Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

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| _ rui caienda | ar pian year 2016 or 11 | scal plan year beginning | and ending | | | | | | |
| A This ret | urn/report is for: | a single-employer plan | a multiple-employer pla list of participating em | an (not multiemployer) ployer information in a | | | | | |
| | · | a one-participant plan | a foreign plan | | | | | | |
| B This retu | ırn/report is | the first return/report | the final return/report | | | | | | |
| | | an amended return/report | a short plan year return | n/report (less than 12 m | nonths) | | | | |
| C Check b | oox if filing under: | Form 5558 | automatic extension DFVC program | | | | | | |
| special extension (enter description) | | | | | | | | | |
| Part II Basic Plan Information—enter all requested information | | | | | | | | | |
| 1a Name | of plan | · | | | 1b Three-digit | | | | |
| | | | | | plan number (PN) ▶ | | | | |
| | | | | | | e of plan | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) | | | | | 2b Employer Identification Number (EIN) | | | | |
| | | e, country, and ZIP or foreign postal | | uctions) | 2c Sponsor's telephone number | | | | |
| | | | | | 2d Business co | de (see instructions) | | | |
| | | | | | | | | | |
| 3a Plan administrator's name and address ☐ Same as Plan Sponsor. | | | | | 3b Administrator's EIN | | | | |
| our Flan duministrator's flame and address _ Staine as Flan Sponsor. | | | | | | | | | |
| | | | | | 3C Administrato | r's telephone number | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. | | | | 4b EIN | | | | | |
| a Sponsor's name | | | | | | | | | |
| | or's name | | | | 4c PN | | | | |
| a Sponso | | at the beginning of the plan year | | | 5a | | | | |
| a Sponso5a Total rb Total r | number of participants | at the beginning of the plan year at the end of the plan year | | | | | | | |
| a Sponso5a Total rb Total rc Numbo | number of participants number of participants er of participants with | at the beginning of the plan year | e plan year (only defined | contribution plans | 5a | | | | |
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| b | Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can | an indeper and condit | ndent qualified public a | accounta | ant (IQP | A) | | ☐ Yes ☐ No |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|-----------------|----------|----|----------|----------------|
| | If the plan is a defined benefit plan, is it covered under the PBGC i | | | | | _ | _ | Not determined |
| Par | | | -5 (| | , | | | |
| | Plan Assets and Liabilities | | (a) Beginning | of Year | | | (b) End | of Year |
| | Total plan assets | 7a | (u) Deginning | or rear | | | (b) Lila | or real |
| | Total plan liabilities | | | | | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | | | | | | |
| | Income, Expenses, and Transfers for this Plan Year | | (a) Amour | nt | | | (b) T | otal |
| | Contributions received or receivable from: | | , | | | | ` ' | |
| | (1) Employers | 8a(1) | | | | | | |
| | (2) Participants | 8a(2) | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | | | | | |
| <u>b</u> | Other income (loss) | 8b | | | | | | |
| <u>C</u> | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8с | | | | | | |
| | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | | | | | |
| <u>e</u> | Certain deemed and/or corrective distributions (see instructions) | 8e | | | | | | |
| <u>f</u> | Administrative service providers (salaries, fees, commissions) | 8f | | | | | | |
| <u>g</u> | Other expenses | 8g | | | | | | |
| <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | |
| <u>i</u> | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | |
| j | Transfers to (from) the plan (see instructions) | 8j | | | | | | |
| Par | t IV Plan Characteristics | | | | | | | |
| 9 a b | If the plan provides pension benefits, enter the applicable pensio | | | | | | | |
| Par | V Compliance Questions | | | | | | | |
| 10 | During the plan year: | | | Y | s No | NΑ | | Amount |
| a | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | 10a | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | 10b | | | | |
| c | Was the plan covered by a fidelity bond? | | | 10c | | | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan' caused by fraud or dishonesty? | | | ···10d | | | | |
| e | Were any fees or commissions paid to any brokers, agents, or o carrier, insurance service, or other organization that provides so the plan? (See instructions.) | me or all of | f the benefits under | 10e | | | | |
| f | Has the plan failed to provide any benefit when due under the pl | an? | <u></u> | ···10f | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount | as of year- | end.) | ···10g | | | | |
| h | If this is an individual account plan, was there a blackout period? 2520.101-3.) | | | 10h | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 252 | • | | 10i | | | | |

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| Part | VI | Pension Funding Compliance | | | | | | | | |
| 11 | Is th | s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc 500) and line 11a below) | | | | | | Yes [| No | |
| 11a | Ente | er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) |) line 40 | | 11a | | | | | |
| 12 | Is th | nis a defined contribution plan subject to the minimum funding requirements of section 41 Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | ' | | ? | Yes | No | |
| | gran | waiver of the minimum funding standard for a prior year is being amortized in this plan ye ting the waiver. | | Month | nd enter t Day | | of the let Year | Ū | | |
| | | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and sk | • | | 1 | 1 | | | | |
| <u>b</u> | Enter | the minimum required contribution for this plan year | | | _ | | | | | |
| <u> </u> | Enter | the amount contributed by the employer to the plan for this plan year | | | 12c | | | | | |
| d | d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | | | | | | | | | |
| e | Will | the minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | No | N/A | A | |
| Part | VII | Plan Terminations and Transfers of Assets | | | | | | | | |
| <u>13a</u> | Has | a resolution to terminate the plan been adopted in any plan year? | | | | Yes | S 📗 | No | | |
| If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | 13a | | | | | |
| b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC? | | | | | ntrol Yes No | | | | | |
| С | | uring this plan year, any assets or liabilities were transferred from this plan to another pla ch assets or liabilities were transferred. (See instructions.) | ın(s), iden | itify the plan(| s) to | | | | | |
| | 13c(1 |) Name of plan(s): | | 13c | (2) EIN(s) | | 130 | (3) PN(s | s) | |
| | | | | | | | | | | |
| Part | t VIII | Trust Information | | | | | | | | |
| 14a Name of trust | | | | | | 14b Trust's EIN | | | | |
| 14c Name of trustee or custodian | | | | | 14d Trustee's or custodian's telephone number | | | | | |
| Part | t IX | IRS Compliance Questions | | | | | | | | |
| 15a | Is the | plan a 401(k) plan? If "No," skip b | | Yes | | | No | | | |
| (3) for the plan year? Check all that apply: | | | | | sign-base e harbor ırrent year P test | harbor U test rent year" N/A | | | | |
| 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply: | | | | | centage | — Average — . | | | | |
| 16b | | he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and lan year by combining this plan with any other plan under the permissive aggregation rule | | for Yes | · · | | No | | | |

17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the

17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter

Yes

Yes No

No

__and the serial number

Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?

19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?.....

18 Defined Benefit Plan or Money Purchase Pension Plan Only:

letter