

Attachment V

Interview Facsimile

This attachment provides a list of the items proposed for the 2016/17 Baccalaureate and Beyond Longitudinal Study (B&B:16/17) cognitive and usability testing.

Table 1 provides a summary of the content of the cognitive survey items, as well as a column that indicates items in which specific probes will be used during the cognitive interviews. In addition, a hyperlinked Table of Contents for the items with specific probes is provided on pages vii and viii. The specific probes being used for each of these items have also been highlighted in the facsimile below.

Table 1. List of all cognitive interview survey items

Interview Section	Item Number	Question Name	Question Label	Specific Probe
Employment	1	BB17DINTRO	Postbaccalaureate employment introduction	
Employment	2	BB17DANYJOBS	Worked for pay any time after completing bachelor's degree	
Employment	3	BB17DPINTRN	Held a paid internship at any time after completing bachelor's degree	
Employment	4	BB17DLICFILT	Currently have an active professional certification or state or industry license	X
Employment	5	BB17DNUMEMP	Number of employers since completing bachelor's degree	X
Employment	6	BB17DEMPNAM	Names of employers since completing bachelor's degree	X
Employment	7	BB17DEMPJOBS	Number of unique jobs at each employer since completing bachelor's degree	X
Employment	8	BB17DZIPPL01	Employer 1: ZIP code pick list	
Employment	9	BB17DDJBZIPEX01	Employer 1: ZIP coder	X
Employment	10	BB17DEMPYP01	Employer 1: Type	
Employment	11	BB17DINDTX01	Employer 1: Primary industry (textbox)	X
Employment	12	BB17D1IND01	Employer 1: Primary industry of employer	X
Employment	13	BB17DEDIND01	Employer 1: Education industry level	
Employment	14	BB17D2IND01	Employer 1: Primary industry of employer (other)	X
Employment	15	BB17DNUMPL01	Employer 1: Number of employees company-wide	X
Employment	16	BB17DFNDJB01	Employer 1: Ways in which heard of employer	
Employment	17	BB17DWKMON01	Employer 1: Months worked since completing bachelor's degree	X
Employment	18	BB17DJOBCUR01	Employer 1, job 1: Currently employed in this job	
Employment	19	BB17DJBIN01	Employer 1, job 1: Job is a paid internship	
Employment	20	BB17D1OCC01	Employer 1, job 1: Title	X

Employment	21	BB17D2OCC01	Employer 1, job 1: Duties	X
Employment	22	BB17DLICOND01	Employer 1, job 1: Professional certification or license required for job duties	X
Employment	23	BB17ECURCRT01	Employer 1, job 1: Currently certified in any state, to teach at the Pre-K through 12th level	
Employment	24	BB17EHOWPRE01	Employer 1, job 1: Steps taken to prepare for a state-issued teacher certification	X
Employment	25	BB17ECRTST01	Employer 1, job 1: States in which certified	X
Employment	26	BB17ECRTFLD01	Employer 1, job 1: Subject areas certified to teach (core subject)	X
Employment	27	BB17ECRTOTH01	Employer 1, job 1: Subject areas certified to teach (elective subject)	X
Employment	28	BB17EJBTP01	Employer 1, job 1: Type of Pre-K through 12th grade teaching position	X
Employment	29	BB17EJBSPT01	Employer 1, job 1: Name of Pre-K through 12th grade school	
Employment	30	BB17EJBGR01	Employer 1, job 1: Lowest and highest grade levels taught	
Employment	31	BB17EJbfd01	Employer 1, job 1: All subjects taught (core subject)	
Employment	32	BB17EFDOT01	Employer 1, job 1: All subjects taught (elective subject)	
Employment	33	BB17EPRMSB01	Employer 1, job 1: Primary subject taught	
Employment	34	BB17DSTDAT01	Employer 1, job 1: When started job	X
Employment	35	BB17DBENANY01	Employer 1, job 1: Received any benefits	
Employment	36	BB17DEMPSS01	Employer 1, job 1: starting pay (not including tips, bonuses, or commissions)	X
Employment	37	BB17DEMPSC01	Employer 1, job 1: Pay changed since started at job	X
Employment	38	BB17DEMPSN01	Employer 1, job 1: Number of times pay changed since started at job	X
Employment	39	BB17DEMPS101	Employer 1, job 1: New salary amount 1	X
Employment	40	BB17DEMPS201	Employer 1, job 1: New salary amount 2	X
Employment	41	BB17DEMPS301	Employer 1, job 1: New salary amount 3	X
Employment	42	BB17DEMPS401	Employer 1, job 1: New salary amount 4	X

Employment	43	BB17DOVTIM01	Employer 1, job 1: Earn any tips, commissions, or bonuses	
Employment	44	BB17DOVAVG01	Employer 1, job 1: Average amount of tips, commissions, or bonuses	X
Employment	45	BB17DEMPHS01	Employer 1, job 1: Average hours worked per week when first started at job	X
Employment	46	BB17DEMPHC01	Employer 1, job 1: Average hours worked per week changed since started at job	X
Background	47	BB17DEMPHN01	Employer 1, job 1: Number of times average hours per week changed since started at job	X
Background	48	BB17DEMPH101	Employer 1, job 1: First change to average number of hours worked per week	X
Background	49	BB17DEMPH201	Employer 1, job 1: Second change to average number of hours worked per week	X
Background	50	BB17DEMPH301	Employer 1, job 1: Third change to average number of hours worked per week	X
Background	51	BB17DEMPH401	Employer 1, job 1: Fourth change to average number of hours worked per week	X
Background	52	BB17DPREFT01	Employer 1, job 1: Would prefer to work full-time	
Background	53	BB17DJBBA01	Employer 1, job 1: Bachelor's degree required to be hired	
Background	54	BB17DNSF19B01	Employer 1, job 1: Job skills related to bachelor's degree major	
Employment	55	BB17DJBRELO1	Employer 1, job 1: Job related to undergraduate internship, practicum, or co-operative experience	
Employment	56	BB17DCURL01	Employer 1, job 1: Job considered to be part of career	
Employment	57	BB17DCURJOB01	Employer 1, job 1: Ways to describe job since not part of career	
Employment	58	BB17DJSAT01	Employer 1, job 1: Satisfaction with aspects of job	
Employment	59	BB17DEXIT01	Transition to next employer	
Employment	60	BB17DNWINTRO	Non-working loop introduction	
Employment	61	BB17DNW01	Activities while not working	
Employment	62	BB17DOTHOUT	Looking for work introduction	

Employment	63	BB17DSEARCH	Currently looking for a (different) job	
Employment	64	BB17DEVERLK	Ever actively looked for work after completing bachelor's degree	
Employment	65	BB17DLKWRK	Months actively looked for work after completing bachelor's degree	X
Employment	66	BB17DACTLKWK	Job search activities	
Employment	67	BB17DIMPBEN	Important factors when choosing a job	X
Teaching	68	BB17EINTRO	Teaching section introduction	
Teaching	69	BB17EEVRTCH	Worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student teacher at pre-K through 12th grade level	
Teaching	70	BB17EPREPAR	Done anything (formal) to prepare for a pre-K through 12th grade teaching career	
Teaching	71	BB17ECONSID	Currently considering teaching at the pre-K through 12th grade level	
Teaching	72	BB17ETHNKINFL	Factors that influenced decision to pursue teaching	X
Teaching	73	BB17ETCHAPP	Applied for a pre-K through 12th grade teaching position since completing bachelor's degree	
Teaching	74	BB17EOFFER	Received offers to teach at the pre-k through 12th grade level	
Teaching	75	BB17ESTTCLG	Length of student teaching	X
Teaching	76	BB17EALTCRT	Entered teaching through an alternative route to certification	
Teaching	77	BB17EFTCHIND	Participated in a formal teacher induction/mentor program in first teaching job	
Teaching	78	BB17EFTCHPRE	Felt adequately prepared in first teaching job	
Teaching	79	BB17EFTCHHLP	Received help from school or school district in first teaching job	X
Teaching	80	BB17ETCHLEV	Reasons left teaching	
Teaching	81	BB17EMOVE	Likelihood of moving into non-teaching job in elementary or secondary education	X
Background	82	BB17FINTRO	Background section introduction	

Background	83	BB17FORIGIN	Country of birth	
Background	84	BB17FENGL	English is native language	
Background	85	BB17FNATIVE	Native language	
Background	86	BB17FOTLANG	Know any other language(s) or ever taken classes in a foreign language	
Background	87	BB17FLANGS	Best-known second language	
Background	88	BB17FLCAREER	Non-English language increased career possibilities	X
Background	89	BB17FLNGCAR	Currently use non-English language in career	
Background	90	BB17FHOUSE	Own home or pay rent	
Background	91	BB17FMTGAMT	Average total monthly rent or mortgage payment	
Background	92	BB17FHOMDAT	Date began paying current rent or mortgage	X
Background	93	BB17FHOMPRV	Paid a different rent or mortgage amount between bachelor's degree date and date began paying current rent or mortgage amount	X
Background	94	BB17FHOMEMOS	Months paid different rent or mortgage amount between bachelor's degree date and date began paying current rent or mortgage	X
Background	95	BB17FHOMAMT	Average monthly payment for previous rent or mortgage between bachelor's degree date and date began paying current rent or mortgage	X
Background	96	BB17FHOMVAL	Approximate current value of home(s)	
Background	97	BB17FHOMOWE	Amount owed on mortgage(s) of home(s)	
Background	98	BB17FCARLOAN	Make loan or lease payments for a vehicle	
Background	99	BB17FCARAMT	Total amount paid each month for vehicle loan(s) or lease(s)	
Background	100	BB17FCARDAT	Date began paying current vehicle payment	X
Background	101	BB17FCARPRV	Paid a different vehicle loan or lease payment between bachelor's degree date and date began paying current vehicle loan	X

			or lease payment	
Background	102	BB17FCARMOS	Months paid different vehicle loan/lease payment between bachelor's degree date and date began paying current vehicle loan or lease payment	X
Background	103	BB17FCARAMT2	Average monthly payment for previous vehicle loan or lease payment between bachelor's degree date and date began paying current vehicle loan or lease payment	X
Background	104	BB17FRETIR	Has retirement account	
Background	105	BB17FAMTRET	Not including contributions made on respondent's behalf, contributed to retirement account in past 12 months	
Background	106	BB17FDONATE	Since completing bachelor's degree, made financial contributions to NPSAS (not including tuition, payments, or fees)	X
Background	107	BB17FAFFCOST	Financial costs as a result of undergraduate/graduate education	X

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EMPLOYMENT

Item #	Spec Name	Value														
1	Question Name BB17DINTRO															
	Wording	In the next section, [[if usermode = TIO] {else} we] would like to ask some questions about your employment since completing your bachelor's degree requirements in [BA DATE]. We are interested in all paid employment, including full-time and part-time employment, [[if BB17CPSTGRD = 1} graduate assistantships,] paid internships, and self-employment.														
	Help Text	This is an introductory screen. Please select "Next" to continue.														
	Item															
2	Question Name BB17DANYJOBS															
	Wording	Have you worked for pay at any time after you completed your bachelor's degree in [BA DATE]?														
	Help Text	Please consider any jobs for pay, including: full-time and part-time employment, self-employment, graduate assistantships, and paid internships. For graduate students, please consider graduate school jobs such as assistantships and fellowships as having worked for pay.														
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>BB17DANYJOBS</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td>Response Option</td> <td> <table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Spec Name	Value	Item Name	BB17DANYJOBS	Wording		Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No
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Code	Label															
1	Yes															
0	No															
3	Question Name BB17DPINTRN															
	Wording	Did you have a paid internship at any time after [BA DATE]?														
	Help Text	An internship is any official or formal program to provide practical experience for beginners in an occupation or profession. Internships can be paid or unpaid. Only indicate "yes" if your internship was paid .														
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Code	Label															
1	Yes															
0	No															
4	Question Name BB17DLICFILT															
	Wording	A professional certification or license shows you are qualified to perform specific job and includes things like Certified or Licensed Teacher, Licensed Realtor, Certified Medical Assistant, Certified Construction Manager, or an IT certification.														

<p>Do you have a currently active professional certification or a state or industry license?</p> <p>(Do not include business licenses such as a liquor license or vending license.)</p>															
Help Text	A professional certification or license qualifies an individual to work in a particular occupational area.														
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Code	Label														
1	Yes														
0	No														
Specific Probe	<p>If answered "Yes"...in what are you licensed or certified?</p> <p>Did the provided list of examples help you to answer the question?</p>														
5	Question Name BB17DNUMEMP														
Wording	<p>How many employers have you had since [BA DATE]?</p> <p>(If you have been self-employed at any point since [BA DATE] include yourself as an employer.)</p>														
Help Text	<p>Please provide the number of employers you have worked for at any time since [BA DATE].</p> <p>Do not report any employers where you have only applied for work or any employer where you have not accepted a paid position.</p>														
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DNUMEMP</td> <td></td> </tr> <tr> <td>Wording</td> <td>employer(s)</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DNUMEMP		Wording	employer(s)								
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Item Name BB17DNUMEMP															
Wording	employer(s)														
Specific Probe	<p>How did you come up with this number? How confident are you in this number?</p> <p>What period of time were you thinking about?</p> <p>How easy or difficult was it for you to recall the information requested?</p> <p>Does your specific employment scenario make this more easy or difficult to answer?</p>														
6	Question Name BB17DEMPNAM														
Wording	<p>[If BB17DNUMEMP = 1]</p> <p>What is the name of that employer?</p> <p>[else]</p> <p>What are the names of the [BB17DNUMEMP] employers you have had since [BA DATE]?</p>														
Help Text	<p>Please provide the name(s) of any employer(s) you have had since [BA DATE].</p> <p>Do not report any employers where you have only applied for work or any employer where you have not accepted a paid position.</p> <p>Your employer name(s) will be used for your reference on questions as you progress through the survey.</p>														
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DEMPNAM1-7</td> <td></td> </tr> <tr> <td>Wording</td> <td>Employer (1-7):</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DEMPNAM1-7		Wording	Employer (1-7):								
Spec Name	Value														
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Wording	Employer (1-7):														

	Item Name	BB17DSLFEEMP1
	Wording	Self-employed
	Specific Probe	How easy or difficult was it for you to recall the information requested? Is the layout of the screen intuitive? Would you change anything?
7	Question Name	BB17DEMPJOBS
	Wording	<p>[if BB17DNUMEMP = 1] How many unique jobs have you had [{if SELF-EMPLOYED = 1} as a self-employed individual {else} at [BB17DEMPNAM1]]?</p> <p>Please consider a change in your primary job duties, not just your job title, as a unique job. We are interested in all paid jobs, including full-time and part-time jobs, [{if BB17CPSTGRD = 1} graduate assistantships,] [{if BB17DPINTRN = 1} paid internships,] and self-employment. [If SELF-EMPLOYED=1]: Employment that is per event or performance should be considered one job. (For example, if you are a musician all events or performances as a musician would be considered one job.)</p> <p>[else] How many unique jobs have you had for each of your employers?</p> <p>Please consider a change in your primary job duties, not just your job title, as a unique job. We are interested in all paid jobs, including full-time and part-time jobs, [{if BB17CPSTGRD = 1} graduate assistantships,] [{if BB17DPINTRN = 1} paid internships,] and self-employment. [If SELF-EMPLOYED=1]: Employment that is per event or performance should be considered one job. (For example, if you are a musician all events or performances as a musician would be considered one job.)</p>
	Help Text	<p>Please provide the number of unique jobs have you had for each of your employers.</p> <p>A unique job within the same employer is considered to be a change in your primary job duties. An example of a unique job within the same employer would be a college professor who became an administrator at the same school.</p> <p>If your job title changed but your primary job duties did not change, please do not count that as a unique job. For example, if your job title changes from "Accountant I" to "Accountant II" but your primary job duties remain the same, please count this as 1 unique job.</p> <p>If you received one or more promotions or raises in your current role, that is not considered a job change for our purposes.</p> <p>Employment that is per event or performance should be considered one job. For example, if you are a musician all events or performances as a musician would be considered one job.</p>
Item	Spec Name	Value
	Item Name	BB17DEMPJOB1-7
	Wording	[[if BB17DEMPNAM1 ne missing] BB17DEMPNAM1 {else if BB17DNUMEMP > 1} Employer 1] job(s)
	Specific Probe	<p>What does the term "unique jobs" mean to you?</p> <p>How easy or difficult was it for you to recall the information requested? How did you come up with these numbers? What did you count as a "unique job"?</p> <p>How confident are you in your response?</p>

