

Attachment V

Interview Facsimile

This attachment provides a list of the items proposed for the 2008/18 Baccalaureate and Beyond Longitudinal Study (B&B:08/18) cognitive and usability testing.

Table 1 provides a summary of the content of the cognitive survey items, as well as a column that indicates items in which specific probes will be used during the cognitive interviews. In addition, a hyperlinked Table of Contents for the items with specific probes is provided on pages v and vi. The specific probes being used for each of these items have also been highlighted in the facsimile below.

Table 1. List of all cognitive interview survey items

Interview Section	Item Number	Question Name	Question Label	Specific Probe
Opinions	1	B18SECURITY	Identify verification	X
Opinions	2	B18LINKEDIN	Secure LinkedIn login	X
Opinions	3	B18RESUME	Resume submission	X
Employment	4	B18DINTRO	Employment introduction	
Employment	5	B18DANYJOBS	Worked for pay since 2011	
Employment	6	B18DEMPLOY01	Employer name	
Employment	7	B18DEMPZIP01	Employer zip code (predictive coder)	X
Employment	8	B18DSTART01	Employer start date	X
Employment	9	B18DEND01	Employer end date	X
Employment	10	B18DWKCONT01	Any unpaid breaks in employment	X
Employment	11	B18DWKMON01	Dates of employment: July 2011-December 2017	
Employment	12	B18DWKMONX01	Dates of employment: July 2011-December 2017 (version 2- reverse question wording)	X
Employment	13	B18DEMPBRK01	Reasons for break in employment	
Employment	14	B18DCURL01	Part of career	X
Employment	15	B18DEMPLOY201	Additional employer info (starting/ending job title, hours, salary, status)	X
Employment	16	B18DOTHJOB01	Any other employers since July 2011	
Employment	17	B18DNRPLIST	First post-BA employer: employer picklist for first post-BA employer	
Employment	18	B18DNREMPLOY	First post-BA employer: employer name	
Employment	19	B18DNREMPZIP	First post-BA employer: employer ZIP (predictive coder)	
Employment	20	B18DNRSTART	First post-BA employer: employer start date	
Employment	21	B18DNREND	First post-BA employer: employer end date	
Employment	22	B18DNREMP2	First post-BA employer: additional employer info (starting/ending job title, hours, salary, status)	X

Employment	23	INTJBLP01	Job loop intro form	X
Employment	24	B18DOCC01	Occupation coder	
Employment	25	B18D1OCC01	Experimental occupation coder: job title	
Employment	26	B18D2OCC01	Experimental occupation coder: job duties	X
Employment	27	B18D1IND01	Industry coder: radio buttons 1	
Employment	28	B18D2IND01	Industry coder: radio buttons 2	
Employment	29	B18DINDUST01	Experimental industry coder (predictive coder)	X
Employment	30	B18DDEV01	Current/most recent employer: employer provide development opportunities	
Employment	31	B18DDEVX01	Current/most recent employer: employer provide development opportunities (version 2, 5-point Likert scale)	X
Employment	32	B18DJBRESP01	Current/most recent employer: job responsibilities	X
Employment	33	B18DAUTONM01	Current/most recent employer: level of autonomy	X
Employment	34	B18DCURFLX01	Current/most recent employer: employer flexibility	
Employment	35	B18DCURTLC01	Current/most recent employer: telecommute	
Employment	36	B18DPROG01	Current/most recent employer: demands at home slowed down professional activities	X
Employment	37	B18DCURJOB01	Job description of job that is not start of career	
Employment	38	B18DCHNG01	Reasons no longer working for employer	X
Employment	39	B18DCARMLT	More than one career in last ten years	X
Employment	40	B18DEXPWRK	Exact same type of work in three years	X
Employment	41	B18DCARDUR	Number of years in career	
Employment	42	B18DNEGOTIAT	Ever negotiated salary or benefits	X
Employment	43	B18DNEGOTOUT	Ever received higher salary or additional benefits as result of request	
Employment	44	B18DPROMOTE	Ever asked for a promotion or raise	X
Employment	45	B18DPROMOUT	Ever received promotion or raise as result of request	

Employment	46	B18DEVERLK	Ever looked for work	X
Employment	47	B18DUNCM	Ever received unemployment compensation	
Background	48	B18FINTRO	Background introduction	
Background	49	B18FHSCDR	High school coder (predictive search)	X
Background	50	B18AMARR	Current marital status	
Background	51	B18AMARSMY	Marital status date	X
Background	52	B18AFINCON	Shares financial responsibilities with another adult	
Background	53	B18AFINWHO	Shares financial responsibilities with whom	
Background	54	B18AHCOMP	Household composition	
Background	55	B18FSEX	Respondent's sex	X
Background	56	B18FGENDERID	Respondent's gender identity	X
Background	57	B18FLGBTQ	Respondent's sexual orientation	X
Background	58	B18FAWARE	Others aware of sexual orientation	X
Background	59	B18FDEPS	Any dependent children	
Background	60	B18FDEP2	Number of dependent children	
Background	61	B18FDEPDOB	Date of birth of dependent(s)	X
Background	62	B18FDEPDAT	Date of dependency the same as date of birth	X
Background	63	B18DLVCHLD	Ever taken leave because of children	X
Background	64	B18DLVCT	Total leave because of children	X
Background	65	B18DLVTP	Child paid leave: total amount	
Background	66	B18FOTHER1	Financially support other dependents	X
Background	67	B18FOTHER2	Primary caregiver for other dependents	X
Background	68	B18FOTDEP	Date of dependency of other dependent(s)	
Background	69	B18FAFFCOST2	Educational costs influenced plans and decisions	X
Background	70	B18FWORTH	Undergraduate education worth its financial cost	X
Background	71	B18FSELLPO	Result of the sale of all major possessions	X
Background	72	B18FBIGFIVE	Personality items	X

Table of Contents

Items with specific probe

s	
B18SECURITY	7
B18LINKEDIN	7
B18RESUME	8
B18DEMPZIP01	9
B18DSTART01	10
B18DEND01	11
B18DWKCONT01	12
B18DWKMONX01	12
B18DCURL01	13
B18DEMPLOY201	14
B18DNREMP2	19
INTJBLP01	20
B18D2OCC01	21
B18DINDUST01	23
B18DDEVX01	24
B18DJBRESP01	25
B18DAUTONM01	25
B18DPROG01	26
B18DCHNG01	28
B18DCARMLT	29
B18DEXPWKR	29
B18DNEGOTIAT	29
B18DPROMOTE	30
B18DEVERLK	31
B18FHSCDR	32
B18AMARSMY	33
B18FSEX	35
B18FGENDERID	36
B18FLGBTQ	37
B18FAWARE	37
B18FDEPDOB	39
B18FDEPDAT	39

B18DLVCHLD.....	41
B18DLVCT.....	41
B18FOTHER1.....	42
B18FOTHER2.....	42
B18FAFFCOST2.....	43
B18FWORTH.....	44
B18FSELLPO.....	44
B18FBIGFIVE.....	45

OPINIONS

Item #	Spec Name	Value																														
1	Question Name	B18SECURITY																														
	Wording	Before we start the survey, we'd like your opinion on some questions regarding identity verification and external data sources. First, take a look at these sample questions regarding identity verification below. Note that this is using hypothetical data, so please imagine data reflecting you and your life. 1. In order to verify that you are the [John] [Doe] who was enrolled at [NPSAS] at some point during the 2006-2007 school year, you must correctly answer a security question. Please enter the last four digits of your Social Security Number. 2. Have you lived on any of the following streets? <table><tr><td>Response Option</td><td>Code</td><td>Label</td></tr><tr><td></td><td>1</td><td>Main Street</td></tr><tr><td></td><td>2</td><td>Front Road Avenue</td></tr><tr><td></td><td>3</td><td>Airport Road</td></tr><tr><td></td><td>4</td><td>Magnolia Boulevard</td></tr></table> 3. From the list below, please select the option that correctly reflects the last four digits of your phone number: <table><tr><td>Response Option</td><td>Code</td><td>Label</td></tr><tr><td></td><td>1</td><td>7890</td></tr><tr><td></td><td>2</td><td>2340</td></tr><tr><td></td><td>3</td><td>6780</td></tr><tr><td></td><td>4</td><td>9120</td></tr></table>	Response Option	Code	Label		1	Main Street		2	Front Road Avenue		3	Airport Road		4	Magnolia Boulevard	Response Option	Code	Label		1	7890		2	2340		3	6780		4	9120
Response Option	Code	Label																														
	1	Main Street																														
	2	Front Road Avenue																														
	3	Airport Road																														
	4	Magnolia Boulevard																														
Response Option	Code	Label																														
	1	7890																														
	2	2340																														
	3	6780																														
	4	9120																														
	Specific Probes	If you were an actual interview respondent, how would providing this information make you feel? Does it make you feel as if your information is more secure? Please explain.																														
2	Question Name	B18LINKEDIN																														
	Wording	Now we have some questions about external data sources. If given the option to securely log-in to LinkedIn through our survey to reduce time to complete the employment section, would you do so?																														
	Help Text	This is a question about your opinion. Please select "next" to continue.																														
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td>B18LINKEDIN</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option</td><td><table><tr><td>Code</td><td>Label</td></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table></td></tr></table>	Spec Name	Value	Item Name	B18LINKEDIN	Wording		Response Option	<table><tr><td>Code</td><td>Label</td></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																
Spec Name	Value																															
Item Name	B18LINKEDIN																															
Wording																																
Response Option	<table><tr><td>Code</td><td>Label</td></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																									
Code	Label																															
1	Yes																															
0	No																															
	Specific Probes	If answer no: Would it make a difference if logging on to LinkedIn would reduce the amount of time you spent on the survey? Do you use LinkedIn? If yes, how current is your information on your profile? How comprehensive is the information?																														
3	Question Name	B18RESUME																														

Wording	Would you be willing to upload a current resume to the secure survey website?		
Help Text	This is a question about your opinion. Please select “next” to continue.		
Item	Spec Name Value		
	Item Name B18RESUME		
	Wording		
	Response	Code Label	
	Option	1	Yes
	0	No	
Specific Probes	Is your resume current and up to date? Is it comprehensive, meaning does it include your entire employment history? If no, please explain.		

EMPLOYMENT

Item #	Spec Name	Value														
4	Question Name	B18DINTRO														
	Wording	[If [B&B:12 INTERVIEW START DATE] ne missing] In the next section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since we last spoke to you in [[B&B:12 INTERVIEW START DATE]]. We are interested in all paid employment, including full-time and part-time employment, self-employment, graduate assistantships, and paid internships. [else] In the next section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since July 2011. We are interested in all paid employment, including full-time and part-time employment, self-employment, graduate assistantships, and paid internships.														
	Help Text	This is an introductory screen. Please select "next" to continue.														
5	Question Name	B18DANYJOBS														
	Wording	[If [B&B:12 INTERVIEW START DATE] ne missing] Have you been employed at any time since [[B&B:12 INTERVIEW START DATE]]? [else] Have you been employed at any time since July 2011?														
	Help Text	Please consider any jobs for pay, including: full-time and part-time employment, self-employment, graduate assistantships, and paid internships. For graduate students, please consider graduate school jobs such as assistantships and fellowships as having worked for pay.														
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18DANYJOBS</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table></td></tr></table>	Spec Name	Value	Item Name	B18DANYJOBS	Wording		Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Spec Name	Value															
Item Name	B18DANYJOBS															
Wording																
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No									
Code	Label															
1	Yes															
0	No															
6	Question Name	B18DEMPLOY01														
	Wording	[If iteration = 1] What is the name of your current or most recent employer? (If you are not currently employed, please provide the name of the employer where you were last														

employed. If you have more than one employer, tell [{if TIO mode} me {else} us] about only one of them now. [{if TIO mode} I {else} We] will collect the names of any other employers later.) [else] What is the name of another employer you have worked for at any time since [{if [B&B:12 INTERVIEW START DATE] ne missing} [{B&B:12 INTERVIEW START DATE}] {else} July 2011]}? (If you have more than one additional employer, tell [{if TIO mode} me {else} us] about only one of them now. [{if TIO mode} I {else} We] will collect the names of any other employers later.)																							
Help Text	Please provide information about each employer you have had since completing your bachelor's degree requirements in the 2006-07 school year. Only include jobs that were for pay. Please do not include any jobs that ended prior to completing your bachelor's degree. Your employer is the entity that issues your paychecks. If you work through a temporary agency, your employer would be the temporary agency, not the company you are assigned to. If you work for a public school, your employer would be the school district issuing your paycheck, not the specific school in which you work.																						
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DEMPNAM01</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18DEMPSLF01</td></tr> <tr> <td>Wording</td><td>Check here if you are/were self-employed</td></tr> </table>	Spec Name	Value	Item Name	B18DEMPNAM01	Wording		Item Name	B18DEMPSLF01	Wording	Check here if you are/were self-employed												
Spec Name	Value																						
Item Name	B18DEMPNAM01																						
Wording																							
Item Name	B18DEMPSLF01																						
Wording	Check here if you are/were self-employed																						
7	Question Name B18DEMPZIP01																						
Wording	[If B18DEMPNAM01 ne missing] What is the ZIP code for the primary location where you work(ed) with [B18DEMPNAM01]? (If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click "ZIP Code not listed" and hit "Next.") [else] What is the ZIP code for the primary location where you work(ed)? (If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click "ZIP Code not listed" and hit "Next.")																						
Help Text	If your employer has multiple locations or you travel(ed) regularly, please provide the 5 digit ZIP code, city and state of the primary location that you work(ed). If you relocated primary locations with this employer, enter the ZIP code for the most recent location. If you primarily work(ed) from home, please indicate the ZIP code of your home office.																						
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DEMPZIP01</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18DEMPCY01</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18DEMPST01</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18DEMPSTZ01</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18DFORADD01</td></tr> <tr> <td>Wording</td><td>Check here if the location is not in the United States or a US territory</td></tr> </table>	Spec Name	Value	Item Name	B18DEMPZIP01	Wording		Item Name	B18DEMPCY01	Wording		Item Name	B18DEMPST01	Wording		Item Name	B18DEMPSTZ01	Wording		Item Name	B18DFORADD01	Wording	Check here if the location is not in the United States or a US territory
Spec Name	Value																						
Item Name	B18DEMPZIP01																						
Wording																							
Item Name	B18DEMPCY01																						
Wording																							
Item Name	B18DEMPST01																						
Wording																							
Item Name	B18DEMPSTZ01																						
Wording																							
Item Name	B18DFORADD01																						
Wording	Check here if the location is not in the United States or a US territory																						
Specific Probes	Tell me about the location where you personally work. Is it the only location for your employer?																						

