Attachment A: 2015-16 NTPS Questionnaires

The following contact materials are contained in this document:

- 1. 2015-16 NTPS Teacher Listing Form (NTPS-1)
- 2. 2015-16 NTPS Principal Questionnaire (NTPS-2)
- 3. 2015-16 NTPS School Questionnaire (NTPS-3)
- 4. 2015-16 NTPS Teacher Questionnaire (NTPS-4)

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. XXXX-XXXX: Approval Expires XX/XX/XXXX

Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

TEACHER LISTING FORM NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

SCHOOL

GRADE RANGE





This survey is authorized by the Education Sciences Reform Act of 2002, 20 U.S. Code §9541(b) and §9543(a). The results will only be produced as statistical summaries.

FORM **NTPS-1** (04-22-2015)

REFERENCE CARD

Please use this guide when listing teachers.

INCLUDE ON THE TEACHER LIST

- Regular Classroom Teachers
 - o Chemistry, English, math, physical education, history, etc.
- Special Education Teachers
 - Teach special education classes to students with disabilities.
- General Elementary Teachers
 - Teach self-contained classes in any of grades K-8, i.e., teach the same class of students all or most of the day, unless they teach special education students, in which case see the category above.
 - Team-teaching, i.e., two or more teachers collaborate in teaching multiple subjects to the same class of students.
 - o Include kindergarten teachers.
- Career, Technical, or Vocational Education Teachers
 - Teach keyboarding, business, agriculture, life skills, family or consumer economics as well as any other vocational or technical classes.
- Teaching principals, teaching guidance counselors, teaching librarians, teaching school nurses
 - Include any staff members who teach <u>at least one regularly scheduled class per week</u>.
 For example:

If a librarian teaches a regularly scheduled class in math once a week, include her in the "Math" category, but if she only teaches groups of students library skills or how to use the library, do NOT include her on the form.

- Teachers of Ungraded Students
- Itinerant, Co-op, Traveling, and Satellite Teachers
 - Teach at more than one school and may OR may not be supervised by someone at your school.
- Current Long-Term Substitute Teachers
 - o Currently filling the role of a regular teacher for 4 or more continuous weeks.
- ★ Other teachers who teach students in any of grades K-12
 - If a teacher teaches pre-kindergarten and any other grade between K–12, answer the questions ONLY for the time the teacher spends teaching any grades K–12.

OMIT FROM THE TEACHER LIST

- Prekindergarten teachers who teach ONLY prekindergarten students
- Adult Education and Postsecondary Teachers
 - o If they teach ONLY adult education or students beyond grade 12.
- Short-term Substitute Teachers
 - o Fill the role of a regular teacher for less than 4 continuous weeks.
- Student Teachers
- Day Care Aides
- Teacher Aides
- Librarians who teach ONLY library skills or how to use the library

Why does the National Center for Education Statistics (NCES) conduct the National Teacher and Principal Survey (NTPS)?

• The NTPS is designed to measure critical aspects of schooling and teaching, the composition of the principal and teacher work force, and conditions in schools.

What do you need from my school?

- ▲ A list of all of the full-time and part-time teachers who teach at this school.
- Please see the removable reference card on the reverse side for important information about the listing form.

What happens to the information I report?

♠ A sample of teachers will be selected for the Teacher Survey component of NTPS. The selected teachers will receive the Teacher Questionnaire which asks for information on their educational background, work experience, and attitudes toward teaching.

Why is my school's participation important?

• Only a small number of schools are selected to participate in NTPS. Therefore, your school represents many other schools.

How does NCES protect the confidentiality of the information I provide?

♦ Your responses are protected from disclosure by federal statute (20 U.S.C., §9573). All responses that relate to or describe identifiable characteristics of individuals may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose, unless otherwise compelled by law.

Thank you for your assistance.

Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is XXXX-XXXX. The time required to complete this information collection is estimated to average 30 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: addp.education.surveys@census.gov, or write directly to: National Teacher and Principal Survey, National Center for Education Statistics, 1990 K Street, N.W., #9046, Washington, DC 20006.

Please return your completed form in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SMQAB, BLDG 61D 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

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	VORK TELEPHONE NUMBER REA CODE TELEPHONE NUMBER
F	ow much time did it take to complete this form, not counting interruptions?
L	Minutes
ď	Please see page 2 for important information.

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Line Number	Teacher's Name		Subject Matter Taught	Teaching Status at the Selected School	Teacher's Email Address
	Please list all of the full-time and part-time teachers who TEACH at THIS SCHOOL. List each teacher only once. List in the following order: First name, Middle name, Last name, suffix (if applicable). Please see the reference card for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school. *Line Ex. is an example of a full-time art teacher who is in his first year of teaching.		Enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies. Enter the code for "Other" subject matter for teachers who teach art, foreign language, music, physical education, English as a second language, and any other remaining subjects. 1 - Special education 2 - General elementary 3 - Math 4 - Science 5 - English/Language arts 6 - Social studies 7 - Vocational/Technical 8 - Other (e.g., art, music, etc.)	functions in this school in addition to part-time teaching. For example, a teaching guidance counselor should be counted as a part-time teacher. 1 - Full-time	Please list each teacher's email address.
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Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: http://fedstats.sites.usa.gov

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. xxxx-xxxx: Approval Expires xx/xx/xxxx
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

PRINCIPAL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

This survey is authorized by the Education Sciences Reform Act of 2002, 20 U.S. Code §9541(b) and §9543(a). The results will only be produced as statistical summaries.

FORM **NTPS-2** (04-15-2015)



- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help school districts and policy makers at the state, federal and local levels set education policy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

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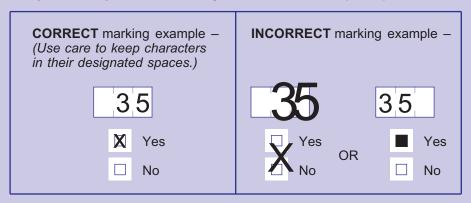
Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is XXXX-XXXX. The time required to complete this information collection is estimated to average 22 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: addp.education.surveys@census.gov, or write directly to: National Teacher and Principal Survey, National Center for Education Statistics, 1990 K Street, N.W., #9046, Washington, DC 20006.



INSTRUCTIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- **a.** It is important that this questionnaire be completed by the school PRINCIPAL, not by anyone else.
- **b.** Please do not write any comments by the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
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1. PR	INCIPAL EXPERIENCE AND TRAINING
1-1.	BEFORE you became a principal, how many years of elementary, middle, or secondary teaching experience did you have? © Count part of a year as 1 year. © If none, please mark (X) the box. None or Year(s) of teaching before becoming a principal
1-2.	BEFORE you became a principal, did you hold the position of an assistant principal or program director? Include temporary positions. No
1-3.	BEFORE you became a principal, did you have any management experience outside of the field of education? Yes No
1-4.	BEFORE you became a principal, did you participate in any district or school training or development program for ASPIRING school principals? Yes No
1-5.	PRIOR to this school year, how many years did you serve as the principal of THIS OR ANY OTHER school? • Do NOT include any years you served as ASSISTANT principal. • Count part of a year as 1 year. • If none, please mark (X) the box. None or Year(s) as principal of this or any other school
1-6.	PRIOR to this school year, how many years did you serve as the principal of THIS school? Do NOT include any years you served as ASSISTANT principal. Count part of a year as 1 year. If none, please mark (X) the box. None or Year(s) as principal of this school



1-7.	What is the highest degree you have earned? • Mark (X) only one box.
	Associate's degree
	☐ Bachelor's degree (B.A., B.S., etc.)
	Master's degree (M.A., M.A.T., M.B.A., M.Ed., M.S., etc.)
	☐ Educational specialist or professional diploma (at least one year beyond master's level)
	□ Doctorate or first professional degree (Ph.D., Ed.D., M.D., L.L.B., J.D., D.D.S.)
	☐ Do not have a degree
1-8.	Which of the following best describes the highest degree you have earned? • Mark (X) only one box.
	It was awarded by your school's college of Education, school of Education, or department of Education
	☐ It was awarded by another college, school, or department, not in Education
1-9.	Do you currently hold a license or certification in "school administration"?
	□ Yes
	□ No
1-10.	WHILE serving as a principal, have you also regularly taught one or more classes at the elementary, middle, or secondary level? • Do not include time spent as a short-term substitute teacher.
	Yes
	No → GO TO Section 2 on page 6.
1-11.	While serving as a principal, how many YEARS did you regularly teach at the elementary, middle, or secondary level? © Count part of a year as 1 year. © Include the 2015-16 school year in this count, if applicable. © If none, please mark (X) the box.
	None → GO TO Section 2 on page 6.
↓	YEAR(S) of teaching since becoming a principal
1-12.	In addition to serving as principal, are you CURRENTLY teaching in THIS school? • Do not include time spent as a short-term substitute teacher.
	Yes
	□ No

2. GOALS AND DECISION MAKING 2-1. We are interested in the importance you place on various educational goals. From the following ten goals, which do you consider the most important, the second most important, and the third most important? 1 - Building basic literacy skills (reading, math, writing, speaking) 2 - Encouraging academic excellence 3 - Preparing students for postsecondary education 4 - Promoting occupational or vocational skills 5 - Promoting good work habits and self-discipline 6 - Promoting personal growth (self-esteem, self-knowledge, etc.) 7 - Promoting human relations skills 8 - Promoting specific moral values 9 - Promoting multicultural awareness or understanding 10 - Fostering religious or spiritual development Most important Second most important Third most important 2-2. How much ACTUAL influence do you think you have as a principal on decisions concerning the following activities? Mark (X) one box on each line. No Minor Moderate Major Not influence influence influence influence applicable **Setting performance standards** for students of this school b. Establishing curriculum at this school c. Determining the content of in-service professional development programs for teachers of this school d. Evaluating teachers of this school e. Hiring new full-time teachers of this school Setting discipline policy at this school **Deciding how your school** budget will be spent

3. SCHOOL CLIMATE AND SAFETY

3-1. To the best of your knowledge, how often do the following types of problems occur at this school?

