1. Introduction and Confirmation of Identity
Hello, my name is []. May I please speak with?
Thank you for taking the time to talk with me today. I work for Abt SRBI. Abt SRBI is an independent research company and we are helping the U.S. Department of Labor with this study of job training programs. We are conducting this survey to help understand how well training and employment programs work to help people find and keep jobs. Thank you for agreeing to participate in this job training evaluation.
This interview will include questions on your participation in education and training activities, and your employment experiences. This interview will take about 40 minutes to complete. When we are done, we will send you a \$25 money order or gift card, as a token of appreciation for your time. We need to talk with everyone who agreed to participate in the study. Your participation in this study and your experiences will help policymakers and program administrators better understand how to help people find jobs.
Before we begin the survey, I would like to remind you that your participation in this survey is voluntary. That means you may choose not to answer any question, or you may stop the interview if you wish, but whope you don't. Your responses to these questions will in no way affect your participation in any programs or your receipt of any kinds of public benefits or services. I want to assure you that all of your responses on this survey will be kept private to the extent permitted by law; your name will not appear in any written reports we produce. The information you provide will be kept private.
According to the Paperwork Reduction Act (PRA), an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this collection is ****-*** and it expires xx/xx/xxxx. If you have comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, please send them to [Contact Name]; [Contact Address]; Attn: OMB-PRA (xxxxxxx).Do you have any questions before we begin?
Let's begin now.
SCREENER/VERIFICATION:

IF DOB AGREES WITH THE BIRTH DATE ON THE FILE, SKIP TO B1. ELSE, CONTINUE.

MM

DD

First I just need to verify that I am speaking with the correct person.

A1. What is your date of birth? _____

Respondent's Birthday:

REFUSED DON'T KNOW YYYY

 \square_{97}

 \square_{98}

A2. What are the last 4 digits of your Social Security Number?		
RECORD LAST 4 DIGITS:		
REFUSED DON'T KNOW	□ ₉₇ □ ₉₈	

IF THE 4 DIGITS GIVEN BY RESPONDENT AGREE WITH THE NUMBER ON THE FILE, SKIP TO B1.

IF SSN IS MISSING IN THE SAMPLE OR IS A MISMATCH WITH WHAT IS ENTERED AND THERE IS A MISMATCH IN DOB, DISPLAY DISCONTINUED TEXT:

DISCONTINUED TEXT: *I'm sorry. I was unable to pull up the correct questionnaire. I will need to check with my supervisor to look into the problem. I will re-contact you when the problem is resolved. Thank you for your time.*

Note for OMB Review: Yellow text boxes indicate sources for questions. Interviewers will not see these boxes. They will only be visible to instrument reviewers.

The main item sources are:

- The follow-up survey for the Green Jobs and Health Care (GJ-HC) Impact Evaluation, conducted by Abt Associates for the Department of Labor (DOL) (OMB No. 1205-0506).
- The 36-month combined follow-up survey for the Pathways for Advancing Careers and Education (PACE) Evaluation and the Health Profession Opportunity Grants (HPOG)
 Evaluation, currently being conducted by Abt Associates for the Administration for Children and Families (ACF) at the Department of Health and Human Services (OMB No. 0970-0394).
- The 15-month follow-up survey for the PACE Evaluation, being conducted by Abt Associates for ACF (OMB No. 0970-0397).
- The Baseline Information Form (BIF) for the Ready to Work (RTW) Evaluation, conducted by Abt Associates for DOL (OMB No. 1205-0507).
- The 15-month follow-up survey for the Workforce Investment Act (WIA) Adult and Dislocated Worker Program Gold Standard Evaluation, developed by Mathematica Policy Research for DOL (OMB No. 1205-0504).
- New questions are identified as such.

Note for OMB Review: Grey text boxes provide explanations on question order and section structure. Interviewers will not see these boxes. They will only be visible to instrument reviewers.

2. Training and Education

Most of the questions in this interview refer back to the time when you applied to the [NAME OF RTW GRANT-FUNDED PROGRAM PROVIDER] for a program called [NAME OF RTW GRANT-FUNDED PROGRAM] on [Random Assignment Date (henceforth RAD)]. If I say that date as part of the questions, we will ask you to recall things that have happened since then. You may recall signing a consent form and completing a short survey at that time as part of this study.

To start, I would like to discuss the types of classes, courses, or training you have participated in since [RAD], either through [NAME OF RTW GRANT-FUNDED PROGRAM] or from schools and other training providers you found on your own.

Sour	ce: Unless otherwise noted, all questions in Section B ("Training and Educatio from the GJ-HC Follow-Up Survey.	n") come
B1a.	To begin, since [RAD], have you attended any adult basic education classes reading and math skills, or GED classes?	for improving
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $
B1b.	What about courses for credit towards a college degree? This can include concommunity college, a 2-year or a 4-year college on the campus, or offered or include recreational courses or other kinds of courses that don't provide credit degree.	nline. Please do not
	Since [RAD] have you attended any "for credit" college courses?	
	Yes No REFUSED DON'T KNOW	$ \Box_1 $ $ \Box_2 $ $ \Box_{97} $ $ \Box_{98} $
B1c.	And what about vocational courses or training programs for a specific job, training programs where you are trained a occupation, which usually leads to a certificate, license, or credential. Please courses for college credit, or on-the-job training programs.	for a specific
	Since [RAD] have you attended any vocational or job-specific training progr	ams?
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $

B1d.	Since [RAD], have you attended any courses focusing on study skills, workplace skills, or general life skills? Here we mean courses like those on how to be a successful student, how to take tests, how to manage your time, how to work well within a team, how to manage your finances, how to be a good employee, and other skills of that nature. We're only talking about courses we have not yet discussed.			
	PROBE: These courses might be called workshops or group discussions. These courses and workshops may cover topics such as career planning, critical thinking, time management, staying motivated, and acting professional (for example, how to dress, show good attendance habits, or be respectful).			
	Yes No REFUSED DON'T K		$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $	
Our records indicate that approximately 18 months ago, you GRANT-FUNDED PROGRAM] program offered by [NAM		ndent was assigned to treatment group, and B1b/B1c/B1d all = ls indicate that approximately 18 months ago, you enrolled in the [FUNDED PROGRAM] program offered by [NAME OF RTW GR M PROVIDER]. Do you remember participating in that program?	NAME OF RTW	
	Yes No REFUSED DON'T K		\square_1 \square_2 (SKIP TO B4) \square_{97} (SKIP TO B4) \square_{98} (SKIP TO B4)	
В3.	[If B2 = 1]: What types of classes did you take at [NAME OF RTW GRANT-FUNDED PROGRAM PROVIDER]? Were they			
	Adult basi Courses for A vocation		$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $	