How easy or difficult was it to provide the requested information for this employer? Does your specific employment scenario make this difficult to answer?																																																																									
8	Question Name B18DSTART01																																																																								
Wording	[If B18DEMPNAM01 ne missing] In what month and year were you first employed by [B18DEMPNAM01]? [else if B18DEMPSLF01 = 1] In what month and year were you first self-employed? [else] In what month and year were you first employed by this employer?																																																																								
Help Text																																																																									
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name B18DSTM01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Starting month:</td> </tr> <tr> <td>Response</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr><td>-9</td><td>-Select one-</td></tr> <tr><td>1</td><td>January</td></tr> <tr><td>2</td><td>February</td></tr> <tr><td>3</td><td>March</td></tr> <tr><td>4</td><td>April</td></tr> <tr><td>5</td><td>May</td></tr> <tr><td>6</td><td>June</td></tr> <tr><td>7</td><td>July</td></tr> <tr><td>8</td><td>August</td></tr> <tr><td>9</td><td>September</td></tr> <tr><td>10</td><td>October</td></tr> <tr><td>11</td><td>November</td></tr> <tr><td>12</td><td>December</td></tr> </tbody> </table> </td> </tr> <tr> <td>Option</td> <td></td> </tr> <tr> <td>Item Name B18DSTY01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Starting year:</td> </tr> <tr> <td>Response</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr><td>2016</td><td>2016</td></tr> <tr><td>2015</td><td>2015</td></tr> <tr><td>2014</td><td>2014</td></tr> <tr><td>2013</td><td>2013</td></tr> <tr><td>2012</td><td>2012</td></tr> <tr><td>2011</td><td>2011</td></tr> <tr><td>2010</td><td>2010</td></tr> <tr><td>2009</td><td>2009</td></tr> <tr><td>2008</td><td>2008</td></tr> <tr><td>2007</td><td>2007</td></tr> <tr><td>2006</td><td>2006</td></tr> <tr><td>2005</td><td>Before 2006</td></tr> </tbody> </table> </td> </tr> <tr> <td>Option</td> <td></td> </tr> </tbody> </table>	Spec Name	Value	Item Name B18DSTM01		Wording	Starting month:	Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr><td>-9</td><td>-Select one-</td></tr> <tr><td>1</td><td>January</td></tr> <tr><td>2</td><td>February</td></tr> <tr><td>3</td><td>March</td></tr> <tr><td>4</td><td>April</td></tr> <tr><td>5</td><td>May</td></tr> <tr><td>6</td><td>June</td></tr> <tr><td>7</td><td>July</td></tr> <tr><td>8</td><td>August</td></tr> <tr><td>9</td><td>September</td></tr> <tr><td>10</td><td>October</td></tr> <tr><td>11</td><td>November</td></tr> <tr><td>12</td><td>December</td></tr> </tbody> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	5	May	6	June	7	July	8	August	9	September	10	October	11	November	12	December	Option		Item Name B18DSTY01		Wording	Starting year:	Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr><td>2016</td><td>2016</td></tr> <tr><td>2015</td><td>2015</td></tr> <tr><td>2014</td><td>2014</td></tr> <tr><td>2013</td><td>2013</td></tr> <tr><td>2012</td><td>2012</td></tr> <tr><td>2011</td><td>2011</td></tr> <tr><td>2010</td><td>2010</td></tr> <tr><td>2009</td><td>2009</td></tr> <tr><td>2008</td><td>2008</td></tr> <tr><td>2007</td><td>2007</td></tr> <tr><td>2006</td><td>2006</td></tr> <tr><td>2005</td><td>Before 2006</td></tr> </tbody> </table>	Code	Label	2016	2016	2015	2015	2014	2014	2013	2013	2012	2012	2011	2011	2010	2010	2009	2009	2008	2008	2007	2007	2006	2006	2005	Before 2006	Option	
Spec Name	Value																																																																								
Item Name B18DSTM01																																																																									
Wording	Starting month:																																																																								
Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr><td>-9</td><td>-Select one-</td></tr> <tr><td>1</td><td>January</td></tr> <tr><td>2</td><td>February</td></tr> <tr><td>3</td><td>March</td></tr> <tr><td>4</td><td>April</td></tr> <tr><td>5</td><td>May</td></tr> <tr><td>6</td><td>June</td></tr> <tr><td>7</td><td>July</td></tr> <tr><td>8</td><td>August</td></tr> <tr><td>9</td><td>September</td></tr> <tr><td>10</td><td>October</td></tr> <tr><td>11</td><td>November</td></tr> <tr><td>12</td><td>December</td></tr> </tbody> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	5	May	6	June	7	July	8	August	9	September	10	October	11	November	12	December																																												
Code	Label																																																																								
-9	-Select one-																																																																								
1	January																																																																								
2	February																																																																								
3	March																																																																								
4	April																																																																								
5	May																																																																								
6	June																																																																								
7	July																																																																								
8	August																																																																								
9	September																																																																								
10	October																																																																								
11	November																																																																								
12	December																																																																								
Option																																																																									
Item Name B18DSTY01																																																																									
Wording	Starting year:																																																																								
Response	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr><td>2016</td><td>2016</td></tr> <tr><td>2015</td><td>2015</td></tr> <tr><td>2014</td><td>2014</td></tr> <tr><td>2013</td><td>2013</td></tr> <tr><td>2012</td><td>2012</td></tr> <tr><td>2011</td><td>2011</td></tr> <tr><td>2010</td><td>2010</td></tr> <tr><td>2009</td><td>2009</td></tr> <tr><td>2008</td><td>2008</td></tr> <tr><td>2007</td><td>2007</td></tr> <tr><td>2006</td><td>2006</td></tr> <tr><td>2005</td><td>Before 2006</td></tr> </tbody> </table>	Code	Label	2016	2016	2015	2015	2014	2014	2013	2013	2012	2012	2011	2011	2010	2010	2009	2009	2008	2008	2007	2007	2006	2006	2005	Before 2006																																														
Code	Label																																																																								
2016	2016																																																																								
2015	2015																																																																								
2014	2014																																																																								
2013	2013																																																																								
2012	2012																																																																								
2011	2011																																																																								
2010	2010																																																																								
2009	2009																																																																								
2008	2008																																																																								
2007	2007																																																																								
2006	2006																																																																								
2005	Before 2006																																																																								
Option																																																																									
Specific Probes	Did you have any trouble providing the answer to this question? How confident are you in your answer?																																																																								
9	Question Name B18DEND01																																																																								
Wording	[If B18DEMPNAM01 ne missing] In what month and year were you last employed by [B18DEMPNAM01]? (If you are currently employed by [B18DEMPNAM01] select the checkbox below).																																																																								

[else if B18DEMPSLF01 = 1]

In what month and year were you last self-employed?

(If you are currently self-employed select the checkbox below).

[else]

In what month and year were you last employed by this employer?

(If you are currently employed by this employer select the checkbox below).

Help Text

Item	Spec Name		Value
	Item Name	B18DCUR01	
	Wording	I am currently employed by [EMPLOYER NAME]	
	Item Name	B18DENDM01	
	Wording	Ending month:	
	Response		
	Option	Code	Label
		-9	-Select one-
		1	January
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
		10	October
		11	November
		12	December
	Item Name	B18DENDY01	
	Wording	Ending year:	
	Response		
	Option	Code	Label
		2016	2016
		2015	2015
		2014	2014
		2013	2013
		2012	2012
		2011	2011

Specific Probes Did you have any trouble providing the answer to this question?
How confident are you in your answer?
What do you think of the layout and format of this question?

10 **Question Name** **B18DWKCONT01**

Wording Between [start date] and [end date], did you take any unpaid breaks in employment from [employer name] that lasted longer than one month (i.e., your employment was not one continuous period)?

Help Text

Item	Spec Name		Value
	Item Name	B18DWKCONT01	
	Wording		
	Response		
	Option	1	Yes

0		No																				
Specific Probes		In your own words, what do you think the question is asking? Can you provide examples of what may fit into the category of an “unpaid break in employment?” How did you decide on your answer?																				
11	Question Name	B18DWKMON01																				
	Wording	Between [start date] and [end date], in which months have you been employed by [EMPLOYER NAME]?																				
	Help Text	Please use the calendar to select the months in which you have been employed by [B18DEMPNAM01]. Any month that has been selected will be shaded BLUE. Months that are not selected will remain shaded GRAY. If you would like to select all visible months within a given year, check the "select / unselect" button. To unselect these months, check the button once again.																				
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td></td></tr><tr><td>Wording</td><td>July 2011 – November 2017</td></tr></table>	Spec Name	Value	Item Name		Wording	July 2011 – November 2017														
Spec Name	Value																					
Item Name																						
Wording	July 2011 – November 2017																					
12	Question Name	B18DWKMONX01																				
	Wording	Between [start date] and [end date], in which months were you on an unpaid break from [EMPLOYER NAME]?																				
	Help Text	Please use the calendar to select the months in which you were you on an unpaid break from [EMPLOYER NAME].																				
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td></td></tr><tr><td>Wording</td><td>July 2011 – November 2017</td></tr></table>	Spec Name	Value	Item Name		Wording	July 2011 – November 2017														
Spec Name	Value																					
Item Name																						
Wording	July 2011 – November 2017																					
Specific Probes		You just saw the same format of this question, but the question was asked in two different ways: 1) select the months you were employer and 2) select the months you were on an unpaid break. Which version did you prefer? Did you have any trouble answering this question? How confident are you in your answer?																				
13	Question Name	B18DEMPBRK01																				
	Wording	You indicated you took an unpaid break [{if B18DEMPNAM01 ne missing} from [B18DEMPNAM01] {else if B18DEMPSLF01 = 1} while self-employed {else} from this employer]. Why were you not employed during this unpaid break?																				
	Help Text	Indicate why you were not working during this period of employment. You may answer "yes" to all the options that are applicable. If the available options are not applicable to your specific situation, then answer "yes" to "Other reason(s)."																				
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td>B18DBKTMP01</td></tr><tr><td>Wording</td><td>Employment was seasonal or temporary</td></tr><tr><td>Response Option</td><td></td></tr><tr><td>Item Name</td><td>B18DBKRES01</td></tr><tr><td>Wording</td><td>Resigned or left [B18DEMPNAM01]</td></tr><tr><td>Response Option</td><td></td></tr><tr><td>Item Name</td><td>B18DBKLEV01</td></tr><tr><td>Wording</td><td>Took a medical, personal, or family leave</td></tr><tr><td>Response Option</td><td></td></tr></table>	Spec Name	Value	Item Name	B18DBKTMP01	Wording	Employment was seasonal or temporary	Response Option		Item Name	B18DBKRES01	Wording	Resigned or left [B18DEMPNAM01]	Response Option		Item Name	B18DBKLEV01	Wording	Took a medical, personal, or family leave	Response Option	
Spec Name	Value																					
Item Name	B18DBKTMP01																					
Wording	Employment was seasonal or temporary																					
Response Option																						
Item Name	B18DBKRES01																					
Wording	Resigned or left [B18DEMPNAM01]																					
Response Option																						
Item Name	B18DBKLEV01																					
Wording	Took a medical, personal, or family leave																					
Response Option																						

	Item Name B18DBKOTH01 Wording [If USERMODE = WEB] Other reason(s) [else] Any other reasons? Response Option
14	Question Name B18DCURL01
	Wording Job title: [JOB TITLE] [Do/did] you consider this job to be part of a career you are pursuing in your occupation or industry?
	Help Text Please indicate whether you consider this job to be a part of your ultimate career goal. You should consider this job to be a part of your career even if it is the first of many jobs you plan to hold in the occupational field or the first of many years you plan to spend working in the occupational field.
	Item Spec Name Value Item Name B18DCURL01 Wording Response Code Label Option 1 Yes 0 No
	Specific Probes In your own words, what do you think the question is asking? Define the word "career" using your own words. How did you decide on your answer?
15	Question Name B18DEMPLOY201
	Wording We are interested in learning more about your [{if B18DEMPNAM01 ne missing} employment with [B18DEMPNAM01] {else if B18DEMPSLF01 = 1} self-employment {else} employment with this employer] and how it may have changed. What was your starting and ending...
	Help Text Please enter the following details about your employment for [B18DEMPNAM01]. Please enter the job title you had when you started working for [B18DEMPNAM01] and the title you currently have (or had when you left). Please enter your title as you would enter it on your resume to describe your position to future employers. For example, if you worked for a temp agency and were working as an administrative assistant, please list "Administrative assistant" instead of "Temporary employee." Please enter your starting and current or ending salary for your employment for [B18DEMPNAM01]. You can enter this amount per hour, week, month, or year. If you are unsure of the exact amount, please provide your best guess. Please enter the number of hours you worked at the start and at the end of your employment for [B18DEMPNAM01]. If the number of hours you are contracted or scheduled to work was or is different that the number of hours that you actually work(ed) please enter the number of hours you actually worked. If applicable, please indicate if you were considered full- or part-time at the start and current or at the end of your employment for [B18DEMPNAM01]. Please answer this in relation to your company standards, not in relation to the number of hours worked by other employees.
	Item Spec Name Value Item Name B18DEMPJBT01 Wording Job title Item Name B18DEMPHRS01 Wording Average hours per week Item Name B18DEMPAMT01 Wording Salary (including bonuses, tips, and commissions) Item Name B18DEMPTIM01 Wording

	Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Per hour</td></tr><tr><td>2</td><td>Per week</td></tr><tr><td>3</td><td>Per month</td></tr><tr><td>4</td><td>Per year</td></tr></table>	Code	Label	1	Per hour	2	Per week	3	Per month	4	Per year
Code	Label											
1	Per hour											
2	Per week											
3	Per month											
4	Per year											
	Item Name	B18DEMPFPT01										
	Wording	Full-time or part-time										
	Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Full-time</td></tr><tr><td>2</td><td>Part-time</td></tr></table>	Code	Label	1	Full-time	2	Part-time				
Code	Label											
1	Full-time											
2	Part-time											
	Item Name	B18DEMPJBT01										
	Wording											
	Item Name	B18DEMPSAMT01										
	Wording	Same title as starting job										
	Item Name	B18DEMPHRS201										
	Wording											
	Item Name	B18DEMPSAMH01										
	Wording	Same hours as starting job										
	Item Name	B18DEMPAMT201										
	Wording											
	Item Name	B18DEMPSAMA01										
	Wording											
	Item Name	B18DEMPTIM201										
	Wording											
	Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Per hour</td></tr><tr><td>2</td><td>Per week</td></tr><tr><td>3</td><td>Per month</td></tr><tr><td>4</td><td>Per year</td></tr></table>	Code	Label	1	Per hour	2	Per week	3	Per month	4	Per year
Code	Label											
1	Per hour											
2	Per week											
3	Per month											
4	Per year											
	Item Name	B18DEMPFPT201										
	Wording											
	Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Full-time</td></tr><tr><td>2</td><td>Part-time</td></tr></table>	Code	Label	1	Full-time	2	Part-time				
Code	Label											
1	Full-time											
2	Part-time											
	Specific Probe	In your own words, define “full-time” and “part-time.”										
16	Question Name	B18DOTHJOB01										
	Wording	[If [B&B:12 INTERVIEW START DATE] ne missing] Aside from the [{if iteration = 1} employer {else} employers] you already told [{if usermode = TIO} me {else} us] about, have you worked for any other employers since [[B&B:12 INTERVIEW START DATE]]? (Answer "Yes" for any additional full-time and part-time employment, self-employment, graduate assistantships, and paid internships.) [else] Aside from the [{if iteration = 1} employer {else} employers] you already told [{if usermode = TIO} me {else} us] about, have you worked for any other employers since July 2011? (Answer "Yes" for any additional full-time and part-time employment, self-employment, graduate assistantships, and paid internships.)										
	Help Text	Please indicate whether you've had another job or position for pay since completing your bachelor's degree requirements in the 2006-07 school year.										
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr></table>	Spec Name	Value								
Spec Name	Value											

	Item NameB18DOTHJOB01 Wording Response Option <table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																										
Code	Label																																
1	Yes																																
0	No																																
17	Question NameB18DNRPLIST Wording Next, we would like you to think specifically about your first employer after completing your bachelor's degree requirements from [Y_NPSCHL]. Were any of the employers you just reported your first employer after completing your bachelor's degree requirements? Help Text This question includes the names of employers you just reported. Please indicate whether any of these employers was your first employer after completing your bachelor's degree requirements. Item <table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item NameB18DNRPLIST</td><td></td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>[B18DEMPNAM01 - from iteration 1]</td></tr><tr><td>2</td><td>[B18DEMPNAM01 - from iteration 2]</td></tr><tr><td>3</td><td>[B18DEMPNAM01 - from iteration 3]</td></tr><tr><td>4</td><td>[B18DEMPNAM01 - from iteration 4]</td></tr><tr><td>5</td><td>[B18DEMPNAM01 - from iteration 5]</td></tr><tr><td>6</td><td>[B18DEMPNAM01 - from iteration 6]</td></tr><tr><td>7</td><td>[B18DEMPNAM01 - from iteration 7]</td></tr><tr><td>8</td><td>[B18DEMPNAM01 - from iteration 8]</td></tr><tr><td>9</td><td>[B18DEMPNAM01 - from iteration 9]</td></tr><tr><td>10</td><td>[B18DEMPNAM01 - from iteration 10]</td></tr><tr><td>99</td><td>None of these employers</td></tr></table></td></tr></table>	Spec Name	Value	Item NameB18DNRPLIST		Wording		Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>[B18DEMPNAM01 - from iteration 1]</td></tr><tr><td>2</td><td>[B18DEMPNAM01 - from iteration 2]</td></tr><tr><td>3</td><td>[B18DEMPNAM01 - from iteration 3]</td></tr><tr><td>4</td><td>[B18DEMPNAM01 - from iteration 4]</td></tr><tr><td>5</td><td>[B18DEMPNAM01 - from iteration 5]</td></tr><tr><td>6</td><td>[B18DEMPNAM01 - from iteration 6]</td></tr><tr><td>7</td><td>[B18DEMPNAM01 - from iteration 7]</td></tr><tr><td>8</td><td>[B18DEMPNAM01 - from iteration 8]</td></tr><tr><td>9</td><td>[B18DEMPNAM01 - from iteration 9]</td></tr><tr><td>10</td><td>[B18DEMPNAM01 - from iteration 10]</td></tr><tr><td>99</td><td>None of these employers</td></tr></table>	Code	Label	1	[B18DEMPNAM01 - from iteration 1]	2	[B18DEMPNAM01 - from iteration 2]	3	[B18DEMPNAM01 - from iteration 3]	4	[B18DEMPNAM01 - from iteration 4]	5	[B18DEMPNAM01 - from iteration 5]	6	[B18DEMPNAM01 - from iteration 6]	7	[B18DEMPNAM01 - from iteration 7]	8	[B18DEMPNAM01 - from iteration 8]	9	[B18DEMPNAM01 - from iteration 9]	10	[B18DEMPNAM01 - from iteration 10]	99	None of these employers
Spec Name	Value																																
Item NameB18DNRPLIST																																	
Wording																																	
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>[B18DEMPNAM01 - from iteration 1]</td></tr><tr><td>2</td><td>[B18DEMPNAM01 - from iteration 2]</td></tr><tr><td>3</td><td>[B18DEMPNAM01 - from iteration 3]</td></tr><tr><td>4</td><td>[B18DEMPNAM01 - from iteration 4]</td></tr><tr><td>5</td><td>[B18DEMPNAM01 - from iteration 5]</td></tr><tr><td>6</td><td>[B18DEMPNAM01 - from iteration 6]</td></tr><tr><td>7</td><td>[B18DEMPNAM01 - from iteration 7]</td></tr><tr><td>8</td><td>[B18DEMPNAM01 - from iteration 8]</td></tr><tr><td>9</td><td>[B18DEMPNAM01 - from iteration 9]</td></tr><tr><td>10</td><td>[B18DEMPNAM01 - from iteration 10]</td></tr><tr><td>99</td><td>None of these employers</td></tr></table>	Code	Label	1	[B18DEMPNAM01 - from iteration 1]	2	[B18DEMPNAM01 - from iteration 2]	3	[B18DEMPNAM01 - from iteration 3]	4	[B18DEMPNAM01 - from iteration 4]	5	[B18DEMPNAM01 - from iteration 5]	6	[B18DEMPNAM01 - from iteration 6]	7	[B18DEMPNAM01 - from iteration 7]	8	[B18DEMPNAM01 - from iteration 8]	9	[B18DEMPNAM01 - from iteration 9]	10	[B18DEMPNAM01 - from iteration 10]	99	None of these employers								
Code	Label																																
1	[B18DEMPNAM01 - from iteration 1]																																
2	[B18DEMPNAM01 - from iteration 2]																																
3	[B18DEMPNAM01 - from iteration 3]																																
4	[B18DEMPNAM01 - from iteration 4]																																
5	[B18DEMPNAM01 - from iteration 5]																																
6	[B18DEMPNAM01 - from iteration 6]																																
7	[B18DEMPNAM01 - from iteration 7]																																
8	[B18DEMPNAM01 - from iteration 8]																																
9	[B18DEMPNAM01 - from iteration 9]																																
10	[B18DEMPNAM01 - from iteration 10]																																
99	None of these employers																																
18	Question NameB18DNREMPLOY Wording What was the name of your first employer after completing your bachelor's degree requirements? Help Text Please provide the name of your first employer after completing your bachelor's degree requirements. Item <table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item NameB18DNREMPNAM</td><td></td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item NameB18DNREMPSLF</td><td></td></tr><tr><td>Wording</td><td>Check here if you were self-employed</td></tr></table>	Spec Name	Value	Item NameB18DNREMPNAM		Wording		Item NameB18DNREMPSLF		Wording	Check here if you were self-employed																						
Spec Name	Value																																
Item NameB18DNREMPNAM																																	
Wording																																	
Item NameB18DNREMPSLF																																	
Wording	Check here if you were self-employed																																
19	Question NameB18DNREMPZIP Wording [If B18DNREMPNAM ne missing] What is the ZIP code for the primary location where you worked with [B18DNREMPNAM]? (If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click “ZIP Code not listed” and hit “Next.”) [else] What is the ZIP code for the primary location where you worked? (If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click “ZIP Code not listed” and hit “Next.”) Help Text If your employer had multiple locations or you traveled regularly, please provide the 5 digit ZIP code, city																																

and state of the primary location that you worked.

If you relocated primary locations with this employer, enter the ZIP code for the most recent location.

If you primarily worked from home, please indicate the ZIP code of your home office.

Item	Spec Name	Value
	Item Name	B18DNREMPZIP
	Wording	
	Item Name	B18DNREMPCY
	Wording	
	Item Name	B18DNREMPST
	Wording	
	Item Name	B18DNREMPSTR
	Wording	
	Item Name	B18DNRFORADD
	Wording	Check here if the location is not in the United States or a US territory

20 **Question Name** **B18DNRSTART**

Wording [If B18DNREMPNAM ne missing]
In what month and year were you first employed by [B18DNREMPNAM]?

[else if B18DNREMPSELF = 1]
In what month and year were you first self-employed?

[else]
In what month and year were you first employed by this employer?

Help Text Please provide the month and year of when you were first employed after completing your bachelor's degree requirements.

Item	Spec Name	Value
	Item Name	B18DNRSTMO
	Wording	Month:
	Response	
	Option	
		</

		2011	2011																																																																														
		2010	2010																																																																														
		2009	2009																																																																														
		2008	2008																																																																														
		2007	2007																																																																														
		2006	2006																																																																														
		2005	Before 2006																																																																														
21	Question Name	B18DNREND																																																																															
	Wording	[If B18DNREMPNAM ne missing] In what month and year were you last employed by [B18DNREMPNAM]? [else if B18DNREMPSLF = 1] In what month and year were you last self-employed? [else] In what month and year were you last employed by this employer?																																																																															
	Help Text	Please provide the month and year when your employment ended with your first employer after completing your bachelor's degree requirements.																																																																															
	Item	<table><tr><th>Spec Name</th><th colspan="2">Value</th></tr><tr><td>Item Name</td><td colspan="2">B18DNRENDMO</td></tr><tr><td>Wording</td><td colspan="2"></td></tr><tr><td>Response</td><td>Code</td><td>Label</td></tr><tr><td>Option</td><td>-9</td><td>-Select one-</td></tr><tr><td></td><td>1</td><td>January</td></tr><tr><td></td><td>2</td><td>February</td></tr><tr><td></td><td>3</td><td>March</td></tr><tr><td></td><td>4</td><td>April</td></tr><tr><td></td><td>5</td><td>May</td></tr><tr><td></td><td>6</td><td>June</td></tr><tr><td></td><td>7</td><td>July</td></tr><tr><td></td><td>8</td><td>August</td></tr><tr><td></td><td>9</td><td>September</td></tr><tr><td></td><td>10</td><td>October</td></tr><tr><td></td><td>11</td><td>November</td></tr><tr><td></td><td>12</td><td>December</td></tr><tr><td>Item Name</td><td colspan="2">B18DNRENDYR</td></tr><tr><td>Wording</td><td colspan="2"></td></tr><tr><td>Response</td><td>Code</td><td>Label</td></tr><tr><td>Option</td><td>2016</td><td>2016</td></tr><tr><td></td><td>2015</td><td>2015</td></tr><tr><td></td><td>2014</td><td>2014</td></tr><tr><td></td><td>2013</td><td>2013</td></tr><tr><td></td><td>2012</td><td>2012</td></tr><tr><td></td><td>2011</td><td>2011</td></tr></table>		Spec Name	Value		Item Name	B18DNRENDMO		Wording			Response	Code	Label	Option	-9	-Select one-		1	January		2	February		3	March		4	April		5	May		6	June		7	July		8	August		9	September		10	October		11	November		12	December	Item Name	B18DNRENDYR		Wording			Response	Code	Label	Option	2016	2016		2015	2015		2014	2014		2013	2013		2012	2012		2011	2011
Spec Name	Value																																																																																
Item Name	B18DNRENDMO																																																																																
Wording																																																																																	
Response	Code	Label																																																																															
Option	-9	-Select one-																																																																															
	1	January																																																																															
	2	February																																																																															
	3	March																																																																															
	4	April																																																																															
	5	May																																																																															
	6	June																																																																															
	7	July																																																																															
	8	August																																																																															
	9	September																																																																															
	10	October																																																																															
	11	November																																																																															
	12	December																																																																															
Item Name	B18DNRENDYR																																																																																
Wording																																																																																	
Response	Code	Label																																																																															
Option	2016	2016																																																																															
	2015	2015																																																																															
	2014	2014																																																																															
	2013	2013																																																																															
	2012	2012																																																																															
	2011	2011																																																																															
22	Question Name	B18DNREMP2																																																																															
	Wording	We are interested in learning more about your [{if B18DNREMPNAM ne missing} employment with [B18DNREMPNAM] {else if B18DNREMPSLF = 1} self-employment {else} employment with this employer] and how it may have changed. What was your starting and ending...																																																																															

Help Text

Please enter the following details about your employment for [B18DNREMPNAM]. Please enter the job title you had when you started working for [B18DNREMPNAM] and the title you had when you left. Please enter your title as you would enter it on your resume to describe your position to future employers. For example, if you worked for a temp agency and were working as an administrative assistant, please list "Administrative assistant" instead of "Temporary employee." Please enter your starting and ending salary for your employment for [B18DNREMPNAM]. If you are unsure of the exact amount, please provide your best guess. Please enter the number of hours you worked at the start and the end of your employment for [B18DNREMPNAM]. Please indicate if you were considered full- or part-time at the start and current or at the end of your employment for [B18DNREMPNAM]. Please answer this in relation to your company standards, not in relation to the number of hours worked by other employees.

