

Tentative Nonconfirmation Notification Message

SSA Tentative Nonconfirmation

Email Subject: Notification from E-Verify – SSA Tentative Nonconfirmation

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because E-Verify provided a result of SSA Tentative Nonconfirmation (TNC). A TNC means that the information entered into E-Verify by your employer does not match SSA records. A TNC does not necessarily mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. Visit www.dhs.gov/E-Verify and click on ‘[For Employees](#)’ to learn about the reasons you may have received a TNC. Important information is also available in the E-Verify [Employee Rights Toolkit](#).

What you should do

If your employer has not spoken to you about the TNC, you should ask your employer for a copy of the Further Action Notice. Employers must promptly notify you in private of a TNC result and provide you with the Further Action Notice.

Employers must also allow you to contest (take action to resolve) a TNC and may not take adverse action against you because of the TNC while you are contesting the TNC and your E-Verify case is pending.

If you decide not to contest the TNC, your case will become a Final Nonconfirmation, which means that your employer may terminate your employment.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including privacy practices and program rules, visit www.dhs.gov/E-Verify.

To check the status of your case visit myE-Verify at <https://selfcheck.uscis.gov/SelfCheckUI/CaseTracker>.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in a discriminatory or unfair manner, we encourage you to report it. To report misuse of E-Verify, including privacy violations and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, national origin, or other discriminatory misuse of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY:800-237-2515). Language interpretation is available to all callers. For more information, visit OSC's website at www.justice.gov/crt/about/osc.

***Do not reply to this email. This email was sent automatically and replies will not reach a live person.**

DHS Tentative Nonconfirmation

Email Subject: Notification from E-Verify - DHS Tentative Nonconfirmation

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because E-Verify provided a result of DHS Tentative Nonconfirmation (TNC). A TNC means that the information entered into E-Verify by your employer does not match records available to DHS. A TNC does not necessarily mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. Visit www.dhs.gov/E-Verify and click on 'For Employees' to learn about the reasons you may have received a TNC. Important information is also available in the E-Verify [Employee Rights Toolkit](#).

What you should do

If your employer has not spoken to you about the TNC, you should ask your employer for a copy of the Further Action Notice. Employers must promptly notify you in private of a TNC result and provide you with the Further Action Notice.

Employers must also allow you to contest (take action to resolve) a TNC and may not take adverse action against you because of the TNC while you are contesting the TNC and your E-Verify case is pending.

If you decide not to contest the TNC, your case will become a Final Nonconfirmation, which means that your employer may terminate your employment.

For More Information

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Tentative Nonconfirmation Referral Notification Message

SSA Tentative Nonconfirmation Referral

Email Subject: Referral Notification from E-Verify – SSA Tentative Nonconfirmation

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

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You received this email because your employer referred your E-Verify case to SSA after you decided to contest (take action to resolve) an SSA Tentative Nonconfirmation (SSA TNC).

What you should do

Visit an SSA field office **within 8 Federal Government working days, by __/__/____** (MM/DD/YYYY), to begin to resolve the SSA TNC. If you have not received the SSA TNC Further Action Notice from your employer, contact your employer immediately to receive this notice.

The SSA TNC Further Action Notice includes information about your E-Verify case and what documents you need to bring to the SSA field office. You must bring the SSA TNC Further Action Notice when you visit the SSA field office.

If you do not take action **within 8 Federal Government working days, by __/__/____** (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest an SSA TNC and may not take adverse action against you because of the SSA TNC while you are contesting the SSA TNC and your E-Verify case is pending.

For More Information

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DHS Tentative Nonconfirmation Referral

Email Subject: Referral Notification from E-Verify - DHS Tentative Nonconfirmation

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because your employer referred your E-Verify case to DHS after you decided to contest (take action to resolve) a DHS Tentative Nonconfirmation (DHS TNC).

What you should do

Call DHS **within 8 Federal Government working days, by __/__/____** (MM/DD/YYYY), to begin to resolve the DHS TNC. If you have not received the DHS TNC Further Action Notice from your employer, contact your employer immediately to receive this notice.

The DHS TNC Further Action Notice includes information about your E-Verify case and what documents you need when you contact DHS. You must have the DHS TNC Further Action Notice when you contact DHS.

