

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

20152016

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 20165 or fiscal plan year beginning and ending

A This return/report is for: B This return/report is C Check box if filing under: Form 5558 automatic extension DFVC program special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan 1b Three-digit plan number (PN) 1c Effective date of plan 2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number (EIN) 2c Sponsor's telephone number 2d Business code (see instructions) 3a Plan administrator's name and address 3b Administrator's EIN 3c Administrator's telephone number 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. 4b EIN 4c PN 5a Total number of participants at the beginning of the plan year 5b Total number of participants at the end of the plan year 5c Number of participants with account balances as of the end of the plan year 5d(1) Total number of active participants at the beginning of the plan year 5d(2) Total number of active participants at the end of the plan year 5e Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE Signature of plan administrator Date Enter name of individual signing as plan administrator SIGN HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a	Total plan assets	7a	
b	Total plan liabilities	7b	
c	Net plan assets (subtract line 7b from line 7a)	7c	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a	Contributions received or receivable from:		
	(1) Employers	8a(1)	
	(2) Participants	8a(2)	
	(3) Others (including rollovers)	8a(3)	
b	Other income (loss)	8b	
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	
e	Certain deemed and/or corrective distributions (see instructions)	8e	
f	Administrative service providers (salaries, fees, commissions)	8f	
g	Other expenses	8g	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h	
i	Net income (loss) (subtract line 8h from line 8c)	8i	
j	Transfers to (from) the plan (see instructions)	8j	

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:	Yes	No	N/A	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b			
c	Was the plan covered by a fidelity bond?	10c			
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e			
f	Has the plan failed to provide any benefit when due under the plan?	10f			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3				
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10i			
j	Did the plan trust incur unrelated business taxable income?	10j			

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Part VI Pension Funding Compliance

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	<input type="checkbox"/> Yes <input type="checkbox"/> No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a <input type="text"/>
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	<input type="checkbox"/> Yes <input type="checkbox"/> No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)		
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.	Month <input type="text"/> Day <input type="text"/> Year <input type="text"/>
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		
b	Enter the minimum required contribution for this plan year	12b <input type="text"/>
c	Enter the amount contributed by the employer to the plan for this plan year	12c <input type="text"/>
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d <input type="text"/>
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A

Part VII Plan Terminations and Transfers of Assets

13a	Has a resolution to terminate the plan been adopted in any plan year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes," enter the amount of any plan assets that reverted to the employer this year		
13a		<input type="text"/>
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)	
13c(1)	Name of plan(s):	
13c(2)	EIN(s)	
13c(3)	PN(s)	

Part VIII Trust Information

14a	Name of trust	14b	Trust's EIN
14c	Name of trustee or custodian	14d	Trustee's or custodian's telephone number

Part IX IRS Compliance Questions

15a	Is the plan a 401(k) plan? If "No," skip b	<input type="checkbox"/> Yes <input type="checkbox"/> No
15b	How did the plan "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) for the plan year and 404(m)(2)? Check all that apply. (See instructions.)	<input type="checkbox"/> Design-based safe harbor method <input type="checkbox"/> "prior year" ADP test <input type="checkbox"/> "current year" ADP test <input checked="" type="checkbox"/> N/A
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treasury Regulations sections 4.401(k)-2(a)(2)(iii) and 4.404(m)-2(a)(2)(iii)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
16a	Check the box to indicate the what testing method was used by the plan to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	<input type="checkbox"/> Ratio percentage test <input type="checkbox"/> Average benefit test <input type="checkbox"/> N/A
16b	Does Did the plan satisfy the coverage and nondiscrimination tests requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plans under the permissive aggregation rules?	<input type="checkbox"/> Yes <input type="checkbox"/> No
17b-17a	Date the most recent last plan amendment/restatement for the required tax law changes was adopted: ___/___/___	
17c-17ba	If the plan sponsor is an adopter of a pre-approved master and prototype plan (M&P) or volume submitter plan that is subject to received a favorable IRS opinion letter or advisory letter, enter the date of that the favorable letter ___/___/___ and the letter's serial number	
17d-17eb	If the plan is an individually designed plan and that received a favorable determination letter from the IRS, enter the date of the plan's last most recent favorable determination letter ___/___/___	
18a	If this is a section 401(k) plan, were hardship distributions made during the plan year?	<input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No
18b	<u>Defined Benefit Plan or Money Purchase Pension Plan Only:</u> If this is a defined benefit plan or a money purchase pension plan, did the plan make Were any distributions made during the plan year to an employees who have attained age 62 and who were had not separated from service when	<input type="checkbox"/> Yes <input type="checkbox"/> No

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~~the distributions were made?~~

19 ~~Were required minimum distributions made to~~ Was any participant a 5% owner who have had attained at least age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)(C) during the prior plan year?....

Yes No N/A