	Mark (X) one box on each line.					
	Happens daily	Happens at least once a week	Happens at least once a month	Happens on occasion	Never happens	
Physical conflicts among students						
Robbery or theft						
Vandalism						
Student use of alcohol						
Student use of illegal drugs						
Student possession of weapons						
Physical abuse of teachers						
Student racial tensions						
Student bullying						
Student verbal abuse of teachers						
Widespread disorder in classrooms						
Student acts of disrespect for teachers						
Gang activities						
	Physical abuse of teachers Student racial tensions Student bullying Student verbal abuse of teachers Widespread disorder in classrooms	Physical conflicts among students Robbery or theft Vandalism Student use of alcohol Student use of illegal drugs Student possession of weapons Physical abuse of teachers Student racial tensions Student bullying Student verbal abuse of teachers Widespread disorder in classrooms Student acts of disrespect for teachers	Happens daily least once a week Physical conflicts among students Robbery or theft Vandalism Student use of alcohol Student use of illegal drugs Student possession of weapons Physical abuse of teachers Student racial tensions Student bullying Student verbal abuse of teachers Widespread disorder in classrooms Student acts of disrespect for teachers	Happens at least once a month	Happens at once a week Happens at once a week Robbery or theft Vandalism Student use of alcohol Student possession of weapons Physical abuse of teachers Student verbal abuse of teachers Widespread disorder in classrooms Happens at once a target at least once a week Happens at once a target at least once a week Happens at once a target at least once a week Happens at once a target at least once a week Happens at once at least once a week Happens at least once at least once a week Happens at least once at least once a week Happens at least once at least once a week Happens at least once at least once a week Happens at least once as the least once a week Happens at least once as the least once a week Happens at least once as the least once a week Happens at least once a week Happens at least once a week Happens at least once as the least once	

 LAST school year (2014-15), what percentage of students had at least one parent or guardian participating in the following events? 						
			★ Mark (X)	one box o	n each line.	,
		0-25%	26-50%	51-75%	76-100%	Not applicable
a.	Open house or back-to-school night					
b.	All regularly scheduled schoolwide parent-teacher conferences					
C.	Special subject-area events (e.g., science fair, concerts)					
d.	Parent education workshops or courses					
e.	Signing of a school-parent compact (This is an agreement between school community members [e.g., parents, principals, teachers, and students] that acknowledges the shared responsibility for student learning and/or the school's policies)					
f.	Volunteer in the school as needed or on a regular basis					
g.	Involvement in school instructional issues (e.g., planning classroom learning activities, providing feedback on curriculum)					
h.	Involvement in governance (e.g., PTA or PTO meetings, school board, parent booster clubs)					
i.	Involvement in budget decisions					
Ar a.	e teachers at this school REQUIRED to d Help students with academic needs OU Yes No		_	ool hours		
b.	Help students with social and emotiona Yes No	I needs Ol	JTSIDE of I	egular sch	ool hours	
air ca	e BEGINNING teachers at this school enr ned to enhance teachers' effectiveness b lled a teacher induction program)? A beginning teacher refers to a teacher who	y providin	g systemat	ic support	(sometime	
	Yes No					



4. WO	RKING CONDITIONS AND PRINCIPAL PERCEPTIONS
4-1.	Including hours spent during the school day, before and after school, and on the weekends, how many hours do you spend on ALL school-related activities during a typical FULL WEEK at THIS school?
	Total WEEKLY hours spent on school-related activities
4-2.	On average throughout the school year, what percentage of time do you estimate that you spend on the following tasks in this school? **Rough estimates are sufficient.** **Please write a percentage in each row. Write 0 if none.** **Responses should add up to 100%.
	a. Internal administrative tasks, including human resource/personnel issues, regulations, reports, school budget
	b. Curriculum and teaching-related tasks, including teaching, lesson preparation, classroom observations, mentoring teachers
	c. Student interactions, including discipline and academic guidance %
	d. Parent interactions, including formal and informal interactions %
	e. Other – please specify → %
	f. Total [100 %
4-3.	How many days per year are you required to work under your current contract? • Include professional development, student contact days, and any other days covered by your contract.
	Days per contract year
4-4.	Are you represented under a meet-and-confer agreement or a collective bargaining agreement? ("Meet-and-confer" discussions are for the purpose of reaching non-legally-binding agreements. Collective bargaining agreements are legally-binding agreements.) Mark (X) only one box.
	☐ Yes, meet-and-confer
	☐ Yes, collective bargaining
	□ No



4-5.	То	what extent do you agree or disagree with ea	ch of the fo	llowing state	ments?	
				lark (X) one		
			Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree
	a.	The stress and disappointments involved in being a principal at this school aren't really worth it.				
	b.	I am generally satisfied with being principal at this school.				
	C.	If I could get a higher paying job I'd leave this job as soon as possible.				
	d.	I think about transferring to another school.				
		I don't seem to have as much enthusiasm now as I did when I began this job.				
		I think about staying home from school because I'm just too tired to go.				
4-6.		w long do you plan to remain a principal? Mark (X) only one box.				
		As long as I am able				
		Until I am eligible for retirement benefits from t	his job			
		Until I am eligible for retirement benefits from a	a previous jo	b		
		Until I am eligible for Social Security benefits				
		Until a specific life event occurs (e.g., children	graduate fro	m college, re	location)	
		Until a more desirable job opportunity comes a	long			
		Definitely plan to leave as soon as I can				
		Undecided at this time				



5. STUDENT GROWTH AND TEACHER EVALUATION 5-1. During this school year (2015-16), is student achievement growth on standardized assessments used in the performance evaluation of teachers in this school? Please include student achievement growth within a teacher's classroom as well as teamwide, gradewide, or schoolwide student achievement growth. Student achievement growth is the change in student achievement for an individual student between two or more points in time, and may be measured using student growth percentiles, value added, or other measures of change in student achievement over time. Standardized assessments are assessments consistently administered and scored for all students in the same grades and subjects, districtwide. These might include required state summative assessments, assessments purchased from testing companies, or district-developed assessments that are administered districtwide. Student achievement growth on standardized assessments is: Used in the evaluation of ALL teachers in the school, including all grades, all subjects (including art, music, and physical education), special education, and special populations such as English learners and students with disabilities. Used in the evaluation of SOME (but not all) teachers in this school. Not used in the evaluation of any teachers in this school. 5-2. During this school year (2015-16), which of the following sources of information on teacher performance does your school use in teacher evaluations? Classroom observations using a teacher professional practice rubric, conducted by the principal or other school administrator Used in evaluating teachers Not used in evaluating teachers b. Classroom observations using a teacher professional practice rubric, conducted by someone other than a school administrator (such as a peer or mentor teacher, instructional coach, central office staff member, or an observer from outside the school or district) Used in evaluating teachers Not used in evaluating teachers Teacher self-assessment Used in evaluating teachers Not used in evaluating teachers d. Portfolios or other artifacts of teacher professional practice Used in evaluating teachers



Not used in evaluating teachers

5-2.	Cor	ntinued –
	e.	Assessments by a peer or mentor teacher that are not based on a teacher professional practice rubric
		☐ Used in evaluating teachers
		Not used in evaluating teachers
	f.	Student work samples
		☐ Used in evaluating teachers
		Not used in evaluating teachers
	g.	Student surveys or other student feedback
		☐ Used in evaluating teachers
		Not used in evaluating teachers
	h.	Parent surveys or other parent feedback
		☐ Used in evaluating teachers
		Not used in evaluating teachers
5-3.		I the performance evaluation results for teachers for this school year (2015-16) be used nform any of the following decisions about teacher professional development?
	a.	Feedback given to teachers on their professional practice
		□ Yes
		□ No
	b.	Planning professional development for individual teachers
		□ Yes
		□ No
	c.	Development of performance improvement plans for low-performing teachers
		□ Yes
		□ No
	d.	Setting goals with teachers for student achievement growth for the next school year
		□ Yes
		□ No
	e.	Identifying low-performing teachers for coaching, mentoring, or peer assistance
		Yes
		□ No



5-4.		I the performance evaluation results for teachers for this school year (2015-16) be used nform any of the following decisions about teacher career advancement?
	a.	Recognizing high-performing teachers
		□ Yes
		□ No
	b.	Determining annual salary increases
		☐ Yes
		□ No
	c.	Determining bonuses or performance-based compensation other than salary increases
		□ Yes
		□ No
		☐ This school does not use bonuses or performance-based compensation
	d.	Granting tenure or similar job protection
		□ Yes
		□ No
		☐ This school does not grant tenure or similar job protection
	e.	Career advancement opportunities, such as teacher leadership roles
		Yes
		□ No
5-5.	Wil to i	I the performance evaluation results for teachers for this school year (2015-16) be used nform any of the following decisions about low-performing teachers?
	a.	Loss of tenure or similar job protection
		☐ Yes
		□ No
		☐ This school does not grant tenure or similar job protection
	b.	Sequencing potential layoffs to reduce staff
		□ Yes
		□ No
	C	Dismissing or terminating employment for cause
	J.	☐ Yes
		□ No



6. PR	NCIPAL DEMOGRAPHIC INFORMATION
6-1.	Are you male or female? Male Female
6-2.	Are you of Hispanic or Latino origin? Yes No
6-3.	What is your race? Mark (X) one or more races to indicate what you consider yourself to be. White Black or African-American Asian Native Hawaiian or Other Pacific Islander American Indian or Alaska Native
6-4.	What is your year of birth?
6-5.	What is your current ANNUAL salary for your position in this school before taxes and deductions? If your position includes multiple duties (e.g., you teach a class and serve as principal at this school), please include your entire salary before taxes and deductions. Please report in whole dollars. per year



7. CONTACT INFORMATION

a. First name

7-1. The survey you have completed may involve a brief follow-up next school year in order to gain information on principals' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs. Please keep in mind that all information provided here is strictly confidential and will only be used in the event that we need to contact you for follow-up. Your responses are protected from disclosure by federal statute (20 U.S.C., §9543). All responses that relate to or describe identifiable characteristics of individuals may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose, unless otherwise compelled by law.

Please PRINT your name, home address, your work, cell, and home telephone numbers, and your work and home e-mail addresses.