If you do not take action **within 8 Federal Government working days, by __/__/____** (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest a DHS TNC and may not take adverse action against you because of the DHS TNC while you are contesting the DHS TNC and your E-Verify case is pending.

For More Information

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To check the status of your case visit myE-Verify at

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Tentative Nonconfirmation Reminder Notification Message

SSA Tentative Nonconfirmation Reminder

Email Subject: Reminder from E-Verify – SSA Tentative Nonconfirmation

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because your employer referred your E-Verify case to SSA after you decided to contest (take action to resolve) a SSA Tentative Nonconfirmation (SSA TNC). Our records indicate that you have not visited an SSA field office to begin to resolve the SSA TNC.

What you should do

You should visit an SSA field office by __/__/____ (MM/DD/YYYY) to begin to resolve the SSA TNC. If you have not received the E-Verify SSA TNC Further Action Notice from your employer, contact your employer immediately to obtain this notice.

The SSA TNC Further Action Notice includes information about your E-Verify case and what documents you need to bring to the SSA field office. You must bring the SSA TNC Further Action Notice when you visit the SSA field office.

If you do not take action **within 8 Federal Government working days, by __/__/____** (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest a SSA TNC and may not take adverse action against you because of the SSA TNC while you are contesting the SSA TNC and your E-Verify case is pending.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including privacy practices and program rules, visit www.dhs.gov/E-Verify. To check the status of your case visit myE-Verify at <https://selfcheck.uscis.gov/SelfCheckUI/CaseTracker>.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in a discriminatory or unfair manner, we encourage you to report it. To report misuse of E-Verify, including privacy violations and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, national origin, or other discriminatory misuse of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY:800-237-2515). Language interpretation is available to all callers. For more information, visit OSC's website at www.justice.gov/crt/about/osc.

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DHS Tentative Nonconfirmation Reminder

Email Subject: Reminder from E-Verify – DHS Tentative Nonconfirmation

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because your employer referred your E-Verify case to DHS after you decided to contest (take action to resolve) a DHS Tentative Nonconfirmation (DHS TNC). Our records indicate that you have not contacted DHS to begin to resolve the DHS TNC.

What you should do

You should contact DHS by __/__/____ (MM/DD/YYYY) to begin to resolve the DHS TNC. If you have not received the DHS TNC Further Action Notice from your employer, contact your employer immediately to obtain the notice.

The DHS TNC Further Action Notice includes information about your E-Verify case and what documents you need when you contact DHS. You must have the DHS TNC Further Action Notice when you contact DHS.

If you do not take action **within 8 Federal Government working days, by __/__/____** (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest a DHS TNC and may not take adverse action against you because of the DHS TNC while you are contesting the DHS TNC and your E-Verify case is pending.

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To check the status of your case visit myE-Verify at <https://selfcheck.uscis.gov/SelfCheckUI/CaseTracker>.

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SSA Courtesy Reminder Notification Message

SSA Courtesy Record Update Reminder

Email Subject: Courteous Reminder from E-Verify – Update records with SSA

E-Verify Case Verification Number: *[Case number will be included here]*

Employer Name: *[Company account name will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because E-Verify confirmed that you are eligible to work in the United States according to DHS records; however, when your case was processed, we found that your records with SSA have not been updated since you became a U.S. citizen. We sent this email as a courtesy to let you know that your SSA record needs to be updated.

What you may do

We strongly encourage you to visit an SSA field office to update your SSA records to show that you are a U.S. citizen. When you visit SSA, be sure to bring your naturalization certificate, U.S. Passport, or other proof of U.S. citizenship so an SSA representative can update your records. All documents used to prove U.S. citizenship must be originals; SSA cannot accept photocopies or notarized copies of these documents.

To locate an SSA field office, visit www.socialsecurity.gov/locator or call SSA at 800-772-1213 (TTY: 800-325-0778). While you are not required to update your SSA records until you file for SSA benefits, doing so now may help prevent delays and inconvenience to you in the future.

For More Information

If you have questions about this message, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. For more information about E-Verify, visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer violated E-Verify rules, or treated you in a discriminatory or unfair manner, we encourage you to report it. To report employer misuse, including privacy violations, and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877875-6028) or email E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, national origin, or other discriminatory misuse of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY:800-237-2515). Language interpretation is available to all callers. For more information, visit OSC's website at www.justice.gov/crt/osc.

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