B4. [If B1a = 1 or B3 = 1]: How many adult basic education courses or GED programs have you participated in [RAD]? If the classes were held over multiple sessions, please count that as one countinctude all courses that you started, even if you did not complete them.			-	
	PROBE: We are o	only asking for courses that started <u>after</u> [RAD].		
	NUM	BER OF PROGRAMS		
	REFUSED DON'T KNOW		□ ₉₇ □ ₉₈	
B5.	[If B1b = 1 or B3 = 2]: Overall, how many for-credit college programs have you participated in since [RAD]? Please include those that you started, even if you did not complete them.			
	IF MORE THAN ONE, PROBE: Were these separate programs, or different courses for the same program?			
	INTERVIEWER:	Do not report multiple courses that are part of one degree Only report the number of separate credential/degree p		
	NUM	BER OF PROGRAMS		
	REFUSED DON'T KNOW		□ ₉₇ □ ₉₈	
B6.	[If B1c = 1 or B3 = 3]: Overall, how many vocational training or job-specific training programs have you participated in since [RAD]? Please include those that you started, even if you did not complete them.			
	IF MORE THAN ONE, PROBE: Were these separate programs, or different courses for the same program?			
	INTERVIEWER:	Do not report multiple courses that are part of one prog Only report the number of separate credential/degree p		
NUMBER OF PROGRAMS		BER OF PROGRAMS		
	REFUSED DON'T KNOW		□ ₉₇ □ ₉₈	

B7.	[If B1d = 1 or B3 = 4]: Overall, how many courses focusing on study ski you participated in since [RAD]? Please include a complete them.	-
	NUMBER OF PROGRAMS	
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈
	now going to ask you a few questions about the prog know the exact information, your best guess is fine.	gram/programs you mentioned above. If you
NOT	TE: Questions B8 through B18 will be asked for each attended:	ch of the following types of programs
	 Adult basic education and GED classes. For-credit college programs, Vocational training programs, and 	
	4. Study skills, workplace skills, or genera	l life skills courses.
prog will	the sake of brevity, in this document we do not reperson, but instances where questions vary by program only be asked of those respondents who reported the gram of the given type in Questions B1a through B1	n type are noted. The set of questions at they participated in at least one
B8a.	For [GIVEN TYPE OF PROGRAM] please tell 1	ne who offered this program?
	IF PROVIDER UNKNOWN, PROBE: Where	did you attend this program?
	ONE:	
	TWO:	
	THREE:	
	FOLIR:	

FIVE: _____

NOTE: School/training provider names used to guide interview flow.

REFUSED

DON'T KNOW

 \square_{97}

 \square_{98}

B8b.	Please tell me the names of each program you took at [FILL NAME OF PROVIDER IN B8a ONE/TWO/THREE/FOUR/FIVE].			
	ONE:			
	TWO:			
	THREE:			
	FOUR:			
	FIVE:			
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		
	NOTE: Program names used to guide interview flow.			
В9.	[Repeat for each provider listed in B8a]: And what type of place is [FILL NAME OF PROVIDER IN B8a]?			
	SELECT ONE FOR EACH OF (ONE/TWO/THREE/FOUR/FIVE):			
	Company where respondent works, Community college/2-year college, 4-year college or university, State unemployment or employment office,	\square_1 \square_2 \square_3 \square_4		
	American Job Center/Workforce Center, Adult education/adult high school/community school/night school, Private company that provides training,	\square_5 \square_6 \square_7		
	Community-based organization/non-profit organization, or Someplace else? (SPECIFY)	$egin{array}{c} egin{array}{c} egin{array}{c} B_{8} \end{array} \end{array}$		
	REFUSED	\square_{97}		
	DON'T KNOW	\square_{98}		
NOT	E: For each provider listed in Question B8a, Questions B10 through B2: each program listed in Question B8b.	2 will be asked for		
B10.	When did you start taking [PROGRAM NAME] offered by [PROVID]	ER NAME]?		
	_ / / _ MONTH DAY YEAR			
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		

B11.	Did you complete the [PROGRAM NAME] offered by [PROVIDER NAME] by finishing all of the coursework or program requirements, or are you still taking the training, or did you stop taking the training?			
	Completed the (course/training program), Still taking the (course/training program), Stopped taking the (course/training program)/dropped out, REFUSED DON'T KNOW	□ ₁ □ ₂ □ ₃ (SKIP TO B13 □ ₉₇ □ ₉₈		
B12.	When (did/will) [PROGRAM NAME] at [PROVIDER NAME] end?			
	_/ /	(SKIP TO B14)		
	MONTH DAY YEAR			
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		
B13.	[If B11 = 3]: When did you stop taking [PROGRAM NAME] at [PROVIDER NAME]?			
	/ / MONTH DAY YEAR			
	REFUSED	□ 97		
	DON'T KNOW	1 98		
Sour	ce: New question			
B14.	If you took multiple courses for this program, spread over multiple months of many total weeks were you attending class, <u>combined</u> , across all of these cottaking two or more courses at the same time, only count those weeks once. You fine.	urses? If you were		
	WEEKS	(SKIP TO B16)		
	Did not take multiple courses Took multiple courses, but took them at the same time REFUSED DON'T KNOW	□ ₁ □ ₂ □ ₉₇ □ ₉₈		

Sour	ce: New que	estion		
B15.	Do you thi	ink the nur	nber of weeks you were attending class was	roughly between
	1 to 8 wee	ke		\square_1
	9 to 16 wee	-		\square_2
	17 to 24 w	-		\square_3
	25 to 40 w	-		\square_4
	41 to 80 w	eeks, or		\square_5
	More than	80 weeks	?	\square_6
	REFUSED)		\square_{97}
	DON'T K	NOW		□ ₉₈
Sour	ce: WIA Go	ld Standar	d 15-Month Survey	
B16.	How many	y hours per	week (did/do) you attend [PROGRAM NA	ME] in a typical week?
	PROBE:		nclude time spent outside of class studying o	or doing homework. Only time
	IF RESPO	ONDENT	SAYS THEY TOOK ONLINE CLASSES	,
	PROBE:		clude the time you spent online actually takin dying or doing homework.	ng classes. Do not include time
			(HOURS)	(SKIP TO B18)
	REFUSED)		\square_{97}
	DON'T K			— 97 □ 98
				50
Sour	rce: WIA Go	ld Standar	d 15-Month Survey	
B17.	Would you	u say you a	nttend(ed) class for [PROGRAM NAME]?	
	Less than	1 hour per	week,	\square_1
	1 or more	but less th	an 5 hours per week,	\square_2
	5 or more but less than 10 hours per week,			\square_3
	10 or more but less than 20 hours per week,			\square_4
			han 30 hours per week,	\square_5
			han 40 hours per week,	\square_6
	40 or more	_	week?	\square_7
	REFUSED DON'T K			\square_{97}
	DON I K	INOVV		\square_{98}

B18.	[If B11 = 3]: What was the main reason that you stopped taking [PROGRAM NAME]?			
	Poor grades Courses or program poorly taught Started other school/training Not enough money to continue Not enough time to continue Not interested/didn't like the program Didn't think it would help me find a job Illness Pregnancy Child care issues Other family reasons Transportation/logistical issues Personal problems Found job/re-employed Other (SPECIFY) REFUSED DON'T KNOW	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 199 199 199		
Sour	ce: Modified GJ-HC Follow-Up Survey			
B19.	[For adult basic education and GED courses only]: [If B11 = 1]: Did you take and pass a test for the GED or receive another type PROBE: If response is "yes" or "no," probe for which answer category.	oe of certificate?		
	Yes – GED Yes – Other No – additional classes required No – took GED but did not pass it No – finished but did not pass the coursework or required exam(s) No – did not take a test No – no certificate offered REFUSED DON'T KNOW	□ ₁ □ ₂ □ ₃ □ ₄ □ ₅ □ ₆ □ ₇ □ ₉₇ □ ₉₈		
Sour	ce: Modified PACE 15-Month Survey			
B20a.	[Questions 20a – 20i for for-credit college programs only]: In what major field of study or type of work (was/is) [PROGRAM NAME]?			
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		