Does your specific employment scenario make this more difficult to answer?																						
8	Question Name BB17DZIPPL01																					
Wording	<p>[if SELF-EMPLOYED = 1] [{if employer_loop > 1} Thanks. Now we'd like to ask you some questions about your self-employment].] Is or was your primary work location in...</p> <p>[else if BB17DEMPNAM1 = missing] [{if employer_loop > 1} Thanks. Now we'd like to ask you some questions about your employment with your next employer.] Do or did you primarily work for this employer in...</p> <p>[else] [{if employer_loop > 1} Thanks. Now we'd like to ask you some questions about your employment with [BB17DEMPNAM1].] Do or did you primarily work for [BB17DEMPNAM1] in...</p>																					
Help Text	<p>If your employer has multiple locations or you travel(ed) regularly, please indicate the location information where you primarily work(ed).</p> <p>If you relocated primary locations with this employer, choose the most recent location.</p> <p>If you primarily work(ed) from home, please indicate the location of your home office.</p> <p>If you spend or spent equal amounts of time at different offices, please select "I don't have a primary location."</p>																					
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DZIPPL01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td></td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Response Option</td> <td>1-7</td> <td>[BB17DEMPZIPEX01] ([BB17DEMPCYEX01], [BB17DEMPSTEX01 in words] from iteration 1-7</td> </tr> <tr> <td></td> <td>8</td> <td>I don't have a primary location</td> </tr> <tr> <td></td> <td>99</td> <td>A different ZIP code</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DZIPPL01		Wording				Code	Label	Response Option	1-7	[BB17DEMPZIPEX01] ([BB17DEMPCYEX01], [BB17DEMPSTEX01 in words] from iteration 1-7		8	I don't have a primary location		99	A different ZIP code
Spec Name	Value																					
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Response Option	1-7	[BB17DEMPZIPEX01] ([BB17DEMPCYEX01], [BB17DEMPSTEX01 in words] from iteration 1-7																				
	8	I don't have a primary location																				
	99	A different ZIP code																				
9	Question Name BB17DJBZIPEX01																					
Wording	<p>[BB17DNUMEMP = 1 and SELF-EMPLOYED = 1] What is the ZIP code for the primary location where you work(ed)?</p> <p>[else if BB17DNUMEMP = 1] What is the ZIP code for the primary location where you work(ed) with [{if BB17DEMPNAM1 = missing} this employer {else} BB17DEMPNAM1]?</p> <p>[else if employer iteration = 1 and SELF-EMPLOYED = 1] Next, we'd like to ask a few questions about your self-employment. What is the ZIP code for the primary location where you work(ed)?</p> <p>[else if employer iteration = 1]</p>																					

Next, we'd like to ask a few questions about your employment with [{"if BB17DEMPNAM1 = missing} this employer {else} BB17DEMPNAM1].
 What is the ZIP code for the primary location where you work(ed)?

[else if SELF-EMPLOYED = 1]
 [{"if BB17DZIPPL01 = 99 or missing} no words {else} Thanks. Now we'd like to ask you some questions about your self-employment.]
 What is the ZIP code for primary location where you work(ed)?

[else]
 What is the ZIP code for the primary location where you work(ed) with [{"if BB17DEMPNAM1 = missing} this employer {else} BB17DEMPNAM1]?

[All get parenthetical statement]:
 (If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click "ZIP code Not Listed" and hit "Next.")

Help Text If your employer has multiple locations or you travel(ed) regularly, please provide the 5 digit ZIP code, city and state of the primary location that you work(ed).

If you relocated primary locations with this employer, enter the ZIP code for the most recent location.

If you primarily work(ed) from home, please indicate the ZIP code of your home office.

If you spend or spent equal amounts of time at different offices, please select "**No primary location for this job.**"

Item	Spec Name	Value
	Item Name BB17DFORADDEX01	
	Wording	Check here if the location is not in the United States or a US territory
	Item Name BB17DEMPZIPEX01	
	Wording	Employer zip code
	Item Name BB17DEMPCYEX01	
	Wording	Employer city:
	Item Name BB17DEMPSTEX01	
	Wording	Employer state:
	Item Name BB17DZPDKEX01	
	Wording	No primary location for this job

Specific Probe How easy or difficult was it for you to recall this information?
 How confident are you in your response?
 What do you think of the layout and functionality of this question?

10 **Question Name** BB17DEMPTY01

Wording What type of company or organization is [EMPLOYER NAME]? Is it...

Help Text Select the category which best describes this employer.

A **for-profit company** is one that has the primary purpose of generating a profit. Owners and shareholders can benefit financially from such profits. Examples of for-profit companies include (but are not limited to) most grocery stores, fast food restaurants, and clothing retail companies.

A **nonprofit company or organization** is an incorporated organization which exists for educational or charitable reasons, and for which its shareholders or trustees (owners) do not benefit financially. Examples of nonprofit organizations include museums, some universities, and agencies helping the disadvantaged.

Local government refers to the agencies governing a city or town.

State government refers to agencies governing one of the 50 U.S. states and Puerto Rico.

Federal government refers to any agency of the United States or a foreign government.

The **military** refers to the five branches of the US armed services and the National Guard and includes civilian employees working for the armed services.

<p>Item</p>	<table border="1"> <thead> <tr> <th data-bbox="414 569 576 621">Spec Name</th> <th data-bbox="576 569 1479 621">Value</th> </tr> </thead> <tbody> <tr> <td data-bbox="414 621 576 653">Item Name</td> <td data-bbox="576 621 1479 653">BB17DEMTYP01</td> </tr> <tr> <td data-bbox="414 653 576 684">Wording</td> <td data-bbox="576 653 1479 684"></td> </tr> <tr> <td data-bbox="414 684 576 1083" rowspan="6">Response Option</td> <td data-bbox="576 684 1479 737"> <table border="1"> <thead> <tr> <th data-bbox="576 684 738 737">Code</th> <th data-bbox="738 684 1479 737">Label</th> </tr> </thead> <tbody> <tr> <td data-bbox="576 737 738 800">1</td> <td data-bbox="738 737 1479 800">The school where you are currently enrolled as a student</td> </tr> <tr> <td data-bbox="576 800 738 831">2</td> <td data-bbox="738 800 1479 831">A for-profit company</td> </tr> <tr> <td data-bbox="576 831 738 884">3</td> <td data-bbox="738 831 1479 884">A nonprofit company or organization</td> </tr> <tr> <td data-bbox="576 884 738 978">4</td> <td data-bbox="738 884 1479 978">A local, state, or federal government (including public schools and public universities)</td> </tr> <tr> <td data-bbox="576 978 738 1041">5</td> <td data-bbox="738 978 1479 1041">The military (including civilian employees of the military)</td> </tr> <tr> <td data-bbox="576 1041 738 1083">6</td> <td data-bbox="738 1041 1479 1083">Other</td> </tr> </tbody> </table> </td> </tr> <tr> <td data-bbox="414 1083 576 1115">Item Name</td> <td data-bbox="576 1083 1479 1115">BB17DEMTYP01_other</td> </tr> <tr> <td data-bbox="414 1115 576 1163">Wording</td> <td data-bbox="576 1115 1479 1163">Please specify</td> </tr> </tbody> </table>	Spec Name	Value	Item Name	BB17DEMTYP01	Wording		Response Option	<table border="1"> <thead> <tr> <th data-bbox="576 684 738 737">Code</th> <th data-bbox="738 684 1479 737">Label</th> </tr> </thead> <tbody> <tr> <td data-bbox="576 737 738 800">1</td> <td data-bbox="738 737 1479 800">The school where you are currently enrolled as a student</td> </tr> <tr> <td data-bbox="576 800 738 831">2</td> <td data-bbox="738 800 1479 831">A for-profit company</td> </tr> <tr> <td data-bbox="576 831 738 884">3</td> <td data-bbox="738 831 1479 884">A nonprofit company or organization</td> </tr> <tr> <td data-bbox="576 884 738 978">4</td> <td data-bbox="738 884 1479 978">A local, state, or federal government (including public schools and public universities)</td> </tr> <tr> <td data-bbox="576 978 738 1041">5</td> <td data-bbox="738 978 1479 1041">The military (including civilian employees of the military)</td> </tr> <tr> <td data-bbox="576 1041 738 1083">6</td> <td data-bbox="738 1041 1479 1083">Other</td> </tr> </tbody> </table>	Code	Label	1	The school where you are currently enrolled as a student	2	A for-profit company	3	A nonprofit company or organization	4	A local, state, or federal government (including public schools and public universities)	5	The military (including civilian employees of the military)	6	Other	Item Name	BB17DEMTYP01_other	Wording	Please specify
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Wording	Please specify																										
<p>11</p>	<p>Question Name BB17DINDTX01</p>																										
<p>Wording</p>	<p>[if employer_loop = 1] An industry is a way of classifying the primary business activity or service of a company or organization. For example, if you are a nurse working for an elementary school, you would report your employer's industry as education.</p> <p>What is or was [if SELF-EMPLOYED = 1] the primary industry of your self-employment? {else} the primary industry for [EMPLOYER NAME]?</p> <p>[else] What is or was [if SELF-EMPLOYED = 1] the primary industry of your self-employment? {else} the primary industry for [EMPLOYER NAME]?</p> <p>(An industry is a way of classifying the primary business activity or service of a company or organization. For example, if you are a nurse working for an elementary school, you would report your employer's industry as education.)</p>																										
<p>Help Text</p>	<p>Enter the name of the industry for this employer.</p> <p>Consider the type of business or commercial sector of the employer. When considering an industry, keep in mind that industry describes the employer's primary business and may be different from your specific job duties.</p>																										

Item	Spec Name	Value																		
	Item Name	BB17DINDTX01																		
	Wording																			
	Item Name	BB17DINSTRG01																		
	Wording																			
	Item Name	BB17DINDCOD01																		
	Wording																			
Specific Probe	<p>What does “primary business or industry” mean to you in your own words? How easy or difficult was it for you to find the industry you were looking for? What do you think of the layout and functionality of this question? What would make more sense to you?</p>																			
12	Question Name	BB17D1IND01																		
	Wording	Would you classify [{"if SELF-EMPLOYED = 1} the primary industry of your self-employment? {else} the primary industry for [EMPLOYER NAME]] as...																		
	Help Text	Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.																		
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Specific Probe	<p>You were just asked to select industry in two different ways. Were you able to find your industry more easily with the first or second option? Do you have a preference on which one you would prefer to use? Why?</p>																			
13	Question Name	BB17DEDIND01																		
	Wording	<p>[{if SELF-EMPLOYED = 1}] Which of the following best describes the education level in which you are self-employed?</p> <p>[else] Which of the following best describes the education level of [EMPLOYER NAME]?</p>																		
	Help Text	Indicate the education level of this employer.																		
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		4	Education support services (non-government)																				
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	Item Name	BB17DEDIND01_other																					
	Wording	Please specify																					
14	Question Name	BB17D2IND01																					
	Wording	<p>[If SELF-EMPLOYED = 1] [{If BB17D1IND01 ne missing} Thanks. Would you say your primary industry is... {else} Would you say your primary industry is...]</p> <p>[else] [{If BB17D1IND01 ne missing} Thanks. Would you say [EMPLOYER NAME]'s primary industry is... {else} Would you say [EMPLOYER NAME]'s primary industry is...]</p>																					
	Help Text	Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.																					
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15	Question Name	BB17DNUMPL01																					
	Wording	How many employees does [EMPLOYER NAME] have company-wide and not just at your specific location? Would you say...																					
	Help Text	<p>Please indicate the total number of employees for this employer.</p> <p>Please report all employees for the entire company or organization and not just those in your department or work area.</p> <p>If you are unsure, provide your best guess.</p>																					
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	Specific Probe	How confident are you in the accuracy of the answer you provided? Would you change the categories offered? If so, why?																																										
16	Question Name	BB17DFNDJB01																																										
	Wording	How did you hear about this [EMPLOYER NAME]?																																										
	Help Text	<p>Please check the box if you heard about this employer through any of the options listed in the question.</p> <p>A recruiter works with one or more companies to help fill any positions that are currently open.</p> <p>A headhunter is an individual who operates as an independent contractor and who is hired by a company to find a suitable candidate to fill a particular position within that company. Headhunters use networking resources like LinkedIn and job fairs to go out and contact potential candidates for the positions they are representing.</p>																																										
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DFDFAM01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Friend or family member</td> </tr> <tr> <td>Item Name BB17DFDINT01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Internship</td> </tr> <tr> <td>Item Name BB17DFDEMA01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Headhunter or recruiter</td> </tr> <tr> <td>Item Name BB17DFDONL01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Online job posting</td> </tr> <tr> <td>Item Name BB17DFDCOL01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Colleague or mentor</td> </tr> <tr> <td>Item Name BB17DFDFAC01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Faculty member or alumni</td> </tr> <tr> <td>Item Name BB17DFCDI01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Direct inquiry (for example: contacting employer directly)</td> </tr> <tr> <td>Item Name BB17DFAWRK01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Already working for [EMPLOYER NAME]</td> </tr> <tr> <td>Item Name BB17DFDOTH01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Other</td> </tr> <tr> <td>Item Name BB17DFDOTH01_other</td> <td></td> </tr> <tr> <td>Wording</td> <td>Please specify</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DFDFAM01		Wording	Friend or family member	Item Name BB17DFDINT01		Wording	Internship	Item Name BB17DFDEMA01		Wording	Headhunter or recruiter	Item Name BB17DFDONL01		Wording	Online job posting	Item Name BB17DFDCOL01		Wording	Colleague or mentor	Item Name BB17DFDFAC01		Wording	Faculty member or alumni	Item Name BB17DFCDI01		Wording	Direct inquiry (for example: contacting employer directly)	Item Name BB17DFAWRK01		Wording	Already working for [EMPLOYER NAME]	Item Name BB17DFDOTH01		Wording	Other	Item Name BB17DFDOTH01_other		Wording	Please specify
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Wording	Please specify																																											
17	Question Name	BB17DWKMON01																																										
	Wording	<p>[if BB17D1OCC01 = missing] At any point after [BA DATE], in which months [{if BB17DJOBCUR01 = 1} have you been {else} were you] [{if SELF-EMPLOYED = 1} self-employed {else} employed at this particular job with [EMPLOYER NAME]]?</p> <p>[else] At any point after [BA DATE], in which months [{if BB17DJOBCUR01 = 1} have you been {else} were you] [{if SELF-EMPLOYED = 1} self-employed as a(n) [JOB TITLE] {else} employed as a(an) [JOB TITLE] with [EMPLOYER NAME]]?</p>																																										
	Help Text	Please use the calendar to select the months in which you have been employed at this job for																																										

this employer. Any month that has been selected will be shaded BLUE. Months that are not selected will remain shaded LIGHT GRAY.

If you would like to select all visible months within a given year, check the "Select all" button. To unselect these months, check the button once again.

If you began your employment at this job for this employer prior to completing your bachelor's degree requirements, please indicate this by checking the box below the calendar.

