This is the proposed EEO-1 Form to collect pay data.

## SECTION A - TYPE OF REPORT

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

☐ Single-establishment Employer Report

Multi-establishment Employer:

☐ Consolidated Report (Required)

☐ Headquarters Unit Report (Required)

☐ Individual Establishment Report (submit one for each establishment with 50 or more employees)

☐ Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report only):

## SECTION B - COMPANY IDENTIFICATION

1. Name of parent company that owns or controls establishment in item 2 (omit if same as above).

a. Parent Company:

Address (Number and Street):

City or Town: State: ZIP code:

2. Establishment for which this report is filed (omit if same as above)

a. Name of Establishment:

Address (Number and Street):

City or Town: County: State: ZIP code:

b. Employer identification No. (IRS 9-DIGIT TAX NUMBER):

c. Was an EEO-1 report filed for this establishment last year?

☐ Yes ☐ No

## SECTION C - EMPLOYERS WHO ARE REQUIRED TO FILE

1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?

☐ Yes ☐ No

2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?

☐ Yes ☐ No

3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontactor, and has a contract, subcontract, or purchase order amounting to $50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing and paying agent for U.S. Savings Bonds and Savings Notes?

☐ Yes ☐ No

4. If the response to the above question (C - 3) is Yes, please enter your Dun and Bradstreet identification number (if you have one):

***NOTE: If an answer to questions 1, 2 or 3 of Section C is "Yes", complete the entire form, otherwise skip to Section G.***

This is the proposed EEO-1 Form to collect pay data.

**SECTION D - EMPLOYMENT DATA**

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

| Job Categories | Annual Salary in Thousands | Number of Employees (Report employees in only one category) | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Race/Ethnicity | | | | | | | | | | | | | | Total Col A-N |
| | | Hispanic or Latino | | Non/Hispanic or Latino | | | | | | | | | | | | |
| | | | | Male | | | | | | Female | | | | | | |
| | | Male | Female | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More races | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More races | |
| | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O |
| Executive/Senior Level Officials and Managers 1.1 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| First/ Mid-Level Officials and Managers 1.2 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Professionals 2 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |

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| Technicians 3 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Sales Workers 4 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Adminstrative Support Workers 5 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Craft Workers 6 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Operatives 7 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Laborers and Helpers 8 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Service Workers 9 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
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| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
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| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Total 121. | | | | | | | | | | | | | | | | |
| Previous Year Total 122. | | | | | | | | | | | | | | | | |

This is the proposed EEO-1 Form to collect pay data.

**SECTION D - EMPLOYMENT DATA**

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

| Job Categories | Annual Salary in Thousands | For each cell provide the TOTAL Number of Hours worked in last year | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Race/Ethnicity | | | | | | | | | | | | | | Total Col A-N |
| | | Hispanic or Latino | | Non/Hispanic or Latino | | | | | | | | | | | | |
| | | | | Male | | | | | | Female | | | | | | |
| | | Male | Female | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More races | White | Black or African American | Native Hawaiian or Pacific Islander | Asian | Native American or Alaska Native | Two or More races | |
| | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O |
| Executive/Senior Level Officials and Managers 1.1 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| First/ Mid-Level Officials and Managers 1.2 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Professionals 2 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |

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| Technicians 3 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Sales Workers 4 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Adminstrative Support Workers 5 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Craft Workers 6 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Operatives 7 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Laborers and Helpers 8 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Service Workers 9 | $19,239 and under | | | | | | | | | | | | | | | |
| | $19,240 - $24,439 | | | | | | | | | | | | | | | |
| | $24,440 - $30,679 | | | | | | | | | | | | | | | |
| | $30,680 - $38,999 | | | | | | | | | | | | | | | |
| | $39,000 - $49,919 | | | | | | | | | | | | | | | |
| | $49,920 - $62,919 | | | | | | | | | | | | | | | |
| | $62,920 - $80,079 | | | | | | | | | | | | | | | |
| | $80,080 - $101,919 | | | | | | | | | | | | | | | |
| | $101,920 - $128,959 | | | | | | | | | | | | | | | |
| | $128,960 - $163,799 | | | | | | | | | | | | | | | |
| | $163,800 - $207,999 | | | | | | | | | | | | | | | |
| | $208,000 and over | | | | | | | | | | | | | | | |
| Total 121. | | | | | | | | | | | | | | | | |
| Previous Year Total 122. | | | | | | | | | | | | | | | | |

Date(s) of payroll period used: (Omit on the Consolidated Report)

## SECTION E -ESTABLISHMENT INFORMATION

*(Omit on the Consolidated Report)*

What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

## SECTION F - REMARKS

Use this item to give any identification data appearing on the last EE0-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

## SECTION G - CERTIFICATION

Check One:

- ☐ 1. All reports are accurate and were prepared in accordance with the instructions. (Check on Consolidated Report Only.)
- ☐ 2. This report is accurate and was prepared in accordance with the instructions.

| Name of Certifying Official | Title | Signature | Date |
|---|---|---|---|
| | | | |

| Name of Person to contact regarding this report | Title | Address (Number and Street) |
|---|---|---|
| | | |

| City and State | Zip Code | Email Address | Telephone No. (including Area code and Extension) |
|---|---|---|---|
| | | | |

**All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII.**
**WILLFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001**