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7-2.	Please ei	nter the date month as a	e you completed number, that is, 0°	this questionnaire. for January, 02 for February, etc.
	Month	Day	Year	
			2 0 1	
7-3.				x you to complete this form, not counting interruptions, 50 minutes, 65 minutes, etc.
		Minutes		

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001



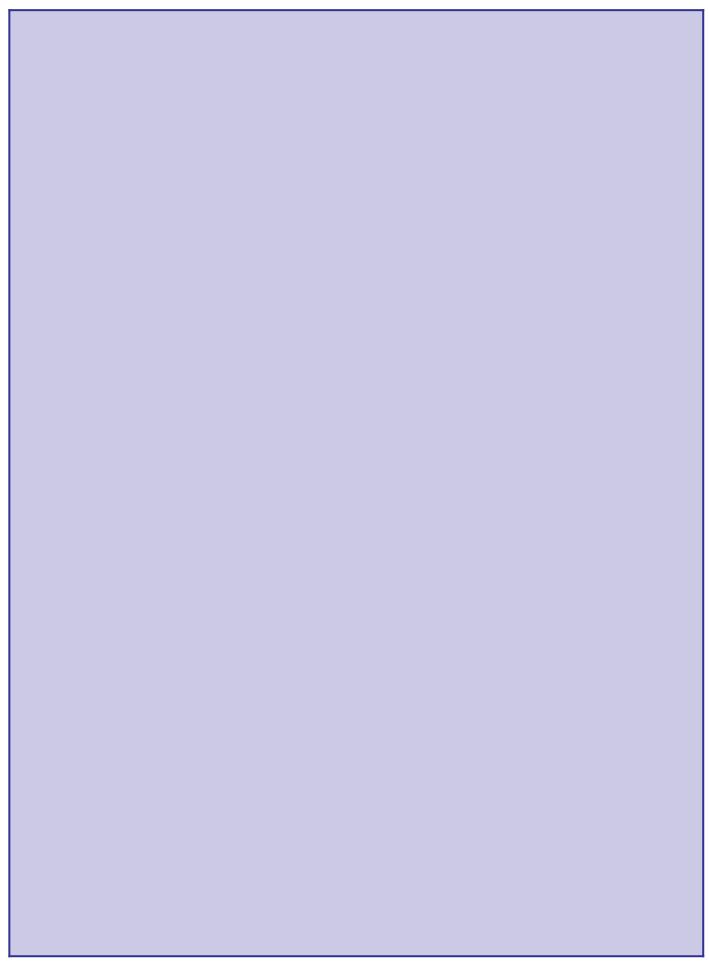
To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at:

http://fedstats.sites.usa.gov





Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. xxxx-xxxx: Approval Expires xx/xx/xxxx
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

SCHOOL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

This survey is authorized by the Education Sciences Reform Act of 2002, 20 U.S. Code §9541(b) and §9543(a). The results will only be produced as statistical summaries.

FORM **NTPS-3** (04-30-2015)



- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help school districts and policy makers at the state, federal, and local levels set education policy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

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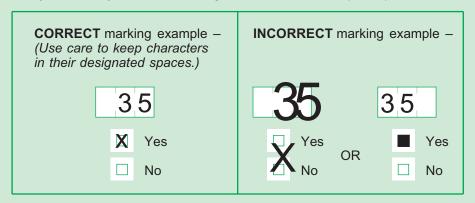
Paperwork Burden Statement

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INSTRUCTIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. This questionnaire may be completed by any staff member who has access to the school's records.
- **b.** Please do not write any comments by the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: addp.education.surveys@census.gov.

1. GENERAL INFORMATION ABOUT THIS SCHOOL

Prekindergarten Kindergarten			Yes			
			. 00		No	
4-4			Yes		No	
1st			Yes		No	
2nd			Yes		No	
3rd			Yes		No	
4th			Yes		No	
5th			Yes		No	
6th			Yes		No	
7th			Yes		No	
8th			Yes		No	
9th			Yes		No	
10th			Yes		No	
11th			Yes		No	
12th			Yes		No	
Ungraded			Yes		No	
Excluding prekindergarten, postsecondary, and adult education students, around the first of October, how many students were enrolled in this school? Students For this school year (2015-16), what is the Average Daily Attendance (ADA) percentage at this school? **Round to the nearest whole PERCENT.**						



1-4.	What is the official start and end time for MOST students at this school? • If the start and end times vary by day, record the start and end time for the longest day of the week.
	Do not include prekindergarten or transitional first grade programs.
	Start time
	End time
1-5.	How many days are in the SCHOOL YEAR for students in this school?
	Days per SCHOOL YEAR
1-6.	Which of the following best describes this school? • Mark (X) only one box.
	☐ REGULAR school – elementary or secondary
	SPECIAL PROGRAM EMPHASIS school – such as a science or math school, performing arts school, talented or gifted school, foreign language immersion school, etc.
	☐ SPECIAL EDUCATION school – primarily serves students with disabilities
	CAREER/TECHNICAL/VOCATIONAL school – primarily serves students being trained for occupations
	ALTERNATIVE/OTHER school – offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special program emphasis, special education, or vocational school – <i>Please describe</i> .
1-7a.	Does this school currently have any students enrolled in kindergarten? • Please include regular kindergarten as well as transitional (or readiness) kindergarten and transitional first (or pre-first) grade students, if enrolled.
г	Yes Yes
	No → GO TO item 1-8 on page 6.
b.	How long is the school day for a kindergarten, transitional kindergarten, or transitional first grade student? • Mark (X) only one box.
	☐ Full day (4 hours or more per day)
	☐ Half day (less than 4 hours per day)
	☐ Both full-day and half-day programs are offered
c.	How many days per week does a kindergarten, transitional kindergarten, or transitional first grade student attend? • If the number of days per week varies (e.g., some students attend 3 days per week and some attend 5 days per week), record the most days that a student would attend in a week.
	Days per week



1-8.	Does this school have a library media center? (A library media center is an organized collection of printed and/or audiovisual and/or computer resources which is administered as a unit, is located in a designated place or places, and makes resources and services available to students, teachers, and administrators. A library media center may be called a school library, media center, resource center, information center, instructional materials center, learning resource center, or any other similar name.) Yes No
1-9a.	Does this school offer any courses that are taught entirely online?
Г	□ Yes
	No → GO TO item 1-10 below.
b.	Among all the courses you offer at this school, about how many of the courses are entirely online? • Mark (X) only one box.
	One or a few courses
	Some courses but less than half
	☐ About half
	☐ A majority
	□ All courses
1-10.	Are the following programs or services currently available AT THIS SCHOOL for students in any of grades K-12 or comparable ungraded levels, regardless of funding source?
	a. Before-school or after-school program providing instruction beyond the normal school day for students who need academic assistance
	☐ Yes
	□ No
	h Defere caked as often caked assessment providing instruction beyond the narmal caked
	b. Before-school or after-school program providing instruction beyond the normal school day for students who seek academic advancement or enrichment
	□ Yes
	□ No
	O Defens selection of the reshall day one management
	c. Before-school or after-school day care programs
	Yes
	□ No
1-11.	Does this school have instruction specifically designed to address the needs of students with limited-English proficiency, also known as English-language learners (ELLs)?
	☐ Yes
	□ No



2. SCHOOL STAFFING

For all teacher counts in items 2-1 and 2-2:

- include these types of teachers:
 - Regular classroom teachers
 - Special area or resource teachers (e.g., special education, Title I, art, music, physical education)
 - Long-term substitute teachers
- **★** INCLUDE as part-time teachers:
 - Itinerant teachers who teach part-time at this school or teachers who are shared with other schools
 - Employees reported in other items of this section if they also have a part-time teaching assignment at this school
- **•** DO NOT INCLUDE:
 - · Student teachers
 - Short-term substitute teachers
 - Teachers who teach ONLY prekindergarten or adult education

2-1.	Around the first of October, how many TEACHERS held full-time or part-time positions or
	assignments in this school?

• If none, please mark (X) the box.

a.	Full-time
	□ None or Full-time teachers
b.	Part-time
	□ None or □ Part-time teachers
c.	TOTAL number of full- and part-time teachers
	Total teachers



2-2.	Of the full-time and part-time TEACHERS in this school around the first of October, how many were — • If none, please mark (X) the box. • Please only include each teacher in one category below so none are double-counted.
	a. Hispanic or Latino, regardless of race?
	None or Teachers
	b. White, not of Hispanic or Latino origin?
	None or Teachers
	c. Black or African American, not of Hispanic or Latino origin?
	□ None or Teachers
	d. Asian, not of Hispanic or Latino origin?
	None or Teachers
	e. Native Hawaiian or other Pacific Islander, not of Hispanic or Latino origin?
	None or Teachers
	f. American Indian or Alaska Native, not of Hispanic or Latino origin?
	□ None or □ Teachers
	g. Two or more races, not of Hispanic or Latino origin?
	None or Teachers
	NOTE: Sum of entries in items 2-2(a-g) should be equal to entry in item 2-1c on page 7.



2-3.	Around the first of October, how many	STAFF held full-time or part-time positions or
	assignments in this school in each of t	the following categories?

Employees shared with other schools or the district office should be counted as part-time employees. Employees who hold more than one position in this school should be counted as part-time staff for

each position held.

FOR EXAMPLE: If your school's vice principal also serves as a data coach, you would count this person as 1 part-time vice principal (item b) and 1 part-time data coach (item k), even if this person works full-time across the two positions.

- full-time AND part-time.

		FULL-	TIME	PART-TIM	
a.	Principals		None		N
b.	Vice principals and assistant principals		None		N
C.	Instructional coordinators and supervisors, such as curriculum specialists		None		N
d.	Librarians or library media specialists		None		N
e.	School/guidance counselors, excluding psychologists and social workers		None		Ν
f.	Student support services professional staff (1) Nurses		None		N
	(2) Social workers		None		N
	(3) Psychologists		None		N
	(4) Speech therapists or pathologists		None		N
	(5) Other professional staff		None		Ν
g.	Aides (1) Regular Title I aides		None		Ν
	(2) English as a Second Language (ESL) or bilingual teacher aides		None		Ν

2-3. Continued - Around the first of October, how many STAFF held full-time or part-time positions or assignments in this school in each of the following categories? **FULL-TIME PART-TIME** None None (3) Special education instructional aides None None (4) Special education non-instructional aides None None (5) Library media center instructional aides None None (6) Library media center non-instructional aides None None (7) Other classroom instructional aides None None (8) Other non-instructional aides None None h. Secretaries and other clerical support staff None None Food service personnel None None **Custodial and maintenance personnel** None None Data coaches or data coordinators None None Ι. **Technology specialists** None None m. Security guards or security personnel (not law enforcement) n. School Resource Officers (include all career law None None enforcement officers with arrest authority, who have specialized training and are assigned to work in collaboration with school organizations) None None Sworn law enforcement officers who are not **School Resource Officers** None None p. Other employees not reported above



2-4a.	Do a	any of the teachers or staff have the following specialist assignments in this school? pecialist works with students.)
	(1)	Reading specialist
		Yes
		□ No
	(2)	Math specialist
	` ,	_ Yes
		□ No
	(3)	Science specialist
	(-,	☐ Yes
		□ No
b.	(A co	any of the teachers or staff have the following coaching assignments in this school? oach works with teachers. Coaching includes observing lessons, providing feedback, demonstrating teaching strategies.)
	(1)	Reading coach
		☐ Yes
		□ No
	(2)	Math coach
		Yes
		□ No
	(3)	Science coach
		Yes
		□ No
	(4)	General instructional/Not subject-specific coach
		☐ Yes
		□ No

Ţ		not include vacancies for teachers Yes No → GO TO item 2-6a on page 13.			-			
	How easy or difficult was it to fill the vacancies for this school year in each of the following fields?							
	★ Mark (X) one box on each line.							
			This position is not offered in this school	No vacancy in this field this school year	Easy	Somewhat difficult	Very difficult	Could not fill the vacancy
	(1) (General elementary						
	(2) 5	Special education						
	(3) E	English or language arts						
	(4) 5	Social studies						
((5)	Computer science						
	(6) N	Mathematics						
	(7) E	Biology or life sciences						
	` (Physical sciences e.g., chemistry, physics, earth sciences)						
	`´ L	English as a Second Language (ESL) or pilingual education						
	(10) F	Foreign languages						
	(11) N	Music or art						
	(12) (Career or technical education						
	(13) (Other						



2-6 a.	Around the first of October, how many teachers were newly hired by this school? (Newly hired teachers are teachers not employed in this school last school year as teachers.) Do not include newly hired teachers who teach ONLY prekindergarten or adult education. Record HEAD COUNTS, not FTEs (full-time equivalent). If none, please mark (X) the box.
	□ None → GO TO Section 3 on page 14.
Γ	Teachers
b.	Of those newly hired teachers, how many were in their first year of teaching? • Record HEAD COUNTS, not FTEs (full-time equivalent). • If none, please mark (X) the box.
	□ None or □ Teachers

3. COMMUNITY SERVICE REQUIREMENTS

The questions in this section are about the DISTRICT that this school is a part of, not this specific school. You may wish to contact the district to obtain the information requested if it is not immediately known.