Item	Spec Name	Value
	Item Name	July 2014 - November 2016
	Item Name	BB17DWKPRGRD01
Wording	Also worked as a(n) [{if SELF-EMPLOYED = 1} self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE] {else} {else if JOB TITLE=missing} in this job with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME]] prior to [BA DATE]	

Specific Probe	How confident are you in the accuracy of the answer you provided? Any comments on the layout or functionality of this question? Anything that can be improved upon?
-----------------------	--

18	Question Name	BB17DJOBCUR01
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Wording	[if SELF-EMPLOYED = 1] Are you currently self-employed? [else] [if job_nested iteration > 1] Thanks for reporting on your previous job(s) with [EMPLOYER NAME]. Now, we'd like to collect some information about your other job with [EMPLOYER NAME]. Are you currently employed [if job_nested iteration > 1] in this other job with {else} at [EMPLOYER NAME]? [if job_nested iteration > 1] (If you had more than one other job with [EMPLOYER NAME], tell us about the most recent other job first. You will have an opportunity to tell us about all jobs with [EMPLOYER NAME] later).
----------------	--

Help Text	Please indicate if you are currently employed at this employer. If you have/had multiple jobs at the employer, indicate whether you are currently employed for the job referenced in the question.
------------------	---

Item	Spec Name	Value
	Item Name	BB17DJOBCUR01
Wording		
Response Option	Code	Label
	1	Yes
	0	No

19	Question Name	BB17DJBIN01
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Wording	[if Iteration=1] [if BB17DJOBCUR01=1] Is your current {else} Was] your job with [EMPLOYER NAME] a paid
----------------	---

	<p>internship?</p> <p>(If you had multiple jobs with [EMPLOYER NAME], you will be able to report about any paid internships you may have previously held, but are not currently holding with [EMPLOYER NAME] later.)</p> <p>[Else] [[If BB17DJOB CUR01=1] Is {else} Was] this other job with [EMPLOYER NAME] a paid internship?</p>																		
Help Text	<p>Indicate if the shown job is or was an internship.</p> <p>An internship is any formal or informal program that provides on-the-job-experience for beginners in an occupation or profession. Many work in internships in order to learn new skills or to gain job experience.</p>																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DJBIN01</td> </tr> <tr> <td colspan="3">Wording</td> </tr> <tr> <th>Response Option</th> <th>Code</th> <th>Label</th> </tr> <tr> <td>1</td> <td></td> <td>Yes</td> </tr> <tr> <td>0</td> <td></td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DJBIN01		Wording			Response Option	Code	Label	1		Yes	0		No
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0		No																	
20	<p>Question Name BB17D1OCC01</p>																		
Wording	<p>First, [[if usermode = TIO] I'd {else} we'd] like to classify your job. To do this, [[if usermode = TIO] I {else} we] need your job title. Select the closest match from the options returned from our database based on your information.</p> <p>(If you are unable to find a close match for your job title, click "Job title not listed" and hit "Next.")</p>																		
Help Text	<p>In the text box, enter the job title for your job. Choose the option that best describes your occupation.</p>																		
Item																			
Specific Probe	<p>What did this question ask you to do? (Did you read all the instructions?) How easy or difficult was it for you to find your job? What do you think of the functionality of this question? What can be improved to make it easier for others?</p>																		
21	<p>Question Name BB17D2OCC01</p>																		
Wording	<p>Next, provide your job duties so [[if usermode = TIO] I {else} you] can try to select the closest match from the options returned from our database based on your information.</p> <p>(If you are unable to find a close match for your job title, click "Job duties not listed" and hit "Next.")</p>																		
Help Text	<p>In the text box, enter the job duties for your job. Choose the option that best describes your occupation.</p>																		
Item																			

	Specific Probe	What did this question ask you to do? (Did you read all the instructions?) What do you think of the functionality of this question? What can be improved to make it easier for others?																		
22	Question Name	BB17DLICOND01																		
	Wording	[If BB17DJOBCUR01 = 1] Is your professional certification or license required for the work you do [[if BB17DJBTL01 = missing]] at your job {else} as a(n) [JOB TITLE]]? [else] Was your professional certification or license required for the work you did [[if BB17DJBTL01 = missing]] at your job {else} as a(n) [JOB TITLE]]?																		
	Help Text	Earlier in the survey you indicated having a professional certification or license. Indicate "yes" if your professional certification or license is or was required for the job shown.																		
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DLICOND01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DLICOND01		Wording			Response Option	Code	Label		1	Yes		0	No
Spec Name	Value																			
Item Name	BB17DLICOND01																			
Wording																				
Response Option	Code	Label																		
	1	Yes																		
	0	No																		
	Specific Probe	How did you interpret the phrase "required for the work you do?" How did you decide on your answer?																		
23	Question Name	BB17ECURCRT01																		
	Wording	Are you currently certified, in any state, to teach at the pre-K through 12 level?																		
	Help Text	To be considered currently certified, you must hold a valid license or certificate at the present time. Please indicate whether you are currently certified to teach at the pre-K through 12 level. If you currently hold an emergency certificate or waiver , answer "Yes." An emergency certificate or waiver refers to a certificate issued by states or districts to candidates who have bachelor's degrees but little or no professional/teacher education. These are often issued when districts have shortages of certified teachers.																		
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17ECURCRT01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17ECURCRT01		Wording			Response Option	Code	Label		1	Yes		0	No
Spec Name	Value																			
Item Name	BB17ECURCRT01																			
Wording																				
Response Option	Code	Label																		
	1	Yes																		
	0	No																		
24	Question Name	BB17EHOWPREP01																		
	Wording	[If BB17ECURCRT = 1] Which of the following steps did you take to prepare for a state-issued teaching certificate at the pre-K through 12 level? [else] Which of the following steps have you taken to prepare for a state-issued teaching certificate at the pre-K through 12 level?																		

Help Text	<p>Praxis is a series of teacher certification exams, one or more of which is required in most states in order to become certified to teach at the pre-K through 12 level.</p> <p>A teacher education program is a formal program taken in a college or university and designed for individuals who seek to qualify for a state teacher certification.</p> <p>Non-traditional teacher education programs, also called alternative teacher education programs, include programs such as Teach For America (TFA) and Troops to Teachers (TTT).</p> <p>Courses in teaching theory or methods are courses designed to prepare students to become successful teachers. Some topics of these courses include curriculum design, classroom management, and student assessment strategies, etc.</p> <p>A student teaching assignment is a component of a teacher education program and involves the close observation and participation in teaching responsibilities of a school classroom.</p>																																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17EPREPAPP01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Applied to teacher education program</td> </tr> <tr> <td>Item Name BB17EPREPPRX01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Taken one or more Praxis exams</td> </tr> <tr> <td>Item Name BB17EPRESENT01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Entered teacher education program</td> </tr> <tr> <td>Item Name BB17EPREPCOR01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Taken courses in teaching theory or methods</td> </tr> <tr> <td>Item Name BB17EPREPEXM01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Taken other exam to enter or exit teacher education program</td> </tr> <tr> <td>Item Name BB17EPREPCOMP01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Completed student teaching assignment</td> </tr> <tr> <td>Item Name BB17EPREPNTD01</td> <td></td> </tr> <tr> <td>Wording</td> <td>Applied to non-traditional teacher education program</td> </tr> <tr> <td>Item Name BB17EPREPNONE01</td> <td></td> </tr> <tr> <td>Wording</td> <td>None of these</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17EPREPAPP01		Wording	Applied to teacher education program	Item Name BB17EPREPPRX01		Wording	Taken one or more Praxis exams	Item Name BB17EPRESENT01		Wording	Entered teacher education program	Item Name BB17EPREPCOR01		Wording	Taken courses in teaching theory or methods	Item Name BB17EPREPEXM01		Wording	Taken other exam to enter or exit teacher education program	Item Name BB17EPREPCOMP01		Wording	Completed student teaching assignment	Item Name BB17EPREPNTD01		Wording	Applied to non-traditional teacher education program	Item Name BB17EPREPNONE01		Wording	None of these
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Item Name BB17EPREPNONE01																																			
Wording	None of these																																		
Specific Probe	How did you decide on your answer(s)? Is this the correct set of response options in your opinion?																																		
25	Question Name BB17ECRTST01																																		
Wording	In which state or states are you currently certified to teach?																																		
Help Text	Please enter the state or states in which you are certified to teach in the textbox.																																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17ECRTST01</td> <td></td> </tr> <tr> <td>Wording</td> <td></td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17ECRTST01		Wording																													
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Item Name BB17ECRTST01																																			
Wording																																			
Specific Probe	How easy or difficult was it for you to answer this question?																																		
26	Question Name BB17ECRTFLD01																																		
Wording	In what subject area(s) are you currently certified to teach?																																		
Help Text	Indicate the fields in which you are certified to teach. Choose all that apply.																																		

A license or certificate for a particular field is issued when a teacher has successfully completed a list of requirements which may include, but is not limited to, successful completion of coursework, exams, and/or a certain number of teaching hours (student teaching).

Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects in which they are certified. Use "**general education in middle or secondary grades**" only to indicate certification in general education (i.e., being certified to teach a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level.

Only indicate "**Other subject area not listed**" if your field does not fit into one of the pre-specified fields.

Item	Spec Name	Value
	Item Name BB17EPREK	
	Wording	Early childhood education (pre-K)
	Item Name BB17ECGENA01	
	Wording	Elementary education (general curriculum in elementary or middle grades)
	Item Name BB17ECGENB01	
	Wording	General education in middle or secondary grades
	Item Name BB17ECMATH01	
	Wording	Mathematics or computer science
	Item Name BB17ECSCIEN01	
	Wording	Natural sciences (for example: biology, chemistry)
	Item Name BB17ECSOSCI01	
	Wording	Social sciences (for example: social studies, psychology)
	Item Name BB17ECSPCED01	
	Wording	Special education
	Item Name BB17ECOTHER01	
	Wording	Other subject area not listed
	Specific Probe	How easy or difficult was it for you to find your answer(s) in the provided set of options? Do you have any suggestions for improvement to this question?
27	Question Name	BB17ECRTOTH01
	Wording	In what other subject area(s) are you currently certified to teach?
	Help Text	Indicate the fields in which you are certified to teach. Choose all that apply. A license or certificate for a particular field is issued when a teacher has successfully completed a list of requirements which may include, but is not limited to, successful completion of coursework, exams, and/or a certain number of teaching hours (student teaching). Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects in which they are certified. Only indicate " Other subject area not reported " if your field does not fit into one of the pre-specified fields.
Item	Spec Name	Value
	Item Name BB17ECART01	
	Wording	Arts or music
	Item Name BB17ECESL01	

	Wording	English as a second language (ESL)
	Item Name	BB17ECENGL01
	Wording	English or language arts
	Item Name	BB17ECFLNG01
	Wording	Foreign languages
	Item Name	BB17ECHELTH01
	Wording	Health, physical education
	Item Name	BB17ECVOCTC01
	Wording	Vocational, career, or technical education
	Item Name	BB17EMISC
	Wording	Miscellaneous (for example: driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity)
	Item Name	BB17ECOTH01
	Wording	[If mode = WEB] Other subject area not reported {else} Any other subject area not reported
	Item Name	BB17ECOTH01_other
	Wording	Please specify
	Specific Probe	How easy or difficult was it to find your answer(s) in the provided set of options? Do you have any suggestions for improvement to this question?
28	Question Name	BB17EJBTP01
	Wording	[If BB17D1OCC01 = missing] What type of Pre-K through 12 teaching position [{"if BB17DJOB CUR01 = 1} do {else} did] you have working at your job [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] What type of Pre-K through 12 teaching position [{"if BB17DJOB CUR01 = 1} do {else} did] you have working as a(n) [JOB TITLE] [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?
	Help Text	A regular classroom teacher (full- or part-time) refers to a teacher who is a regular classroom teacher in any grade level from prekindergarten to twelfth grade. A short-term substitute teacher refers to a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a short-term period of time (up to 12 weeks). He/she may substitute for a regular teacher for as short a period as a day or for a week at a time. A long-term substitute teacher refers to a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a long-term period of time (more than 12 weeks). This type of substitute teaches in place of the regular teacher for more than 12 weeks consecutively. A teacher's aide refers to a certified or non-certified assistant who aids the teacher in preparing classroom materials for instruction and may help with grading and special projects. He/she does NOT assume full responsibility for classroom instruction. A support teacher works largely with other teachers, rather than with students, and often designs or conducts professional development activities for others. Examples of activities include developing curricula, supporting other teachers' use of technology for instruction, analyzing achievement data and helping teachers understand or use those data to improve

instruction, or coaching in particular subject areas or instructional methods. **Examples of positions include literacy coaches, math coaches, teachers on special assignment with professional development responsibilities, etc.**

A **student teacher** refers to a teacher who is shadowing a teacher and taking on various roles in the classroom. While some teaching may be involved, this type of teacher does not primarily teach students.

An **itinerant teacher** refers to a teacher who holds one position or assignment, but who teaches in multiple schools.

If you consider yourself to be a teacher at the preK-12 level but none of the types of teachers indicated reflects your teaching position, respond "**Other teaching position.**"

Item	Spec Name Value	
	Item Name	BB17EJBTP01
Wording		
	Code Label	
	1	Regular classroom teacher (full- or part-time)
	2	Itinerant teacher
	Response 3	Support teacher
	Option 4	Teacher's aide
	5	Short-term substitute
	6	Long-term substitute
	7	Student teacher
	8	Other teaching position
Item Name	BB17EJBTP01_other	
Wording	Please specify	
Specific Probe	How easy or difficult was it for you to answer this question? Do you have any suggestions for improvement to this question?	
29	Question Name	BB17EJBSPT01
Wording	What [{"If BB17DJOB CUR01 = 1} is {else} was] the name of the school where you [{"If BB17DJOB CUR01 = 1} work {else} worked]? <p>(Your employer name and your school name may be the same. If you can't find your school, click "School not listed" or "Next.")</p>	
Help Text	Only preschools, elementary schools, and secondary schools within the United States and Puerto Rico are included in the database. <p>Begin by typing your school name into the textbox; a list of schools matching your response will display.</p> <p>From the results displayed, select the name of the school then click "Next." You will be taken to the next question in the survey.</p>	
Item	Spec Name Value	
	Item Name	BB17ESCHPT01
Wording	School name	

