

**BUILDER**

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QUESTION BANK, THEMES, LOGIC, OPTIONS

+ Add Logo

Exit this survey

**[Insert Date] Evaluate Your Team Leader (PRA Approved ?/?/16)**

Team Leader Performance Assessment

OMB Control # 0693-TBD  
Expiration date: TBD

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Please assess the performance of your site visit team leader. Your assessment is very helpful to us in creating training and development activities, as well as making future assignment decisions. The survey should take 10 minutes or less to complete.

Thank you!

\* 1. What is your application/team number?

+ Add a new question

Or simply click or drag a new question from the Builder.

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**QUESTION BANK**

**THEMES**

**LOGIC**

**OPTIONS**

**[Insert Date] Evaluate Your Team Leader (PRA Approved ?/?/16)**

**Evaluate Your Team Leader**

**\* 2. How would you rate the performance of your team leader on the following LEADERSHIP competencies?**

	Needs Improvement	Satisfactory	Better than Average	Rock Star	N/A
Role models desired behaviors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sets clear expectations for team members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Honors ground rules during team calls/meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Manages conflict and differences of opinion to achieve desired outcomes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Builds a cooperative team environment and a sense of camaraderie	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\* 3. How would you rate the performance of your team leader on the following COACHING competencies?**

	Needs Improvement	Satisfactory	Better than Average	Rock Star	N/A
Coaching less experienced examiners around the Criteria and process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Providing constructive feedback to improve feedback comments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Guiding team members to improve individual skills and develop professionally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\* 4. How would you rate your team leader's performance on the following TEAM MANAGEMENT competencies?**

	Needs Improvement	Satisfactory	Better than Average	Rock Star	N/A
Project management skills (setting expectations, ensuring assignment completion, making suggestions to improve performance)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing schedule and making task assignments to achieve the team's goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keeping team on task and ensuring that deadlines are met	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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**QUESTION BANK**

**THEMES**

**LOGIC**

**OPTIONS**

ensuring that deadlines are met	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Running meetings efficiently	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Measuring performance against goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When issues arise, makes adjustments to improve the team's efficiency and effectiveness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. How would you rate your team leader's performance on the following COMMUNICATON SKILL \$ competencies.

	Needs Improvement	Satisfactory	Better than Average	Rock Star	N/A
Communicates clearly and effectively with team members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicates with team members regularly throughout the process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Foster open dialogue	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. How would you rate your team leader's performance on QUALITYOF WORK competencies?

	Needs Improvement	Satisfactory	Better than Average	Rock Star	N/A
Takes responsibility to produce the best product for the applicant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility to produce a scorebook with actionable and meaningful feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility to produce key themes that provide a high level overview for senior leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility for alignment of item scoring ranges and comments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Any additional comments?

[Add a new question](#)

Or simply click or drag a new question from the Builder.

[Insert Date] Evaluate Your Team ...

Preview & Test, Print, Next

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	Needs Improvement	Satisfactory	Excellent/Average	Rock Star	N/A
Takes responsibility to produce the best product for the applicant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility to produce a scorebook with actionable and meaningful feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility to produce key themes that provide a high level overview for senior leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility for alignment of item scoring ranges and comments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Any additional comments?

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