Item

Spec Name	Value										
Item Name B18DNREMPJBT											
Wording	Job title?										
Item Name B18DNREMPHRS											
Wording	Average hours per week										
Item Name B18DNREMPAMT											
Wording	Salary including bonuses, tips, and commissions?										
Item Name B18DNREMPTIM											
Wording											
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Per hour</td></tr> <tr> <td>2</td><td>Per week</td></tr> <tr> <td>3</td><td>Per month</td></tr> <tr> <td>4</td><td>Per year</td></tr> </table>	Code	Label	1	Per hour	2	Per week	3	Per month	4	Per year
Code	Label										
1	Per hour										
2	Per week										
3	Per month										
4	Per year										
Item Name B18DNREMPFPT											
Wording											
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Full-time</td></tr> <tr> <td>2</td><td>Part-time</td></tr> </table>	Code	Label	1	Full-time	2	Part-time				
Code	Label										
1	Full-time										
2	Part-time										
Item Name B18DNREMPJT2											
Wording											
Item Name B18DNREMPSMT											
Wording	Same title as starting job										
Item Name B18DNREMPHR2											
Wording											
Item Name B18DNREMPSMH											
Wording	Same hours as starting job										
Item Name B18DNREMPAM2											
Wording											
Item Name B18DNREMPSMA											
Wording	Same salary as starting job										
Item Name B18DNREMPTM2											
Wording											
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Per hour</td></tr> <tr> <td>2</td><td>Per week</td></tr> <tr> <td>3</td><td>Per month</td></tr> <tr> <td>4</td><td>Per year</td></tr> </table>	Code	Label	1	Per hour	2	Per week	3	Per month	4	Per year
Code	Label										
1	Per hour										
2	Per week										
3	Per month										
4	Per year										
Item Name B18DNREMPFT2											
Wording	Do/did you consider your current/ending job full-time or part-time?										
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Full-time</td></tr> <tr> <td>2</td><td>Part-time</td></tr> </table>	Code	Label	1	Full-time	2	Part-time				
Code	Label										
1	Full-time										
2	Part-time										

Specific Probes

How easy or difficult was it to provide the requested information for your first employer after completing

		your bachelor's degree requirements? What was the most difficult piece of information you were asked to provide? Are you confident in your answers?																
23	Question Name	INTJBLP01																
	Wording	[if only one job to be asked of multiple jobs] We have additional questions about one of the jobs that you mentioned. The next set of questions will focus on your job as a/an [JOB TITLE] at [EMPLOYER NAME]. [else if first of multiple jobs loops] [if not all jobs will be asked about] We have additional questions about some of the jobs that you mentioned. The next set of questions will focus on your job as a/an [JOB TITLE] at [EMPLOYER NAME]. [else if all jobs will be asked about] We have additional questions about the jobs that you mentioned. The next set of questions will focus on your job as a/an [JOB TITLE] at [EMPLOYER NAME]. [Else if only one of one jobs, or not the first of multiple jobs] Next, we have some questions that will focus on your job as a/an [JOB TITLE] at [EMPLOYER NAME].																
	Help Text	This is an introductory screen. Please select "next" to continue.																
	Specific Probes	You just provided us information about all your employers since July 2011. How easy or difficult was it to provide the requested information for each employer? What was the most difficult piece of information you were asked to provide? How did you feel about providing this level of detail for each employer?																
24	Question Name	B18DOCC01																
	Wording	Job title: [JOB TITLE] First, [[if usermode = TIO] I'd {else} we'd] like to classify your job. To do this, [[if usermode = TIO] I {else} we] need your job title and your primary job duties so [[if usermode = TIO] I {else} you] can select the closest match from the options returned from our database based on your information.																
	Help Text	In the first text box, enter the job title for your current job. In the second text box, enter words or phrases describing the primary duties for your current job. Choose the option that best describes your occupation. If you cannot find your occupation in the list provided, try another search in the text boxes marked "Job Title" and/or "Job Duties." If you are still unable to find your occupation in the list, please click "None of the Above." This will take you to another screen that will allow you to code your occupation manually. Three drop down boxes have been provided for coding your occupation. The first box provides a list of the most general categories. After making a selection in the first box, a second box offers a list of more specific categories within the general category area. The third box offers the most specific categories available for your type of occupation. Code your occupation by selecting a general area, secondary area, and the final detailed category. If appropriate categories are not offered, please select the specific option with the phrase "All Other."																
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18DOCC201</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18DOCCAST01</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18DOCC301</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18DOCC601</td></tr></table>	Spec Name	Value	Item Name	B18DOCC201	Wording		Item Name	B18DOCCAST01	Wording		Item Name	B18DOCC301	Wording		Item Name	B18DOCC601
Spec Name	Value																	
Item Name	B18DOCC201																	
Wording																		
Item Name	B18DOCCAST01																	
Wording																		
Item Name	B18DOCC301																	
Wording																		
Item Name	B18DOCC601																	

	Wording																							
	Item Name	B18DJBDY01																						
	Wording																							
	Item Name	B18DJBTL01																						
	Wording																							
25	Question Name	B18D1OCC01																						
	Wording	Job title: [JOB TITLE] First, [{if usermode = TIO} I'd {else} we'd] like to classify your job. To do this, [{if usermode = TIO} I {else} we] need your job title. Select the closest match from the options returned from our database based on your information. (If you are unable to find a close match for your job title, click "Job title not listed" and hit "Next.")																						
	Help Text	In the text box, enter the job title for your job. Choose the option that best describes your occupation.																						
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td>B18D1OCC01</td></tr></table> Wording	Spec Name	Value	Item Name	B18D1OCC01																		
Spec Name	Value																							
Item Name	B18D1OCC01																							
26	Question Name	B18D2OCC01																						
	Wording	Job title: [JOB TITLE] Next, provide your job duties so [{if usermode = TIO} I {else} you] can try to select the closest match from the options returned from our database based on your information. (If you are unable to find a close match for your job title, click "Job duties not listed" and hit "Next.")																						
	Help Text	In the text box, enter the job duties for your job. Choose the option that best describes your occupation.																						
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td>B18D2OCC01</td></tr></table> Wording	Spec Name	Value	Item Name	B18D2OCC01																		
Spec Name	Value																							
Item Name	B18D2OCC01																							
	Specific Probes	You were just asked to code your occupation in two different ways. Were you able to find your occupation more easily with the first or second search option? What do you think of the way these different search options function? Do you have a preference on which one you would prefer to use?																						
27	Question Name	B18D1IND01																						
	Wording	Would you classify [{if SELF-EMPLOYED} the primary industry of your self-employment {else} the primary industry for [EMPLOYER NAME]] as...																						
	Help Text	Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.																						
	Item	<table><tr><td>Spec Name</td><td>Value</td></tr><tr><td>Item Name</td><td>BB18D1IND01</td></tr></table> Wording <table><tr><td>Response Option</td><td>Code</td><td>Label</td></tr><tr><td></td><td>1</td><td>Education</td></tr><tr><td></td><td>2</td><td>Healthcare</td></tr><tr><td></td><td>3</td><td>Retail Sales</td></tr><tr><td></td><td>4</td><td>Something else</td></tr><tr><td></td><td>5</td><td>Government</td></tr></table>	Spec Name	Value	Item Name	BB18D1IND01	Response Option	Code	Label		1	Education		2	Healthcare		3	Retail Sales		4	Something else		5	Government
Spec Name	Value																							
Item Name	BB18D1IND01																							
Response Option	Code	Label																						
	1	Education																						
	2	Healthcare																						
	3	Retail Sales																						
	4	Something else																						
	5	Government																						

28	Question Name	B18D2IND01																											
	Wording	[If SELF-EMPLOYED] [{If B18D1IND01 ne missing} Thanks. Would you say your primary industry is... {else} Would you say your primary industry is...] [else] [{If B18D1IND01 ne missing} Thanks. Would you say [EMPLOYER NAME]'s primary industry is... {else} Would you say [EMPLOYER NAME]'s primary industry is...]																											
	Help Text	Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.																											
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18D2IND01</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>5</td><td>Professional, scientific, and technical services</td></tr><tr><td>6</td><td>Food service and accommodations</td></tr><tr><td>7</td><td>Financial and insurance</td></tr><tr><td>8</td><td>Something else</td></tr></table></td></tr></table>		Spec Name	Value	Item Name	B18D2IND01	Wording		Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>5</td><td>Professional, scientific, and technical services</td></tr><tr><td>6</td><td>Food service and accommodations</td></tr><tr><td>7</td><td>Financial and insurance</td></tr><tr><td>8</td><td>Something else</td></tr></table>	Code	Label	5	Professional, scientific, and technical services	6	Food service and accommodations	7	Financial and insurance	8	Something else								
Spec Name	Value																												
Item Name	B18D2IND01																												
Wording																													
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>5</td><td>Professional, scientific, and technical services</td></tr><tr><td>6</td><td>Food service and accommodations</td></tr><tr><td>7</td><td>Financial and insurance</td></tr><tr><td>8</td><td>Something else</td></tr></table>	Code	Label	5	Professional, scientific, and technical services	6	Food service and accommodations	7	Financial and insurance	8	Something else																		
Code	Label																												
5	Professional, scientific, and technical services																												
6	Food service and accommodations																												
7	Financial and insurance																												
8	Something else																												
29	Question Name	B18DINDUST01																											
	Wording	What is the primary business or industry for [B18DEMPNAM01]?																											
	Help Text	Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.																											
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18DINDUST01</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18DINSTRG01</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18DINDCOD01</td></tr><tr><td>Wording</td><td></td></tr></table>		Spec Name	Value	Item Name	B18DINDUST01	Wording		Item Name	B18DINSTRG01	Wording		Item Name	B18DINDCOD01	Wording													
Spec Name	Value																												
Item Name	B18DINDUST01																												
Wording																													
Item Name	B18DINSTRG01																												
Wording																													
Item Name	B18DINDCOD01																												
Wording																													
	Specific Probes	What does “primary business or industry” mean to you in your own words? You were just asked to select your industry in two different ways. Were you able to find your industry more easily with the first or second option? Do you have a preference on which one you would prefer to use?																											
30	Question Name	B18DDEV01																											
	Wording	[Does/Did] [current/most recent employer], provide...																											
	Help Text																												
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18DGROW01</td></tr><tr><td>Wording</td><td>Opportunities to grow and develop</td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table></td></tr><tr><td>Item Name</td><td>B18DRECOG01</td></tr><tr><td>Wording</td><td>Appropriate recognition for your work</td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table></td></tr></table>		Spec Name	Value	Item Name	B18DGROW01	Wording	Opportunities to grow and develop	Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No	Item Name	B18DRECOG01	Wording	Appropriate recognition for your work	Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No
Spec Name	Value																												
Item Name	B18DGROW01																												
Wording	Opportunities to grow and develop																												
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																						
Code	Label																												
1	Yes																												
0	No																												
Item Name	B18DRECOG01																												
Wording	Appropriate recognition for your work																												
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																						
Code	Label																												
1	Yes																												
0	No																												

Item Name	B18DCARG01	
Wording	Career guidance	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B18DRESOUR01	
Wording	Adequate resources and supports	
Response Option	Code	Label
	1	Yes
	0	No
Item Name	B18DDIVERS01	
Wording	An environment of diversity and inclusion	
Response Option	Code	Label
	1	Yes
	0	No

31 Question Name **B18DDEVX01**

Wording [Does/Did] [current/most recent employer], provide...