30	Question Name	BB17EJBGR01																																																																								
Wording	<p>[if BB17D1OCC01 = missing] What [[if BB17DJOB CUR01 = 1] are {else} were] the lowest and highest grades that you [if BB17DJOB CUR01 = 1] teach {else} taught] at your job [[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]? (If you only [if BB17DJOB CUR01 = 1] teach {else} taught] one grade level, please select the same grade level for both the lowest and highest grades.)</p> <p>[else] What [[if BB17DJOB CUR01 = 1] are {else} were] the lowest and highest grades that you [if BB17DJOB CUR01 = 1] teach {else} taught] as a(n) [JOB TITLE] [[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]? (If you only [if BB17DJOB CUR01 = 1] teach {else} taught] one grade level, please select the same grade level for both the lowest and highest grades.)</p>																																																																									
Help Text	<p>Indicate the lowest and highest grades taught in the teaching position referenced in the question. If you taught only one grade, indicate the same grade level for both the lowest and highest grade.</p> <p>Report the lowest grade and highest grade you taught in the teaching position referenced in the question, not the lowest and highest grades taught at the school.</p> <p>Ungraded students refers to students who are not formally classified by grade level. If you teach or taught both graded and ungraded students in this position, please select the lowest and highest grade levels of the graded students and also indicate that you teach or taught ungraded students in this position.</p>																																																																									
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		8	Sixth grade
		9	Seventh grade
		10	Eighth grade
		11	Ninth grade
		12	Tenth grade
		13	Eleventh grade
		14	Twelfth grade
	Item Name	BB17EJBGRUN01	
	Wording	Teach ungraded students	
31	Question Name	BB17EJbfd01	
	Wording	<p>[[if BB17D1OCC01 = missing] What subjects [[if BB17DJOB CUR01 = 1] do you teach {else} have you taught] at your job [[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p> <p>{else} What subjects [[if BB17DJOB CUR01 = 1] do you teach {else} have you taught] as a(n) [JOB TITLE] [[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p>	
	Help Text	<p>Indicate the subject areas taught in the teaching position referenced in the question. Choose all that apply.</p> <p>Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects they teach/taught. Use "general education in middle or secondary grades" only to indicate teaching in general education (i.e., teaching a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level.</p> <p>Only indicate "Other subject area not listed" if you teach in a subject area that does not fit into one of the pre-specified fields.</p>	
	Item	Spec Name	Value
		Item Name	BB17EPREK01
		Wording	Early childhood education (pre-K)
		Item Name	BB17EGENA01
		Wording	Elementary education (general curriculum in elementary or middle grades)
		Item Name	BB17EGENB01
		Wording	General education in middle or secondary grades
		Item Name	BB17EMTH01
		Wording	Mathematics or computer science
		Item Name	BB17ESCI01
		Wording	Natural sciences (for example: biology, chemistry)
		Item Name	BB17ESOC01
		Wording	Social sciences (for example: social studies, psychology)
		Item Name	BB17ESPED01

	Wording	Special education																																						
	Item Name	BB17EOTH01																																						
	Wording	Other subject area not listed																																						
32	Question Name	BB17EFDOT01																																						
	Wording	[if BB17D1OCC01 = missing] What other subjects [[if BB17DJOBCUR01 = 1] do you teach {else} have you taught] at your job [[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]? [else] What other subjects [[if BB17DJOBCUR01 = 1] do you teach {else} have you taught] as a(n) [JOB TITLE] [[[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]]?																																						
	Help Text	Indicate the subject areas taught in the teaching position referenced in the question. Choose all that apply. Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects they teach/taught. Only indicate " Other subject area not reported " if you teach in a subject area that does not fit into one of the pre-specified fields.																																						
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>BB17EART01</td> </tr> <tr> <td>Wording</td> <td>Arts or music</td> </tr> <tr> <td>Item Name</td> <td>BB17EESL01</td> </tr> <tr> <td>Wording</td> <td>English as a second language (ESL)</td> </tr> <tr> <td>Item Name</td> <td>BB17EENG01</td> </tr> <tr> <td>Wording</td> <td>English or language arts</td> </tr> <tr> <td>Item Name</td> <td>BB17EFLN01</td> </tr> <tr> <td>Wording</td> <td>Foreign languages</td> </tr> <tr> <td>Item Name</td> <td>BB17EHPE01</td> </tr> <tr> <td>Wording</td> <td>Health, physical education</td> </tr> <tr> <td>Item Name</td> <td>BB17EVOC01</td> </tr> <tr> <td>Wording</td> <td>Vocational, career, or technical education</td> </tr> <tr> <td>Item Name</td> <td>BB17EMISC01</td> </tr> <tr> <td>Wording</td> <td>Miscellaneous (for example: driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity)</td> </tr> <tr> <td>Item Name</td> <td>BB17EFDOTH01</td> </tr> <tr> <td>Wording</td> <td>[If mode = WEB] Other subject area not reported {else} Any other subject area not reported</td> </tr> <tr> <td>Item Name</td> <td>BB17EFDOTH01_other</td> </tr> <tr> <td>Wording</td> <td>Please specify</td> </tr> </tbody> </table>	Spec Name	Value	Item Name	BB17EART01	Wording	Arts or music	Item Name	BB17EESL01	Wording	English as a second language (ESL)	Item Name	BB17EENG01	Wording	English or language arts	Item Name	BB17EFLN01	Wording	Foreign languages	Item Name	BB17EHPE01	Wording	Health, physical education	Item Name	BB17EVOC01	Wording	Vocational, career, or technical education	Item Name	BB17EMISC01	Wording	Miscellaneous (for example: driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity)	Item Name	BB17EFDOTH01	Wording	[If mode = WEB] Other subject area not reported {else} Any other subject area not reported	Item Name	BB17EFDOTH01_other	Wording	Please specify
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33	Question Name	BB17EPRMSB01																																						
	Wording	[if BB17D1OCC01 = missing] What [[if BB17DJOBCUR01 = 1] is {else} was] the primary subject you [if BB17DJOBCUR01 = 1] teach {else} taught] at your job [[if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?																																						

[else]
 What [{"if BB17DJOB CUR01 = 1} is {else} was] the primary subject you [{"if BB17DJOB CUR01 = 1} teach {else} taught] as a(n) [JOB TITLE] [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?

Help Text Please indicate the subject in which you spend/spent the largest percentage of time teaching. If you spend/spent equal time teaching 2 or more subjects, please select **Equal split among 2 (or more) subjects**.

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	Response Option																																			

34 **Question Name** **BB17DSTDAT01**

Wording [{"if SELF-EMPLOYED = 1}
 In which month and year did you first begin working as a [{"if JOB TITLE=missing: self-employed individual/Else: self-employed [JOB TITLE]}?

 [else if BB17D1OCC01 = missing]
 In which month and year did you first begin working at [EMPLOYER NAME]?

 [else]
 In which month and year did you first begin working at [EMPLOYER NAME] as a(n) [JOB TITLE]?

Help Text Please enter the month and year you first started working for this employer. If you are unsure of

the date, please provide your best guess.

Item	Spec Name	Value																														
	Item Name	BB17DSTDTMM01																														
	Wording																															
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2016	2016																															

Specific Probe How confident are you in the accuracy of your response to this question?

35 Question Name **BB17DBENANY01**

Wording [if BB17D1OCC01 = missing]
 [[if BB17DJOB CUR01 = 1} Do {else} Did] you receive any benefits such as health insurance, retirement contributions, or paid vacations at your job [[if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]?

[else]
 [[if BB17DJOB CUR01 = 1} Do {else} Did] you receive any benefits such as health insurance, retirement contributions, or paid vacations as a(n) [JOB TITLE] [[if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]?

Help Text Benefits are a type of non-monetary employee compensation provided in addition to salary.
 Examples of benefits are health, vision, or dental insurance, paid vacation or holidays, etc.

Item	Spec Name	Value								
	Item Name	BB17DBENANY01								
	Wording									
		<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>Response Option</td> <td></td> </tr> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	Response Option		1	Yes	0	No
Code	Label									
Response Option										
1	Yes									
0	No									

36	Question Name	BB17DEMPSS01																								
	Wording	<p>[if BB17D1OCC01 = missing] Not including tips, bonuses, or commissions, how much did you make when you first started working at your job [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p> <p>(If you are unsure of the amount, provide your best guess or an average amount.)</p> <p>[else] Not including tips, bonuses, or commissions, how much did you make when you first started working as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p> <p>(If you are unsure of the amount, provide your best guess or an average amount.)</p>																								
	Help Text	<p>Please indicate the salary when you first started working at this job.</p> <p>You can chose to provide your salary hourly, monthly, or yearly. The increment you provide your salary here is how we will ask it for all questions related to this job.</p>																								
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>BB17DEMPSA01</td> </tr> <tr> <td>Wording</td> <td>\$</td> </tr> <tr> <td>Item Name</td> <td>BB17DEMST01</td> </tr> <tr> <td>Wording</td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <th></th> <th>Code</th> <th>Label</th> </tr> <tr> <td>Response</td> <td>1</td> <td>Per hour</td> </tr> <tr> <td>Option</td> <td>2</td> <td>Per month</td> </tr> <tr> <td></td> <td>3</td> <td>Per year</td> </tr> </tbody> </table>	Spec Name	Value	Item Name	BB17DEMPSA01	Wording	\$	Item Name	BB17DEMST01	Wording					Code	Label	Response	1	Per hour	Option	2	Per month		3	Per year
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	Code	Label																								
Response	1	Per hour																								
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	3	Per year																								
	Specific Probe	<p>In your own words, what is this question asking? How did you come up with this amount? Are you confident in your response?</p>																								
37	Question Name	BB17DEMPSC01																								
	Wording	<p>[If BB17DEMPSA01 = missing and BB17DJOB CUR01 = 1] Has your pay changed since you started working [if BB17DJBTL01 = missing] at your job {else} as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p> <p>[else if BB17DJOB CUR01 = 1] Has your pay of \$[BB17DEMPSA01] [if BB17DEMST01 = 1] per hour {else if BB17DEMST = 2} per month {else if BB17DEMST = 3} per year {else} no words] changed since you started working [if BB17DJBTL01 = missing] at your job {else} as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p> <p>[else if BB17DEMPSA01 = missing] Did your pay change while you worked [if BB17DJBTL01 = missing] at your job {else} as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p> <p>[else] Did your pay of \$[BB17DEMPSA01] [if BB17DEMST01 = 1] per hour {else if BB17DEMST = 2} per month {else if BB17DEMST = 3} per year {else} no words] change while you worked [if BB17DJBTL01 = missing] at your job {else} as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME]]?</p>																								

Help Text	Please indicate whether your salary at this job changed since you first started. Think only about the particular job referenced in the question. If you had a different salary for a different job with this employer, we will ask you about that in other questions in the survey.																			
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Option	1																			
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0	No																			
Specific Probe	In your own words, what is this question asking? How easy or difficult was it to come up with the requested information? How confident are you in the accuracy of the answer you provided?																			
38	Question Name	BB17DEMPSN01																		
Wording	<p>[If BB17DJOBCUR01 = 1] Since you started working as a(n) [if SELF-EMPLOYED = 1] self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else} [JOB TITLE] with [EMPLOYER NAME], how many times has your pay changed?</p> <p>[else] Since you started working as a(n) [if SELF-EMPLOYED = 1] self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else} [JOB TITLE] with [EMPLOYER NAME], how many times did your pay change?</p>																			
Help Text	Please indicate how many times your salary changed since you first started at this job. Think only about the particular job referenced in the question. If you had a different salary for a different job with this employer, we will ask you about that in other questions in the survey.																			
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Item Name	BB17DEMPSN01																			
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Specific Probe	In your own words, what is this question asking? How did you come up with your response? How confident are you in the accuracy of the answer you provided?																			
39	Question Name	BB17DEMPS101																		
Wording	<p>[If BB17DEMPSN01 = 1] In this job [if SELF-EMPLOYED = 1] as a self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else if JOB TITLE= missing} with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME], what was your salary change?</p> <p>[else] In this job [if SELF-EMPLOYED = 1] as a self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else if JOB TITLE= missing} with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME], what was your first salary change?</p>																			
Help Text	Please indicate what your first new salary was at this job and the date that it began.																			

If you are unsure of either the amount or the date, please provide your best guess.

Item	Spec Name	Value								
	Item Name	BB17DEMSA101								
	Wording	To: \$								
	Response									
	Option									
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Code	Label									
Response	1 Per hour									
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	3 Per year									

Specific Probe How did you come up with these numbers? What period of time were you thinking about?
 How confident are you in the accuracy of the answer you provided?
 Any comments on the layout of this question? What would make it easier to answer?

Question Name BB17DEMSMY101

Wording Date new salary began:

Help Text Please indicate what your first new salary was at this job and the date that it began.
 If you are unsure of either the amount or the date, please provide your best guess.

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40	Question Name	BB17DEMPS201																																		
	Wording	[If BB17DEMPSN01 = 2] What was your last salary change? [else] What was your second salary change?																																		
	Help Text	Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess.																																		
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	Help Text	Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess.																																		
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7	July																																			

	8	August
	9	September
Item Name	BB17DEMSY201	
Wording	Year:	
	Code	Label
	-9	-Select one-
Response	2013	Before 2014
Option	2014	2014
	2015	2015
	2016	2016

41	Question Name	BB17DEMPS301
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Wording	[If BB17DEMPSN01 = 3] What was your last salary change? [else] What was your third salary change?
----------------	--

Help Text	Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess.
------------------	--

Item	Spec Name	Value
Item Name	BB17DEMDSA301	
Wording	[If BB17DEMST01 = 1] \$[BB17DEMDSA201] per hour to: \$ per hour [else if BB17DEMST01 = 2] \$[BB17DEMDSA201] per month to: \$ per month [else if BB17DEMST01 = 3] \$[BB17DEMDSA201] per year to: \$ per year [else] \$ [BB17DEMDSA201] to: \$	
Item Name	BB17DEMPST301	
Wording	Code	Label
Response	1	Per hour
Option	2	Per month
	3	Per year

Specific Probe	How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided? How did you come up with these numbers? How did you remember when your last salary change took place?
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Question Name	BB17DEMSP301
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Wording	Date new salary began:
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Help Text	Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess.
------------------	--

Item	Spec Name	Value
Item Name	BB17DEMSP301	
Wording	Month:	
Response	Code	Label

	-9	-Select one-
	1	January
	10	October
	11	November
	12	December
Option	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
Item Name	BB17DEMSY301	
Wording	Year:	
	Code	Label
	-9	-Select one-
Response	2013	Before 2014
Option	2014	2014
	2015	2015
	2016	2016

42 **Question Name** **BB17DEMPS401**

Wording [If BB17DEMPSN01 = 4]
What was your last salary change?

[else]
What was your fourth salary change?

Help Text Please indicate what your next new salary was at this job and the date that it began.

If you are unsure of either the amount or the date, please provide your best guess.

Item	Spec Name	Value
	Item Name	BB17DEMSA401
	Wording	[If BB17DEMST01 = 1] \$[BB17DEMSA301] per hour to: \$ per hour [else if BB17DEMST01 = 2] \$[BB17DEMSA301] per month to: \$ per month [else if BB17DEMST01 = 3] \$[BB17DEMSA301] per year to: \$ per year [else] \$ [BB17DEMSA301] to: \$
	Item Name	BB17DEMPST401
	Wording	
		Code Label
Response	1	Per hour
Option	2	Per month
	3	Per year

Specific Probe How easy or difficult was it to remember the requested information at this level of detail?
How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?
How did you remember when your last salary change took place?