B20b.	[If B11 = 1 or 2]: How many credits (did you/will you) earn for completing this program?			
	PROBE: Only count credits that count toward a college degree such as an Associate or Bachelor's degree.	1		
	(CREDI	TTS)		
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		
Sourc	ce: Modified GJ-HC Follow-Up Survey			
B20c.	[If B11 = 1]: Were you awarded a diploma, certificate or academic degree?	?		
	PROBE: If response is "no," probe for which answer category.			
	Yes No – additional classes required No – finished but did not pass the coursework or required exam(s) REFUSED DON'T KNOW	□ ₁ □ ₂ (SKIP TO B20h) □ ₃ (SKIP TO B20h) □ ₉₇ (SKIP TO B20h) □ ₉₈ (SKIP TO B20h)		
	ce: Modified GJ-HC Follow-Up Survey Additional answer choices from HPOG/PACE 36-Month Survey)			
B20d.	[If B11 = 1 and B20c = 1]: What type of diploma, certificate, or degree w	ere you awarded?		
	A diploma or certificate requiring less than a full year's worth of credit A diploma or certificate requiring a full year or more's worth of credit (but less than an Associates Degree) Associates Degree Bachelor's Degree Master's Degree Doctorate/PhD Professional degree (MD, JD, etc.) Other (SPECIFY) REFUSED DON'T KNOW	□ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 99 □ 97 □ 98		

Source: HPOG/PACE 36-Month Survey

B20e.	[If B11 = 1]: When did you receive this diploma, certificate or degree? Please give me the month and year.			
	 MC	<u> </u>		
	REFUSED DON'T KN	IOW	□ ₉₇ □ ₉₈	
B20f.	[If B11 = 1	and B20d = 1 or 2]: Were you awarded this diploma or certific	cate from?	
	PROBE: Some certificates or diplomas are awarded by the state, or by an industry or professional association. These tend to be professional certifications or a license showing that you are qualified to perform a specific job, like Certified Medical Assistant, Licensed Realtor, or an IT certification.			
	A federal, s A professio A business	college/university? tate, or local government, nal or trade association, or company, oup or organization (SPECIFY)	□ ₁ (SKIP TO B20h) □ ₂ □ ₃ □ ₄ □ ₉₉ □ ₉₇ □ ₉₈	
B20g.		and B20f = 2, 3, 4, or 99]: What is the name of the professionary, license, or credential you received?	ıl, state, or industry	
	REFUSED DON'T KN	IOW	□ ₉₇ □ ₉₈	
B20h.	Have you o	btained a job in this field since taking [PROGRAM NAME]?		
	Yes No REFUSED DON'T KN	IOW	□ ₁ □ ₂ (SKIP TO B21a) □ ₉₇ □ ₉₈	

B20i.		If B20h = 1] : In your opinion, how useful (is/was) the knowledge from this program to that job? (Is/Was) it		
	Useful, Somewhat i Not useful, Too soon to REFUSED DON'T KN	or know?	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $	
B21a.		21a through 21l for vocational training programs only]: primary job, trade, or work that you are being prepared to perfor	m?	
	REFUSED DON'T KN	IOW	□ ₉₇ □ ₉₈	
Source	ce: New ques	tion		
B21b.	(Does/Did)	[PROGRAM NAME] include realistic settings to practice your s	skills?	
	PROBE:	For example, opportunities to draw blood, change adult diapers, or hook up local computer networks?	weld parts together,	
	Yes No REFUSED DON'T KN	IOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $	
Sourc	ce: New ques	tion		
B21c.	(Does/Did)	[PROGRAM NAME] include trips to visit potential employers?		
	PROBE:	For example, to observe the work being done, to talk to current or to listen to employers talk about the skills they value in their		
	Yes No REFUSED DON'T KN	IOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $	

Source	ce: Modified GJ-HC Follow-Up Survey	
B21d.	[If B11 = 1]: Were you awarded a training certificate, license, or credential	11?
	PROBE: If response is "no," probe for which answer category. Yes	\square_1
	No – program did not offer one No – additional classes required No – finished but did not pass the coursework or required exam(s) REFUSED DON'T KNOW	□ ₂ (SKIP TO B21i) □ ₃ (SKIP TO B21i) □ ₄ (SKIP TO B21i) □ ₉₇
B21e.	[If B11 = 1 and B21d= 1]: When did you receive this training certificate,	\square_{98} license, or credential?
	/ MONTH YEAR	
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈
Source	ce: HPOG/PACE 36-Month Survey	
B21f.	[If B11 = 1]: Who issued the certificate, license, or credential?	
	PROBE: Some certificates or diplomas are awarded by the state, or by an professional association. These tend to be professional certificat showing that you are qualified to perform a specific job, like Ce Assistant, Licensed Realtor, or an IT certification.	ions or a license
	The training program/school,	☐₁(SKIP TO B21h)
	A federal, state, or local government, A professional or trade association,	\square_2 \square_3
	A business or company,	\square_4
	Another group or organization (SPECIFY)REFUSED	□ ₉₉ □ ₉₇
	DON'T KNOW	□ 98
B21g.	[If B11 = 1 and B21f = 2, 3, 4, or 99]: What is the name of the profession certification, license, or credential you received?	al, state, or industry
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈

B21h.	[If B11 = 1]: What kind of work is this certification vocational nursing, computer network administ			
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		
B21i.	Did you get a new job as a result of taking [PRO	OGRAM NAME]?		
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1\\ \square_2\\ \square_{97}\\ \square_{98} \end{array} $		
B21j.	[If B21i = 1]: In your opinion, how useful (is/was) the knowledge from this program to that job? (Is/Was) it			
	Useful, Somewhat useful, Not useful, or Too soon to know? REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $		
B21k.	Did you receive a promotion at a job as a result	of taking [PROGRAM NAME]?		
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $		
B21l.	[If B21k = 1]: In your opinion, how useful (is/v position after your promotion? (Is/Was) it	was) the knowledge from this program to your new		
	Useful, Somewhat useful, Not useful, or Too soon to know? REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $		

B22.	[For study skills, workplace skills, or general life-skills programs only]: [If B11 = 1]: Did you receive a training certificate, license, or credential?			
	PROBE: If response is "no," probe for which answer category.			
	Yes No – additional classes required No – finished but did not pass the coursework or required exam(s) No – no certificate offered REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $		
B23.	[All] : In addition to any certificates, licenses, or credentials that we have you receive any <u>additional</u> certificates, licenses, or credentials since [RA	_		
	Yes No REFUSED DON'T KNOW	□ ₁ □ ₂ (SKIP TO B31a) □ ₉₇ □ ₉₈		
B24.	How many additional certificates, licenses, or credentials did you receiv	re since [RAD]?		
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		
NOT	E: Questions B25 through B30 are asked of every certificate, license, or c reported in B24.	credential		
B25.	When did you receive this training certificate, license, or credential? / MONTH YEAR			
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈		