Help Text

Item	Spec Name	Value
Item Name	B18DGROWX01	
Wording	Opportunities to grow and develop	
Response		
Option	Code	Label
	1	Strongly disagree
	2	Disagree
	3	Neither agree nor disagree
	4	Agree
	5	Strongly agree
Item Name	B18DRECOGX01	
Wording	Appropriate recognition for your work	
Response		
Option	Code	Label
	1	Strongly disagree
	2	Disagree
	3	Neither agree nor disagree
	4	Agree
	5	Strongly agree
Item Name	B18DCARGX01	
Wording	Career guidance	
Response		
Option	Code	Label
	1	Strongly disagree
	2	Disagree
	3	Neither agree nor disagree
	4	Agree
	5	Strongly agree
Item Name	B18DRESOURX01	
Wording	Adequate resources and supports	
Response		
Option	Code	Label
	1	Strongly disagree
	2	Disagree
	3	Neither agree nor disagree
	4	Agree
	5	Strongly agree

	Item NameB18DDIVERSX01 WordingAn environment of diversity and inclusion Response Option<table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Strongly disagree</td></tr><tr><td>2</td><td>Disagree</td></tr><tr><td>3</td><td>Neither agree nor disagree</td></tr><tr><td>4</td><td>Agree</td></tr><tr><td>5</td><td>Strongly agree</td></tr></tbody></table>	Code	Label	1	Strongly disagree	2	Disagree	3	Neither agree nor disagree	4	Agree	5	Strongly agree																										
Code	Label																																						
1	Strongly disagree																																						
2	Disagree																																						
3	Neither agree nor disagree																																						
4	Agree																																						
5	Strongly agree																																						
Specific Probes	You just saw two versions of this question, a yes/no version and a 5-point scale version. Do you have a preference on which one you would prefer to use? Why? In your opinion, do you think each of these items can be answered using a yes/no or is there some type of nuance that makes the 5-point scale a better option? What does an “environment of diversity and inclusion” mean to you in your own words?																																						
32	Question NameB18DJBRESP01 WordingIn your [current/most recent job], [did/do] you: Help TextPlease indicate whether or not you participate in or are the sole supervisor or decision maker in the listed job duties. Item<table><thead><tr><th>Spec Name</th><th>Value</th></tr></thead><tbody><tr><td>Item NameB18DSUPRVS01</td><td></td></tr><tr><td>WordingSupervise the work of others?</td><td></td></tr><tr><td>Response Option<table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table></td><td></td></tr><tr><td>Item NameB18DHIRE01</td><td></td></tr><tr><td>WordingParticipate in hiring and/or firing decisions?</td><td></td></tr><tr><td>Response Option<table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table></td><td></td></tr><tr><td>Item NameB18DSETSAL01</td><td></td></tr><tr><td>WordingParticipate in setting salary rates for other employees?</td><td></td></tr><tr><td>Response Option<table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table></td><td></td></tr></tbody></table>	Spec Name	Value	Item NameB18DSUPRVS01		WordingSupervise the work of others?		Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table>	Code	Label	1	Yes	0	No		Item NameB18DHIRE01		WordingParticipate in hiring and/or firing decisions?		Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table>	Code	Label	1	Yes	0	No		Item NameB18DSETSAL01		WordingParticipate in setting salary rates for other employees?		Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table>	Code	Label	1	Yes	0	No	
Spec Name	Value																																						
Item NameB18DSUPRVS01																																							
WordingSupervise the work of others?																																							
Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table>	Code	Label	1	Yes	0	No																																	
Code	Label																																						
1	Yes																																						
0	No																																						
Item NameB18DHIRE01																																							
WordingParticipate in hiring and/or firing decisions?																																							
Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table>	Code	Label	1	Yes	0	No																																	
Code	Label																																						
1	Yes																																						
0	No																																						
Item NameB18DSETSAL01																																							
WordingParticipate in setting salary rates for other employees?																																							
Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></tbody></table>	Code	Label	1	Yes	0	No																																	
Code	Label																																						
1	Yes																																						
0	No																																						
Specific Probe	What does “supervise the work of others” mean to you in your own words?																																						
33	Question NameB18DAUTONM01 WordingWhich of the following statements best describes your [current/most recent] job? Help TextPlease select the statement that most closely describes your job. Item<table><thead><tr><th>Spec Name</th><th>Value</th></tr></thead><tbody><tr><td>Item NameB18DAUTONM01</td><td></td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option<table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Someone else decides what I do and how I do it</td></tr><tr><td>2</td><td>Someone else decides what I do, but I decide how I do it</td></tr><tr><td>3</td><td>I have the freedom in deciding what I do and how I do it</td></tr><tr><td>4</td><td>I am basically my own boss</td></tr></tbody></table></td><td></td></tr></tbody></table>	Spec Name	Value	Item NameB18DAUTONM01		Wording		Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Someone else decides what I do and how I do it</td></tr><tr><td>2</td><td>Someone else decides what I do, but I decide how I do it</td></tr><tr><td>3</td><td>I have the freedom in deciding what I do and how I do it</td></tr><tr><td>4</td><td>I am basically my own boss</td></tr></tbody></table>	Code	Label	1	Someone else decides what I do and how I do it	2	Someone else decides what I do, but I decide how I do it	3	I have the freedom in deciding what I do and how I do it	4	I am basically my own boss																					
Spec Name	Value																																						
Item NameB18DAUTONM01																																							
Wording																																							
Response Option <table><thead><tr><th>Code</th><th>Label</th></tr></thead><tbody><tr><td>1</td><td>Someone else decides what I do and how I do it</td></tr><tr><td>2</td><td>Someone else decides what I do, but I decide how I do it</td></tr><tr><td>3</td><td>I have the freedom in deciding what I do and how I do it</td></tr><tr><td>4</td><td>I am basically my own boss</td></tr></tbody></table>	Code	Label	1	Someone else decides what I do and how I do it	2	Someone else decides what I do, but I decide how I do it	3	I have the freedom in deciding what I do and how I do it	4	I am basically my own boss																													
Code	Label																																						
1	Someone else decides what I do and how I do it																																						
2	Someone else decides what I do, but I decide how I do it																																						
3	I have the freedom in deciding what I do and how I do it																																						
4	I am basically my own boss																																						

	Specific Probe	How did you decide on your answer?																				
34	Question Name	B18DCURFLX01																				
	Wording	Some employers allow their employees flexibility in the hours they work, that is, they do not have to work a set schedule as long as a minimum number of hours are worked in a pay period. Would you say your [current/most recent] schedule [is/was] very flexible, somewhat flexible, or not flexible?																				
	Help Text																					
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B18DCURFLX01</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response</td> <td></td> </tr> <tr> <td>Option</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Very flexible</td> </tr> <tr> <td>2</td> <td>Somewhat flexible</td> </tr> <tr> <td>3</td> <td>Not flexible</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B18DCURFLX01	Wording		Response		Option			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Very flexible</td> </tr> <tr> <td>2</td> <td>Somewhat flexible</td> </tr> <tr> <td>3</td> <td>Not flexible</td> </tr> </tbody> </table>	Code	Label	1	Very flexible	2	Somewhat flexible	3	Not flexible
Spec Name	Value																					
Item Name	B18DCURFLX01																					
Wording																						
Response																						
Option																						
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Very flexible</td> </tr> <tr> <td>2</td> <td>Somewhat flexible</td> </tr> <tr> <td>3</td> <td>Not flexible</td> </tr> </tbody> </table>	Code	Label	1	Very flexible	2	Somewhat flexible	3	Not flexible													
Code	Label																					
1	Very flexible																					
2	Somewhat flexible																					
3	Not flexible																					
35	Question Name	B18DCURTLCO1																				
	Wording	In your [current/most recent] job, [does/did] your employer allow you to telecommute?																				
	Help Text	Telecommuting is when you work from a location other than your employer's specified office, making use of the Internet, e-mail, and the telephone.																				
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B18DCURTLCO1</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response</td> <td></td> </tr> <tr> <td>Option</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Current job, able to telecommute</td> </tr> <tr> <td>2</td> <td>No, telecommuting did not make sense for your job</td> </tr> <tr> <td>3</td> <td>No, telecommuting is possible, but not offered for your job.</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B18DCURTLCO1	Wording		Response		Option			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Current job, able to telecommute</td> </tr> <tr> <td>2</td> <td>No, telecommuting did not make sense for your job</td> </tr> <tr> <td>3</td> <td>No, telecommuting is possible, but not offered for your job.</td> </tr> </tbody> </table>	Code	Label	1	Current job, able to telecommute	2	No, telecommuting did not make sense for your job	3	No, telecommuting is possible, but not offered for your job.
Spec Name	Value																					
Item Name	B18DCURTLCO1																					
Wording																						
Response																						
Option																						
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Current job, able to telecommute</td> </tr> <tr> <td>2</td> <td>No, telecommuting did not make sense for your job</td> </tr> <tr> <td>3</td> <td>No, telecommuting is possible, but not offered for your job.</td> </tr> </tbody> </table>	Code	Label	1	Current job, able to telecommute	2	No, telecommuting did not make sense for your job	3	No, telecommuting is possible, but not offered for your job.													
Code	Label																					
1	Current job, able to telecommute																					
2	No, telecommuting did not make sense for your job																					
3	No, telecommuting is possible, but not offered for your job.																					
36	Question Name	B18DPROG01																				
	Wording	While working at [EMPLOYER NAME], have demands at home slowed down progress on your professional activities?																				
	Help Text																					
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>B18DPROG01</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response</td> <td></td> </tr> <tr> <td>Option</td> <td></td> </tr> <tr> <td></td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	B18DPROG01	Wording		Response		Option			<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No		
Spec Name	Value																					
Item Name	B18DPROG01																					
Wording																						
Response																						
Option																						
	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No															
Code	Label																					
1	Yes																					
0	No																					
	Specific Probes	What do you consider to be "demands at home"? What does "slowed down progress" mean to you in your own words? What does "professional activities" mean to you in your own words? How did you decide on your answer?																				
37	Question Name	B18DCURJOB01																				
	Wording	Job title: [JOB TITLE] In which of the following ways would you describe this job, since it [is/was] not part of your career?																				

Help Text		Please indicate the reasons why you do not consider your current job to be part of your career in the particular occupational area/field in which you are employed. Please answer "other" if none of the other reasons describe your situation.	
Item	Spec Name	Value	
	Item Name	B18DCURCAR01	
	Wording	Working to obtain job experience	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCUREST01	
	Wording	Continuing in job held before leaving [Y_NPSCHL]	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCURBEN01	
	Wording	Working to receive benefits	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCURPAY01	
	Wording	Working to pay the bills (e.g., best job available)	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCUREDU01	
	Wording	Working to prepare for future education	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCURSCH01	
	Wording	Job while in school	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCURINT01	
	Wording	Job while pursuing other interests	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCURFUT01	
	Wording	Working while exploring future education and/or career options	
	Response Option	Code	Label
		1	Yes
		0	No
	Item Name	B18DCUROTH01	
	Wording	[If USERMODE = WEB] Other description [else] Any other description	
	Response Option	Code	Label
		1	Yes
		0	No
38	Question Name	B18DCHNG01	
	Wording	Why are you no longer employed by [B18DEMPNAM01]?	

Help Text		Indicate why you are no longer working for this employer. You may select all the options that are applicable.
		If the available options are not applicable to your specific situation, then select "Other reason(s)."
Item	Spec Name	Value
	Item Name	B18DCGLAB101
	Wording	Job-related reasons - Voluntary
	Item Name	B18DCGSL01
	Wording	Wanted better salary or benefits
	Item Name	B18DCGSF01
	Wording	Wanted a different job in the same or similar field
	Item Name	B18DCGDF01
	Wording	Wanted a job in a different field
	Item Name	B18DCGWC01
	Wording	Wanted different working conditions (such as work hours, commute, colleagues, etc.)
	Item Name	B18DCGCA01
	Wording	Wanted better opportunities for career advancement
	Item Name	B18DCGJS01
	Wording	Wanted better job security
	Item Name	B18DCGDL01
	Wording	Did not like job at [B18DEMPNAM01]
	Item Name	B18DCGLAB201
	Wording	Job-related reasons - Involuntary
	Item Name	B18DCGTP01
	Wording	Position was temporary or seasonal
	Item Name	B18DCGTM01
	Wording	Laid off, terminated, or contract not renewed
	Item Name	B18DCGLAB301
	Wording	Personal reasons
	Item Name	B18DCGES01
	Wording	Enrolled in school
	Item Name	B18DCGRA01
	Wording	Relocated to another area
	Item Name	B18DCGCC01
	Wording	Care for children
	Item Name	B18DCGHR01
	Wording	Health reasons
	Item Name	B18DCGLAB401
	Wording	
	Item Name	B18DCGOT01
	Wording	Other reason(s)
Specific Probes		What other reasons should be on this list, if any? Do any of these reasons overlap? Are any of the options listed confusing, or are they clear? What do you think of the layout and format of this question? Do you have any suggestions on other ways to ask this question?
39	Question Name	B18DCARMLT
	Wording	Would you say that you have had more than one career in the last ten years?
	Help Text	
Item	Spec Name	Value
	Item Name	B18DCARMLT