Question Name	BB17DEMSMY401																																																						
Wording	Date new salary began:																																																						
Help Text	Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess.																																																						
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	2015 2015																																																						
	2016 2016																																																						
43	Question Name	BB17DOVTIM01																																																					
Wording	<p>[if BB17DJOBCUR01 = 1] Do you earn any tips, commission, or bonuses [{"if BB17DJBTLO1 = missing"}] at your job {else} as a(n) [JOB TITLE] [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p> <p>[else] Did you earn any tips, commission, or bonuses [{"if BB17DJBTLO1 = missing"}] at your job {else} as a(n) [JOB TITLE] [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p>																																																						
Help Text	<p>Indicate whether you received any tips, commission, or bonuses as part of your compensation for your job.</p> <p>If they were available but not actually received or earned, indicate "no."</p>																																																						
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Wording																																																							

	Response Option	Code	Label																											
	1	Yes																												
	0	No																												
44	Question Name	BB17DOVAVG01																												
	Wording	How much [{"if BB17DJOB CUR01 = 1}do {else} did] you make, on average, in tips, commission, or bonuses [{"if BB17DJBT L01 = missing}] at your job {else} as a(n) [JOB TITLE]] [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?																												
	Help Text	<p>Indicate the dollar amount you in received in tips, commission, or bonuses as part of your compensation for your job.</p> <p>Do not include tips, commissions, or bonuses in the total that were available to you, but that you did not actually receive.</p>																												
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	Specific Probe	<p>How did you come up with this number? What did you include?</p> <p>How easy or difficult was it for you to recall the information requested?</p> <p>Does your specific employment scenario make this more difficult to answer?</p>																												
45	Question Name	BB17DEMPHS01																												
	Wording	On average, how many hours per week did you work when you first started [{"if BB17DJBT L01 = missing}] at your job {else} as a(n) [JOB TITLE]] [{"if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?																												
	Help Text	<p>Please indicate the average number of hours you worked per week when you first started this job.</p> <p>If the number of yours you worked per week fluctuated, please enter the average number of hours you worked.</p> <p>If you are unsure please provide your best guess.</p>																												
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	Specific Probe	<p>In your own words, what is this question asking?</p> <p>How did you come up with this amount?</p> <p>Are you confident in your response?</p>																												
46	Question Name	BB17DEMPHC01																												

Wording	<p>[If BB17DEMPHS01 = missing and BB17DJOBCUR01 = 1] Has the average number of hours you work per week changed since you started working [{if BB17D1OCC01 = missing}] at your job {else} as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p> <p>[If BB17DJOBCUR01 = 1] Has the average number of hours you work per week ([BB17DEMPHS01] hours) changed since you started working [{if BB17DJBTLO1 = missing}] at your job {else} as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p> <p>[else if BB17DEMPHS01 = missing] Did the average number of hours worked per week change while you worked [{if BB17DJBTLO1 = missing}] at your job {else} as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p> <p>[else] Did the average number of hours worked per week ([BB17DEMPHS01] hours) change while you worked [{if BB17DJBTLO1 = missing}] at your job {else} as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p>																		
Help Text	<p>Please indicate whether the average number of hours you worked changed since you started this job.</p> <p>If the number of hours you worked per week fluctuated, please only indicate "Yes" when the average number of hours you typically worked in a week changed.</p> <p>For example, if you typically worked 20-25 hours per week for several weeks and then began working 35-40 hours per week, this would be a change in the average number of hours you worked per week.</p>																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DEMPHC01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <th>Response Option</th> <th>Code</th> <th>Label</th> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DEMPHC01		Wording			Response Option	Code	Label		1	Yes		0	No
Spec Name	Value																		
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Specific Probe	<p>In your own words, what is this question asking? How did you come up with your response? How confident are you in the accuracy of the answer you provided?</p>																		
47 Question Name	BB17DEMPHN01																		
Wording	<p>[If BB17DJOBCUR01 = 1] How many times has the average number of hours you work per week changed since you started working [{if BB17D1OCC01 = missing}] at your job {else} as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p> <p>[else] How many times did the average number of hours you worked per week change while you worked [{if BB17D1OCC01 = missing}] at your job {else} as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?</p>																		
Help Text	<p>Please indicate how many times the average number of hours you worked changed since you started this job.</p>																		

If the number of hours you worked per week fluctuated, please only indicate the number of times that the average number of hours you typically worked in a week changed.

For example, if you typically worked 20-25 hours per week for several weeks and then began working 35-40 hours per week, this would be a change in the average number of hours you worked per week.

Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DEMPHN01</td> <td></td> </tr> <tr> <td>Wording</td> <td> time(s)</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DEMPHN01		Wording	time(s)										
Spec Name	Value																
Item Name BB17DEMPHN01																	
Wording	time(s)																
Specific Probe	<p>In your own words, what is this question asking?</p> <p>How did you come up with your response?</p> <p>How confident are you in the accuracy of the answer you provided?</p>																
48 Question Name	BB17DEMPH101																
Wording	<p>[If BB17DEMPHN01 = 1] What was the change to the average number of hours you worked per week?</p> <p>[else] What was the first change to the average number of hours you worked per week?</p>																
Help Text	<p>Please indicate what the first change to your average number of hours worked was, and the date that it began.</p> <p>If you are unsure of either the number of hours or the date, please provide your best guess.</p>																
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DEMHA101</td> <td></td> </tr> <tr> <td>Wording</td> <td>[BB17DEMPHS01] hours per week to : hours per week</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DEMHA101		Wording	[BB17DEMPHS01] hours per week to : hours per week										
Spec Name	Value																
Item Name BB17DEMHA101																	
Wording	[BB17DEMPHS01] hours per week to : hours per week																
Specific Probe	<p>How did you come up with these numbers? What period of time were you thinking about?</p> <p>How confident are you in the accuracy of the answer you provided?</p> <p>Any comments on the layout of this question? What would make it easier to answer?</p>																
Question Name	BB17DEMAMY101																
Wording	Date new hours began:																
Help Text	<p>Please indicate what the first change to your average number of hours worked was, and the date that it began.</p> <p>If you are unsure of either the number of hours or the date, please provide your best guess.</p>																
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Spec Name	Value																
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Wording	Month:																
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Code	Label																
-9	-Select one-																
1	January																
10	October																

		11	November
		12	December
		2	February
		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
	Item Name	BB17DEMHY101	
	Wording	Year:	
		Code	Label
		-9	-Select one-
	Response	2013	Before 2014
	Option	2014	2014
		2015	2015
		2016	2016
49	Question Name	BB17DEMPH201	
	Wording	[If BB17DEMPHN01 = 2] What was the last change to the average number of hours you worked per week? [else] What was the second change to the average number of hours you worked per week?	
	Help Text	Please indicate what the next change to your average number of hours worked is and the date that it began. If you are unsure of either the number of hours or the date, please provide your best guess.	
	Item	Spec Name	Value
		Item Name	BB17DEMHA201
		Wording	[BB17DEMHA101] hours per week to: hours per week
	Specific Probe	How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?	
	Question Name	BB17DEMHHY201	
	Wording	Date new hours began:	
	Help Text	Please indicate what the next change to your average number of hours worked is and the date that it began. If you are unsure of either the number of hours or the date, please provide your best guess.	
	Item	Spec Name	Value
		Item Name	BB17DEMHM201
		Wording	Month:
	Response	Code	Label

		-9	-Select one-
		1	January
		10	October
		11	November
		12	December
		2	February
Option		3	March
		4	April
		5	May
		6	June
		7	July
		8	August
		9	September
Item Name	BB17DEMHY201		
Wording	Year:		
		Code	Label
		-9	-Select one-
Response	2013		Before 2014
Option	2014		2014
	2015		2015
	2016		2016
50	Question Name	BB17DEMPH301	
	Wording	[If BB17DEMPHN01 = 3] What was the last change to the average number of hours you worked per week?	
		[else] What was the third change to the average number of hours you worked per week?	
	Help Text	Please indicate what the next change to your average number of hours worked is and the date that it began.	
		If you are unsure of either the number of hours or the date, please provide your best guess.	
	Item	Spec Name	Value
		Item Name	BB17DEMHA301
		Wording	[BB17DEMHA201] hours per week to: hours per week
	Specific Probe	How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?	
	Question Name	BB17DEMHMY301	
	Wording	Date new hours began:	
	Help Text	Please indicate what the next change to your average number of hours worked is and the date that it began.	
		If you are unsure of either the number of hours or the date, please provide your best guess.	
	Item	Spec Name	Value

Item Name	BB17DEMHM301	
Wording	Month:	
	Code	Label
	-9	-Select one-
	1	January
	10	October
	11	November
	12	December
Response Option	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
Item Name	BB17DEMHY301	
Wording	Year:	
	Code	Label
	-9	-Select one-
Response Option	2013	Before 2014
	2014	2014
	2015	2015
	2016	2016

51	Question Name	BB17DEMPH401
	Wording	[If BB17DEMPHN01 = 4] What was the last change to the average number of hours you worked per week? [else] What was the fourth change to the average number of hours you worked per week?
	Help Text	Please indicate what the next change to your average number of hours worked is and the date that it began. If you are unsure of either the number of hours or the date, please provide your best guess.
	Item	Spec Name Value Item Name BB17DEMHA401 Wording [BB17DEMHA301] hours per week to: hours per week
	Specific Probe	How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?
	Question Name	BB17DEMHMY401
	Wording	Date new hours began:
	Help Text	Please indicate what the next change to your average number of hours worked is and the date

that it began.

If you are unsure of either the number of hours or the date, please provide your best guess.

Item	Spec Name	Value
Item Name	BB17DEM401	
Wording	Month:	
	Code	Label
	-9	-Select one-
	1	January
	10	October
	11	November
	12	December
Response Option	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
Item Name	BB17DEM401	
Wording	Year:	
	Code	Label
	-9	-Select one-
Response Option	2013	Before 2014
	2014	2014
	2015	2015
	2016	2016

52 Question Name **BB17DPREFT01**

Wording Would you prefer to work full-time (35 or more hours per week)?

Help Text Indicate whether you would prefer or have preferred to work full-time.

Item	Spec Name	Value
Item Name	BB17DPREFT01	
Wording		
	Code	Label
Response Option	1	Yes
	0	No

53 Question Name **BB17DJBBA01**

Wording [if SELF-EMPLOYED = 1]
Was a bachelor's degree required for you to be working as a [if JOB TITLE=missing: self-employed individual/Else: a self-employed [JOB TITLE]]?

[else if BB17DJBTLO1 = missing]
Was a bachelor's degree required by [EMPLOYER NAME] for you to be hired in this job?

	[else] Was a bachelor's degree required by [EMPLOYER NAME] for you to be hired as a(n) [JOB TITLE]?																					
Help Text	Indicate "yes" if a bachelor's degree was required in order to be hired at this job. Select "no" if a bachelor's degree was only preferred , but not required.																					
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DJBBA01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DJBBA01		Wording			Response Option	Code	Label		1	Yes		0	No			
Spec Name	Value																					
Item Name	BB17DJBBA01																					
Wording																						
Response Option	Code	Label																				
	1	Yes																				
	0	No																				
54 Question Name	BB17DNSF19B01																					
Wording	Would you say the skills required [{if BB17DJBTL01 = missing} for your job {else} for your job as a(n) [JOB TITLE]] [{if BB17DJOBCUR01=1} are {else} were] closely related, somewhat related, or not related to the skills you obtained in your bachelor's degree program at [NPSAS]?																					
Help Text	Indicate whether this job is related to your bachelor's degree major or field of study at [NPSAS]. Consider whether the duties of this job required you to use the skills you learned while pursuing your bachelor's degree.																					
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DNSF19B01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>0</td> <td>Not related</td> </tr> <tr> <td></td> <td>1</td> <td>Closely related</td> </tr> <tr> <td></td> <td>2</td> <td>Somewhat related</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DNSF19B01		Wording			Response Option	Code	Label		0	Not related		1	Closely related		2	Somewhat related
Spec Name	Value																					
Item Name	BB17DNSF19B01																					
Wording																						
Response Option	Code	Label																				
	0	Not related																				
	1	Closely related																				
	2	Somewhat related																				
55 Question Name	BB17DJBREL01																					
Wording	[if BB17DJOBCUR01 = 1] Is the work you do [{if BB17D1OCC01 = missing}] at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]] related to your undergraduate internship, practicum, and/or co-operative experience? [else] Was the work you did [{if BB17D1OCC01 = missing}] at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]] related to your undergraduate internship, practicum, and/or co-operative experience?																					
Help Text	Earlier in the survey you indicated having an undergraduate internship, practicum, or co-operative experience. Indicate if your work in the job shown is or was related to your internship, practicum, or co-operative experience.																					
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DJBREL01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DJBREL01		Wording			Response Option	Code	Label		1	Yes						
Spec Name	Value																					
Item Name	BB17DJBREL01																					
Wording																						
Response Option	Code	Label																				
	1	Yes																				

		0	No																																							
	Item Name	BB17DRELNO01																																								
	Wording	Did not have undergraduate internship, practicum, or co-op experience																																								
56	Question Name	BB17DCURL01																																								
	Wording	<p>[if BB17DJOB CUR01 = 1] Do you consider your job [if BB17D1OCC01 = missing] no words {else} as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME] to be part of a career you are pursuing?</p> <p>[else] Did you consider your job [if BB17D1OCC01 = missing] no words {else} as a(n) [JOB TITLE] [if SELF-EMPLOYED = 1] no words {else} with [EMPLOYER NAME] to be part of a career you were pursuing?</p>																																								
	Help Text	<p>Please indicate whether you consider this job to be a part of your ultimate career goal.</p> <p>You should consider this job to be a part of your career even if it is the first of many jobs you plan to hold in the occupational field or the first of many years you plan to spend working in the occupational field.</p>																																								
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DCURL01</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <th>Response Option</th> <th>Code</th> <th>Label</th> </tr> <tr> <td>1</td> <td></td> <td>Yes</td> </tr> <tr> <td>0</td> <td></td> <td>No</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	BB17DCURL01		Wording			Response Option	Code	Label	1		Yes	0		No																					
Spec Name	Value																																									
Item Name	BB17DCURL01																																									
Wording																																										
Response Option	Code	Label																																								
1		Yes																																								
0		No																																								
57	Question Name	BB17DCURJOB01																																								
	Wording	In which of the following ways would you describe your job [if BB17D1OCC01 = missing] no words {else} as a(n) [JOB TITLE], since it [if BB17DJOB CUR01 = 1] is {else} was] not part of your career?																																								
	Help Text	<p>Please indicate the reasons why you do not consider this job to be part of your career in the particular occupational area/field in which you are pursuing.</p> <p>Please answer "Any other description" if none of the other reasons describe your situation.</p>																																								
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DCURCAR01</td> </tr> <tr> <td>Wording</td> <td colspan="2">Working to obtain job experience</td> </tr> <tr> <td>Item Name</td> <td colspan="2">BB17DCURBEN01</td> </tr> <tr> <td>Wording</td> <td colspan="2">Working to receive benefits</td> </tr> <tr> <td>Item Name</td> <td colspan="2">BB17DCURPAY01</td> </tr> <tr> <td>Wording</td> <td colspan="2">Working to pay loans or bills (for example: best job available)</td> </tr> <tr> <td>Item Name</td> <td colspan="2">BB17DCUREDU01</td> </tr> <tr> <td>Wording</td> <td colspan="2">Working to earn money for future education</td> </tr> <tr> <td>Item Name</td> <td colspan="2">BB17DCUROTH01</td> </tr> <tr> <td>Wording</td> <td colspan="2">[If USERMODE = WEB] Other description [else] Any other description</td> </tr> <tr> <td>Item Name</td> <td colspan="2">BB17DCUROTH01_other</td> </tr> <tr> <td>Wording</td> <td colspan="2">Please specify</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	BB17DCURCAR01		Wording	Working to obtain job experience		Item Name	BB17DCURBEN01		Wording	Working to receive benefits		Item Name	BB17DCURPAY01		Wording	Working to pay loans or bills (for example: best job available)		Item Name	BB17DCUREDU01		Wording	Working to earn money for future education		Item Name	BB17DCUROTH01		Wording	[If USERMODE = WEB] Other description [else] Any other description		Item Name	BB17DCUROTH01_other		Wording	Please specify	
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Wording	[If USERMODE = WEB] Other description [else] Any other description																																									
Item Name	BB17DCUROTH01_other																																									
Wording	Please specify																																									