Sour	rce: HPOG/PACE 36-Month Survey	
B26.	Who issued the certificate, license, or credential?	
	A federal, state, or local government,	\square_1
	A professional or trade association,	\square_2
	A business or company,	\square_3
	Another group or organization (SPECIFY)	
	REFUSED	□ 97
	DON'T KNOW	\square_{98}
B27.	What is the name of the professional, state, or industry certification received?	fication, license, or credential you
	DEFICED.	
	REFUSED DON'T KNOW	lacksquare $lacksquare$ $lacksquare$ $lacksquare$ $lacksquare$
B28.	What kind of work is this certification or license for? For e computer network administration, auditing, or truck driving REFUSED	-
	DON'T KNOW	□ ₉₈
	DON'T KNOW	— 98
B29.	Did you get a new job as a result of receiving this certificate	e, license, or credential?
	Yes	\square_1
	No	\square_2
	REFUSED	\square_{97}
	DON'T KNOW	\square_{98}
B30.	In your opinion, how useful (is/was) this certificate, license (Is/Was) it	, or credential to that job?
	Useful,	\square_1
	Somewhat useful,	\square_2
	Not useful, or	\square_3
	Too soon to know?	\square_4
	REFUSED	□ 97
	DON'T KNOW	\square_{98}

Source: Modified GJ-HC Follow-Up Survey

B31a.	Since [RAD], have worked in an unpaid internship? An internship is a temporary position with an organization, pubic agency, or company. An unpaid internship is an internship for which you were not paid a wage or salary.			
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $		
B31b.	Since [RAD], have you worked in a paid internship? An internship is a temporary position with an organization, pubic agency, or company. A paid internship is one for which you were paid a wage or salary.			
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $		
В31с.	Since [RAD], have you worked in an on-the-job training position, where you employer received a subsidy for your wage?	ı were paid and the		
	Yes No REFUSED DON'T KNOW	□ ₁ □ ₂ □ ₉₇ □ ₉₈		

	E: Questions B32 through B43 will be asked for each of the unpaid or paid internship on-the-job training positions. As above, for the sake of brevity, in this document was not repeat the questions for each type of training. The set of questions will only be asked of those respondents who reported that they participated in at least one train of the given type in Question B31a through B31c.	we do
B32.	For each (paid internship, unpaid internship, period of on-the-job training), please to you received this training.	ell me whe
	IF PROVIDER UNKNOWN, PROBE: For instance, this could be the organization or company where you trained or did your internship.	n
	ONE:	
	TWO:	
	THREE:	
	FOUR:	
	FIVE:	
	REFUSED	□ ₉₇
	NOTE: Training location names only used to guide interview flow.	□ 98
ПОЛ		
	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training listed	
Sour	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training listed B32.	
	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training listed B32. ce: Modified GJ-HC Follow-Up Survey	
Sour	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training listed B32. ce: Modified GJ-HC Follow-Up Survey And what type of place is [FILL NAME LISTED IN B32]?	
Sour	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training lister B32. ce: Modified GJ-HC Follow-Up Survey And what type of place is [FILL NAME LISTED IN B32]? SELECT ONE FOR EACH OF (ONE/TWO/THREE/FOUR/FIVE): Company where respondent is a regular full- or part-time employee, Another private for-profit company where respondent is not otherwise employed, A public-sector employer other than a training center, A not-for-profit organization (including an educational institution), other than one that focuses on employment training,	1
Sour	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training lister B32. ce: Modified GJ-HC Follow-Up Survey And what type of place is [FILL NAME LISTED IN B32]? SELECT ONE FOR EACH OF (ONE/TWO/THREE/FOUR/FIVE): Company where respondent is a regular full- or part-time employee, Another private for-profit company where respondent is not otherwise employed, A public-sector employer other than a training center, A not-for-profit organization (including an educational institution), other than one that focuses on employment training, A public-sector training center,	□ 1 □ 2 □ 3
Sour	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training lister B32. ce: Modified GJ-HC Follow-Up Survey And what type of place is [FILL NAME LISTED IN B32]? SELECT ONE FOR EACH OF (ONE/TWO/THREE/FOUR/FIVE): Company where respondent is a regular full- or part-time employee, Another private for-profit company where respondent is not otherwise employed, A public-sector employer other than a training center, A not-for-profit organization (including an educational institution), other than one that focuses on employment training,	1
Sour	NOTE: Training location names only used to guide interview flow. E: Questions B33 through B43 are asked of every internship/on-the-job training listed B32. ce: Modified GJ-HC Follow-Up Survey And what type of place is [FILL NAME LISTED IN B32]? SELECT ONE FOR EACH OF (ONE/TWO/THREE/FOUR/FIVE): Company where respondent is a regular full- or part-time employee, Another private for-profit company where respondent is not otherwise employed, A public-sector employer other than a training center, A not-for-profit organization (including an educational institution), other than one that focuses on employment training, A public-sector training center, A not-for-profit organization (including an educational institution) that focuses	1

B34.	When did you start this (internship/on-the-job training)?			
	/ _ / _ MONTH DAY YEAR			
	REFUSED	 97		
	DON'T KNOW	98		
B35.	When (did/will) the (internship/on-the-job training) end?			
	/ _ / _ MONTH DAY YEAR			
	REFUSED	\square_{97}		
	DON'T KNOW	□98		
B36.	On average, how many hours per week (do/did) you spend in this (internship/on-the-job training)?			
	(HOURS)	(SKIP TO B38)		
	REFUSED	97		
	DON'T KNOW	□ ₉₈		
B37.	Would you say?			
	Less than 5 hours per week,	\square_1		
	5 or more, but less than 10 hours per week,	\square_2		
	10 or more, but less than 20 hours per week,	\square_3		
	20 or more, but less than 30 hours per week,	\square_4		
	30 or more, but less than 40 hours per week,	\square_5		
	40 or more hours per week? REFUSED	\square_6		
	DON'T KNOW	□ ₉₇ □ ₉₈		
B38.	What kind of work were you learning in this (internship/on-the-job training)	?		
	PROBE: What type of job was this training for?			
	DEFLICED	П		
	REFUSED DON'T KNOW	\square_{97} \square_{98}		
	=	 30		

B39.	Did this (internship/on-the-job training) turn into a permanent position?				
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $			
B40.	Did you get a new job as a result of this (internship/on-the-job training)?				
	Yes No REFUSED DON'T KNOW	□ ₁ □ ₂ (SKIP TO B42) □ ₉₇ □ ₉₈			
B41.	In your opinion, how useful (is/was) the training and experience you receive (internship/on-the-job training) to that job? (Is/was) it	d in the			
	Useful, Somewhat useful, Not useful, or Too soon to know? REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $			
B42.	Did you receive a promotion at a job as a result of this (internship/on-the-job	training)?			
	Yes No REFUSED DON'T KNOW	□ ₁ □ ₂ (SKIP TO B44) □ ₉₇ □ ₉₈			
B43.	In your opinion, how useful (is/was) the training and experience you receive (internship/on-the-job training) to your new position after your promotion? (
	Useful, Somewhat useful, Not useful, or Too soon to know? REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $			

Source: Modified PACE 15-Month Survey

B44. **[All]**: Now consider all the types of courses and training programs you have received since [RAD]. I'm going to read a list of "general skills" topics that are sometimes covered. Across all of these courses and training programs combined, for each skill listed below, please tell me whether it received a great deal of attention, some attention, or no attention at all.