Wording																	
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Not more than one career in ten years</td></tr> <tr> <td>2</td><td>More than one career in ten years</td></tr> </table>	Code	Label	1	Not more than one career in ten years	2	More than one career in ten years										
Code	Label																
1	Not more than one career in ten years																
2	More than one career in ten years																
Specific Probes	In your own words, what do you think the question is asking? How did you decide on your answer?																
40	Question Name B18DEXPWKR																
Wording	Do you expect to be doing the same type of work three years from now?																
Help Text																	
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DEXPWKR</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response Option</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Do not expect same work in three years</td></tr> <tr> <td>2</td><td>Expect same work in three years</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18DEXPWKR	Wording		Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Do not expect same work in three years</td></tr> <tr> <td>2</td><td>Expect same work in three years</td></tr> </table>	Code	Label	1	Do not expect same work in three years	2	Expect same work in three years		
Spec Name	Value																
Item Name	B18DEXPWKR																
Wording																	
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Do not expect same work in three years</td></tr> <tr> <td>2</td><td>Expect same work in three years</td></tr> </table>	Code	Label	1	Do not expect same work in three years	2	Expect same work in three years										
Code	Label																
1	Do not expect same work in three years																
2	Expect same work in three years																
Specific Probes	In your own words, what does "same type of work" mean to you? How is this the same or different as how you define "career"?																
41	Question Name B18DCARDUR																
Wording	About how many years have you been working in this career?																
Help Text																	
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DCARDUR</td></tr> <tr> <td>Wording</td><td>year(s)</td></tr> </table>	Spec Name	Value	Item Name	B18DCARDUR	Wording	year(s)										
Spec Name	Value																
Item Name	B18DCARDUR																
Wording	year(s)																
42	Question Name B18DNEGOTIAT																
Wording	Since completing your bachelor's degree requirements, have you ever negotiated salary or benefits when beginning a new job?																
Help Text	Salary negotiation is the process of reaching an agreement on what an employer will pay for your skills, knowledge, and experience.																
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DNEGOTIAT</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response Option</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> <tr> <td>2</td><td>Not applicable</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18DNEGOTIAT	Wording		Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> <tr> <td>2</td><td>Not applicable</td></tr> </table>	Code	Label	1	Yes	0	No	2	Not applicable
Spec Name	Value																
Item Name	B18DNEGOTIAT																
Wording																	
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> <tr> <td>2</td><td>Not applicable</td></tr> </table>	Code	Label	1	Yes	0	No	2	Not applicable								
Code	Label																
1	Yes																
0	No																
2	Not applicable																
Specific Probes	If "yes" to this question: Can you describe this process to me? Have you negotiated your starting salary more than once? If "no" to this question: Do you have any specific reasons why you haven't negotiated a starting salary?																
43	Question Name B18DNEGOTOUT																
Wording	Have you ever received a higher salary or additional benefits as a result of your negotiations?																

Help Text																	
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DNEGOTOUT</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18DNEGOTOUT	Wording		Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No		
Spec Name	Value																
Item Name	B18DNEGOTOUT																
Wording																	
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No										
Code	Label																
1	Yes																
0	No																
44	Question Name B18DPROMOTE																
Wording	Since completing your bachelor's degree requirements, have you ever asked for a raise or promotion from any employer?																
Help Text	A job promotion is the advancement of an employee within a company position or job tasks. Typically a promotion is associated with a higher rate of pay or financial bonus.																
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DPROMOTE</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> <tr> <td>2</td><td>Not applicable</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18DPROMOTE	Wording		Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> <tr> <td>2</td><td>Not applicable</td></tr> </table>	Code	Label	1	Yes	0	No	2	Not applicable
Spec Name	Value																
Item Name	B18DPROMOTE																
Wording																	
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> <tr> <td>2</td><td>Not applicable</td></tr> </table>	Code	Label	1	Yes	0	No	2	Not applicable								
Code	Label																
1	Yes																
0	No																
2	Not applicable																
Specific Probes	If "yes" to this question: Can you describe this process to me? Have you requested a raise or promotion more than once? If "no" to this question: Do you have any specific reasons why you haven't requested a raise or promotion?																
45	Question Name B18DPROMOUT																
Wording	Have you ever received a raise or promotion as a result of your request?																
Help Text																	
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DPROMOUT</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18DPROMOUT	Wording		Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No		
Spec Name	Value																
Item Name	B18DPROMOUT																
Wording																	
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No										
Code	Label																
1	Yes																
0	No																
46	Question Name B18DEVERLK																
Wording	Since July 2011, have you ever looked for employment?																
Help Text	Indicate whether you have ever looked for a job, including looking for a different or additional job.																
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18DEVERLK</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18DEVERLK	Wording		Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No		
Spec Name	Value																
Item Name	B18DEVERLK																
Wording																	
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No										
Code	Label																
1	Yes																
0	No																
Specific Probe	What type of activities do you consider as "looked for employment"?																

47	Question Name	B18DUNCM	
	Wording	Since July 2011, have you ever received unemployment compensation while you were unemployed but looking for work?	
	Help Text	Unemployment compensation is a collection of benefits that pays for a portion of the salary one earned while working. These programs can vary by state. A person is usually eligible for unemployment compensation for a certain number of weeks or months once becoming unemployed.	
Item	Spec Name	Value	
	Item Name	B18DUNCM	
	Wording		
	Response Option	Code	Label
		1	No compensation while unemployed
	2	Had compensation while unemployed	

BACKGROUND

Item #	Spec Name	Value
48	Question Name	B18FINTRO
	Wording	Finally, [if TIO: I/else: we] have some additional questions that will help us better understand the experiences of individuals from different backgrounds.
	Help Text	This is an introductory screen. Please select "next" to continue.
49	Question Name	B18FHSCDR
	Wording	What is the name of the high school from which you graduated? (If you are unable to find your high school, click “School not listed” and hit “Next.”)
	Help Text	In the text box, provide the name of your high school. Choose the correct option out of the list of schools. If you cannot find your high school in the list, please click "None of the Above" and provide the additional information requested.
Item	Spec Name	Value
	Item Name	B18FHSSCH
	Wording	
	Item Name	B18FHSCOD
	Wording	
	Item Name	B18FHSCTY
	Wording	
	Item Name	B18FHSSTAT
	Wording	
	Item Name	B18FHSDIST
	Wording	
	Item Name	B18FHSCNTY
	Wording	
	Item Name	B18FHSTYPE
	Wording	
	Item Name	B18FHSGRLO
	Wording	

	Item Name B18FHSGRHI Wording Item Name B18FHSSTRNG Wording Item Name B18FHSAUTO Wording																																		
	Specific Probes Did you find your high school with this search? What do you think of the way this search functions?																																		
50	Question Name B18AMARR																																		
	Wording What is your current marital status?																																		
	Help Text Marital status is being asked to help determine the size of your current household and whether a spouse or partner should be included in questions about dependents, assets, and debts for the household. Provide your current marital status. If you are currently unmarried, be sure to indicate whether you are "single, never married" or "separated" or "divorced" or "widowed."																																		
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name B18AMARR</td><td></td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Single, never married</td></tr> <tr> <td>2</td><td>Married</td></tr> <tr> <td>4</td><td>Separated</td></tr> <tr> <td>5</td><td>Divorced</td></tr> <tr> <td>6</td><td>Widowed</td></tr> </table> </td></tr> <tr> <td>Option</td><td></td></tr> </table>	Spec Name	Value	Item Name B18AMARR		Wording		Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Single, never married</td></tr> <tr> <td>2</td><td>Married</td></tr> <tr> <td>4</td><td>Separated</td></tr> <tr> <td>5</td><td>Divorced</td></tr> <tr> <td>6</td><td>Widowed</td></tr> </table>	Code	Label	1	Single, never married	2	Married	4	Separated	5	Divorced	6	Widowed	Option													
Spec Name	Value																																		
Item Name B18AMARR																																			
Wording																																			
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Single, never married</td></tr> <tr> <td>2</td><td>Married</td></tr> <tr> <td>4</td><td>Separated</td></tr> <tr> <td>5</td><td>Divorced</td></tr> <tr> <td>6</td><td>Widowed</td></tr> </table>	Code	Label	1	Single, never married	2	Married	4	Separated	5	Divorced	6	Widowed																						
Code	Label																																		
1	Single, never married																																		
2	Married																																		
4	Separated																																		
5	Divorced																																		
6	Widowed																																		
Option																																			
51	Question Name B18AMARSMY																																		
	Wording [IF separated] In what month and year were you separated? [IF divorced] In what month and year were you divorced? [else] In what month and year were you married?																																		
	Help Text Please indicate the date in which your current marital status changed. If you have more than one change in marital status, please provide the date of the most recent change.																																		
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name B18AMARSMM</td><td></td></tr> <tr> <td>Wording</td><td>Month:</td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>-9</td><td>-Select one-</td></tr> <tr> <td>1</td><td>January</td></tr> <tr> <td>2</td><td>February</td></tr> <tr> <td>3</td><td>March</td></tr> <tr> <td>4</td><td>April</td></tr> <tr> <td>5</td><td>May</td></tr> <tr> <td>6</td><td>June</td></tr> <tr> <td>7</td><td>July</td></tr> <tr> <td>8</td><td>August</td></tr> <tr> <td>9</td><td>September</td></tr> <tr> <td>10</td><td>October</td></tr> </table> </td></tr> <tr> <td>Option</td><td></td></tr> </table>	Spec Name	Value	Item Name B18AMARSMM		Wording	Month:	Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>-9</td><td>-Select one-</td></tr> <tr> <td>1</td><td>January</td></tr> <tr> <td>2</td><td>February</td></tr> <tr> <td>3</td><td>March</td></tr> <tr> <td>4</td><td>April</td></tr> <tr> <td>5</td><td>May</td></tr> <tr> <td>6</td><td>June</td></tr> <tr> <td>7</td><td>July</td></tr> <tr> <td>8</td><td>August</td></tr> <tr> <td>9</td><td>September</td></tr> <tr> <td>10</td><td>October</td></tr> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	5	May	6	June	7	July	8	August	9	September	10	October	Option	
Spec Name	Value																																		
Item Name B18AMARSMM																																			
Wording	Month:																																		
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>-9</td><td>-Select one-</td></tr> <tr> <td>1</td><td>January</td></tr> <tr> <td>2</td><td>February</td></tr> <tr> <td>3</td><td>March</td></tr> <tr> <td>4</td><td>April</td></tr> <tr> <td>5</td><td>May</td></tr> <tr> <td>6</td><td>June</td></tr> <tr> <td>7</td><td>July</td></tr> <tr> <td>8</td><td>August</td></tr> <tr> <td>9</td><td>September</td></tr> <tr> <td>10</td><td>October</td></tr> </table>	Code	Label	-9	-Select one-	1	January	2	February	3	March	4	April	5	May	6	June	7	July	8	August	9	September	10	October										
Code	Label																																		
-9	-Select one-																																		
1	January																																		
2	February																																		
3	March																																		
4	April																																		
5	May																																		
6	June																																		
7	July																																		
8	August																																		
9	September																																		
10	October																																		
Option																																			

	11	November
	12	December
Item Name	B18AMARSYY	
Wording	Year:	
Response Option	Code	Label
	-9	-Select one-
	2016	2016
	2015	2015
	2014	2014
	2013	2013
	2012	2012
	2011	2011
	2010	2010
	2009	2009
	2008	2008
	2007	2007
	2006	2006
	2005	2005
	2004	2004
	2003	2003
	2002	2002
	2001	2001
	2000	2000
	1999	1999
	1998	1998
	1997	1997
	1996	1996
	1995	1995
	1994	1994
	1993	1993
	1992	1992
	1991	1991
	1990	1990
	1989	1989
	1988	1988
	1987	1987
	1986	1986
	1985	1985
	1984	1984
	1983	1983
	1982	1982
	1981	1981
	1980	1980
	1979	Before 1980
Specific Probe	How did you feel about answering this question in the survey?	
52 Question Name	B18AFINCON	
Wording	Is there another adult in your household with whom you are sharing financial responsibilities and decisions, such as income, bills, and budgeting?	
Help Text	Indicate if there is another adult in your household who contributes to the financial responsibilities and helps you make financial decisions (e.g., a domestic partner or spouse, boyfriend or girlfriend, parent, sibling, or friend).	

This question is being asked to help determine who should be included in questions about dependents, assets, and debts for the household.		
Item	Spec Name	Value
	Item Name	B18AFINCON
	Wording	
	Response	Code Label
	Option	1 Yes 0 No
53	Question Name	B18AFINWHO
	Wording	Which best describes this person? Would you say a ...
	Help Text	If you share financial responsibilities with a domestic partner or spouse and another person, please select, "Domestic partner or spouse." If you share financial responsibilities with two or more people (not including a domestic partner or spouse) please select the person for whom you share the greatest percentage of responsibilities and decisions. This question is being asked to help determine who should be included in questions about dependents, assets, and debts for the household.
Item	Spec Name	Value
	Item Name	B18AFINWHO
	Wording	
	Response	Code Label
	Option	1 Domestic partner or spouse 2 Boyfriend or girlfriend 3 Parent 4 Sibling 5 Friend or roommate 6 Other
54	Question Name	B18AHCOMP
	Wording	Do you currently live with a...
	Help Text	Describe who lives in your house with you. If you are in a marriage-like relationship with someone, but you are not married, indicate that you live with your "Spouse or partner." If you live by yourself, with no one else, please indicate "Live alone."
Item	Spec Name	Value
	Item Name	B18ASPODP
	Wording	Spouse or partner
	Item Name	B18ADPNTS
	Wording	Children and/or other dependents
	Item Name	B18APARIL
	Wording	Parents or in-laws
	Item Name	B18AHOTH
Item	Wording	Another person (e.g., roommate)
	Item Name	B18AALONE
	Wording	Live alone
55	Question Name	B18FSEX
	Wording	These next few questions will help us better understand the experiences of people of all sexual orientations