3-1.	Does this DISTRICT grant high school diplomas? • Do NOT include vocational certificates, certificates of attendance, or certificates of completic		
$\overline{}$		Yes	
		No → (GO TO Section 4 on page 15.)	

3-2. For high school graduates of the class of 2016, does this school or district have a community service requirement for a standard diploma?



3-3. What is the minimum number of community service hours required of the high school graduates in the class of 2016?

	1	1	Hour
_			

4. SPECIAL PROGRAMS AND SERVICES

4-1 a.	bec	he students enrolled in this school, do any have an Individual Education Plan (IEP) ause they have special needs? On NOT include prekindergarten, postsecondary, or adult education students.
_		Yes
		No → GO TO item 4-3a on page 16.
*		
b.		w many students have an Individual Education Plan (IEP) because they have special needs? o NOT include prekindergarten, postsecondary, or adult education students.
		Students
	Ь,	Students
4-2a.	Doe	s this school primarily serve students with disabilities?
		you marked "SPECIAL EDUCATION school - primarily serves students with disabilities" for em 1-6, please mark "Yes" for this item.
	- 100	
		Yes → GO TO item 4-3a on page 16.
_		No
. ↓		
b.	Hov	many students with disabilities are in each of the following instructional settings?
	🍎 T.	he sum of entries in item 4-2b should equal the entry in item 4-1b above.
	t If	none, please mark (X) the box.
	(1)	All day in a regular classroom (100 percent of the school day)
	` '	(1 p 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		□ None or Students
	(2)	Most of the day in a regular classroom (80-99 percent of the school day)
	` ,	
		□ None or Students
	(3)	Some of the day in a regular classroom (40-79 percent of the school day)
		□ None or Students
	(4)	Little or none of the day in a regular classroom (0-39 percent of the school day)
		□ None or Students

4-3a.	Does this school have any prekindergarten students? NOTE: Previous items asking for student counts requested that prekindergarten students be excluded. Prekindergarten students are included here because they often receive National School Lunch Program and Title I services asked about in items 4-4 – 4-7.
Ţ	YesNo → GO TO item 4-4a below.
b.	Around the first of October, how many prekindergarten students were enrolled in this school? Prekindergarten students
4-4a.	Does this school participate in the National School Lunch Program (that is, the federal free or reduced-price lunch program)? ☐ Yes ☐ No → GO TO item 4-5 below.
b.	Around the first of October, how many students at this school were APPROVED for free or reduced-price lunches? • Report a separate count for prekindergarten students. • If none, please mark (X) the box.
	None or K-12 students approved Prekindergarten students approved
4-5.	Around the first of October, did any students enrolled in this school receive Title I services at this school or at any other location? (Title I is a federally funded program that provides educational services, such as remedial reading or remedial math, to children who live in areas with high concentrations of low-income families.)
	YesNo → GO TO Section 5 on page 18.
4-6.	How many students participate in the Title I program? © Report a separate count for prekindergarten students. © If none or all, please mark (X) the box. No K-12 students
	All K-12 students All K-12 students
	K-12 students
	□ No Prekindergarten students
	All Prekindergarten students Prekindergarten students



4-7.	Are students receiving Title I services in –
4 -7.	a. Reading or language arts?
	Yes
	□ No
	b. Mathematics?
	☐ Yes
	□ No
	c. English as a Second Language (ESL)?
	☐ Yes
	□ No
4.0	
4-8.	In head counts, how many designated Title I teachers were teaching AT THIS SCHOOL around the first of October?
	७ If none, please mark (X) the box.
	□ None or Title I teachers

5. CHARTER SCHOOL INFORMATION 5-1. Is this school a public CHARTER school? (A charter school is a public school that, in accordance with an enabling state statute, has been granted a charter exempting it from selected state or local rules and regulations. A charter school may be a newly created school or it may previously have been a public or private school.) Yes No → GO TO Section 6 on page 19. 5-2. Which of the following best describes the governance structure of this public charter school? An independent or stand-alone charter school Part of a non-profit charter management organization or network of schools that are managed by a central agency Part of a for-profit charter management organization or network of schools that are managed by a central agency Part of a traditional public school district Other - Please describe -

6-1.	What is the name of the person who completed most of this questionnaire?
6-2.	What is his or her job title?
6-3.	What is his or her phone number?
6-4.	What is his or her work e-mail address?
6-5.	Please enter the date you completed this questionnaire. **Report month as a number, that is, 01 for January, 02 for February, etc. Month Day Year 2 0 1
6-6.	Please indicate how much time it took you to complete this form, not counting interruptions. Minutes

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001



To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at:

http://fedstats.sites.usa.gov



Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. xxxx-xxxx: Approval Expires xx/xx/xxxx Collected by:
U.S. DEPARTMENT OF COMMERCE Economics and Statistics Administration
U.S. CENSUS BUREAU

TEACHER QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR



THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

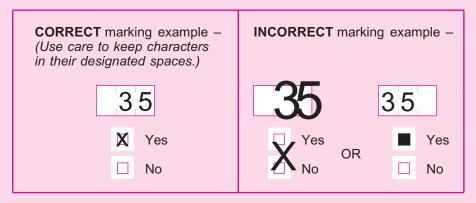
This survey is authorized by the Education Sciences Reform Act of 2002, 20 U.S. Code §9541(b) and §9543(a). The results will only be produced as statistical summaries.

FORM **NTPS-4** (04-29-2015)



INSTRUCTIONS AND DEFINITIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. If you are the teacher named on the cover page label, please complete the questionnaire.
- **b.** Please do not write any comments near the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: addp.education.surveys@census.gov.

Teachers who teach in multiple schools: Please respond to questions as they apply to the school where you received this questionnaire.

Grades K-12 and comparable ungraded levels. This survey focuses on schools offering any of grades K-12 or comparable ungraded levels at the elementary, middle, or secondary level. The term "ungraded levels" refers to schools that classify students by an alternative means other than particular grade levels (e.g., Kindergarten, 1st grade, 2nd grade, etc.).

Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is xxxx-xxxx. The time required to complete this information collection is estimated to average 40 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: addp.education.surveys@census.gov, or write directly to: National Teacher and Principal Survey, National Center for Education Statistics, 1990 K Street, N.W., #9046, Washington, DC 20006.



1. GENERAL INFORMATION

1-1.	How do you classify your position at THIS school, that is, the activity at which you spend most of your time during this school year? • Mark (X) only one box.
	Regular full-time teacher (in any of grades K-12 or comparable ungraded levels)
	2 Regular part-time teacher (in any of grades K-12 or comparable ungraded levels)
	Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
	Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
	5 Short-term substitute
	6 Student teacher
	7
	8 Administrator (e.g., principal, assistant principal, director, school head)
	9 Library media specialist or Librarian
	Other professional staff (e.g., counselor, curriculum coordinator, social worker)
	Support staff (e.g., secretary)
1-2.	Which box did you mark in item 1-1 above?
	Box 1 → GO TO item 1-5 on page 4.
	Box 2, 3, or 4 \rightarrow GO TO item 1-4 on page 4.
	Box 5, 6, or 7 → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.
ightharpoons	Box 8, 9, 10, or 11
1-3.	Do you TEACH one or more classes at THIS school, at least once per week, in any of grades K-12 or comparable ungraded levels?
	f you work as a library media specialist or librarian at this school, do not include classes in which
	you teach students how to use the library (e.g., library skills or library research). • If you teach a particular specialty either within or outside of a regular classroom (e.g., reading
	specialist, special education teacher, English as a Second Language teacher), include that time as a regularly scheduled class.
	Yes → GO TO item 1-4 on page 4.
	□ No → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.



1-4.	How much time do you work as a TEACHER in any of grades K-12 or comparable ungraded levels at THIS school? • Mark (X) only one box.					
	☐ Full time					
		3/4 time or more, but less than full-time				
		1/2 time or more, but less than 3/4 time				
		1/4 time or more, but less than 1/2 time				
		Less than 1/4 time				
		I do not teach any of grades K-12 or comparable ungraded levels Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.				
1-5.	When did you begin teaching, either full-time or part-time, at THIS school? • Do NOT include time spent as a student teacher. • Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc.					
	Mon	nth Year				
1-6.	LAS	T school year (2014-15), what was your MAIN activity?				
	🍅 If	lark (X) only ONE box which best applies to how you spent the MOST time LAST school year. you were a substitute or itinerant teacher, please mark (X) the box which best applies to your IAIN activity LAST school year.				
		Teaching in this school				
		Teaching in another public elementary, middle, or secondary school IN THIS SCHOOL SYSTEM				
		Teaching in a public elementary, middle, or secondary school IN A DIFFERENT SCHOOL SYSTEM IN THIS STATE				
		☐ Teaching in a public elementary, middle, or secondary school IN ANOTHER STATE				
	☐ Teaching in a PRIVATE elementary, middle, or secondary school					
		Teaching in a preschool				
		Teaching at a college or university				
		Student at a college or university				
		Working in a position in the field of education, but not as a teacher				
		Working in a position outside the field of education				
		On leave (e.g., maternity or paternity leave, disability leave, sabbatical)				
		Caring for family members, but not on leave (e.g., homemaking, childrearing)				
		Military service				
		Unemployed and seeking work				
		Retired from another job				
		Other – please specify →				