	0.	LLLOI OILL		LICIO	
	Great Deal of Attention	Some Attention	No Attentio n	REF	DK
a. Career planning.	1□	2□	3□	97□	98□
 Study skills, such as locating information taking notes, and preparing for classes and exams. 	, 1□	2□	3□	97□	98□
c. Finding a job or moving to a different job.	10	2□	3□	97□	98□
d. Critical thinking and problem-solving skills.	1□	2□	3□	97□	98□
e. Finding help with problems at school, work, or home.	10	2□	3□	97□	98□
f. Finding and applying for financial aid for school.	1□	2□	3□	97□	98□
g. Managing time effectively.	1□	2□	3□	97□	98□
h. Working in groups.	1□	2□	3□	97□	98□
i. Communicating well (for example, good listening and speaking skills).	1□	2□	3□	97□	98□
j. Managing stress, anger, and frustration.	1□	2□	3□	97□	98□
k. Staying motivated.	1□	2□	3□	97□	98□
l. Acting professionally (for example, how to dress, show good attendance habits, be respectful).	1□	2□	3□	97□	98□
m. Managing money and personal finances.	1□	2□	3□	97□	98□
n. Handling parenting and other family responsibilities.	1□	2□	3□	97□	98□

3. Training-Related Supports

In the next set of questions we are interested in the types of assistance and services you may have received from the places you took the courses or training programs that we have just discussed.

Source: Unless otherwise noted, all questions in Section C ("Training-Related Supports") come from the GJ-HC Follow-Up Survey.

NOTE: Questions C1 and C2 will be asked for each of the types of training discussed in Section B:

- 1. Adult basic education and GED classes,
- 2. For-credit college programs,
- 3. Vocational courses or training programs, and
- 4. Study skills, workplace skills, or general life skills courses.

As above, for the sake of brevity, in this document we do not repeat the questions for each type of program. The set of questions will only be asked of those respondents who reported that they participated in at least one program of the given type in Questions B1a through B1d or B3, and will be asked of each provider listed in Question B8a.

C1. I am interested in help you may have received paying for tuition for the course(s)/training program(s) you took at [PROVIDER NAME]. I'm going to read a list of funding sources that you might have used to pay for tuition. For each item, please tell me if the funding source helped pay for these expenses since [RAD].

	Yes	No	REF	DK
a. Program was free of charge.	1□	2□	97□	98□
b. Financial support from [PROVIDER NAME].	1□	2□	97□	98□
c. Your own earnings.	1□	2□	97□	98□
d. Earnings from a spouse or partner.	1□	2□	97□	98□
e. Savings – either your own, or a spouse or partner's savings.	1□	2□	97□	98□
f. Financial help from a parent or other family member.	1□	2□	97□	98□
g. Loans in your name.	1□	2□	97□	98□
h. Loans in your parents' name.	1□	2□	97□	98□
 i. Pell grant or other government grant or scholarship – not counting loans that you have to pay back. 	1□	2□	97□	98□
j. Grants or scholarships from any non-government source, such as a community-based or non-profit organizations – not counting loans that you have to pay back.	1 □	2□	97□	98□
k. Financial support from your employer.	1□	2□	97□	98□
l. Funds from a one-stop career center or state unemployment/employment office.	1□	2□	97□	98□
m. Another funding source	1□	2□	97□	98□

(Specify:).	

Source: Modified GJ-HC Follow-Up Survey (additions from HPOG/PACE 36-Month Survey)

C2. Now I want to ask about any additional support services you may have received from [PROVIDER NAME]. For each type of assistance, please tell me if you received this type of assistance at any time since [RAD].

NOTE: See grid on following page for list of types of assistance, and response options.

- C2a. **[If C2 = 1]**: How many times did you receive this type of support service since [RAD] from [PROVIDER NAME]?
- C2b. **[If C2a = R, D]**: If you don't remember a specific number of times, can you provide a range?

				2		C	2a		C2b					
		Yes	No	REF	DK	How many times?	REF	DK	1-2 times?	3-4 times?	5-6 times?	7+ times?	REF	DK
a.	Academic advising, for example one-on- one meetings with a counselor to discuss course selection and progress toward meeting academic goals.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
b.	Financial aid advising, for example one-on- one meetings with a counselor to help you determine if you had the financial resources to attend training, and support yourself or your family while in training.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
c.	Tutoring.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
d.	Career counseling, for example tests to see what jobs you were suited for, information about education or job training programs, information on how to change careers, or information about what jobs are available in your local area.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
e.	Job placement assistance, for example assistance in searching for work, referrals to jobs or employers, or providing labor market information.	10	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
f.	Job readiness training, for example help with your resume, interviewing skills, and networking skills.			97□	98□		97□	98□						
g.	Assistance with mental health issues, either on site or through referral to services elsewhere.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
h.	Assistance with other services, such as housing, or substance abuse, either on site or through referral.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
i.	Clothes or uniforms.	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□

		C2		C2a			C2b						
	Yes	No	REF	DK	How many times?	REF	DK	1-2 times?	3-4 times?	5-6 times?	7+ times?	REF	DK
j. Child care assistance?	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
k. Assistance with transportation?	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
I. Tools?	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
m. Books or other supplies?	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□
n. Other type of assistance? (SPECIFY)	1□	2□	97□	98□		97□	98□	1□	2□	3□	4□	97□	98□

C3.	Now we want to ask about assistance that you may have received from other types of
	organizations. Since [RAD], did you receive any of the following types of assistance from any
	organization, including, but not limited to, the education or training providers we already talked
	about:

SELECT ALL THAT APPLY:

Career counseling?	\square_1
Job placement assistance?	\square_2
Job readiness training?	\square_3
Assistance with mental health issues?	\square_4
Assistance with other issues, such as housing, or substance abuse?	\square_5
Clothes or uniforms?	\square_6
Child care assistance?	\square_7
Assistance with transportation?	\square_8
Tools?	\square_9
Books or supplies?	\square_{10}
Any other type of assistance? (SPECIFY)	\square_{99}
REFUSED	\square_{97}
DON'T KNOW	

Source: Modified PACE 15-Month Survey

C4. [If Respondent assigned to treatment group]:

Overall, how useful was the [NAME OF RTW GRANT-FUNDED PROGRAM] in helping you do each of the following?

Would you say it was very useful, somewhat useful, or not at all useful?

	Very Useful	Somewhat Useful	Not at All Useful	REF	DK
a. Did the services you received help you train for work in a particular occupation?	1 🗆	2 🗆	3 □	97 🗆	98 🗆
b. Did the services provided help you continue your education in the long term?	1 🗆	2 🗆	3 □	97 🗆	98 🗆
c. Did the services provided help you find a job?	1 🗆	2 □	3 □	97 □	98 🗆
d. Did the services provided help you get a job which offers opportunities for advancement?	1 🗆	2 🗆	3 □	97 🗆	98 🗆

4. Factors Affecting Ability to Work

The next set of questions cover a wide range of beliefs and attitudes about yourself and about work.

