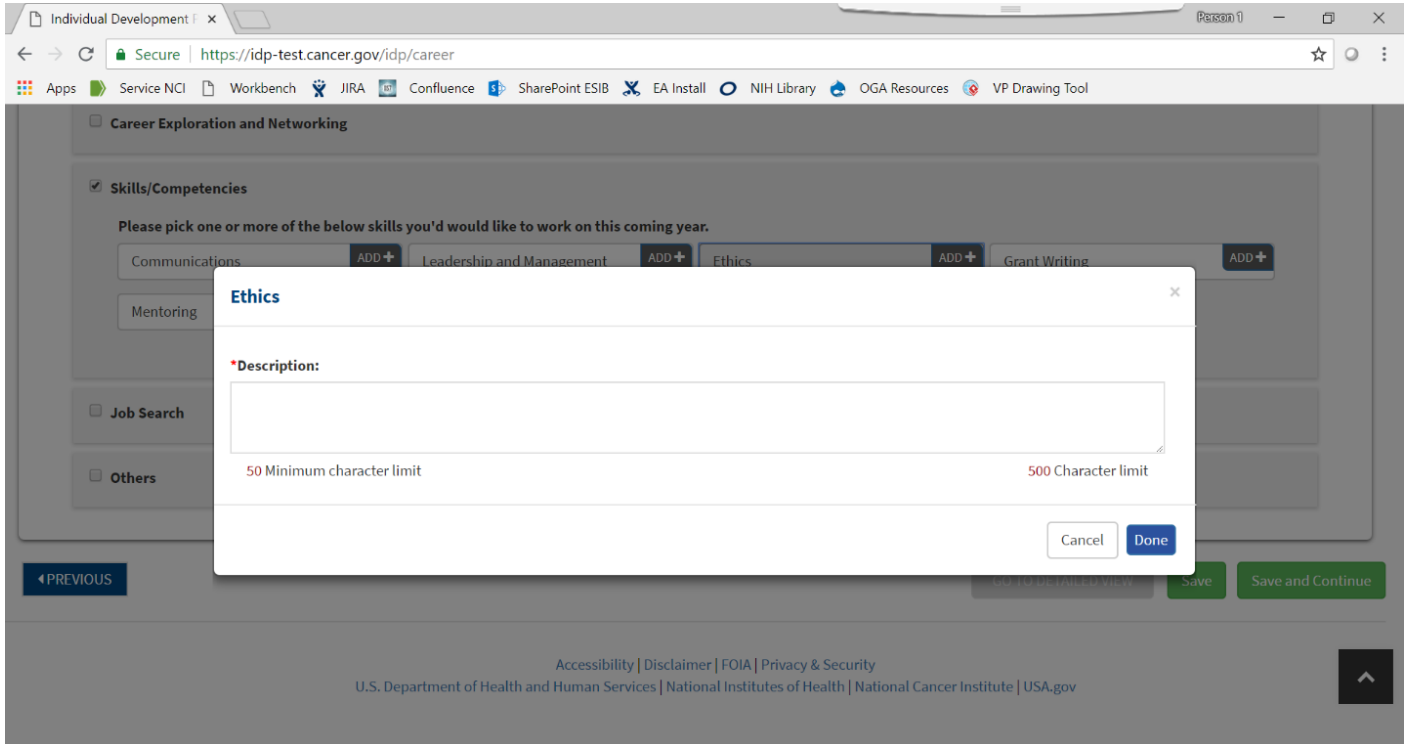
- Career Exploration and Networking**
- Skills/Competencies**
 - Please pick one or more of the below skills you'd would like to work on this coming year.**
 - Five skill selection boxes, each with an "ADD +" button:
 - Communications
 - Leadership and Management
 - Ethics
 - Grant Writing
 - Mentoring
 - Two more skill selection boxes, each with an "ADD +" button:
 - Scientific Manuscript Review
 - Others (Including Mandatory Training)
- Job Search**
- Others**

The same navigation buttons ("PREVIOUS", "GO TO DETAILED VIEW", "Save", "Save and Continue") and footer information are present at the bottom of the page.