	and gender identities.																										
	What sex were you assigned at birth (what the doctor put on your birth certificate)?																										
Help Text	Indicate the sex that you were assigned at birth, that is, what the doctor put on your original birth certificate.																										
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18FSEX</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response Option</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Male</td></tr> <tr> <td>2</td><td>Female</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18FSEX	Wording		Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Male</td></tr> <tr> <td>2</td><td>Female</td></tr> </table>	Code	Label	1	Male	2	Female												
Spec Name	Value																										
Item Name	B18FSEX																										
Wording																											
Response Option	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Male</td></tr> <tr> <td>2</td><td>Female</td></tr> </table>	Code	Label	1	Male	2	Female																				
Code	Label																										
1	Male																										
2	Female																										
Specific Probes	In your own words, what do you think the question is asking? What do you think is meant by "sex you were assigned at birth?"																										
56	Question Name B18FGENDERID																										
Wording	What is your gender? Your gender is how you feel inside and can be the same or different from your biological or birth sex.																										
Help Text	Gender includes gender identity and gender expression. Gender identity means one's inner sense of one's own gender, which may or may not match the sex assigned at birth. Different people choose to express their gender identity differently. For some, gender may be expressed through, for example, dress, grooming, mannerisms, speech patterns, and social interactions. Gender expression usually ranges between masculine and feminine, and some transgender people express their gender consistent with how they identify internally, rather than in accordance with the sex they were assigned at birth. Transgender: When a person's birth sex and gender do not match, they might think of themselves as transgender. Gender queer and gender nonconforming: These are terms used to identify people whose gender may not conform to the sex they were assigned at birth. Often these terms may be used by people who identify their gender as something other than "male" or "female". Their gender may fall somewhere between male and female, or may fall outside the traditional male/female gender distinctions.																										
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18FMALE</td></tr> <tr> <td>Wording</td><td>Male</td></tr> <tr> <td>Item Name</td><td>B18FFEMALE</td></tr> <tr> <td>Wording</td><td>Female</td></tr> <tr> <td>Item Name</td><td>B18FTRANSM2F</td></tr> <tr> <td>Wording</td><td>Transgender, male-to-female</td></tr> <tr> <td>Item Name</td><td>B18FTRANSF2M</td></tr> <tr> <td>Wording</td><td>Transgender, female-to-male</td></tr> <tr> <td>Item Name</td><td>B18FGENDERQR</td></tr> <tr> <td>Wording</td><td>Genderqueer or gender nonconforming, or some other gender</td></tr> <tr> <td>Item Name</td><td>B18FNOTSURE</td></tr> <tr> <td>Wording</td><td>Not sure</td></tr> </table>	Spec Name	Value	Item Name	B18FMALE	Wording	Male	Item Name	B18FFEMALE	Wording	Female	Item Name	B18FTRANSM2F	Wording	Transgender, male-to-female	Item Name	B18FTRANSF2M	Wording	Transgender, female-to-male	Item Name	B18FGENDERQR	Wording	Genderqueer or gender nonconforming, or some other gender	Item Name	B18FNOTSURE	Wording	Not sure
Spec Name	Value																										
Item Name	B18FMALE																										
Wording	Male																										
Item Name	B18FFEMALE																										
Wording	Female																										
Item Name	B18FTRANSM2F																										
Wording	Transgender, male-to-female																										
Item Name	B18FTRANSF2M																										
Wording	Transgender, female-to-male																										
Item Name	B18FGENDERQR																										
Wording	Genderqueer or gender nonconforming, or some other gender																										
Item Name	B18FNOTSURE																										
Wording	Not sure																										
Specific Probes	What do you think of this definition? "Your gender is how you feel inside and can be the same or different than your biological or birth sex." Is this something you already knew? IF NOT: Does it make sense to you? Tell me why or why not. What does transgender mean to you? Are there any other terms that are unfamiliar to you?																										
57	Question Name B18FLGBTQ																										

Wording	[If usermode = web] Do you think of yourself as... [else] Now I will read a list of terms people sometimes use to describe how they think of themselves. As I read the list, please say "Yes" when you hear the option that best describes how you think of yourself.																																																																
Help Text	Sexual orientation is someone's emotional or physical attraction to the same and/or opposite sex.																																																																
Item	<table><tr><th>Spec Name</th><th colspan="2">Value</th></tr><tr><td>Item Name</td><td colspan="2">B18FLGBTQ</td></tr><tr><td>Wording</td><td colspan="2"></td></tr><tr><td>Response</td><td colspan="2"><table><tr><th>Code</th><th>Label</th></tr></table></td></tr><tr><td>Option</td><td>1</td><td>Lesbian or gay, that is, homosexual</td></tr><tr><td></td><td>2</td><td>Straight, that is, heterosexual</td></tr><tr><td></td><td>3</td><td>Bisexual</td></tr><tr><td></td><td>4</td><td>Don't know</td></tr><tr><td></td><td>5</td><td>Another sexual orientation</td></tr></table>		Spec Name	Value		Item Name	B18FLGBTQ		Wording			Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label	Option	1	Lesbian or gay, that is, homosexual		2	Straight, that is, heterosexual		3	Bisexual		4	Don't know		5	Another sexual orientation																																		
Spec Name	Value																																																																
Item Name	B18FLGBTQ																																																																
Wording																																																																	
Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label																																																													
Code	Label																																																																
Option	1	Lesbian or gay, that is, homosexual																																																															
	2	Straight, that is, heterosexual																																																															
	3	Bisexual																																																															
	4	Don't know																																																															
	5	Another sexual orientation																																																															
Specific Probes	Tell me how you chose your answer. Are any of the terms in this question unfamiliar to you? Are there any options missing from this list?																																																																
58	Question Name	B18FAWARE																																																															
Wording	Of the following groups of people, how many of these people are aware of your sexual orientation (meaning they are aware of whether you consider yourself straight, gay, etc.)?																																																																
Help Text	Awareness of your sexual orientation can mean voluntary or involuntary disclosure of your sexual orientation to others. Voluntary disclosure could mean that individuals are aware of your sexual orientation through observation (e.g. knowing who you date), and discussion (e.g. bringing it up in conversation); and involuntary disclosure could mean someone other than you sharing information about your orientation to others without your consent.																																																																
Item	<table><tr><th>Spec Name</th><th colspan="2">Value</th></tr><tr><td>Item Name</td><td colspan="2">B18FAWFAM</td></tr><tr><td>Wording</td><td colspan="2">Members of your immediate family (e.g. family and siblings)</td></tr><tr><td>Response</td><td colspan="2"><table><tr><th>Code</th><th>Label</th></tr></table></td></tr><tr><td>Option</td><td>1</td><td>Most</td></tr><tr><td></td><td>2</td><td>Some</td></tr><tr><td></td><td>0</td><td>None</td></tr><tr><td>Item Name</td><td colspan="2">B18FAWSOC</td></tr><tr><td>Wording</td><td colspan="2">People you socialize with (e.g. friends and acquaintances)</td></tr><tr><td>Response</td><td colspan="2"><table><tr><th>Code</th><th>Label</th></tr></table></td></tr><tr><td>Option</td><td>1</td><td>Most</td></tr><tr><td></td><td>2</td><td>Some</td></tr><tr><td></td><td>0</td><td>None</td></tr><tr><td>Item Name</td><td colspan="2">B18FAWORK</td></tr><tr><td>Wording</td><td colspan="2">People you work with (e.g. supervisors and coworkers)</td></tr><tr><td>Response</td><td colspan="2"><table><tr><th>Code</th><th>Label</th></tr></table></td></tr><tr><td>Option</td><td>1</td><td>Most</td></tr><tr><td></td><td>2</td><td>Some</td></tr><tr><td></td><td>0</td><td>None</td></tr></table>		Spec Name	Value		Item Name	B18FAWFAM		Wording	Members of your immediate family (e.g. family and siblings)		Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label	Option	1	Most		2	Some		0	None	Item Name	B18FAWSOC		Wording	People you socialize with (e.g. friends and acquaintances)		Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label	Option	1	Most		2	Some		0	None	Item Name	B18FAWORK		Wording	People you work with (e.g. supervisors and coworkers)		Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label	Option	1	Most		2	Some		0	None
Spec Name	Value																																																																
Item Name	B18FAWFAM																																																																
Wording	Members of your immediate family (e.g. family and siblings)																																																																
Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label																																																													
Code	Label																																																																
Option	1	Most																																																															
	2	Some																																																															
	0	None																																																															
Item Name	B18FAWSOC																																																																
Wording	People you socialize with (e.g. friends and acquaintances)																																																																
Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label																																																													
Code	Label																																																																
Option	1	Most																																																															
	2	Some																																																															
	0	None																																																															
Item Name	B18FAWORK																																																																
Wording	People you work with (e.g. supervisors and coworkers)																																																																
Response	<table><tr><th>Code</th><th>Label</th></tr></table>		Code	Label																																																													
Code	Label																																																																
Option	1	Most																																																															
	2	Some																																																															
	0	None																																																															
Specific Probes	How did you feel about answering this question in the survey? How did you decide on your answer?																																																																
59	Question Name	B18FDEPS																																																															

Wording	One of the goals of this study is to learn about the household characteristics of people after they earn a bachelor's degree. Do you {[If B18AMARR = 2} or your spouse {[If B18AFINWHO = 1} or your partner] have any dependent children? Dependent children need not live with you. Include any children for whom you {[If B18AMARR = 2} or your spouse {[If B18AFINWHO = 1} or your partner] provide 50% or more of their financial support.																		
Help Text	Dependent children do not have to live with you, but have to receive 50% or more of their financial support from you. Do not include yourself or your spouse as a dependent.																		
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18FDEPS</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Response</td><td> <table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table> </td></tr> </table>	Spec Name	Value	Item Name	B18FDEPS	Wording		Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No				
Spec Name	Value																		
Item Name	B18FDEPS																		
Wording																			
Response	<table> <tr> <th>Code</th><th>Label</th></tr> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>0</td><td>No</td></tr> </table>	Code	Label	1	Yes	0	No												
Code	Label																		
1	Yes																		
0	No																		
60	Question Name B18FDEP2																		
Wording	[If B18AMARR=2] How many dependent children do you or your spouse support financially? [else if B18AFINWHO=1] How many dependent children do you or your partner support financially? [else] How many dependent children do you support financially?																		
Help Text	Please indicate the number of children who receive 50% or more of their financial support from you or your spouse.																		
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18FDEP2</td></tr> <tr> <td>Wording</td><td> dependent(s)</td></tr> <tr> <td>Response</td><td></td></tr> <tr> <td>Option</td><td></td></tr> </table>	Spec Name	Value	Item Name	B18FDEP2	Wording	dependent(s)	Response		Option									
Spec Name	Value																		
Item Name	B18FDEP2																		
Wording	dependent(s)																		
Response																			
Option																			
61	Question Name B18FDEPDOB																		
Wording	[If B18FDEP2 = 1] In what month and year was your dependent child born? [else] In what month and year were your dependent children born?																		
Help Text	Knowing about family responsibilities can be important in understanding a person's education and employment history. Please provide the dates of birth for any dependent children you have.																		
Item	<table> <tr> <th>Spec Name</th><th>Value</th></tr> <tr> <td>Item Name</td><td>B18FDEPDOBY1</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18FDEPDOBY2</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18FDEPDOBY3</td></tr> <tr> <td>Wording</td><td></td></tr> <tr> <td>Item Name</td><td>B18FDEPDOBY4</td></tr> <tr> <td>Wording</td><td></td></tr> </table>	Spec Name	Value	Item Name	B18FDEPDOBY1	Wording		Item Name	B18FDEPDOBY2	Wording		Item Name	B18FDEPDOBY3	Wording		Item Name	B18FDEPDOBY4	Wording	
Spec Name	Value																		
Item Name	B18FDEPDOBY1																		
Wording																			
Item Name	B18FDEPDOBY2																		
Wording																			
Item Name	B18FDEPDOBY3																		
Wording																			
Item Name	B18FDEPDOBY4																		
Wording																			

	Item Name	B18FDEPDOBY5																										
	Wording																											
	Item Name	B18FDEPDOBY6																										
	Wording																											
	Item Name	B18FDEPDOBY7																										
	Wording																											
	Item Name	B18FDEPDOBM1																										
	Wording																											
	Item Name	B18FDEPDOBM2																										
	Wording																											
	Item Name	B18FDEPDOBM3																										
	Wording																											
	Item Name	B18FDEPDOBM4																										
	Wording																											
	Item Name	B18FDEPDOBM5																										
	Wording																											
	Item Name	B18FDEPDOBM6																										
	Wording																											
	Item Name	B18FDEPDOBM7																										
	Wording																											
	Specific Probes	In your own words, what is this question telling you to do? How did you feel about providing this level of detail for each child? What do you think of the layout and format of this question?																										
62	Question Name	B18FDEPDAT																										
	Wording	[If B18FDEP2 = 1] We would like to know when your child became financially dependent upon you. If he or she became dependent upon you at a time other than his or her birth (through adoption, foster care, etc.) please indicate the month and year he or she became your dependent. [else] For each dependent child, we would like to know when he or she became financially dependent upon you. If he or she became dependent upon you at a time other than his or her birth (through adoption, foster care, etc.) please indicate the month and year he or she became your dependent.																										
	Help Text	Please indicate when your dependent child(ren) became financially dependent upon you. If he or she became financially dependent on the same date as their birth, please check the box "Same as date of birth." If their date of financial dependency differs from their date of birth, please select that date from the month and year options provided.																										
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18FDEPDTSM1</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FDEPDTSM2</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FDEPDTSM3</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FDEPDTSM4</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FDEPDTSM5</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FDEPDTSM6</td></tr><tr><td>Wording</td><td></td></tr></table>	Spec Name	Value	Item Name	B18FDEPDTSM1	Wording		Item Name	B18FDEPDTSM2	Wording		Item Name	B18FDEPDTSM3	Wording		Item Name	B18FDEPDTSM4	Wording		Item Name	B18FDEPDTSM5	Wording		Item Name	B18FDEPDTSM6	Wording	
Spec Name	Value																											
Item Name	B18FDEPDTSM1																											
Wording																												
Item Name	B18FDEPDTSM2																											
Wording																												
Item Name	B18FDEPDTSM3																											
Wording																												
Item Name	B18FDEPDTSM4																											
Wording																												
Item Name	B18FDEPDTSM5																											
Wording																												
Item Name	B18FDEPDTSM6																											
Wording																												