Source: PACE 15-Month Survey

Core Self Evaluation

D1. I'm going to read a series of statements about your feelings about different aspects of life. For each one, please tell me whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree with that statement:

		Strongl y Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagre e	REF	DK
a.	I am confident I get the success I deserve in life.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
b.	Sometimes I feel depressed.	1 🗆	2 🗆	3 🗆	4 □	97 🗆	98 🗆
c.	When I try, I generally succeed.	1 🗆	2 □	3 □	4 □	97 🗆	98 🗆
d.	Sometimes when I fail I feel worthless.	1 🗆	2 🗆	3 🗆	4 □	97 🗆	98 🗆
e.	I complete tasks successfully.	1 🗆	2 🗆	3 🗆	4□	97 🗆	98 🗆
f.	Sometimes, I do not feel in control of my work.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆
g.	Overall, I am satisfied with myself.	1 🗆	2 🗆	3 🗆	4 □	97 □	98 🗆
h.	I am filled with doubts about my competence.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆
i.	I determine what will happen in my life.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98 🗆
j.	I do not feel in control of my success in my career.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆
k.	I am capable of coping with most of my problems.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98 🗆
l.	There are times when things look pretty bleak and hopeless to me.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆

Source: PACE 15-Month Survey

"Grit" Scale

D2. Next, I'm going to read some statements about how people approach various tasks in life. For each, please tell me if you strongly agree, somewhat agree, somewhat disagree, or strongly disagree that the statement applies to you. Be honest—there are no right or wrong answers!

SELECT ONE RESPONSE PER ROW

	Strongl y Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	REF	DK
a. New ideas and projects sometimes distract me from previous ones.	1 🗆	2 🗆	3 □	4 □	97 🗆	98
b. Setbacks don't discourage me.	1 🗆	2 🗆	3 □	4 □	97 🗆	98
c. I have been obsessed with a certain idea or project for a short time, but later lost interest.	1 🗆	2 🗆	3 🗆	4 □	97 🗆	98
d. I am a hard worker.	1 🗆	2 🗆	3 □	4 □	97 🗆	98
e. I often set a goal, but later choose to pursue a different one.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98
f. I often have difficulty maintaining my focus on projects that take more than a few months to complete.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98
g. I finish whatever I begin.	1 🗆	2 🗆	3 □	4 □	97 🗆	98
h. I am diligent.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98

Source: PACE 15-Month Survey, HPOG/PACE 36-Month Survey

Perceived Stress Scale

D3. In the past month, how often have you felt:

	Very Often	Fairly Often	Sometime s	Almost Never	Never	REF	DK
a. That you were unable to control the important things in life?	1 🗆	2 □	3 □	4□	5□	97 🗆	98 🗆
b. Confident about your ability to handle your personal problems?	1 🗆	2 □	3 □	4 □	5□	97 🗆	98 🗆
c. That things were going your way?	1 🗆	2 □	3 □	4 □	5□	97 □	98 □
d. That difficulties were piling up so high that you could not overcome	1 🗆	2 □	3 □	4 □	5□	97 □	98 🗆

them?	

Source: HPOG/PACE 36-Month Survey

Level of Personal Support

D4. The following statements are about help from other people. Please indicate whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree with each item.

		Strongl y Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagre e	REF	DK
a.	There are people I can depend on to help me if I really need it.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
b.	I feel that I do not have close personal relationships with other people.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98 🗆
C.	guidance in times of stress.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
	There are people who enjoy the same social activities that I do.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
	I do not think other people respect my skills and abilities.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
	If something went wrong, no one would come to my assistance.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
g.	I have close relationships that provide me with a sense of emotional security and well-being.	1 🗆	2 □	3 🗆	4 🗆	97 🗆	98 🗆
h.	I have relationships where my competence and skills are recognized.	1 🗆	2 🗆	3 □	4 □	97 🗆	98 🗆
i.	There is no one who shares my interests and concerns.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98 🗆
j.	There is a trustworthy person I could turn to for advice if I were having problems.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆

Confidence in Career Knowledge

When it comes to careers, some people are more certain than others that they know where they D5. are headed and how to get there. Please indicate for each item whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree that it reflects your career situation:

SELECT ONE RESPONSE PER ROW

	Strongl y Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	REF	DK
a. I'm not sure how to accurately assess my abilities and challenges.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆
b. I know how to make a plan that will help me achieve my goals for the next 5 years.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆
c. I know how to get help from staff and teachers with any issues that might arise when I am at school.	1 🗆	2 🗆	3 🗆	4 □	97 🗆	98 🗆
d. I'm not sure what type of job is best for me.	1 🗆	2 □	3 □	4 □	97 🗆	98 🗆
e. I know the type of employer I want to work for.	1 🗆	2 🗆	3 □	4 🗆	97 🗆	98 🗆
f. I know the occupation I want to be in.	1 🗆	2 🗆	3 🗆	4 □	97 □	98 🗆
g. I'm not sure what kind of education and training program is best for me.	1 🗆	2 🗆	3 🗆	4 🗆	97 🗆	98 🗆

Source: All remaining questions in this section are from the GJ-HC Follow-Up Survey and the RTW Baseline Information Form.

Barrie	ers to work					
D6a.	Would you say finding quality child care you can afford has limited your ability to work duthe past month?					
	Very much,	\square_1				
	A little, or	\square_2				
	Not at all?	\square_3				
	Not applicable	\square_4				
	REFUSED	lacksquare				
	DON'T KNOW	\square_{98}				

D6b.	Would you say finding quality child care you can afford has limited your absence [RAD] and <u>before</u> the past month?	ility to work between			
	Very much,	\square_1			
	A little, or				
	Not at all?	\square_3			
	Not applicable	\square_4			
	REFUSED	□ ₉₇			
	DON'T KNOW	□ ₉₈			
D7a.	Would you say problems with transportation have limited your ability to wo month?	rk during the past			
	Very much,	\square_1			
	A little, or	\square_2			
	Not at all?	\square_3			
	REFUSED	□ ₉₇			
	DON'T KNOW	□98			
D7b.	Would you say problems with transportation have limited your ability to work between [RAD] and <u>before</u> the past month?				
	Very much,	\square_1			
	A little, or	\square_2			
	Not at all?	\square_3			
	REFUSED	\square_{97}			
	DON'T KNOW	\square_{98}			
D8a.	Do you have a physical, emotional, or other health condition that has limited of work you could do during the past month?	the kind or amount			
	Yes	\square_1			
	No				
		\square_{97}			
	REFUSED PONCE KNOW				
	DON'T KNOW	\square_{98}			
D8b.	Do you have a physical, emotional, or other health condition that has limited of work you could do between [RAD] and <u>before</u> the past month?	the kind or amount			
	Yes	\square_1			
	No	\square_2			
	REFUSED	\square_{97}			
	DON'T KNOW	\square_{98}			
	DOM I MNOW	→ 98			

Reservation Wage

D9.	How much must a job pay per hour for it to make sense for you to take it?				
	IF NECESSARY, PROBE: What is the lowest hourly wage you are will Think about the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job, which might include child care and the costs of taking a job and taking				
	AMOUNT \$ _ . PER HOUR				
	REFUSED	□ ₉₇			
	DON'T KNOW	□ 98			

5. Employment

mı •		c			1 .		7		•	
This	next set	Ot.	allestions	are	ahout	vour	ρ mni α	vment	experiences	
11113	HUAL SUL	VΙ	questions	uic	ubbut	your	CITIPIO	ymenu	experiences	٠

Source: Unless otherwise noted, all questions in Section E ("Employment") come from the GJ-HC Follow-Up Survey.