1-7.	When did you FIRST begin teaching, either full-time or part-time, at the K-12 or comparable ungraded level? • Do NOT include time spent as a student teacher. • Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc. Month Year
1-8.	In how many schools have you taught, either full-time or part-time, at the K-12 or comparable ungraded level? *Do NOT include time spent as a student teacher. Schools
1-9.	Excluding time spent on maternity/paternity leave or sabbatical, how many school years have you worked, either full-time or part-time, as a K-12 or comparable ungraded level teacher in public, public charter or private schools? Include the current school year. Do NOT include time spent as a student teacher. Report years to the nearest whole year, not fractions or months. School years School years

Do you currently teac Please mark (X) Yes	h students in any of or No for each grad	of these grad de level.	es at THIS school?
Prekindergarten	☐ Yes	□ No	
Kindergarten	☐ Yes	□ No	
1st	☐ Yes	□ No	
2nd	☐ Yes	□ No	
3rd	☐ Yes	□ No	
4th	☐ Yes	□ No	
5th	☐ Yes	□ No	
6th	☐ Yes	□ No	
7th	☐ Yes	□ No	
8th	☐ Yes	□ No	
9th	Yes	□ No	
10th	Yes	□ No	
11th	☐ Yes	□ No	
12th	☐ Yes	□ No	
Ungraded	☐ Yes	□ No	
Program (IEP) becaus Do NOT include stud If none, please mark	te they have disabidents who have only (X) the box.	lities or are s	any have an Individualized Educat special education students?
□ None or	Students		



2-3.	Of all the students you teach at THIS school, how many are of limited-English or are English-language learners (ELLs)? (Students of limited-English proficiency [LEP] or English-language learners [ELLs] a whose native or dominant language is other than English and who have sufficient direading, writing, or understanding the English language as to deny them the opporte successfully in an English-speaking-only classroom.) If none, please mark (X) the box. Students Using Table 1 on page 10, this school year, in what subject is your MAIN teach at THIS school, that is, the subject matter in which you teach the most classes are Record one of the main teaching assignment codes and labels from Table 1 on page 10.	re those ifficulty speaking, unity to learn hing assignment
	Main Teaching Assignment Code	Main Teaching Assignment Label
2-5.	Are you intentionally assigned to instruct the same group of students for more (e.g., looping)? Yes No	e than one year
2-6a.	During any of your classes, do you have students use instructional software to rall of their lessons? ☐ Yes ☐ No → GO TO item 2-7 on page 8. Does any of the instructional software the students use AUTOMATICALLY ADof instruction to an individual student's performance? ☐ Yes ☐ No	

2-7.	Which statement best describes the way YOUR classes at THIS school are organized? • Mark (X) only one box.
	You instruct several classes of different students most or all of the day in one or more subjects (sometimes called Departmentalized Instruction).
	You are an elementary school teacher who teaches only one subject to different classes of students (sometimes called an Elementary Subject Specialist).
	You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class).
	You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching).
	You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).
2-8.	Which box did you mark in item 2-7 above?
	Box 1 or 2 \rightarrow GO TO item 2-12 on page 11.
	□ Box 3 or 4
	Box 5 → GO TO item 2-10 below.
2-9.	During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught? if you teach more than one self-contained class, report the number from your class with the most students. Students → GO TO item 2-11 on page 9.
2-10.	During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?
	Students



Hours per week (1) Of these hours, how many were designated for reading instruction? None or Hours per week GO TO item 2-11b below. b. Arithmetic or mathematics None or Hours per week c. Social studies or history None or Hours per week d. Science None or Hours per week GO TO Section 3 on page 12.				or langua		cluding rea	ding an	nd writir	ng)		
None or Hours per week None or Hours per week	Γ	None	or		Hours	per week -	→				
b. Arithmetic or mathematics None or Hours per week C. Social studies or history None or Hours per week d. Science None or Hours per week			(1) 0	of these	hours, how	many wer	e desig	nated fo	or readir	ng instruc	ction?
b. Arithmetic or mathematics None or Hours per week c. Social studies or history None or Hours per week d. Science None or Hours per week						None	or		Hours	per week	
None or Hours per week C. Social studies or history None or Hours per week D. None or Hours per week Hours per week						GO TO item	2-11b bel	low.			
c. Social studies or history None or Hours per week d. Science None or Hours per week	b. Arit	hmetic c	or math	nematics							
None or Hours per weekd. ScienceNone or Hours per week		None	or		Hours per	week					
d. Science None or Hours per week	c. Soc	cial studi	es or h	nistory							
□ None or Hours per week		Nissa									
		None	or		Hours per	week					
GO TO Section 3 on page 12.			or		Hours per	week					
	d. Sci	ence									
	Sci	ence None	or	page 12.	Hours per						
	d. Sci	ence None	or	page 12.	Hours per						
	d. Sci	ence None	or	page 12.	Hours per						
	d. Sci	ence None	or	page 12.	Hours per						
	d. Sci	ence None	or	page 12.	Hours per						
	d. Sci	ence None	or	page 12.	Hours per						

Table 1. Main Teaching Assignment and Subject-matter Codes and Labels For Questions 2-4 and 2-13

General Education Codes and Labels

Elementary Education 101 Early childhood or pre-K, general

102 Elementary grades, general

103 Middle grades, general

Special Education

110 Special education, any

Subject-matter Specific Codes and Labels

Arts and Music

- 141 Art or arts and crafts
- 142 Art history 143 Dance
- 144 Drama or theater
- 145 Music

English and Language Arts

- 151 Communications 152 Composition
- 152 Composition 153 English
- 153 English 154 Journalis
- 154 Journalism155 Language arts
- 157 Literature or literary criticism
- 158 Reading 159 Speech

English as a Second Language (ESL)

- 160 ESL or bilingual education: General
 161 ESL or bilingual education: Spanish
 162 ESL or bilingual education: Other
- 162 ESL or bilingual education: Other languages

Foreign Languages

- 171 French
- 172 German
- 173 Latin
- 174 Spanish
- 175 Other foreign language

Health Education

- 181 Health education
- 182 Physical education

Mathematics and Computer Science

- 191 Algebra I
- 192 Algebra II
- 193 Algebra III
- 194 Basic and general mathematics
- 195 Business and applied math
- 196 Calculus and pre-calculus
- 197 Computer science
- 198 Geometry
- 199 Pre-algebra
- 200 Statistics and probability
- 201 Trigonometry

Natural Sciences

- 210 Science, general
- 211 Biology or life sciences
- 212 Chemistry
- 213 Earth sciences
- 214 Engineering
- 215 Integrated science
- 216 Physical sciences
- 217 Physics
- 218 Other natural sciences

Social Sciences

- 220 Social studies, general
- 221 Anthropology
- 222 Area or ethnic studies (excluding
 - Native American studies)
- 225 Economics
- 226 Geography
- 227 Government or civics
- 228 History
- 231 Native American studies
- 232 Political Science
- 233 Psychology
- 234 Sociology
- 235 Other social sciences

Career or Technical Education

- 241 Agriculture and natural resources
- 242 Business management
- 243 Business support
- 244 Marketing and distribution
- 245 Healthcare occupations
- 246 Construction trades, engineering, or science technologies (including CADD and drafting)
- 247 Mechanics and repair
- 249 Manufacturing or precision production (electronics, metalwork, textiles, etc.)
- Communications and related technologies (including design, graphics, or printing; not
- including computer science)
 253 Personal and public services
 - (including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design)
- 254 Family and consumer sciences education
- 255 Industrial arts or technology education
- 256 Other career or technical education

Miscellaneous

- 262 Driver education
- 264 Library or information science
- 265 Military science or ROTC
- 266 Philosophy
- 267 Religious studies, theology, or divinity

Other

268 Other



NOTE: Items 2-12 and 2-13 are for teachers who marked box 1 or 2 for item 2-7 on page 8. If you marked box 3, 4, or 5 for item 2-7 → GO TO Section 3 on page 12. How many separate class periods or sections do you currently teach at THIS school? Do NOT include homeroom periods or study halls. (Example: If you teach 2 classes or sections of chemistry I, a class or section of physics I, and a class or section of physics II, you would report 04 classes or sections.) Number of classes or sections Using Table 1 on page 10, for EACH class period or section that you reported in item 2-12, record the subject-matter code, subject-matter label, grade level code, and number of students. 🍅 If you teach a class or section with more than one grade level, list the grade level with the most students in column C and record the total number of students in column D. **७** If you reported more than 10 periods or sections in item 2-12, report on only 10 of those periods **□** or sections. Subject-Matter Code Subject-Matter Label from Table 1 **Grade Level Code Number of Students** from list below from Table 1 1 9 2 Algebra II 1 1 3 3 Example (1) (2) (3)(4) (5) (6)(7) (8)(9)(10)**Grade Level Codes** If your class period or section has students from more than one grade level (i.e., MIXED GRADES), please list the grade with the most students. Prekindergarten 07 7th grade KG Kindergarten 08 8th grade 09 01 1st grade 9th grade 2nd grade 10 10th grade 02 03 3rd grade 11 11th grade 04 4th grade 12 12th grade 05 5th grade UG Ungraded

06

6th grade

14416127 3. EDUCATION AND TRAINING 3-1a. Do you have a bachelor's degree? 🍅 If you have more than one bachelor's degree, information about additional degrees will be asked in item 3-3 on page 15. Yes No → GO TO item 3-3 on page 15. What is the name of the college or university where you earned this degree? Name of college or university In what city and state is it located? City State Located outside the United States In what year did you receive your bachelor's degree? Year Which of the following best describes your bachelor's degree? Mark (X) only one box. It was awarded by your school's College of Education, School of Education, or Department of Education It was awarded by another college, school, or department, not in education Using Table 2 on page 13, what was your major field of study? Major Field Major Field of Study Label of Study Code Did you have a second major field of study? Do NOT report academic minors or concentrations. Yes No → GO TO item 3-1h on page 14. Using Table 2 on page 13, what was your second major field of study? • Do NOT report academic minors or concentrations. Major Field Major Field of Study Label of Study Code



Table 2. Major and Minor Fields of Study Codes and Labels For Questions 3-1e, 3-1g, 3-1i, 3-2e, and 3-3b