	Item Name B18FDEPDTSM7 Wording Item Name B18FDEPDATM1 Wording Item Name B18FDEPDATM2 Wording Item Name B18FDEPDATM3 Wording Item Name B18FDEPDATM4 Wording Item Name B18FDEPDATM5 Wording Item Name B18FDEPDATM6 Wording Item Name B18FDEPDATM7 Wording Item Name B18FDEPDATY1 Wording Item Name B18FDEPDATY2 Wording Item Name B18FDEPDATY3 Wording Item Name B18FDEPDATY4 Wording Item Name B18FDEPDATY5 Wording Item Name B18FDEPDATY6 Wording Item Name B18FDEPDATY7 Wording
	Specific Probes In your own words, what is this question telling you to do? How did you feel about providing this level of detail for each child? Can you provide any scenarios in which the date of dependency would not be the same as the date of birth? What do you think of the layout and format of this question? Do you have any suggestions on other ways to ask this question?
63	Question Name B18DLVCHLD
	Wording Since July 2011, have you taken either paid or unpaid leave for any of the following reasons: the birth or adoption of a child, to raise your children, or the medical care of your children?
	Help Text Paid or unpaid leave includes any planned or unplanned absences from your job specifically for the care of your child (biological or adopted). Leave could include absences under the Family and Medical Leave Act (FMLA) or your employer's parental leave policy and vacation time.
	Item Spec Name Value Item Name B18DLVCHLD Wording Response Code Label Option 1 Yes 0 No
	Specific Probes How did you decide on your answer? What scenarios did you think about when considering "paid or unpaid leave?"
64	Question Name B18DLVCT

Wording	Since July 2011, what would you estimate is the total amount of time - both paid and unpaid - you have been on leave for the birth or adoption of a child, to raise your children, or for the medical care of your children?			
Help Text	Provide the cumulative time away from your job for the care of your child (biological or adopted). For example, if you left work for the first 2 months after your child was born, returned to work for 3 months, then took another absence for 2 months to assist in day-to-day childcare you would have a total of 4 months on leave.			
Item	Spec Name		Value	
	Item Name	B18DLVCTAMT		
	Wording			
	Item Name	B18DLVCTTIM		
	Wording			
	Response Option	Code	Label	
	1	Month(s)		
	2	Year(s)		
Specific Probes	How easy or difficult was it to answer this question? How did you decide on your answer?			
65	Question Name	B18DLVTP		
Wording	How much of that [time] was paid leave?			
Help Text	Paid leave includes either full or partial payment of your regular wages during your absence from work.			
Item	Spec Name		Value	
	Item Name	B18DLVPTAMT		
	Wording			
	Item Name	B18DLVPTTIM		
	Wording			
	Response Option	Code	Label	
	1	Month(s)		
	2	Year(s)		
66	Question Name	B18FOTHER1		
Wording	Do you [{If B18AMARR = 2} or your spouse {If B18AFINWHO = 1} or your partner] have any other dependents that you support financially? Dependents need not live with you [{If B18AMARR = 2} or your spouse {If B18AFINWHO = 1} or your partner]. They may include siblings, parents, other relatives, or other individuals for whom you [{If B18AMARR = 2} or your spouse {If B18AFINWHO = 1} or your partner] provide 50% or more of their financial support.			
Help Text	If you provide more than 50% of the financial support for another individual, other than a spouse/domestic partner or a child, please answer, "Yes." Other dependents can include parents, siblings, other relatives, or other unrelated individuals. They do not have to be living with you.			
Item	Spec Name		Value	
	Item Name	B18FOTHER1		
	Wording			
	Response Option	Code	Label	
		1	Yes	
		0	No	
Specific Probes	In your own words, what do you think the question is asking? In your own words, provide an example of expenses you consider "financial support."			

Can you provide some examples of who you would include and exclude based upon the question wording?																																																				
67	Question Name	B18FOTHER2																																																		
	Wording	[[If B18FOTHER1 = 1} Excluding the other dependents that you support financially, do {else} Do] you [[if B18AMARR = 2} or your spouse {if B18AFINWHO = 1} or your partner] have any other dependents that you do not support financially but for whom you are considered the primary caregiver?																																																		
	Help Text	Answer “Yes” if you are the primary caregiver for another person. Other dependents can include parents, siblings, other relatives, or other unrelated individuals. They do not have to be living with you.																																																		
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18FOTHER2</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table></td></tr></table>	Spec Name	Value	Item Name	B18FOTHER2	Wording		Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																																				
Spec Name	Value																																																			
Item Name	B18FOTHER2																																																			
Wording																																																				
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																																													
Code	Label																																																			
1	Yes																																																			
0	No																																																			
	Specific Probes	In your own words, what do you think the question is asking? Can you provide some example of who you would include and exclude based upon the question wording?																																																		
68	Question Name	B18FOTDEP																																																		
	Wording	In what month and year did you begin providing financial support or did you become the primary caregiver to your other dependent(s)?																																																		
	Help Text	Please provide the date in which the other dependent became dependent upon you, either because you provide financial support or are the primary caregiver to that person. Knowing about family responsibilities can be important in understanding a person's education and employment history.																																																		
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18FOTDEPM1</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPM2</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPM3</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPM4</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPM5</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPM6</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPM7</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPY1</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPY2</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPY3</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPY4</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Item Name</td><td>B18FOTDEPY5</td></tr><tr><td>Wording</td><td></td></tr></table>	Spec Name	Value	Item Name	B18FOTDEPM1	Wording		Item Name	B18FOTDEPM2	Wording		Item Name	B18FOTDEPM3	Wording		Item Name	B18FOTDEPM4	Wording		Item Name	B18FOTDEPM5	Wording		Item Name	B18FOTDEPM6	Wording		Item Name	B18FOTDEPM7	Wording		Item Name	B18FOTDEPY1	Wording		Item Name	B18FOTDEPY2	Wording		Item Name	B18FOTDEPY3	Wording		Item Name	B18FOTDEPY4	Wording		Item Name	B18FOTDEPY5	Wording	
Spec Name	Value																																																			
Item Name	B18FOTDEPM1																																																			
Wording																																																				
Item Name	B18FOTDEPM2																																																			
Wording																																																				
Item Name	B18FOTDEPM3																																																			
Wording																																																				
Item Name	B18FOTDEPM4																																																			
Wording																																																				
Item Name	B18FOTDEPM5																																																			
Wording																																																				
Item Name	B18FOTDEPM6																																																			
Wording																																																				
Item Name	B18FOTDEPM7																																																			
Wording																																																				
Item Name	B18FOTDEPY1																																																			
Wording																																																				
Item Name	B18FOTDEPY2																																																			
Wording																																																				
Item Name	B18FOTDEPY3																																																			
Wording																																																				
Item Name	B18FOTDEPY4																																																			
Wording																																																				
Item Name	B18FOTDEPY5																																																			
Wording																																																				

	Item Name	B18FOTDEPY6																																
	Wording																																	
	Item Name	B18FOTDEPY7																																
	Wording																																	
69	Question Name	B18FAFFCOST2																																
	Wording	As a result of your financial costs for undergraduate [(if B18CDEG01 in (5 6 7 8 9) in any iteration) and graduate] education, have you...																																
	Help Text	Please indicate how your educational costs have affected your plans and decisions.																																
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18FWRKMORE</td></tr><tr><td>Wording</td><td>Had to work more than desired</td></tr><tr><td>Item Name</td><td>B18FUNREJOB</td></tr><tr><td>Wording</td><td>Taken a job outside your field of study or a less desirable job</td></tr><tr><td>Item Name</td><td>B18FWRKINSTD</td></tr><tr><td>Wording</td><td>Taken a job instead of enrolling for additional education</td></tr><tr><td>Item Name</td><td>B18FDLYBUYHM</td></tr><tr><td>Wording</td><td>Delayed buying a home</td></tr><tr><td>Item Name</td><td>B18FDLYMARR</td></tr><tr><td>Wording</td><td>Delayed getting married</td></tr><tr><td>Item Name</td><td>B18FDLYKIDS</td></tr><tr><td>Wording</td><td>Delayed having children</td></tr><tr><td>Item Name</td><td>B18FNOAFFCST</td></tr><tr><td>Wording</td><td>None of the above</td></tr></table>	Spec Name	Value	Item Name	B18FWRKMORE	Wording	Had to work more than desired	Item Name	B18FUNREJOB	Wording	Taken a job outside your field of study or a less desirable job	Item Name	B18FWRKINSTD	Wording	Taken a job instead of enrolling for additional education	Item Name	B18FDLYBUYHM	Wording	Delayed buying a home	Item Name	B18FDLYMARR	Wording	Delayed getting married	Item Name	B18FDLYKIDS	Wording	Delayed having children	Item Name	B18FNOAFFCST	Wording	None of the above		
Spec Name	Value																																	
Item Name	B18FWRKMORE																																	
Wording	Had to work more than desired																																	
Item Name	B18FUNREJOB																																	
Wording	Taken a job outside your field of study or a less desirable job																																	
Item Name	B18FWRKINSTD																																	
Wording	Taken a job instead of enrolling for additional education																																	
Item Name	B18FDLYBUYHM																																	
Wording	Delayed buying a home																																	
Item Name	B18FDLYMARR																																	
Wording	Delayed getting married																																	
Item Name	B18FDLYKIDS																																	
Wording	Delayed having children																																	
Item Name	B18FNOAFFCST																																	
Wording	None of the above																																	
	Specific Probes	In your own words, what do you think the question is asking? How did you feel about answering this question in the survey? How did you decide on your answer?																																
70	Question Name	B18FWORTH																																
	Wording	Do you think your undergraduate education was worth its financial cost?																																
	Help Text	The question helps us understand how college graduates perceive the value of their undergraduate education relative to its costs. Since you incurred costs in order to pay for your education, you made a financial investment in that education. Do you think that the benefits you will gain from your college education are greater than the financial costs of paying for it? If so, answer "yes."																																
	Item	<table><tr><th>Spec Name</th><th>Value</th></tr><tr><td>Item Name</td><td>B18FWORTH</td></tr><tr><td>Wording</td><td></td></tr><tr><td>Response Option</td><td><table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table></td></tr></table>	Spec Name	Value	Item Name	B18FWORTH	Wording		Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																		
Spec Name	Value																																	
Item Name	B18FWORTH																																	
Wording																																		
Response Option	<table><tr><th>Code</th><th>Label</th></tr><tr><td>1</td><td>Yes</td></tr><tr><td>0</td><td>No</td></tr></table>	Code	Label	1	Yes	0	No																											
Code	Label																																	
1	Yes																																	
0	No																																	
	Specific Probes	What did you think about when answering this question? In your own words, tell me how you defined the word "worth" in the context of this question.																																
71	Question Name	B18FSELLPO																																
	Wording	[If B18FMORTG = 1 or B18FOWNHM = 1] Suppose you {(if B18AMARR = 2) and your spouse (if B18AFINWHO = 1) and your partner} were to sell all your major possessions, including your home, turn all of your investments and other assets into cash, and pay off all your debts. Do you think you would have something left over, break even, or be in debt? [Else] Suppose you {(if B18AMARR = 2) and your spouse (if B18AFINWHO = 1) and your partner} were to sell all																																

	your major possessions, turn all of your investments and other assets into cash, and pay off all your debts. Do you think you would have something left over, break even, or be in debt?	
Help Text	Please provide your best estimate of your combined debts subtracted from the combined value of all of your possessions.	
Item	Spec NameValue	
	Item Name	B18FSELLPO
	Wording	
	Response	CodeLabel
	Option	1Have something left over 2Break even 3Be in debt
Specific Probes	What types of “major possessions” did you consider when answering this question? How easy or difficult was it to provide an answer? How confident are you in your answer?	
72	Question Name	B18FBIGFIVE
Wording	I see myself as...	
Help Text	On a scale from 1 to 7, indicate your level of agreement with the statement in the question.	
Item	Spec NameValue	
	Item Name	B18FDEPEND
	Wording	Dependable, self-disciplined
	Response	CodeLabel
	Option	1Strongly disagree 2Moderately disagree 3Disagree a little 4Neither agree nor disagree 5Agree a little 6Moderately agree 7Strongly agree
	Item Name	B18FOPEN
	Wording	Open to new experiences, complex
	Response	CodeLabel
	Option	1Strongly disagree 2Moderately disagree 3Disagree a little 4Neither agree nor disagree 5Agree a little 6Moderately agree 7Strongly agree
	Item Name	B18FDISORG
	Wording	Disorganized, careless
	Response	CodeLabel
	Option	1Strongly disagree 2Moderately disagree 3Disagree a little 4Neither agree nor disagree 5Agree a little 6Moderately agree 7Strongly agree
	Item Name	B18FCONVEN
	Wording	Conventional, uncreative

Response Option	Code Label	
	1	Strongly disagree
	2	Moderately disagree
	3	Disagree a little
	4	Neither agree nor disagree
	5	Agree a little
	6	Moderately agree
	7	Strongly agree
Specific Probes	How easy or difficult was it to provide an answer? How confident are you in your answer? What do you think of the layout and format of this question? Do you have any suggestions on other ways to ask this question?	