58	Question Name	BB17DJSAT01																																																																											
	Wording	<p>[If TIO mode]: In each of the following aspects of your job [{"if SELF-EMPLOYED = 1} as a self-employed [{"if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {"else if JOB TITLE= missing} in this job with [EMPLOYER NAME] {"else} [as a(n) [JOB TITLE] with [EMPLOYER NAME], were you dissatisfied, neither dissatisfied nor satisfied, or satisfied with...</p> <p>[else] Indicate your level of satisfaction with each of the following areas of your job [{"if SELF-EMPLOYED = 1} as a self-employed [{"if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {"else if JOB TITLE= missing} in this job with [EMPLOYER NAME] {"else} [as a(n) [JOB TITLE] with [EMPLOYER NAME].</p>																																																																											
	Help Text	Indicate your level of satisfaction with each aspect of the job referenced in the question.																																																																											
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Spec Name	Value																																																																												
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Wording	Benefits																																																																												
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Response	1	Dissatisfied																																																																											
Option	2	Neither dissatisfied nor satisfied																																																																											
	3	Satisfied																																																																											
Item Name	BB17DSEC01																																																																												
Wording	Job security																																																																												
	Code	Label																																																																											
Response	1	Dissatisfied																																																																											
Option	2	Neither dissatisfied nor satisfied																																																																											
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Option	2	Neither dissatisfied nor satisfied																																																																											
	3	Satisfied																																																																											
59	Question Name	BB17DEXIT01																																																																											
	Wording	<p>Thank you for providing us information about your employment with [EMPLOYER NAME].</p> <p>Now we would like to ask you questions about your next employer.</p>																																																																											
	Help Text	This is an introductory screen. Please select "Next" to continue.																																																																											
	Item																																																																												

60	Question Name	BB17DNWINTRO																
	Wording	Now we would like to ask you about you have done during your periods of unemployment.																
	Help Text	This is an introductory screen. Please select "Next" to continue.																
	Item																	
61	Question Name	BB17DNW01																
	Wording	During any times when you were both not working after you completed the requirements for your bachelor's degree from [NPSAS] in [BA DATE], were you...																
	Help Text	Indicate what you were doing during any periods in which you were not working. You may select all the options that are applicable to your situation. If the available options are not applicable to your specific situation, then select "Something else."																
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DNWLK01</td> <td>Looking for work</td> </tr> <tr> <td>Item Name BB17DNWBK01</td> <td>Taking a break from work</td> </tr> <tr> <td>Item Name BB17DNWPH01</td> <td>Not working due to personal health issues (for example: disabled)</td> </tr> <tr> <td>Item Name BB17DNWCC01</td> <td>Caring for others (for example, children or family members)</td> </tr> <tr> <td>Item Name BB17DNWOT01</td> <td>Something else</td> </tr> <tr> <td>Item Name BB17DNWOT01_other</td> <td>Please specify</td> </tr> <tr> <td>Item Name BB17DWKING01</td> <td>Always either working and/or enrolled in school after completing bachelor's degree requirements in [BA DATE]</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DNWLK01	Looking for work	Item Name BB17DNWBK01	Taking a break from work	Item Name BB17DNWPH01	Not working due to personal health issues (for example: disabled)	Item Name BB17DNWCC01	Caring for others (for example, children or family members)	Item Name BB17DNWOT01	Something else	Item Name BB17DNWOT01_other	Please specify	Item Name BB17DWKING01	Always either working and/or enrolled in school after completing bachelor's degree requirements in [BA DATE]
Spec Name	Value																	
Item Name BB17DNWLK01	Looking for work																	
Item Name BB17DNWBK01	Taking a break from work																	
Item Name BB17DNWPH01	Not working due to personal health issues (for example: disabled)																	
Item Name BB17DNWCC01	Caring for others (for example, children or family members)																	
Item Name BB17DNWOT01	Something else																	
Item Name BB17DNWOT01_other	Please specify																	
Item Name BB17DWKING01	Always either working and/or enrolled in school after completing bachelor's degree requirements in [BA DATE]																	
62	Question Name	BB17DOTHOUT																
	Wording	The next section will focus on any job search experiences you may have had at any point after completing your bachelor's degree requirements in [BA DATE].																
	Help Text	This is an introductory screen. Please select "Next" to continue.																
	Item																	
63	Question Name	BB17DSEARCH																
	Wording	[If CURRENTLY EMPLOYED = 1] Are you currently looking for a different job? (Indicate "yes" if you are looking for full-time jobs, part-time jobs, or graduate school jobs such as assistantships or fellowships.)																

	[else]																		
	Are you currently looking for a job?																		
	(Indicate "yes" if you are looking for full-time jobs, part-time jobs, or graduate school jobs such as assistantships or fellowships.)																		
Help Text	If you are currently unemployed and looking for a job, OR if you are currently employed but looking for a different job, respond "Yes."																		
	If you are currently unemployed but are not looking for a job, OR if you are currently employed and not looking for a different job, respond "No."																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DSEARCH</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DSEARCH		Wording			Response Option	Code	Label		1	Yes		0	No
Spec Name	Value																		
Item Name	BB17DSEARCH																		
Wording																			
Response Option	Code	Label																	
	1	Yes																	
	0	No																	
64	Question Name BB17DEVERLK																		
Wording	At any point after completing your bachelor's degree requirements in [BA DATE], have you ever actively looked for employment, including looking for a different or additional job?																		
	(Actively looking for work means you have been engaged in activities such as submitting resumes and cover letters, scheduling phone and in-person interviews, etc.)																		
Help Text	Indicate whether you have ever looked for a job, including looking for a different or additional job, since [BA DATE].																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17DEVERLK</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17DEVERLK		Wording			Response Option	Code	Label		1	Yes		0	No
Spec Name	Value																		
Item Name	BB17DEVERLK																		
Wording																			
Response Option	Code	Label																	
	1	Yes																	
	0	No																	
65	Question Name BB17DLKWRK																		
Wording	At any point after [BA DATE], which months were you actively looking for employment, including looking for a different or additional job?																		
Help Text	Indicate the months you have been actively looking for work since graduating from [NPSAS].																		
	Actively looking for work means you have been engaged in activities such as submitting resumes and cover letters, scheduling phone and in-person interviews, etc.																		
	If you are currently employed but looking for a different or additional job, please include the months you have been looking for a different or additional job.																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">July 2014 - November 2016</td> </tr> <tr> <td>Item Name</td> <td colspan="2">BB17DLKNOLK</td> </tr> <tr> <td>Wording</td> <td colspan="2">Never looked for a job</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	July 2014 - November 2016		Item Name	BB17DLKNOLK		Wording	Never looked for a job							
Spec Name	Value																		
Item Name	July 2014 - November 2016																		
Item Name	BB17DLKNOLK																		
Wording	Never looked for a job																		

	Specific Probe	In your own words, what is this question asking? How did you come up with your response? How confident are you in the accuracy of the answer you provided?																																		
66	Question Name	BB17DACTLKWK																																		
	Wording	[If current month selected on BB17DLKWRK] What are you doing to look for a job? [else] What did you do to look for a job?																																		
	Help Text	Please indicate all of the ways in which you have looked for employment. An internship is any formal or informal program that provides on-the-job-experience for beginners in an occupation or profession. An employment agency specializes in providing human resource assistance to existing businesses, including matching companies with temporary workers and finding employees for long-term job placement for an outside workplace. Searching online job postings can be either from job search websites (for example Monster.com) or searching directly on employer websites.																																		
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name BB17DLKFAM</td> <td></td> </tr> <tr> <td>Wording</td> <td>[If current month selected on BB17DLKWRK] Talking to friends or family members [else] Talked to friends or family members</td> </tr> <tr> <td>Item Name BB17DLKINT</td> <td></td> </tr> <tr> <td>Wording</td> <td>[If current month selected on BB17DLKWRK] Completing an internship [else] Completed an internship</td> </tr> <tr> <td>Item Name BB17DLKEMA</td> <td></td> </tr> <tr> <td>Wording</td> <td>[If current month selected on BB17DLKWRK] Using an employment agency [else] Used an employment agency</td> </tr> <tr> <td>Item Name BB17DLKONL</td> <td></td> </tr> <tr> <td>Wording</td> <td>[If current month selected on BB17DLKWRK] Searching online job postings [else] Searched online job postings</td> </tr> <tr> <td>Item Name BB17DLKCOL</td> <td></td> </tr> <tr> <td>Wording</td> <td>[If current month selected on BB17DLKWRK] Talking with coworkers or mentors [else] Talked with coworkers or mentors</td> </tr> <tr> <td>Item Name BB17DLKFAC</td> <td></td> </tr> <tr> <td>Wording</td> <td>[If current month selected on BB17DLKWRK] Talking with faculty members or alumni [else] Talked with faculty members or alumni</td> </tr> <tr> <td>Item Name BB17DLKOTH</td> <td></td> </tr> <tr> <td>Wording</td> <td>Other</td> </tr> <tr> <td>Item Name BB17DLKOTH_other</td> <td></td> </tr> <tr> <td>Wording</td> <td>Please specify</td> </tr> </tbody> </table>	Spec Name	Value	Item Name BB17DLKFAM		Wording	[If current month selected on BB17DLKWRK] Talking to friends or family members [else] Talked to friends or family members	Item Name BB17DLKINT		Wording	[If current month selected on BB17DLKWRK] Completing an internship [else] Completed an internship	Item Name BB17DLKEMA		Wording	[If current month selected on BB17DLKWRK] Using an employment agency [else] Used an employment agency	Item Name BB17DLKONL		Wording	[If current month selected on BB17DLKWRK] Searching online job postings [else] Searched online job postings	Item Name BB17DLKCOL		Wording	[If current month selected on BB17DLKWRK] Talking with coworkers or mentors [else] Talked with coworkers or mentors	Item Name BB17DLKFAC		Wording	[If current month selected on BB17DLKWRK] Talking with faculty members or alumni [else] Talked with faculty members or alumni	Item Name BB17DLKOTH		Wording	Other	Item Name BB17DLKOTH_other		Wording	Please specify
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Wording	Other																																			
Item Name BB17DLKOTH_other																																				
Wording	Please specify																																			
67	Question Name	BB17DIMPBEN																																		
	Wording	Think about the factors that are important to you when choosing a job. Using a scale from 1 to 4 where 1 is "not at all important" and 4 is "very important," please indicate the importance of each of the following factors.																																		

Help Text

Indicate how important each benefit would be to you if you were choosing a job today.

Item**Spec Name Value****Item Name** BB17DBENSAL

Wording Wages and bonuses

Code Label

Response Option

1	1 (Not at all important)
2	2 (Somewhat important)
3	3 (Important)
4	4 (Very important)

Item Name BB17DBENPRO

Wording Promotion opportunities

Code Label

Response Option

1	1 (Not at all important)
2	2 (Somewhat important)
3	3 (Important)
4	4 (Very important)

Item Name BB17DBENRELA

Wording Work that is directly related to your field of study

Code Label

Response Option

1	1 (Not at all important)
2	2 (Somewhat important)
3	3 (Important)
4	4 (Very important)

Item Name BB17DBENFLEX

Wording Making your own decisions about how to get your work done

Code Label

Response Option

1	1 (Not at all important)
2	2 (Somewhat important)
3	3 (Important)
4	4 (Very important)

Item Name BB17DBENEMP

Wording Employer-provided benefits (for example: retirement, health insurance)

Code Label

Response Option

1	1 (Not at all important)
2	2 (Somewhat important)
3	3 (Important)
4	4 (Very important)

Item Name BB17DBENCOM

Wording Commute (for example: time, hassle)

Code Label

Response Option

1	1 (Not at all important)
2	2 (Somewhat important)
3	3 (Important)
4	4 (Very important)

Specific Probe

You just provided us information about all your employers and jobs since completing your bachelor's degree. How easy or difficult was it to provide the requested information? Would you have provided a different number of employers knowing that we were going to ask about each of them in detail?

What was the most difficult piece of information you were asked to provide?
 How did you feel about providing this level of detail for each employer and job at each employer?

TEACHING

Item #	Spec Name	Value
68	Question Name	BB17EINTRO
	Wording	<p>[If EVER EMPLOYED AS A TEACHER = 1] The next set of questions focuses on your experiences as a pre-K through 12th grade teacher.</p> <p>[else] One of the goals of this study is to learn about recent college graduates' interest in the teaching profession – even among graduates who did not major in an education field. The next set of questions asks about your level of interest in becoming a pre-kindergarten through 12th grade (pre-K through 12) teacher.</p>
	Help Text	This is an introductory screen. Please select "Next" to continue.
	Item	
69	Question Name	BB17EEVRTCH
	Wording	Have you worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student teacher at the pre-K through 12 level?
	Help Text	<p>Below are examples of teaching positions for which you would answer "Yes."</p> <p>A regular, full- or part-time, pre-K, elementary, or secondary school teacher is a regular classroom teacher in any grade level from pre-kindergarten to twelfth grade.</p> <p>An itinerant teacher holds one position or assignment, but teaches in multiple schools.</p> <p>A support teacher works largely with other teachers, rather than with students, and often designs or conducts professional development activities for others. Examples include literacy coaches, math coaches, teachers on special assignment with professional development responsibilities, etc.</p> <p>A teacher's aide is a certified or non-certified assistant who helps the teacher prepare classroom instruction materials and grade assignments, but does NOT assume full responsibility for classroom instruction.</p> <p>A short-term substitute teacher is a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a short-term period of time (less than two weeks).</p> <p>A long-term substitute teacher is a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a long-term period of time (more than twelve weeks).</p> <p>A student teacher is a college student who shadows a teacher and takes on various roles in the</p>

classroom, but does not primarily teach students.

Item	Spec Name	Value	
	Item Name	BB17EEVRTCH	
	Wording		
		Code	Label
		0	No
Response Option	1	Yes, currently work as a pre-K through 12 teacher, substitute, or aide	
	2	Yes, formerly worked as a pre-K through 12 teacher, substitute, or aide	

70	Question Name	BB17EPREPAR
-----------	----------------------	--------------------

Wording Have you done anything to prepare for a teaching career at the pre-K through 12 level?

(Please only include formal preparations, such as taking courses to complete an education degree, taking a certification exam, or completing a student teaching assignment.)

Help Text Answer "**Yes**" if you have done anything to prepare for a career in teaching at the pre-kindergarten through 12th grade (pre-K through 12) level.

This preparation includes but is not limited to:

1) Taking courses to complete an education degree or certification program

2) Taking a national or state-level certification exam

3) Completing a student teaching or teacher practicum assignment

Please only include formal preparations (for example, classes, tests, internships) and do not include informal preparations (for example, research).

Item	Spec Name	Value	
	Item Name	BB17EPREPAR	
	Wording		
		Code	Label
	Response Option	1	Yes
		0	No
		-1	Don't know

71	Question Name	BB17ECONSID
-----------	----------------------	--------------------

Wording Are you currently considering a career in teaching at the pre-K through 12 level?

Help Text If you are **currently** considering entering the teaching profession at the pre-kindergarten through 12th grade (pre-K through 12) level at any point in your career, answer "**Yes**."

If you are not currently considering ever entering the teaching profession at the pre-kindergarten through 12th grade (pre-K through 12) level, answer "**No**."