General Education Codes and Labels

	entary Education		r Education
101	Early childhood or pre-K, general	131	Administration
102	Elementary grades, general	132	Counseling and guidance
Secor	ndary Education	133	Educational psychology
103	Middle grades, general	134	Policy studies
103		135	School psychology
	Secondary grades, general	136	Other non-subject-matter-specific education
Speci	al Education	100	Other hen dubject matter opeome education
110	Special education, any		
	Subject-matter S	Specific Code	s and Labels
Arts a	and Music	222	Area or ethnic studies (excluding Native
141	Art or arts and crafts		American studies)
142	Art history	223	Criminal justice
143	Dance	224	Cultural studies
144	Drama or theater	225	Economics
144		226	
	Music		Geography
Englis	sh and Language Arts	227	Government or civics
151	Communications	228	History
152	Composition	229	International studies
153	English	230	Law
154	Journalism	231	Native American studies
155	Language arts	232	Political science
156	Linguistics	233	Psychology
157	Literature or literary criticism	234	Sociology
158	Reading	235	Other social sciences
159	Speech	Care	er or Technical Education
	•	241	Agriculture and natural resources
	sh as a Second Language (ESL)	242	Business management
160	ESL or bilingual education: General	242	Business support
161	ESL or bilingual education: Spanish	243	Marketing and distribution
162	ESL or bilingual education: Other		
	languages	245	Healthcare occupations
Foreig	gn Languages	246	Construction trades, engineering, or
171	French		science technologies (including CADD and
172	German		drafting)
173	Latin	247	Mechanics and repair
173	Spanish	249	Manufacturing or precision production
			(electronics, metalwork, textiles, etc.)
175	Other foreign language	250	Communications and related technologies
	n Education		(including design, graphics, or printing; not
181	Health education		including computer science)
182	Physical education	253	Personal and public services
Mathe	matics and Computer Science		(including culinary arts, cosmetology, child
190	Mathematics		care, social work, protective services,
197	Computer science		custodial services, and interior design)
200	Statistics and probability	254	Family and consumer sciences education
		255	Industrial arts or technology education
	al Sciences	256	Other career or technical education
211	Biology or life sciences		
212	Chemistry		ellaneous
213	Earth sciences	261	Architecture
214	Engineering	263	Humanities or liberal studies
217	Physics	264	Library or information science
218	Other natural sciences	265	Military science or ROTC
		266	Philosophy
	Social studios, general	267	Religious studies, theology, or divinity
220	Social studies, general	Othe	r
221	Anthropology	268	Other
		200	Ou IGI

3-1h.	Did you have a minor field of study?	
_	Yes	
	No → Go TO item 3-2a below.	
\		
i.	Using Table 2 on page 13, what was your minor field of study?	
	Minor Field	Minor Field
	of Study Code	of Study Label
3-2a.	Do you have a master's degree?	
	• If you have more than one master's degree, information about additional degrees will in item 3-3 on page 15.	be asked
Г	Yes	
	No → GO TO item 3-3 on page 15.	
*	Was at least a martial of the cost of view marter's derive maid for by a STATE C	
b.	Was at least a portion of the cost of your master's degree paid for by a STATE, SCHOOL DISTRICT in which you taught?	CHOOL, or
	Yes	
	□ No	
c.	In what year did you receive your master's degree?	
	Year	
	i eai	
d.	Which of the following best describes your master's degree?	
	Mark (X) only one box.	
	It was awarded by your school's College of Education, School of Education, or De of Education	epartment
	It was awarded by another college, school, or department, not in education	
e.	Using Table 2 on page 13, what was your major field of study for your master's de	egree?
	Major Field of Study Code	Major Field of Study Label
		or Olddy Laber



3-3. Have you earned any of the degrees or certificates listed below?					
	es o → GO TO item 3-4 on page 16.				
a. Degree or certificate	b. Using Table 2 on page 13, what was your major field of study for each degree or certificate?	c. Which of the following best describes each degree or certificate?	d. In what year?		
(1) Vocational certificate	Major Field of Study Code Major Field of Study Label		Year		
(2) Associate's degree	Major Field of Study Code Major Field of Study Label	-	Year		
(3) SECOND Bachelor's degree	Major Field of Study Code Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education It was awarded by another college, school, or department, not in education	Year		
(4) SECOND Master's degree	Major Field of Study Code Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education It was awarded by another college, school, or department, not in education	Year		
(5) Educational specialist or professional diploma (at least one year beyond a master's level)	Major Field of Study Code Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education It was awarded by another college, school, or department, not in education	Year		
(6) Certificate of Advanced Graduate Studies	Major Field of Study Code Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education It was awarded by another college, school, or department, not in education	Year		
(7) Doctorate or first professional degree (Ph.D., Ed.D., M.D., J.D., D.D.S.)	Major Field of Study Code Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education It was awarded by another college, school, or department, not in education	Year		



3-4.	teac	e you ever taken any graduate or undergraduate courses that focused SOLELY on thing methods? To NOT include student teaching (sometimes called practice teaching). To NOT include professional development courses, workshops, or seminars.
		Yes → How many courses? • Mark (X) only one box. □ 1 or 2 courses
		☐ 3 or 4 courses
		□ 5 to 9 courses
		☐ 10 or more courses
3-5.	Did	you take any of the courses you marked in 3-4 before your first year of teaching?
		Yes
		No
3-6.		ORE your first year of teaching, did you take any graduate or undergraduate courses ch taught you —
		Classroom management techniques?
		Yes
		□ No
	b.	Lesson planning?
		☐ Yes
		□ No
	C.	How to assess learning?
		☐ Yes
		□ No
	d.	How to use student performance data to inform instruction?
		☐ Yes
		□ No
	e.	How to serve students from diverse economic backgrounds?
		Yes
		□ No



3-6.	Continued – BEFORE your first year of teaching, did you take any graduate or undergraduate courses which taught you —
	f. How to serve students with special needs?
	☐ Yes
	□ No
	g. How to teach students who are limited-English proficient (LEP) or English-language learners (ELLs)?
	☐ Yes
	□ No
2.70	Did on the second of the desire of the second of the secon
3-7a.	Did you have any student teaching (sometimes called practice teaching)? Yes
Г	
1	No → GO TO Section 4 on page 18.
b.	In how many different classrooms did you student teach? • Mark (X) only one box.
	□ 1
	□ 2
	☐ 3 or more
C.	How long did your student teaching last? • If you student taught in more than one classroom, report the total amount of time spent student teaching across all assignments. • Mark (X) only one box.
	4 weeks or less
	□ 5-7 weeks
	□ 8-11 weeks
	12 weeks or more

4. CERTIFICATION

allows teachers to report UP TO TW plus several content areas per certif	It state certification. Please read the questions carefully. This section I/O current teaching certificates in the state where they are teaching, iicate, if applicable. Those who have only one certificate that applies to e to fill out the entire section and should follow the GO TO instructions.
to teach in THIS state? Mark (X) only one box.	e than one of the following, a second certification may be listed in item 4-2.
Certificate issued after	tate certificate or advanced professional certificate satisfying all requirements except the completion of a probationary this is called a probationary certificate)
before regular certificate)	s some additional coursework, student teaching, or passage of a test tion can be obtained (in some states this is called a temporary or
teaching (in some stat	ersons who must complete a certification program in order to continue es this is called a waiver or emergency certificate) e above certifications in THIS state GO TO item 4-3 on page 21.
certificate marked above of (For some teachers, the core of this certificate certifies of content areas in later items	in what content area(s) and grade range(s) does the teaching certify you to teach in THIS state? Intent area may be special education or the grade level.) In you to teach in more than one content area, you may report additional results. It restrict you to a specific grade range(s), mark (X) all three grade ranges.
(1) Content Area	(2) Grade Range of Certificate (mark (X) all that apply)
Content Area Code Content Area Label	□ Early childhood, preschool, or at least one of grades K-5 □ At least one of grades 6-8 □ At least one of grades 9-12



Table 3. Certification Content Area Codes and Labels For Questions 4-1b, 4-1d, 4-2c, and 4-2e

Tuble 6. Octahoda Content Area Codes and Eubers 1 of Questions 4-16, 4-16, 4-26, and 4-26						
General Education Codes and Labels						
Elementary Education 101 Early childhood or Pre-K, general 102 Elementary grades, general 103 Middle grades, general Secondary Education 103 Middle grades, general	Special Education – Continued 117 Learning disabilities 118 Intellectual disabilities 119 Mildly or moderately disabled 120 Orthopedically impaired 121 Severely or profoundly disabled 122 Speech or language impaired					
104 Secondary grades, general Special Education 111 Special education, general	123 Traumatically brain-injured 124 Visually impaired 125 Other special education					
112 Autism 113 Deaf and hard-of-hearing 114 Developmentally delayed 115 Early childhood special education 116 Emotionally disturbed or behavior disorders	General Administration 131 Administration 132 Counseling and guidance					
Subject-matter Specifi	c Codes and Labels					
Arts and Music	Social Sciences					

Subject-matter Specific Codes and Labels				
	nd Music	Social	Sciences	
	Art or arts and crafts	220	Social studies, general	
142	Art History	221	Anthropology	
143	Dance	222	Area or ethnic studies (excluding Native	
144	Drama or theater		American studies)	
145	Music	225	Economics	
Fnalis	h and Language Arts	226	Geography	
151	Communications	227	Government or civics	
152	Composition	228	History	
153	English	231	Native American studies	
154	Journalism	232	Political Science	
155	Language arts	233 234	Psychology	
157	Literature or Literary Criticism	235	Sociology Other social sciences	
158	Reading	235	Other social sciences	
159	Speech	Caree	r or Technical Education	
	·	241	Agriculture and natural resources	
	h as a Second Language	242	Business management	
160	ESL or bilingual education: General	243	Business support	
161	ESL or bilingual education: Spanish	244	Marketing and distribution	
162	ESL or bilingual education: Other	245	Healthcare occupations	
	languages	246	Construction trades, engineering, or science	
Foreig	n Languages	0.47	technologies (including CADD and drafting	
171	French	247	Mechanics and repair	
172	German	249	Manufacturing or precision production	
173	Latin	250	(electronics, metalwork, textiles, etc.) Communications and related technologies	
174	Spanish	250	(including design, graphics or printing; not	
175	Other foreign language		including computer science)	
1114-	Education	253	Personal and public services	
	Education	200	(including culinary arts, cosmetology, child	
181	Health education		care, social work, protective services,	
182	Physical education		custodial services, and interior design)	
Mathe	matics and Computer Science	254	Family and consumer sciences education	
190	Mathematics	255	Industrial arts or technology education	
197	Computer science	256	Other career or technical education	
200	Statistics and probability	Missol	laneous	
NI = 4		262	Driver education	
	I Sciences	263	Humanities or Liberal studies	
210	Science, general	264	Library or Information science	
211	Biology or life sciences	265	Military science or ROTC	
212	Chemistry	266	Philosophy	
213	Earth sciences	267	Religious studies, theology or divinity	
216	Physical sciences			
217 218	Physics Other petural asigness	Other	Othor	
210	Other natural sciences	268	Other	

	in which this certificate certific	es you	cord all ADDITIONAL content areas and grade ranges to teach: u to a specific range(s), mark (X) all three ranges.		
	Additional Content Area		Grade Range of Certificate (mark (X) all that apply)		
(1)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(2)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
	2000		At least one of grades 9-12		
(3)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(4)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
			At least one of grades 6-8		
	Content Area Label		At least one of grades 9-12		
4-	2a. Do you have another current t	eachin	g certificate that certifies you to teach in THIS state?		
	Yes				
	No → GO TO item 4-3 on page 21.				
	b. Which of the following describe Mark (X) only one box.	es this	s current teaching certificate you hold in THIS state?		
	Regular or standard state of	certifica	ate or advanced professional certificate		
	Certificate issued after sati period (in some states this	sfying a	all requirements except the completion of a probationary ed a probationary certificate)		
	Certificate that requires some additional coursework, student teaching, or passage of a test before regular certification can be obtained (in some states this is called a temporary or provisional certificate)				
	Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate)				