E1.	Are you currently working at a job for pay? Please include any full- or part-time jobs, self-employment, temporary positions, odd jobs, side jobs such as babysitting, gardening, or housekeeping, under-the-table jobs, business ventures, or other types of paid jobs that you have had.					
	PROBE:	Please remember to include any type of job that you h	nave for pay.			
	Yes		□₁(SKIP TO E3)			
	No		\square_2			
	REFUSE		\square_{97}			
	DON'T K	KNOW	\square_{98}			
E2.	Which of	the following best describes your work-related activit	ies last week? Were you			
	Retired,		\square_1			
	Unable to	work because of a disability,	\square_2			
	Attending	\square_3				
	On active	\square_4				
	On tempo	\square_5				
	Without a	\square_6				
		a job, not looking for work,	\square_7			
		n maternity leave, or	\square_8			
	_	mething else? (SPECIFY)	99			
	REFUSE		\square_{97}			
	DON'T K	KNOW	\square_{98}			
E3.	[Including	g your current job(s)] how / How) many different jobs	have you had since [RAD]?			
	PROBE:	Please include any full- or part-time jobs, self-employiobs, side jobs such as babysitting, gardening, or how business ventures, or other types of paid jobs that you	usekeeping, under-the-table jobs,			
		NUMBER OF JOBS				
	None		□₁ (SKIP TO F1)			
	REFUSE	D	□ ₉₇ (SKIP TO F1)			
	DON'T K	KNOW	\square_{98} (SKIP TO F1)			

S	Source: Modified GJ-HC Follow-Up Survey	
E4	Where are you currently working?/Where did you w	work most recently since [RAD]?
	If you currently have more than one job, answer this job where you work the most hours, of if you work tone job, the one where you've worked the longest.	
	PROBE: What is the name of the company or employed	loyer you work(ed) for?
	COMPANY/EMPLOYER:	
	REFUSED DON'T KNOW	$egin{array}{c} egin{array}{c} \egin{array}{c} \egin{array}{c} \egin{array}{c} \egin{array}{c} \egin{array}{c} \egin{array}$
	NOTE: Company name used to guide interview flow	ow.
E5	6. What month, day, and year did you start working at	[JOB NAME]?
	PROBE: If you cannot remember the exact day, ca middle, or end of the month?	an you remember if it was in the beginning,
	_ / / _ MONTH DAY YEAR	
	REFUSED	\square_{97}
	DON'T KNOW	\square_{98}
E6	6. [IF E1=2] What month, day, and year did you stop w	working at [JOB NAME]?
	/ / _ _ MONTH DAY YEAR	
	REFUSED	\square_{97}
	DON'T KNOW	\square_{98}

Source: WIA Gold Standard 15-Month Survey

E7.	Which of the following best describes your employment at [JOB NAME]? (Are/were) you working:						
	As a regular full-time or part-time employee, For a temporary help agency, For a company that contracts out you or your services, As an on-call employee, As an independent contractor or independent consultant, As a free-lance worker, As a day laborer, As self-employed, or As something else? (SPECIFY) REFUSED DON'T KNOW	□ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8 □ 99 □ 97 □ 98					
Sour	rce: HPOG/PACE 36-Month Survey						
E8.	What kind of work [do you do in your current job/did you do in your most that is, what [is/was] your occupation at [JOB NAME]?	recent job],					
	OCCUPATION:						
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈					
E9.	What kind of company is [JOB NAME]? What do they make, do, or sell?						
	PROBE, if necessary: What was the major product or service of [JOB NA	ME]?					
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈					
E10.	How many hours (do/did) you work in a typical week at [JOB NAME] (no left)? Please include any regular overtime hours.	w/just before you					
	HOURS PER WEEK	(SKIP TO E12)					
	REFUSED DON'T KNOW	□ ₉₇ □ ₉₈					

E11.	Would you say you worked?	
	Up to 5 hours per week, 5 or more but less than 10 hours per week, 10 or more but less than 15 hours per week, 15 or more but less than 25 hours per week, 25 or more but less than 35 hours per week, 35 or more but less than 40 hours per week, 40 or more but less than 50 hours per week, More than 50 hours per week? REFUSED DON'T KNOW	□ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8 □ 97 □ 98
E12.	(Do/Did) you usually work a regular daytime schedule, or some other schedule NAME]?	ıle at [JOB
	A regular daytime schedule (anytime between 6am to 6pm) Some other schedule REFUSED DON'T KNOW	□ ₁ (SKIP TO E14) □ ₂ □ ₉₇ □ ₉₈
E13.	Which of the following best describes the hours you usually (work/worked)	at [JOB NAME]?
	A regular evening shift (anytime between 2pm to midnight), A regular night shift (anytime around 9pm to 8am), A rotating shift—one that changes periodically from day to evening or night, A split shift—one consisting of two distinct periods each day, An irregular schedule arranged by your employer, or Some other schedule? (SPECIFY) REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_5 \\ \square_{99} \\ \square_{97} \\ \square_{98} \end{array} $
Sourc	ce: GJ-HC Follow-Up Survey, HPOG/PACE 36-Month Survey	

E14. (Are/Were) any of the following benefits available to you at [JOB NAME]? If you (had) wanted it, (could you receive/could you have received) ...

	Yes	No	REF	DK
a. Health insurance?	1 🗆	2 🗆	97 □	98 🗆
b. Paid vacation days?	1 🗆	2 □	97 □	98 □
c. Paid holidays?	1 🗆	2 🗆	97 □	98 □
d. Paid sick days?	1 🗆	2 □	97 □	98 □
e. Retirement or pension benefits?	1 🗆	2 □	97 □	98 □

E15.	[Are/Were] you covered or represented by a union at your job with [JOB NAME]?				
	Yes No REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_{97} \\ \square_{98} \end{array} $			
Sour	rce: HPOG/PACE 36-Month Survey				
E16.	How much do you agree or disagree with the following statement opportunities for career advancement for me with [JOB NAME]				
	Strongly agree Agree Disagree Strongly disagree REFUSED DON'T KNOW	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_{97} \\ \square_{98} \end{array} $			
E17.	How much (do/did) you earn, before taxes and other deductions, before you left)? Please include tips, commissions, bonuses, an AMOUNT \$,,	d regular overtime.			
	Per hour Per week Per year Once every two weeks Twice a month Per month In-kind only Not yet paid Per day Per job Commission Commission plus (per hour) Commission plus (per week) Commission plus (per week) Commission plus (per week) Commission plus (per year) Some other pay period REFUSED DON'T KNOW	□1 □2 □3 3 □4 □5 □6 □7 □8 □9 □10 □11 □12 □13 □14 □15 □99 □97 □98			

E18.	I'll read some ranges. Please try to estimate your annual pay at before you left]. Would you say your annual earnings [are/were	
	Less than \$10,000,	\square_1
	\$10,000 or more, but less than \$20,000,	\square_2
	\$20,000 or more, but less than \$30,000,	\square_3
	\$30,000 or more, but less than \$40,000,	\square_4
	\$40,000 or more, but less than \$50,000,	\square_5
	\$50,000 or more, but less than \$75,000,	\square_6
	\$75,000 or more, but less than \$100,000,	\square_7
	Or more than \$100,000?	\square_8
	REFUSED	\square_{97}
	DON'T KNOW	\square_{98}

Household Composition

In this next set of questions, we are interested in learning more about your household.

Source: All questions in Section F ("Household Composition") come from the GJ-HC Follow-Up Survey.