Item	Spec Name	Value
	Item Name	BB17ECONSID
	Wording	
	Response	1 Yes
	Option	0 No
		-1 Don't know
72	Question Name	BB17ETHNKINFL
	Wording	Before you began teaching, how did each of the following influence your decision to pursue a teaching career?
	Help Text	Factors that positively influenced your thinking about teaching were things that made you more interested in teaching as a career. Factors that negatively influenced your thinking about teaching are things that discouraged you from pursuing a career in teaching.
Item	Spec Name	Value
	Item Name	BB17EINFLFIN
	Wording	Financial compensation
	Response	1 Negative influence
	Option	2 No influence
		3 Positive influence
	Item Name	BB17EINFLPRES
	Wording	Prestige of occupation
	Response	1 Negative influence
	Option	2 No influence
		3 Positive influence
	Item Name	BB17EINFLKIDS
	Wording	Working with kids
	Response	1 Negative influence
	Option	2 No influence
		3 Positive influence
	Item Name	BB17EINFLCONT
	Wording	Opportunity to contribute to society
	Response	1 Negative influence
	Option	2 No influence
		3 Positive influence
	Item Name	BB17EINFLACCT
	Wording	Teacher accountability for student achievement
	Response	1 Negative influence
	Option	2 No influence
		3 Positive influence

	Item Name	BB17EINFLWKCD		
	Wording	Teachers' working conditions		
		<table border="1"><thead><tr><th>Code</th><th>Label</th></tr></thead></table>	Code	Label
Code	Label			
	Response Option	1 Negative influence		
		2 No influence		
		3 Positive influence		
	Item Name	BB17EINFLADV		
	Wording	Possibilities for career advancement		
		<table border="1"><thead><tr><th>Code</th><th>Label</th></tr></thead></table>	Code	Label
Code	Label			
	Response Option	1 Negative influence		
		2 No influence		
		3 Positive influence		
	Item Name	BB17EINFLLOAN		
	Wording	Loan forgiveness or other financial incentives to teach in a high-need subject or location (for example: science or math, poor urban schools)		
		<table border="1"><thead><tr><th>Code</th><th>Label</th></tr></thead></table>	Code	Label
Code	Label			
	Response Option	1 Negative influence		
		2 No influence		
		3 Positive influence		
	Specific Probe	How easy or difficult was it for you to answer this question? Any suggestions for improvements to the question or the way it is laid out on the screen?		
73	Question Name	BB17ETCHAPP		
	Wording	Have you applied for a pre-K through 12 teaching position since completing your bachelor's degree requirements in [BA DATE]?		
	Help Text	Answer "Yes" if you have applied for a teaching position, including any type of substitute teacher, teacher's aide, student teaching, or other classroom teaching position, at the pre-kindergarten through 12 th grade (pre-K through 12) level since completing your bachelor's degree requirements at [NPSAS] .		
	Item	<table border="1"><thead><tr><th>Spec Name</th><th>Value</th></tr></thead></table>	Spec Name	Value
Spec Name	Value			
	Item Name	BB17ETCHAPP		
	Wording			
		<table border="1"><thead><tr><th>Code</th><th>Label</th></tr></thead></table>	Code	Label
Code	Label			
	Response Option	1 Yes		
		0 No		
74	Question Name	BB17EOFFER		
	Wording	Have you received any offers for teaching positions at the pre-K through 12 level?		
	Help Text	Indicate " Yes " if you received any formal job offers for teaching positions at the pre-K through 12 level, even if you did not accept any offers. Indicate " No " if you have not received any formal job offers at the pre-K through 12 level .		
	Item	<table border="1"><thead><tr><th>Spec Name</th><th>Value</th></tr></thead></table>	Spec Name	Value
Spec Name	Value			
	Item Name	BB17EOFFER		
	Wording			
	Response	<table border="1"><thead><tr><th>Code</th><th>Label</th></tr></thead></table>	Code	Label
Code	Label			

	Option	1	Yes																								
		0	No																								
75	Question Name	BB17ESTTCLG																									
	Wording	How long did your student teaching last?																									
	Help Text	<p>Indicate which interval best describes the length of time of your student teaching assignment.</p> <p>A student teaching assignment is a component of a teacher education program and involves the close observation and participation in teaching responsibilities of a school classroom.</p> <p>If you are unsure of the exact time, please provide your best guess.</p>																									
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17ESTTCLG</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td></td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Response</td> <td>1</td> <td>4 weeks or less</td> </tr> <tr> <td>Option</td> <td>2</td> <td>5-7 weeks</td> </tr> <tr> <td></td> <td>3</td> <td>8-11 weeks</td> </tr> <tr> <td></td> <td>4</td> <td>12 weeks or more</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	BB17ESTTCLG		Wording				Code	Label	Response	1	4 weeks or less	Option	2	5-7 weeks		3	8-11 weeks		4	12 weeks or more
Spec Name	Value																										
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	4	12 weeks or more																									
	Specific Probe	<p>How easy or difficult was it for you to answer this question?</p> <p>Is this the correct set of response options in your opinion? Why or why not?</p>																									
76	Question Name	BB17EALTCRT																									
	Wording	<p>Did you enter teaching through an alternative route to certification?</p> <p>(Teach For America and Troops to Teachers are examples of alternative routes to certification.)</p>																									
	Help Text	<p>Alternative routes to certification are courses of study that help non-teachers move into teaching careers, often after working in other fields.</p> <p>Example of alternate routes to teaching certification include: Teach for America, Troops to Teachers, and various routes for college graduates who want to teach in pre-K through 12 schools.</p>																									
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17EALTCRT</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td></td> <td>Code</td> <td>Label</td> </tr> <tr> <td>Response</td> <td>1</td> <td>Yes</td> </tr> <tr> <td>Option</td> <td>0</td> <td>No</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	BB17EALTCRT		Wording				Code	Label	Response	1	Yes	Option	0	No						
Spec Name	Value																										
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Wording																											
	Code	Label																									
Response	1	Yes																									
Option	0	No																									
77	Question Name	BB17EFTCHIND																									
	Wording	In your first teaching job, did you participate in a formal teacher induction program in which you were assigned a mentor teacher who provided guidance to you in your job?																									
	Help Text	Induction programs are comprehensive initiations or introductions to a position that provide inexperienced teachers who have undergone traditional training programs with models and tools																									

for beginning their teaching careers and guidance aimed at helping them meet performance standards. Induction may include mentoring, assistance in planning, professional development and evaluation.

Item	Spec Name Value						
	Item Name	BB17EFTCHIND					
	Wording						
	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0
Code	Label						
1	Yes						
0	No						

78	Question Name	BB17EFTCHPRE
	Wording	In your first teaching job, did you feel adequately prepared to...
	Help Text	Indicate whether you felt adequately prepared in each area listed, in your first teaching job.

Item	Spec Name Value							
	Item Name	BB17EDSCP						
	Wording							
	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No
	Code	Label						
	1	Yes						
	0	No						
	Item Name	BB17EINVR						
	Wording							
	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No
	Code	Label						
	1	Yes						
0	No							
Item Name	BB17ETCH							
Wording								
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No	
Code	Label							
1	Yes							
0	No							

79	Question Name	BB17EFTCHLP
	Wording	Did you receive help from your school or school district in your first teaching job to...
	Help Text	Indicate whether your school or school district helped you with each of these aspects of teaching in your first teaching job.

Item	Spec Name Value							
	Item Name	BB17EDISC						
	Wording							
	Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>0</td> <td>No</td> </tr> </tbody> </table>	Code	Label	1	Yes	0	No
	Code	Label						
	1	Yes						
0	No							
Item Name	BB17EMTHD							
Wording								
Response Option	<table border="1"> <thead> <tr> <th>Code</th> <th>Label</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Yes</td> </tr> </tbody> </table>	Code	Label	1	Yes			
Code	Label							
1	Yes							

		0	No
Item Name	BB17ECMNT		
Wording	Work with parents and the community?		
		Code	Label
Response Option	1		Yes
	0		No
Specific Probe	How did you interpret "first teaching job?" Do these questions adequately represent issues related to your first teaching job?		
80	Question Name	BB17ETCHLEV	
	Wording	Did you leave teaching for any of the following reasons?	
	Help Text	Please indicate all the reasons why you left teaching.	
	Item	Spec Name	Value
	Item Name	BB17ELVTRSF	
	Wording	Involuntarily transferred	
	Item Name	BB17ELVSAL	
	Wording	Salary and/or benefits were inadequate	
	Item Name	BB17ELVPERS	
	Wording	Personal life reasons (for example: health reasons, to care for child(ren), change in residence)	
	Item Name	BB17ELVCOND	
	Wording	Dissatisfied with workplace conditions (for example: grade level or subject area, facilities)	
	Item Name	BB17ELVCAR	
	Wording	Dissatisfied with teaching as a career or wanted to pursue another career	
	Item Name	BB17ELVSCHL	
	Wording	Return to school	
	Item Name	BB17ELVLAI	
	Wording	Laid off	
	Item Name	BB17ELVOTH	
	Wording	{If mode=web} Other reason(s) {else} Any other reason(s)	
	Item Name	BB17ELVOTH_other	
	Wording	Please specify	
81	Question Name	BB17EMOVE	
	Wording	How likely do you think it is that you will move into a non-teaching job in elementary or secondary education (for example: administrator or school counselor)?	
	Help Text	Non-teaching jobs are positions in the education field that may not require classroom teaching (for example, school administrators or counselors).	
	Item	Spec Name	Value
	Item Name	BB17EMOVE	
	Wording		
	Response Option	Code	Label
		1	Not at all likely
		2	Somewhat likely

	3	Likely
	4	Very likely
Specific Probe	<p>You just provided us information about your teaching experiences. What was the most difficult piece of information you were asked to provide?</p> <p>Do you think this is the correct set of questions about your teaching preparation and experiences? Is there anything missing?</p>	

BACKGROUND

Item #	Spec Name	Value														
82	Question Name	BB17FINTR0														
	Wording	Finally, [if TIO: I/else: we] have some additional questions that will help us better understand the experiences of individuals from different backgrounds.														
	Help Text	This is an introductory screen. Please select "Next" to continue.														
	Item															
83	Question Name	BB17FORIGIN														
	Wording	<p>In what country were you born?</p> <p>(Enter your country and select from the resulting options. If you can't find your country, click "Country Not Listed" and hit "Next.")</p>														
	Help Text	<p>Please indicate the country in which you were born.</p> <p>To enter your country: Begin by typing in the country name; a list of countries matching your entry will be displayed. From the responses displayed, select the country that most closely matches your entry and click "Next." You will then be taken to the next question in the survey.</p> <p>If you can't find your country from among the responses returned, click "Country not listed" or "Next."</p>														
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>BB17FORIGIN</td> </tr> <tr> <td>Wording</td> <td>Country Name</td> </tr> <tr> <td>Item Name</td> <td>BB17FORIGCOD</td> </tr> <tr> <td>Wording</td> <td>Country Code</td> </tr> <tr> <td>Item Name</td> <td>BB17FSTRNG</td> </tr> <tr> <td>Wording</td> <td></td> </tr> </tbody> </table>	Spec Name	Value	Item Name	BB17FORIGIN	Wording	Country Name	Item Name	BB17FORIGCOD	Wording	Country Code	Item Name	BB17FSTRNG	Wording	
Spec Name	Value															
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Wording	Country Name															
Item Name	BB17FORIGCOD															
Wording	Country Code															
Item Name	BB17FSTRNG															
Wording																
84	Question Name	BB17FENGL														
	Wording	Is English your native language?														
	Help Text	If you consider English to be your first or native language, indicate "Yes," otherwise, indicate "No."														
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td>BB17FENGL</td> </tr> </tbody> </table>	Spec Name	Value	Item Name	BB17FENGL										
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1	Yes																																																																											
0	No																																																																											
85	Question Name	BB17FNATIVE																																																																										
	Wording	<p>What language do you consider to be your native language?</p> <p>(Please choose your native language from the dropdown list below.)</p>																																																																										
	Help Text	<p>Please indicate the non-English language that you consider to be your native language.</p> <p>If your language is not listed in the dropdown menu, please select "Other" and enter your language in the box provided.</p>																																																																										
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	Wording	Please specify:																																																																										

86	Question Name	BB17FOTLANG																																																									
	Wording	[If BB17FENGL = 1] Do you know any other language(s) or have you ever taken classes in a foreign language? [else] Have you ever taken classes in [BB17FNATIVE]?																																																									
	Help Text	Please indicate if you have taken classes in, or know, another language other than English.																																																									
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17FOTLANG</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <th>Code</th> <th>Label</th> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	BB17FOTLANG		Wording			Response Option	Code	Label		1	Yes		0	No																																							
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87	Question Name	BB17FLANGS																																																									
	Wording	Which second language do you know best? (Choose the second language you know best from the dropdown list below. If you consider yourself to have more than one second language, choose one of these languages.)																																																									
	Help Text	Please indicate the second language you know best from the dropdown list below. If you consider yourself to have more than one second language, please choose just one of these languages. If your language is not listed in the dropdown menu, please select " Other " and enter your language in the box provided.																																																									
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		5	French or Canadian French
		6	German
		7	Greek (ancient)
		8	Greek (modern)
		9	Hebrew (Biblical)
		99	Other
	Item Name	BB17FLANGSOTH	
	Wording	Please specify:	
	Item Name	BB17FNOLANG	
	Wording	Do not have a second best language	
88	Question Name	BB17FLCAREER	
	Wording	[If BB17FENGL ne 1] Has [BB17FNATIVE] increased your career possibilities? [else] Has [BB17FLANGS] increased your career possibilities?	
	Help Text	Please indicate whether knowing a non-English language helped increase your career possibilities.	
	Item		
	Specific Probe	How easy or difficult was it for you to answer this question? How did you interpret the phrase "increased your career possibilities?"	
89	Question Name	BB17FLNGCAR	
	Wording	[If BB17FENGL = 0] Do you currently use [{BB17FNATIVE in missing, 99} your other (non-English) language {else} BB17FNATIVE] in your career? [else if BB17FOTLANG = 1] Do you currently use [{BB17FLANGS in missing, 99} your other (non-English) language {else} BB17FLANGS] in your career? [else] Do you currently use your other (non-English) language in your career?	
	Help Text	Please indicate whether or not you currently use your other (non-English) language in your career. By "use" we mean interactions that are written or spoken, or casual or formal.	
	Item	Spec Name	Value
		Item Name	BB17FLNGCAR

Wording		Code	Label
Response Option		1	Yes
		0	No
90	Question Name	BB17FHOUSE	
Wording	<p>[If BB17AMARR=2] *Married* Do you own a home or pay rent?</p> <p>(If someone other than your spouse makes housing payments on your behalf, please answer, "None of the above.")</p> <p>[If BB17AMARR = 6 or BB17AFINWHO = 1] *Cohabiting* Do you own a home or pay rent?</p> <p>(If someone other than your partner makes housing payments on your behalf, please answer, "None of the above.")</p> <p>[else] Do you own a home or pay rent?</p> <p>(If someone makes housing payments on your behalf, please answer, "None of the above.")</p>		
Help Text	<p>If you rent your home from another person or organization, please select, "Pay rent."</p> <p>If you purchased your home, but are still making mortgage payments, please select, "Pay mortgage."</p> <p>If you purchased your home, and have finished paying all of the payments, please select, "Own home(s) outright."</p> <p>If someone other than you and/or a spouse pays your mortgage or your rent on your behalf, select "None of the above."</p>		
Item	Spec Name	Value	
	Item Name	BB17FMORTG	
	Wording	Pay mortgage	
	Item Name	BB17FRENT	
	Wording	Pay rent	
	Item Name	BB17FOWNHM	
	Wording	Own home(s) outright	
	Item Name	BB17FNONE	
	Wording	None of the above	
91	Question Name	BB17FMTGAMT	
Wording	<p>[If BB17FMORTG = 1 and BB17FRENT = 1] How much (on average) is your total monthly housing payment (including both rent and mortgage payments)?</p>		

(Please indicate only the amount that you ([if BB17AMARR = 2] or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If someone else pays your total monthly housing payment on your behalf, please indicate "0.")

[else if BB17FMORTG = 1]

How much (on average) is your total monthly mortgage payment?

(Please indicate only the amount that you ([if BB17AMARR = 2] or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If someone else pays your total monthly mortgage payment on your behalf, please indicate "0.")

[else if BB17FRENT = 1]

How much (on average) is your total monthly rent payment?

(Please indicate only the amount that you ([if BB17AMARR = 2] or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If someone else pays your total monthly rent payment on your behalf, please indicate "0.")

[else]

How much (on average) is your total monthly rent or mortgage payment?

(Please indicate only the amount that you ([if BB17AMARR = 2] or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If you do not have a monthly housing payment or someone else pays your monthly housing payment on your behalf, please indicate "0.")

Help Text

Indicate the amount of your total monthly mortgage and/or rent payment(s). Expenses directly related to your monthly housing payments, such as multiple mortgage payments, construction loans, and homeowner's association fees, etc., should be included in this amount. Do not include amounts for household expenses such as utilities.