4-	·2 . Continued –		
			ontent area(s) and grade range(s) does the teaching n page 20 certify you to teach in THIS state?
	(For some teachers, the content	area m	
	content areas in later items.		u to a specific grade range(s), mark (X) all three grade ranges.
	(1) Content Area	inci yo	(2) Grade Range of Certificate (mark (X) all that apply)
	Content Area Code		()
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12
	d. Does this certificate marked in	item 4	4-2b certify you to teach in additional content areas?
	Yes		
	□ No → GO TO item 4-3 below.		
			cord all ADDITIONAL content areas and grade ranges
	in which this certificate certified in If your certificate does not resi		to teach: u to a specific grade range(s), mark (X) all three grade ranges.
	Additional Content Area		Grade Range of Certificate (mark (X) all that apply)
(1)	Content Area Code		
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12
(2)	Content Area Code		
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12
(3)	Content Area Code		
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12
(4)	Content Area Code		Farly skildhood presshed or at least one of grades I/ E
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12
4-	(An alternative route to certification	on prog	ternative route to certification program? gram is a program that was designed to expedite the transition rexample, a state, district, or university alternative route to
	□ No		



5. EAF	RLY	CAREER EXPERIENCES
5-1 .	Was	s your FIRST year of teaching before the 2011-2012 school year?
·		Yes → GO TO Section 6 on page 26.
		No
\		
5-2.	ung	at was your MAIN activity the year before you began teaching at the K-12 or comparable raded level? Mark (X) only one box.
		Student at a college or university
		Working as a substitute teacher → GO TO item 5-4 on page 23.
		Teaching in a preschool
_		Teaching at a college or university
		Working in a position in the field of education, but not as a teacher
		Working in an occupation outside the field of education
		Caring for family members
		Military service → GO TO item 5-4 on page 23.
		Unemployed and seeking work
		Retired from another job
▼ 5-3a.	Wha	at kind of work did you do, that is, what was your occupation?
	⊕ P₁	lease record your job title; for example, electrical engineer, cashier, typist, farmer, loan officer.
b.		at were your most important activities or duties on that job?
	(3) F	or example, typing, selling cars, driving delivery truck, caring for livestock.
C.		would you classify yourself on that job? fark (X) only one box.
		An employee of a PRIVATE company, business, or individual for wages, salary, or commission
		A FEDERAL government employee
		A STATE government employee
		A LOCAL government employee
		SELF-EMPLOYED in your own business, professional practice, or farm
		Working WITHOUT PAY in a family business or farm
		Working WITHOUT PAY in a volunteer job



a. Handle a range of classroom management or discipline situations? b. Use a variety of instructional methods? c. Teach your subject matter? d. Use computers in classroom instruction? e. Assess students? f. Differentiate instruction in the classroom? g. Use data from student assessments to inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? (b) If you are in your first year of teaching, please answer for THIS school year. Yes No		If you are in your first year of teaching, please an				line
b. Use a variety of instructional methods? c. Teach your subject matter? d. Use computers in classroom instruction? e. Assess students? f. Differentiate instruction in the classroom? g. Use data from student assessments to inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? • If you are in your first year of teaching, please answer for THIS school year. Yes			Not at all	Somewhat	Well	Very well prepared
c. Teach your subject matter?	a.					
d. Use computers in classroom instruction? e. Assess students? f. Differentiate instruction in the classroom? g. Use data from student assessments to inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? • If you are in your first year of teaching, please answer for THIS school year. Yes	b.	Use a variety of instructional methods?				
e. Assess students? f. Differentiate instruction in the classroom? g. Use data from student assessments to inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? • If you are in your first year of teaching, please answer for THIS school year. Yes	c.	Teach your subject matter?				
f. Differentiate instruction in the classroom? g. Use data from student assessments to inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? © If you are in your first year of teaching, please answer for THIS school year. Yes	d.	Use computers in classroom instruction?				
classroom? g. Use data from student assessments to inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? • If you are in your first year of teaching, please answer for THIS school year. Yes	e.	Assess students?				
inform instruction? h. Teach to state content standards? i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? if you are in your first year of teaching, please answer for THIS school year. Yes	f.					
i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? if you are in your first year of teaching, please answer for THIS school year. Yes	g.					
proficient [LEP]or English-language learners [ELLs]? j. Teach students with special needs? 5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? if you are in your first year of teaching, please answer for THIS school year. Yes	h.	Teach to state content standards?				
5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? • If you are in your first year of teaching, please answer for THIS school year. Yes	i.	proficient [LEP]or English-language				
program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)? • If you are in your first year of teaching, please answer for THIS school year. — Yes	j.	Teach students with special needs?				
	sys	stematic support (sometimes called a teacher	induction p	rogram)?		ng
		Yes	swer for THI			
		Yes	swer for THI			

5-6 .		I you receive the following kinds of support during your FIRST year of teaching? If you are in your first year of teaching, please answer for THIS school year.
	a.	Reduced teaching schedule or number of preparations
		Yes
		□ No
	b.	Common planning time with teachers in your subject
		Yes
		□ No
	c.	Seminars or classes for beginning teachers
		□ Yes
		□ No
	ч	Extra classroom assistance (e.g., teacher aides)
	u.	Yes
		□ No
		NO
	e.	Regular supportive communication with your principal, other administrators, or department chair
		□ Yes
		□ No
	f.	Observation and feedback on your teaching aimed at helping you develop and refine your teaching practice BEYOND any formal administrative observation and feedback
		you may have received
		□ Yes
		□ No
	g.	Release time to participate in support activities for new or beginning teachers
		□ Yes
		□ No



 Yes No → GO TO Section 6 on page 26. b. How frequently did you work with your assigned master or mentor teacher during your first year of teaching? At least once a week Once or twice a month A few times a year Never 	
 b. How frequently did you work with your assigned master or mentor teacher during your first year of teaching? At least once a week Once or twice a month A few times a year 	
first year of teaching? At least once a week Once or twice a month A few times a year	
□ Once or twice a month□ A few times a year	
☐ A few times a year	
Never	
c. Had your assigned master or mentor teacher ever instructed students in the same subjearea(s) as yours?	ct
Yes	
□ No	
5-8. Did your assigned master or mentor teacher provide the following types of support during your FIRST year of teaching? • If you are in your first year of teaching, please answer for THIS school year.	ng
a. Helped with paperwork or record keeping	
☐ Yes	
□ No	
b. Demonstrated lessons	
□ Yes	
□ No	
c. Helped you prepare lessons that address learning standards	
□ Yes	
□ No	
d. Helped you develop student assessment tools	
☐ Yes	
□ No	
5-9. Overall, to what extent did your assigned master or mentor teacher improve your teaching in your first year of teaching? • Mark (X) only one box.	าg
□ Not at all	
☐ To a small extent	
☐ To a moderate extent	
To a moderate extent	



6. TEACHER WORKING CONDITIONS

For questions 6-1 to 6-3 please report to the nearest whole hour; do not record fractions of an hour or minutes.

- 6-1. How many hours does your contract require you to work during a typical FULL WEEK at THIS school?
 - This would be base contract hours, or the equivalent, NOT including stipends or extra pay for extra duty.

l		
l		
l		
l		
l		
l	100	
ı		

Total WEEKLY hours required to work

- 6-2. Of the hours you are CONTRACTED to work, how many hours during a typical full week do you DELIVER INSTRUCTION to students in THIS school?
 - This number should be less than the reported number of hours in 6-1.
 - "PULL-OUT" or "PUSH-IN" TEACHERS: Please include the number of hours you instruct individual students or small groups of students.
 - Exclude time spent planning and monitoring students outside of class.



Total WEEKLY hours delivering instruction

6-3. Including hours spent during the school day, before and after school, and on the weekends, how many hours do you spend on ALL teaching and other school-related activities during a typical FULL WEEK at THIS school?



Total WEEKLY hours spent on all teaching and school-related activities



6-4.	Dui	ring this school year, do you or will you do the following for this school or district —
	a.	Coach a sport?
		□ Yes
		□ No
	b.	Sponsor any student groups, clubs, or organizations?
		□ Yes
		□ No
	C.	Serve as a department lead or chair?
		Yes
		□ No
	d.	Serve as a lead curriculum specialist?
		Yes
		□ No
	Δ.	Serve on a schoolwide or districtwide committee or task force?
	C.	Yes
		□ No
	f.	Serve as an assigned mentor or mentor coordinator for teachers?
		Yes
		□ No
6-5.	clas	the LAST SCHOOL YEAR (2014-15), how much of your own money did you spend on supplies, without reimbursement?
	⊕ Ii	Please use your best estimate for costs incurred, in whole dollars. f none, please mark (X) the box.
		None
	or	
	\$.00