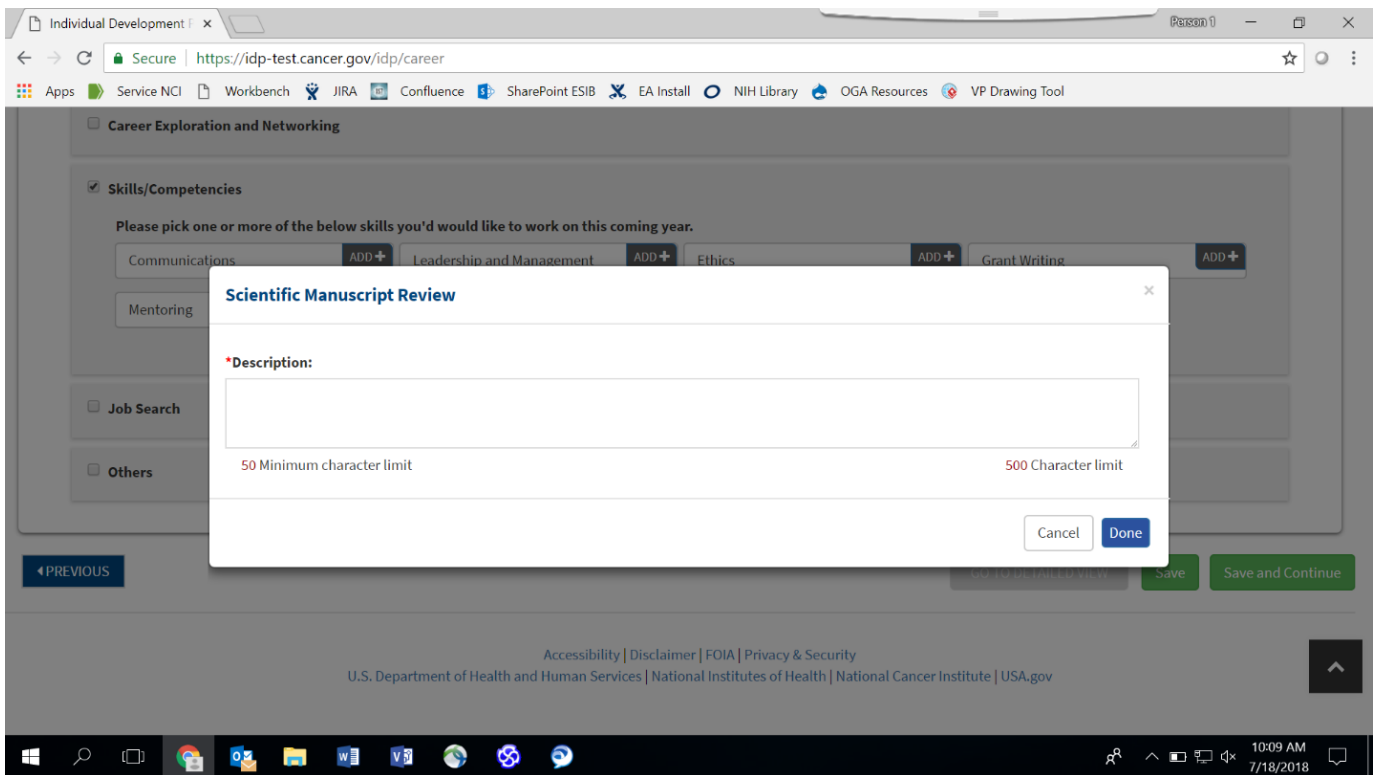
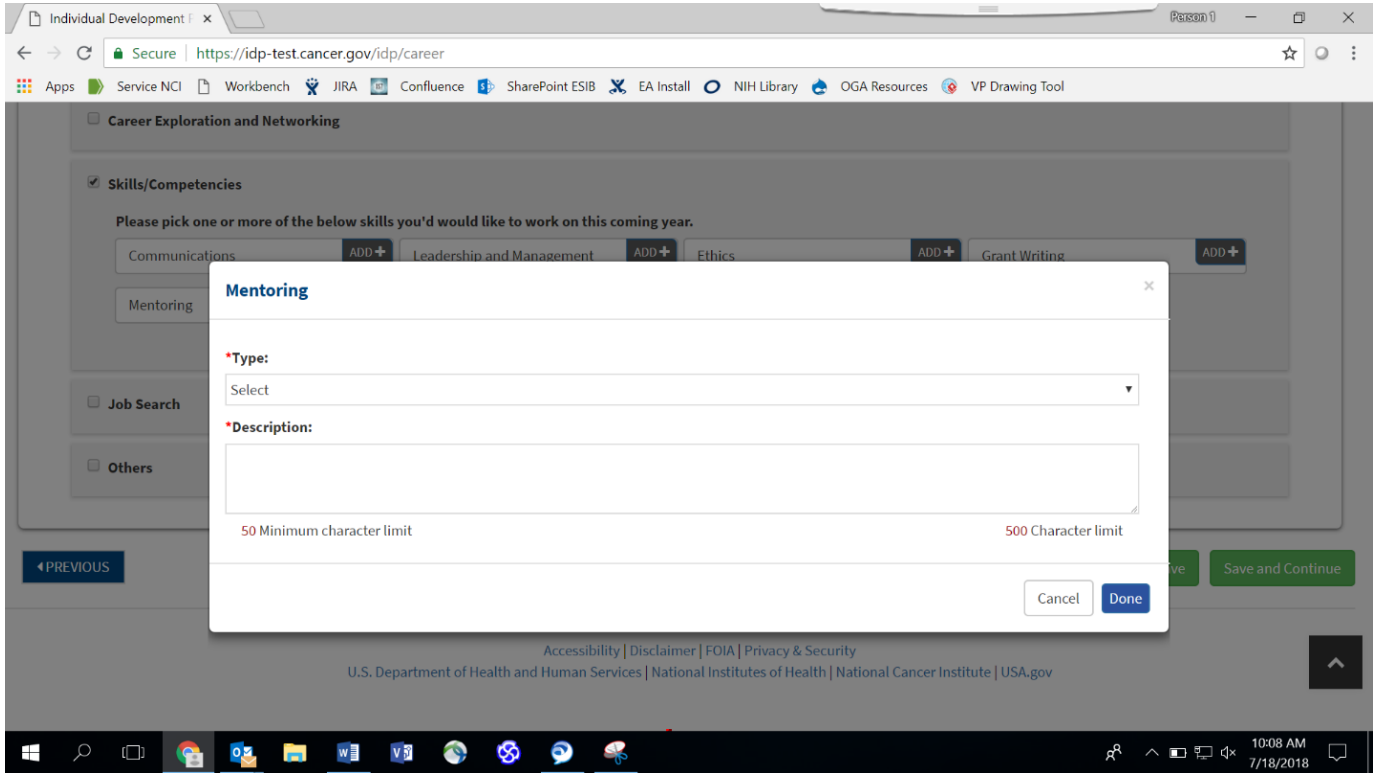
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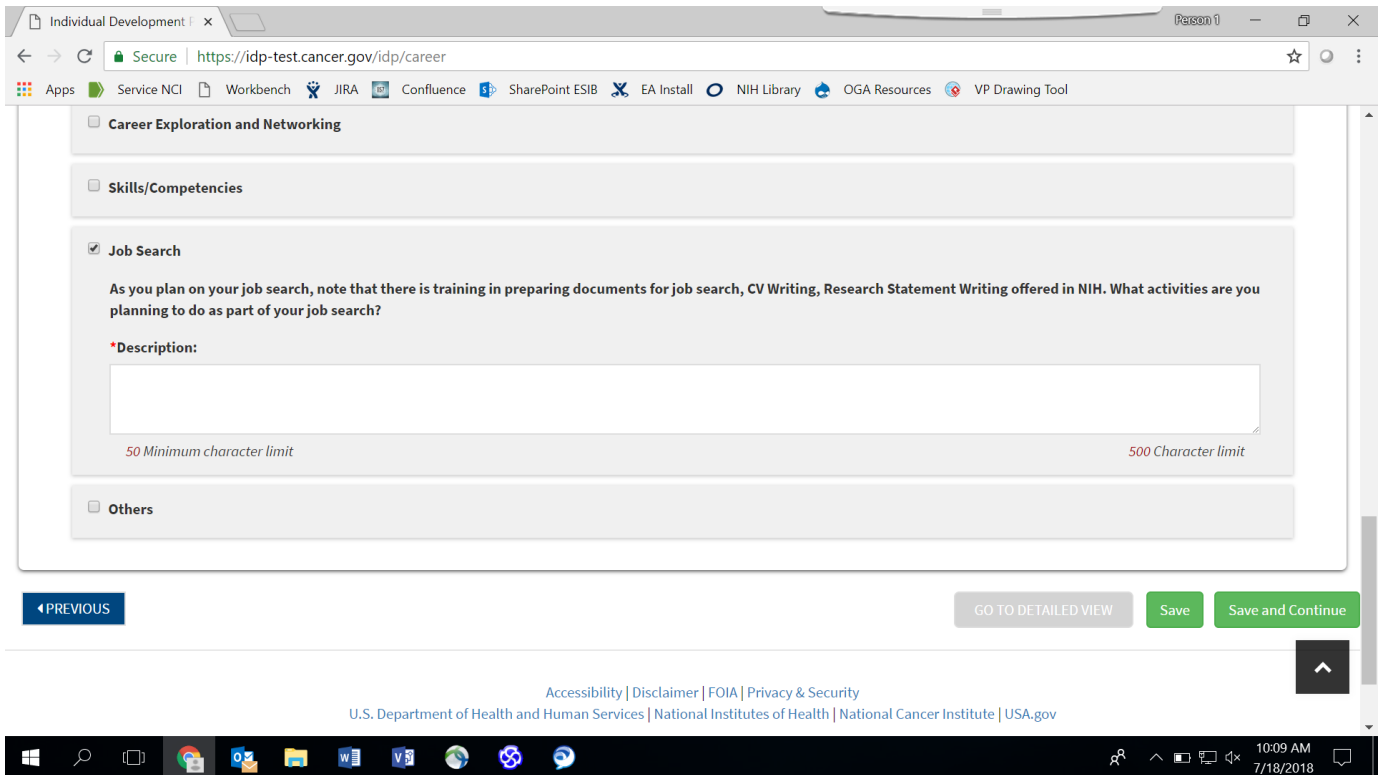
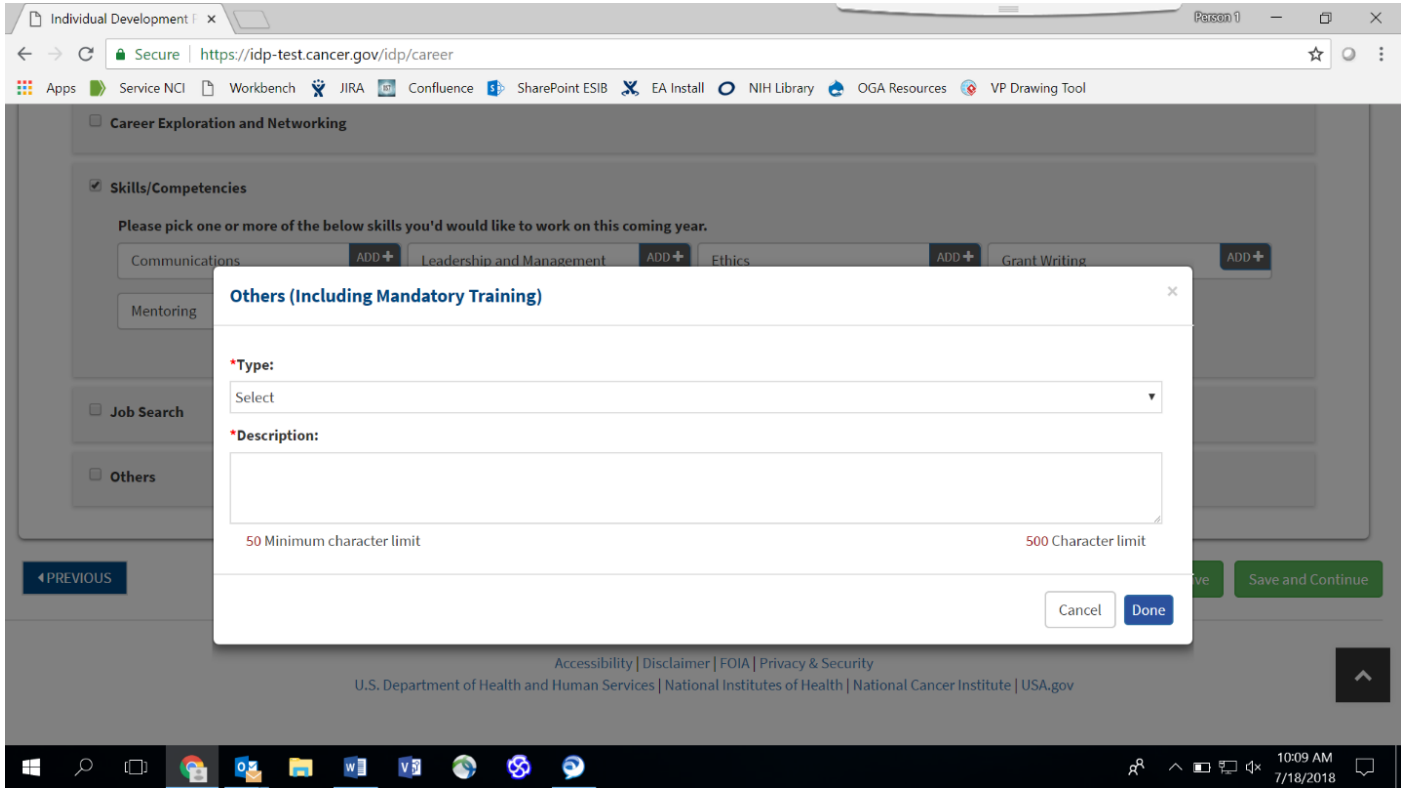
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The screenshot shows a web browser window with the URL <https://idp-test.cancer.gov/idp/career>. The browser's address bar and tabs are visible at the top. The main content area contains a form with several sections, each with a checkbox:

- Career Exploration and Networking
- Skills/Competencies
- Job Search
- Others

The 'Others' section is expanded, revealing a text input field labeled '*Description:'. Below the field, there are two character limit indicators: '50 Minimum character limit' on the left and '500 Character limit' on the right. At the bottom of the form, there are four buttons: 'PREVIOUS' (blue), 'GO TO DETAILED VIEW' (grey), 'Save' (green), and 'Save and Continue' (green). Below the form, there is a footer with links for 'Accessibility | Disclaimer | FOIA | Privacy & Security' and 'U.S. Department of Health and Human Services | National Institutes of Health | National Cancer Institute | USA.gov'. A small black square with a white upward arrow is located in the bottom right corner of the page content.