Indicate only the amount paid by you or a spouse or partner. Do not include payments made by anyone else on your behalf.

If you have no mortgage payment (for example, mortgage is paid off) enter "0." If you work in exchange for housing, enter "0."

Enter "0" if someone else, other than your spouse or your partner, pays your rent and/or mortgage entirely.

Item

Spec Name

Value

Item Name BB17FMTGAMT

Wording \$.00 per month

Item Name BB17FMTGDK

Wording Don't know

92

Question Name

BB17FHOMDAT

Wording

[if BB17FMORTG = 1]

In what month and year did you begin paying {{if BB17FMTGAMT > 0} \$BB17FMTGAMT per month {else} the mortgage] for your current residence?

[else]

In what month and year did you begin paying {{if BB17FMTGAMT > 0} \$BB17FMTGAMT per month {else} the rent] for your current residence?

Help Text Indicate the month and year you began paying your mortgage or rent payment at your current residence.

If you are not sure of the date, provide your best guess.

Item	Spec Name	Value	
	Item Name	BB17FHOMEMM	
Wording	Month:		
		Code	Label
		-9	-Select one-
		1	January
		10	October
		11	November
		12	December
	Response	2	February
	Option	3	March
		4	April
		5	May
		6	June
		7	July
		8	August
	9	September	
Item Name	BB17FHOMEYY		
Wording	Year:		
Response	Code	Label	
Option	wording	1979-2016	

Specific Probe How did you come up with your response?
 How easy or difficult was it to remember the requested information at this level of detail?
 How confident are you in the accuracy of the answer you provided?

93 **Question Name** **BB17FHOMPRV**

Wording Create Months between BA DATE and beginning payment date:
 If BB17FHOMEMM or BB17FHOMEYY = missing, Months between BA DATE and beginning payment date = current month minus 1 month and current year (in words);
 else Months between BA DATE and beginning payment date = BB17FHOMEMM minus 1 month and BB17FHOMEYY (in words)

[If [BA DATE] = Months between BA DATE and beginning payment date]
 Did you have a rent or mortgage payment in [Months between BA DATE and beginning payment date]?
 ({If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [{If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made housing payments on your behalf, please answer, "No.")

[else]
 Were you paying a rent or mortgage between [BA DATE] and [Months between BA DATE and beginning payment date]?
 ({If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [{If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made housing payments on your behalf, please answer, "No.")

Help Text	Indicate whether you were paying a mortgage or rent between [BA DATE] and the date shown. If you are not sure of the date, provide your best guess.																		
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Spec Name	Value																		
Item Name	BB17FHOMPRV																		
Wording																			
Response Option	Code	Label																	
	1	Yes																	
	0	No																	
Specific Probe	In your own words, what is this question asking? How did you come up with your response? What period of time were you thinking about? How confident are you in the accuracy of the answer you provided?																		
94	Question Name BB17FHOMEMOS																		
Wording	What months between [BA DATE] and [Months between BA DATE and beginning payment date] were you paying a rent or mortgage?																		
Help Text	Please select the months between [BA DATE] and the date listed in which you were making a rent or mortgage payment.																		
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">July 2014 - November 2016</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	July 2014 - November 2016													
Spec Name	Value																		
Item Name	July 2014 - November 2016																		
Specific Probe	How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided? What do you think of the layout and functionality of this question? Anything that can be improved upon?																		
95	Question Name BB17FHOMAMT																		
Wording	[If [BA DATE] = Months between BA DATE and beginning payment date] How much was your rent or mortgage payment in [Months between BA DATE and beginning payment date]? (If you do not know the exact amount, please provide your best guess.) [else if all months selected on BB17FHOMEMOS between [BA DATE] and Months between BA DATE and beginning payment date] What was your average monthly rent or mortgage payment between [BA DATE] and [Months between BA DATE and beginning payment date]? (If you do not know the exact amount, please provide your best guess.) [else] For the months that you had a rent or mortgage payment between [BA DATE] and [Months between BA DATE and beginning payment date], what was your average monthly payment? (If you do not know the exact amount, please provide your best guess.)																		
Help Text	Indicate on average, how much you paid for your rent or mortgage between [BA DATE] and the date shown. If you are unsure of the exact amount, please provide your best guess.																		

Item	Spec Name	Value
	Item Name	BB17FHOMAMT
	Wording	\$.00 per month
	Item Name	BB17FHOMDK
	Wording	Don't know
Specific Probe	<p>How did you come up with this number? What period of time were you thinking about? How easy or difficult was it for you to come up with your answer? Why? How confident are you in the accuracy of the answer you provided?</p>	
96	Question Name	BB17FHOMVAL
	Wording	<p>What is the approximate current value of your home(s)?</p> <p>(If you do not know the exact amount, please provide your best guess.)</p>
	Help Text	Please provide your best estimate of the current value of your primary residence regardless of the amount that you may owe. If you both own a home and pay rent, please answer about the home that you own.
Item	Spec Name	Value
	Item Name	BB17FHOMVAL
	Wording	\$.00
97	Question Name	BB17FHOMOWE
	Wording	<p>About how much do you ([if BB17AMARR = 2] or your spouse/[else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) owe on the mortgage(s) for your home(s)?</p> <p>(If you owe nothing for your mortgage(s), please enter "0".)</p>
	Help Text	Please indicate how much you and your spouse or partner (if applicable) currently owe on the mortgage of your primary residence. If you are unsure, please provide your best estimate.
Item	Spec Name	Value
	Item Name	BB17FHOMOWE
	Wording	\$.00
98	Question Name	BB17FCARLOAN
	Wording	<p>Do you [{if BB17AMARR = 2} or your spouse {if BB17AMARR = 6 or BB17AFINWHO = 1} or your partner] make loan or lease payments for a vehicle (car, truck, motorcycle, or other vehicle)?</p> <p>(If someone makes vehicle loan or lease payments on [{if BB17AMARR = 2} behalf of you or your spouse {if BB17AMARR = 6 or BB17AFINWHO = 1} behalf of you or your partner {else} your behalf], please answer, "No.")</p>
	Help Text	Please indicate whether you (and your spouse/partner if applicable) make vehicle loan or lease payments. Vehicles can include cars, trucks, and motorcycles.
Item	Spec Name	Value
	Item Name	BB17FCARLOAN

	Wording																																																		
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1	Yes																																																		
0	No																																																		
99	Question Name	BB17FCARAMT																																																	
	Wording	What is the total amount you [[if BB17AMARR = 2} or your spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} or your partner] pay each month for your vehicle loan(s) or lease(s)?																																																	
	Help Text	<p>Indicate the amount of your monthly loan or lease payment(s) for all vehicles (car, truck, motorcycle, etc.) owned by you. Do not add your car insurance payment to the loan or lease amount. Only indicate the amount of your loan or lease payment.</p> <p>Please provide the amount paid by you or your spouse or partner only. Do not include payments made by anyone else on your behalf.</p>																																																	
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100	Question Name	BB17FCARDAT																																																	
	Wording	In what month and year did you begin paying your vehicle payment [[if BB17FCARAMT > 0} of \$BB17FCARAMT per month]?																																																	
	Help Text	<p>Indicate the month and year you began paying your monthly loan or lease payment(s) for all vehicles (car, truck, motorcycle, etc.) owned by you.</p> <p>If you are not sure of the date, provide your best guess.</p>																																																	
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	Specific Probe	How did you come up with your response? How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided?																		
101	Question Name	BB17FCARPRV																		
	Wording	Create Months between BA DATE and beginning payment date: If BB17FCARMM or BB17FCARYY = missing, Months between BA DATE and beginning payment date = current month minus 1 month and current year (in words); else Months between BA DATE and beginning payment date = BB17FCARMM minus 1 month and BB17FCARYY (in words) [If [BA DATE] = Months between BA DATE and beginning payment date] Did you have a vehicle payment in [Months between BA DATE and beginning payment date]? (If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made vehicle payments on your behalf, please answer, "No.") [else] Were you paying a vehicle payment between [BA DATE] and [Months between BA DATE and beginning payment date]? (If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made vehicle payments on your behalf, please answer, "No.")																		
	Help Text	Indicate whether you were making any loan lease payment(s) for vehicles (car, truck, motorcycle, etc.) owned by you between [BA DATE] and the date shown.																		
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Spec Name	Value																			
Item Name	BB17FCARPRV																			
Wording																				
	Code	Label																		
Response Option	1	Yes																		
	0	No																		
	Specific Probe	In your own words, what is the question asking? How did you come up with your response? What period of time were you thinking about? How confident are you in the accuracy of the answer you provided?																		
102	Question Name	BB17FCARMOS																		
	Wording	What months between [BA DATE] and [Months between BA DATE and beginning payment date] were you making a vehicle payment?																		
	Help Text	Please select the months between [BA DATE] and the date listed in which you were making a vehicle payment.																		
	Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">July 2014 - November 2016</td> </tr> </tbody> </table>	Spec Name	Value		Item Name	July 2014 - November 2016													
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Item Name	July 2014 - November 2016																			
	Specific Probe	How easy or difficult was it to remember the requested information at this level of detail? How confident are you in the accuracy of the answer you provided? What do you think of the layout and functionality of this question? Anything that can be improved upon?																		

103	Question Name	BB17FCARAMT2										
Wording	<p>Create Months between BA DATE and beginning payment date: Months between BA DATE and beginning payment date = BB17FCARMM minus 1 month and BB17FCARYY (in words)</p> <p>[If [BA DATE] = Months between BA DATE and beginning payment date] How much was your vehicle payment in [Months between BA DATE and beginning payment date]? (If you do not know the exact amount, please provide your best guess.)</p> <p>[else if all months selected on BB17FCARMOS between [BA DATE] and Months between BA DATE and beginning payment date] What was your average monthly vehicle payment between [BA DATE] and [Months between BA DATE and beginning payment date]? (If you do not know the exact amount, please provide your best guess.)</p> <p>[else] For the months that you had a vehicle payment between [BA DATE] and [Months between BA DATE and beginning payment date], what was your average monthly payment? (If you do not know the exact amount, please provide your best guess.)</p>											
Help Text	<p>Indicate how much, on average, you paid each month for your loan or lease payment(s) for vehicles (car, truck, motorcycle, etc.) owned by you between [BA DATE] and the shown date.</p>											
Item	<table border="1"> <thead> <tr> <th data-bbox="435 993 561 1020">Spec Name</th> <th data-bbox="943 993 1008 1020">Value</th> </tr> </thead> <tbody> <tr> <td data-bbox="418 1026 545 1054">Item Name</td> <td data-bbox="578 1026 764 1054">BB17FCARAMT2</td> </tr> <tr> <td data-bbox="418 1062 516 1089">Wording</td> <td data-bbox="578 1062 761 1089">\$.00 per month</td> </tr> <tr> <td data-bbox="418 1098 545 1125">Item Name</td> <td data-bbox="578 1098 729 1125">BB17FCARDK</td> </tr> <tr> <td data-bbox="418 1134 516 1161">Wording</td> <td data-bbox="578 1134 704 1161">Don't know</td> </tr> </tbody> </table>		Spec Name	Value	Item Name	BB17FCARAMT2	Wording	\$.00 per month	Item Name	BB17FCARDK	Wording	Don't know
Spec Name	Value											
Item Name	BB17FCARAMT2											
Wording	\$.00 per month											
Item Name	BB17FCARDK											
Wording	Don't know											
Specific Probe	<p>How did you come up with this number? What period of time were you thinking about? How easy or difficult was it for you to come up with your answer? Why? How confident are you in the accuracy of the answer you provided?</p>											
104	Question Name	BB17FRETIR										
Wording	<p>Do you have a(n)...</p>											
Help Text	<p>Please indicate whether you have any of the following types of retirement accounts.</p> <p>An IRA is an individual retirement account (IRA) that allows individuals to direct pretax income, up to specific annual limits, toward investments that can grow tax-deferred (no capital gains or dividend income is taxed). Contributions to the traditional IRA may be tax-deductible depending on the taxpayer's income, tax-filing status and other factors. There are several variations of an IRA, including: the <i>Roth IRA</i>, <i>Simple IRA</i> and <i>SEP IRA</i>.</p> <p>A 401(k) is a qualified plan established by employers to which eligible employees may make salary deferral (salary reduction) contributions on a post-tax and/or pretax basis. Employers offering a 401(k) plan may make matching or non-elective contributions to the plan on behalf of eligible employees and may also add a profit-sharing feature to the plan.</p> <p>A 403(b) is a retirement plan for certain employees of public schools, tax-exempt organizations</p>											

and certain ministers. The features of a 403(b) plan are very similar to those of a 401(k) plan.

A **Pension** is a retirement plan provided by an employer that provides the employee with an income when they are no longer earning a regular income from their employment. U.S. government Social Security is not considered a Pension.

An **other retirement savings account** includes an employer based retirement account not listed above.

Item	Spec Name	Value	
	Item Name	BB17FRETEMP	
	Wording	Employer-based retirement savings account (for example, 401k, 403b, Pension)	
		Code	Label
	Response Option	1	Yes
		0	No
		-1	Don't know
	Item Name	BB17FRETNON	
	Wording	Non-employer based retirement savings account (for example, IRA)	
		Code	Label
Response Option	1	Yes	
	0	No	
	-1	Don't know	

105	Question Name	BB17FAMTRET
	Wording	Not counting any contributions made on your behalf, in the past 12 months did you contribute to your...
	Help Text	Please indicate whether you have contributed to each of your retirement savings accounts in the past 12 months. Please only answer "Yes" if you have contributed your money into the account. Do not include money contributed into the account solely from your employer.

Item	Spec Name	Value	
	Item Name	BB17FCONTEMP	
	Wording	Employer-based retirement savings account (for example, 401k, 403b, Pension)	
		Code	Label
	Response Option	1	Yes
		0	No
	Item Name	BB17FCONTNON	
	Wording	Non-employer based retirement savings account (for example, IRA)	
		Code	Label
	Response Option	1	Yes
	0	No	

106	Question Name	BB17FDONATE
	Wording	Since [BA DATE], have you made any financial contributions to [NPSAS]? (Please do not include any tuition, payments, or fees paid to [NPSAS] after completing your

	bachelor's degree in [BA DATE].)																																														
Help Text	<p>Only include financial contributions/donations made to [NPSAS] after [BA DATE]. Examples of financial contributions or donations can include monetary gifts to support [NPSAS]'s endowment or athletics department.</p> <p>Do not include any money given to [NPSAS] to pay fines, fees, or graduation expenses.</p> <p>Do not include purchases such as athletic tickets or collegiate memorabilia.</p>																																														
Item	<table border="1"> <thead> <tr> <th>Spec Name</th> <th colspan="2">Value</th> </tr> </thead> <tbody> <tr> <td>Item Name</td> <td colspan="2">BB17FDONATE</td> </tr> <tr> <td>Wording</td> <td colspan="2"></td> </tr> <tr> <td>Response Option</td> <td>Code</td> <td>Label</td> </tr> <tr> <td></td> <td>1</td> <td>Yes</td> </tr> <tr> <td></td> <td>0</td> <td>No</td> </tr> </tbody> </table>		Spec Name	Value		Item Name	BB17FDONATE		Wording			Response Option	Code	Label		1	Yes		0	No																											
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Response Option	Code	Label																																													
	1	Yes																																													
	0	No																																													
Specific Probe	<p>In your own words, what is this question asking? How did you interpret "financial contributions"? What did you include in your response? Any suggestions for improvements to the questions?</p>																																														
107	Question Name	BB17FAFFCOST																																													
Wording	As a result of your financial costs for undergraduate [{if B18CDEG01 in (5 6 7 8 9) in any iteration}] and graduate] education, have you...																																														
Help Text	Please indicate how your educational costs have affected your plans and decisions.																																														
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