	Survey.	
F1.	How many people, including yourself, currently make up your he By household, we mean people who live together and share finan	
	_ # PEOPLE IN HOUSEHOLD	
REFU DON	JSED 'T KNOW	□ ₉₇ □ ₉₈
F2.	How many members of your household are children under 12? # CHILDREN UNDER 12	
REFU DON	JSED 'T KNOW	$igsqcup_{97} \ igsqcup_{98}$

Income and Public Benefits

Now, I am going to ask you some questions about your personal and household income in the last month. I want to assure you that none of your answers will be discussed with anyone. [IF RESPONDENT HAS OTHER HOUSEHOLD MEMBERS:] I will ask you first about your personal income, then I will ask about the income of other members of your household.

Source: GJ-HC Follow-Up Survey

- G1. <u>Last month</u>, did you receive any (INSERT ITEM FROM CHART BELOW)...?
- G1a. How much did you receive from (INSERT ITEM) last month?

PROBE (as needed):

The **Unemployment Insurance** program, also known as **UI**, provides workers, who lose their jobs through no fault of their own, with weekly unemployment insurance payments.

Temporary Assistance to Needy Families (TANF), also known as [STATE WELFARE NAME] and formerly known as Aid to Families with Dependent Children (AFDC), provides financial help for children and their parents or relatives who are living with them. Monthly cash payments help pay for food, clothing, housing, utilities, furniture, transportation, telephone, laundry, household equipment, medical supplies not paid for by Medicaid, and other basic needs.

The **Supplemental Nutrition and Assistance Program** (**SNAP**) is the new name for the USDA program formerly known as Food Stamps. It puts money on a EBT card that is used to buy food.

The **Special Supplemental Nutrition Program for Women, Infant and Children**, popularly known as **WIC**, is a nutrition program that helps pregnant women, new mothers, and young children eat well, learn about nutrition, and stay healthy. WIC provides nutrition education and counseling, nutritious foods, and help accessing health care to low-income women, infants, and children.

Supplemental Security Income (SSI) is a federal government benefit program providing cash to meet basic needs for food, clothing, and shelter to persons who are blind or otherwise disabled, have little or no other income, and who meet the living arrangement requirements. **Social Security Disability Insurance (SSDI)** benefits are payable to disabled workers, disabled widow(er)s or adults disabled since childhood, who are otherwise eligible. The monthly disability payment is based on the social security earnings record of the insured worker under whose social security number the disability claim is filed.

Workers Compensation is a form of insurance that provides wage replacement and medical benefits for employees who are injured in the course of employment.

General Assistance (GA) is a term used to denote welfare programs that benefit adults without dependents (single persons, or less commonly, childless married couples). **Trade Adjustment Assistance (TAA)** and **Alternative Trade Adjustment Assistance (ATAA)** help trade-affected workers who have lost their jobs as a result of increased imports or shifts in production out of the United States. Certified individuals may be eligible to receive one or more program benefits and services, depending on what is needed to return them to employment.

		C	G1		G1a		
	Yes	No	REF	DK	Amount	REF	DK
a. Unemployment Insurance benefits (UI)?	1 🗆	2 🗆	97 🗆	98 🗆	\$ _ - - ENTER AMOUNT	97 🗆	98 🗆
b. Temporary Assistance for Needy Families (TANF)?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
c. Supplemental Nutrition Assistance Program (SNAP), also known as Food Stamps?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
d. WIC benefits?	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
e. SSI, SSDI, or other disability insurance?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
f. Worker's Compensation?							
g. Other benefits such as General Assistance, Trade Adjustment Assistance (TAA) or Alternative Trade Adjustment Assistance (ATAA) benefits?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
h. Section 8 or Public Housing?	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
i. Social Security checks from the government for retirement, or survivor's benefits?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
j. Other retirement benefits such as a government or private pension or annuity?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
k. Interest or dividends?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
 Alimony, child support, or rent payments or financial support from friends or relatives? 	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
m. Another source of income? Please specify ().	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆

Source: HPOG/PACE 36-Month Survey
Expanded probe from GJ-HC

G2. Thinking of all of the income you received last month, what was your total personal income in [PRIOR MONTH]?

PROBE: Please include income from all possible sources such as job earnings, benefits, self-employment, regular jobs, and earnings from odd jobs, side jobs, under-the-table jobs, and other activities, social security, pensions, rent, interest and dividends, unemployment compensation, welfare, other public assistance, food stamps, child support, and money from any other sources. (Please do not include any refunds of federal, state, or local income taxes you paid in past years.) Your best estimate is fine.

PROBE, IF TOTAL INCOME IS REFUSED: Your answers to these questions will help the researchers better understand the problems people face when they are trying to work and make ends meet. Neither your name nor any other information that would identify you is kept with your answers. Could you provide your best estimate?

\$(5	SKIP TO G3)
REFUSED DON'T KNOW	□ ₉₇ □ ₉₈
Source: HPOG/PACE 36-Month Survey	
G2a. Would you say your total personal income	in [PRIOR MONTH] was
None (\$0) \$500 or less \$501 to \$1,000 \$1,001 to \$1,500 \$1,501 to \$2,000 \$2,001 to \$2,500 \$2,501 to \$3,000 \$3,000 to \$3,501 \$3,501 to \$4,000 \$4,001 or more REFUSED	$ \begin{array}{c} $
DON'T KNOW Source: Modified GJ-HC Follow-Up Survey	98

- G3. Last month, did anyone else in your household receive any (INSERT FROM CHART)...?

 By household, we mean people who live together and share finances. Please consider anyone who lived in your household for at least half of [PRIOR MONTH] when answering.
- G3a. **[If G3 = 1]**: How much did other people in your household receive from (INSERT ITEM) last month, altogether?

	G3				G3a		
	Yes	No	REF	DK	Amount	REF	DK
a. Unemployment Insurance benefits (UI)?	1 🗆	2 🗆	97 🗆	98 🗆	\$ <u> </u> . _ . ENTER AMOUNT	97 🗆	98 🗆
b. Temporary Assistance for Needy Families (TANF)?	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
c. Supplemental Nutrition Assistance Program (SNAP), also known as Food Stamps?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
d. WIC benefits?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
e. SSI, SSDI, or other disability insurance?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
f. Worker's Compensation?							
g. Other benefits such as General Assistance, Trade Adjustment Assistance (TAA) or Alternative Trade Adjustment Assistance (ATAA) benefits?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
h. Section 8 or Public Housing?	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
i. Social Security checks from the government for retirement, or survivor's benefits?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
j. Other retirement benefits such as a government or private pension or annuity?	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
k. Interest or dividends?	1 🗆	2 🗆	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
 Alimony, child support, or rent payments or financial support from friends or relatives? 	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆
m. Another source of income? Please specify ().	1 🗆	2 □	97 🗆	98 🗆	\$. ENTER AMOUNT	97 🗆	98 🗆

Source: HPOG/PACE 36-Month Survey

G4.	Thinking of all of the income received by you and the people in your household last month, what was the total income for everyone living together in your household in [PRIOR MONTH]?					
	PROBE: By household, we mean people of Please consider anyone who lived in your when you answer this question, including	household for at least half of [PRIOR MONTH]				
	\$(SKIP TO END)_				
REFU!	SED Γ KNOW	□ ₉₇ □ ₉₈				
Sour	ce: HPOG/PACE 36-Month Survey					
G4a.		cribes the combined income of you and other ay that the combined income in [PRIOR MONTH]				
\$1,001 \$2,001 \$3,001 \$4,001 \$5,001 \$6,001 \$7,001 \$8,001 REFUS	or less to \$2,000 to \$3,000 to \$4,000 to \$5,000 to \$6,000 to \$7,000 to \$8,000 or more					