	7. SCHOOL CLIMATE AND TEACHER ATTITUDES					
7-1.	Ho in	ow much actual influence do you think te each of the following areas?	achers have	over school p	olicy AT THIS	SCHOOL
			ú	Mark (X) one	box on each li	ne.
			No influence	Minor influence	Moderate influence	A great deal of influence
	a.	Setting performance standards for students at this school				
	b.	Establishing curriculum				
	C.	Determining the content of in-service professional development programs				
	d.	Evaluating teachers				
	e.	Hiring new full-time teachers				
	f.	Setting discipline policy				
	g.	Deciding how the school budget will be spent				
7-2.		ow much actual control do you have IN Y llowing areas of your planning and teach		ROOM at this	school over t	he
				Mark (X) one		1
			NI a	Minor	Madarata	
			No control	Minor control	Moderate control	A great deal of control
	a.	Selecting textbooks and other instructional materials				of control
		Selecting textbooks and other instructional materials Selecting content, topics, and skills to be taught	control	control	control	A great deal of control
	b.	other instructional materials Selecting content, topics, and	control	control	control	of control
	b. c.	Selecting content, topics, and skills to be taught	control	control	control	of control
	b. c. d.	Selecting content, topics, and skills to be taught Selecting teaching techniques Evaluating and grading students Disciplining students	control	control	control	of control
	b. c. d.	Selecting content, topics, and skills to be taught Selecting teaching techniques Evaluating and grading students	control	control	control	of control



	what extent do you agree or disagree with eac				lino
		Strongly		Somewhat	Strongly
a.	The school administration's behavior toward the staff is supportive and encouraging.	agree	agree	disagree	disagree
b.	I am satisfied with my teaching salary.				
c.	The level of student misbehavior in this school (such as noise, horseplay or fighting in the halls, cafeteria, or student lounge) interferes with my teaching.				
d.	I receive a great deal of support from parents for the work I do.				
e.	Necessary materials such as textbooks, supplies, and copy machines are available as needed by the staff.				
f.	Routine duties and paperwork interfere with my job of teaching.				
g.	My principal enforces school rules for student conduct and backs me up when I need it.				
h.	Rules for student behavior are consistently enforced by teachers in this school, even for students who are not in their classes.				
i.	Most of my colleagues share my beliefs and values about what the central mission of the school should be.				
j.	The principal knows what kind of school he or she wants and has communicated it to the staff.				
k.	There is a great deal of cooperative effort among the staff members.				
l.	In this school, staff members are recognized for a job well done.				
m.	I worry about the security of my job because of the performance of my students or my school on state and/or local tests.				
n.	State or district content standards have had a positive influence on my satisfaction with teaching.				
ο.	I am given the support I need to teach students with special needs.				
p.	The amount of student tardiness and class cutting in this school interferes with my teaching.				
q.	I am generally satisfied with being a teacher at this school.				
r.	I make a conscious effort to coordinate the content of my courses with that of other teachers.				

7-4. To		m in this school?				
		Mark (X) one box on each line.Serious Moderate Minor Not a				
	Chudant taudinasa	problem	problem	problem	problem	
a.	Student tardiness					
b.	Student absenteeism					
c.	Student class cutting					
d.	Teacher absenteeism					
e.	Students dropping out					
f.	Student apathy					
g.	Lack of parental involvement					
h.	Poverty					
i.	Students come to school unprepared to learn					
j.	Poor student health					
7-5. To what extent do you agree or disagree with each of the following statements?						
7-5. To	o what extent do you agree or disagree with ea					
7-5. To	o what extent do you agree or disagree with ea	ú /	Mark (X) one	box on each		
/-5. To	o what extent do you agree or disagree with ea			box on each	line. Strongly disagree	
	The stress and disappointments involved in teaching at this school aren't really worth it.	Strongly	Mark (X) one Somewhat	box on each Somewhat	Strongly	
a.		Strongly	Mark (X) one Somewhat agree	box on each Somewhat	Strongly	
a. b.	The stress and disappointments involved in teaching at this school aren't really worth it.	Strongly agree	Mark (X) one Somewhat agree	box on each Somewhat	Strongly	
a. b. c.	The stress and disappointments involved in teaching at this school aren't really worth it. The teachers at this school like being here; I would describe us as a satisfied group.	Strongly agree	Mark (X) one Somewhat agree	box on each Somewhat	Strongly	
a. b. c. d.	The stress and disappointments involved in teaching at this school aren't really worth it. The teachers at this school like being here; I would describe us as a satisfied group. I like the way things are run at this school. If I could get a higher paying job I'd leave	Strongly agree	Mark (X) one Somewhat agree	box on each Somewhat	Strongly	
a. b. c. d.	The stress and disappointments involved in teaching at this school aren't really worth it. The teachers at this school like being here; I would describe us as a satisfied group. I like the way things are run at this school. If I could get a higher paying job I'd leave teaching as soon as possible.	Strongly agree	Mark (X) one Somewhat agree	Somewhat disagree	Strongly	
a. b. c. d. e. f.	The stress and disappointments involved in teaching at this school aren't really worth it. The teachers at this school like being here; I would describe us as a satisfied group. I like the way things are run at this school. If I could get a higher paying job I'd leave teaching as soon as possible. I think about transferring to another school. I don't seem to have as much enthusiasm	Strongly agree	Mark (X) one Somewhat agree	Somewhat disagree	Strongly	



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8. GENERAL EMPLOYMENT AND BACKGROUND INFORMATION The following questions refer to your BEFORE-TAX earnings from teaching and other employment. 8-1. DURING THE SUMMER OF 2015, did you have any earnings from — Report amounts in whole dollars. a. Teaching summer school in this school or any other school? Yes → How much? \$.00 No (1) Did all of these earnings come from your current school? Yes No GO TO item 8-1b below. b. Working in a non-teaching job in this school or any other school? Yes → How much? \$.00 No (1) Did all of these earnings come from your current school? Yes No GO TO item 8-1c below. c. Working in any NONSCHOOL job? Yes → How much? \$.00 No GO TO item 8-2 below. 8-2. How many days are covered by your contract, per contract year? Include professional development, student contact days, and any other days covered by your contract. Days per contract year 8-3. DURING THE CURRENT SCHOOL YEAR, what is your base teaching salary for the entire school year? Report amounts in whole dollars. .00 For the entire school year



8-4.	DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation from this school system for extracurricular or additional activities such as coaching, student activity sponsorship, mentoring teachers, or teaching evening classes? **Export amounts in whole dollars.**
	 Yes → How much? \$.00 No GO TO item 8-5 below.
8-5.	DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation from this school system based on your students' performance (e.g., through a merit pay or pay-for-performance agreement)? **Report amounts in whole dollars.**
	 Yes → How much?
▼ 8-6.	DURING THE CURRENT SCHOOL YEAR, have you earned income from any OTHER sources from this school system, such as a state supplement, etc.? • Do NOT report any earnings already reported. • Report amounts in whole dollars.
Г	 Yes → How much? \$.00 No GO TO item 8-7a below.
8-7a.	DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn additional compensation from working in any job OUTSIDE this school system? • Report amounts in whole dollars.
	☐ Yes → How much? \$.00
	□ No → GO TO item 8-8 on page 34.
b.	Which of these best describes this job OUTSIDE this school system? ★ Mark (X) only one box.
	☐ Teaching or tutoring
	Non-teaching, but related to teaching field
	Other

8-8.	paid		NT SCHOOL YEAR do you, or will you, receive a retirement pension check or retirement system? In whole dollars.
		Yes →	How much? \$.00
		No	GO TO item 8-9 below.
↓			
8-9.	Are		of a teachers' union or an employee association similar to a union?
	H	Yes	
		No	
8-10a.	Doe	s your school,	district, or school system offer tenure?
	- 🗆	Yes	
		No → GO TO	item 8-11 below.
b.	Are	you tenured at	your current school?
		Yes	
		No	
8-11.	Are	you male or fe	male?
		Male	
		Female	
8-12a.		at is your curre lark (X) only one	ent marital status? b box.
		Now married -	GO TO item 8-13 on page 35.
		Widowed	
		Separated	
		Divorced	
		Never married	
b.	Are	you currently I	living with a boyfriend/girlfriend or partner?
	- 🗆	Yes	
		No → GO TO	item 8-13 on page 35.
c.	Are	you currently l	living in a registered domestic partnership or civil union?
		Yes	
		No	



8-13.	Are you of Hispanic or Latino origin?
	□ Yes
	□ No
8-14.	What is your race? • Mark (X) one or more races to indicate what you consider yourself to be.
	White
	☐ Black or African-American
	Asian
	□ Native Hawaiian or Other Pacific Islander
	☐ American Indian or Alaska Native
8-15.	What is your year of birth?
	1 9

9. CONTACT INFORMATION

9-1. The survey you have completed may involve a brief follow-up next school year in order to gain information on teachers' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs. Please keep in mind that all information provided here is strictly confidential and will only be used in the event that we need to contact you for follow-up. Your responses are protected from disclosure by federal statute (20 U.S.C., §9573). All responses that relate to or describe identifiable characteristics of individuals may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose, unless otherwise compelled by law.

Please PRINT your name, your spouse's name (if applicable), your home address, your home and cell phone numbers, the most convenient time to reach you, and your work and home e-mail addresses.

a.	First name			
	Middle name			
	Last name	Suf	fix	
				1
b.	Spouse's First Name			
	Spouse's Middle Name			
	Spouse's Last Name			
c.	Street Address			
С.	Sileet Address			ı
d.	City			
e.	State			
f.	ZIP Code + 4			



g.	Cell phone number
	AREA CODE TELEPHONE NUMBER
h.	Home phone number
	AREA CODE TELEPHONE NUMBER
i.	Best day(s) to reach you • Mark (X) all that apply.
	Monday
	□ Tuesday
	Wednesday
	□ Thursday
	Friday
	□ Saturday
	Sunday
j.	Best time of the day to reach you
	Mark (X) only one box.
	□ a.m.
	p.m.
k.	Work e-mail address
l.	Home e-mail address

	nable to locate you.					
	Please PRINT contact's name, contact's relationship to you, and contact's cell and home whone numbers.					
` '	(1) First Contact Person					
a.	First name					
	Last name					
b.	Relationship to you					
C.	Cell phone number					
	AREA CODE TELEPHONE NUMBER					
Ч	Home phone number					
u.						
	AREA CODE TELEPHONE NUMBER					
	AREA CODE TELEPHONE NUMBER					
	AREA CODE TELEPHONE NUMBER					
	s the name and address of another person who would know where to get in to					
you d	s the name and address of another person who would know where to get in to uring the coming years?					
you d	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he					
you deployed	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number.					
you deployed	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he					
you de Please phone (2) Se	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number. cond Contact Person					
you de Please phone (2) Se	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number. cond Contact Person First name					
you de Please phone (2) Se	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number. cond Contact Person First name					
you de Please phone (2) Se	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number. cond Contact Person First name Last name					
you de Please phone (2) Se a.	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number. cond Contact Person First name Last name					
you de Please phone (2) Se a.	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and he number. cond Contact Person First name Last name					
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you deployed phone (2) Se a. b.	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and ho number. cond Contact Person First name Last name Relationship to you					
you deployed phone (2) Se a. b.	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and ho number. cond Contact Person First name Last name Relationship to you Cell phone number					
you deployed phone (2) Se a. b.	s the name and address of another person who would know where to get in to uring the coming years? PRINT contact's name, contact's relationship to you, and contact's cell and ho number. cond Contact Person First name Last name Relationship to you					



9-3.	Please enter the date you completed this questionnaire. • Report month as a number, that is, 01 for January, 02 for February, etc.					
	Month	Day	Year			
			2 0 1			
9-4.	Please indicate how much time it took you to complete this form, not counting interruption Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.					
		Minutes				

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001 To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: http://www.fedstats.sites.usa.gov

