

**Supporting Statement A  
For the Paperwork  
Reduction Act of 1995:  
Approval for the Participant  
Tracking, Interim Surveys  
and Six-Month Follow-up  
Survey for the Job Search  
Assistance Strategies  
Evaluation**

**Attachment C: Six-month  
Follow-up Survey**

OMB No. 0970-0440

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Submitted by:  
Office of Planning, Research & Evaluation  
Administration for Children & Families  
U.S. Department of Health and Human  
Services

Federal Project Officer  
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**JOB SEARCH ASSISTANCE STRATEGIES EVALUATION  
SIX-MONTH FOLLOW-UP SURVEY**

**A. INTRODUCTION AND CONFIRMATION OF IDENTITY**

**Introduction**

Hello, my name is [                      ]. May I please speak with \_\_\_\_\_?

*Thank you for taking the time to talk with me today. I work for Abt SRBI. Abt SRBI is an independent research company and we are helping the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services (HHS) with its study of job search assistance strategies. We are conducting interviews with people who agreed to be in a study about a program offered at [NAME OF ORGANIZATION] called [PROGRAM NAME.] You agreed to be part of the study around [RAD]. You may recall signing a consent form and completing a short survey at that time.*

*This interview will include questions on your job search activities, your current or last job, how many people live with you, and your household income. This interview will take about 20 minutes to complete. When we are done, we will send you a \$20 VISA gift card, as a token of appreciation. You received the first \$5 token of appreciation at the time that you enrolled in the study. We need to talk with everyone who agreed to participate in the study. Your participation in this study and your experiences will help policymakers and program administrators better understand how to better help people find jobs.*

*Before we begin the survey, I would like to remind you that your participation in this survey is voluntary. That means you may choose not to answer any question, or you may stop the interview if you wish, but we hope you don't. Your responses to these questions will in no way affect your participation in any programs or your receipt of any kinds of public benefits or services. I want to assure you that all of your responses on this survey will be kept private; your name will not appear in any written reports we produce. The information you provide will be kept private and only used for this study. According to the Paperwork Reduction Act (PRA), an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this collection is 0970-0440 and it expires 02/28/2018. If you have comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, please contact Karin Martinson, Study Project Director, at (301)-652-7322. Do you have any questions before we begin?*

Let's begin now.

**SCREENER/VERIFICATION:**

*First I just need to verify that I am speaking with the correct person.*

1. What is your date of birth? \_\_\_\_\_ (MM/DD/YYYY)

**INTERVIEWER:** ENTER DATE USING FORMAT BELOW.

**CATI/CAPI NOTE: DISPLAY DOB**

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Respondent's Birthday: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
<SC1\_MM>, <SC1\_DD>, <SC1\_YY> MM DD YYYY

<SC1\_REF> REFUSED.....  7

<SC1\_DK> DON'T KNOW.....  8

**CATI/CAPI: IF DOB AGREES WITH THE BIRTH DATE ON THE FILE, SKIP TO B1. ELSE, CONTINUE.**

2. What are the last 4 digits of your Social Security Number?

**INTERVIEWER – ENTER LAST 4 DIGITS OF SSN CATI/CAPI NOTE: DISPLAY LAST 4 DIGITS SSN**

<SC2\_4SSN> RECORD LAST 4 DIGITS: \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_

<SC2\_REF> REFUSED.....  7

<SC2\_DK> DON'T KNOW.....  8

**CATI/CAPI: IF THE 4 DIGITS GIVEN BY RESPONDENT AGREE WITH THE NUMBER ON THE FILE, SKIP TO B1.  
IF SSN IS MISSING IN THE SAMPLE OR IS A MISMATCH WITH WHAT IS ENTERED AND THERE IS A MISMATCH IN DOB, DISPLAY DISCONTINUED TEXT:**

**DISCONTINUED TEXT:** *I'm sorry. I was unable to pull up the correct questionnaire. I will need to check with my supervisor to look into the problem. I will re-contact you when the problem is resolved. Thank you for your time.*

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**Note for OIRA/OMB Review:** Yellow text boxes indicate sources for questions.

Interviewers will not see these boxes. They will only be visible to instrument reviewers.

The main item sources were:

- The Health Profession Opportunity Grants (HPOG) (OMB No. 0970-0394 )/Pathways to Advancing Careers and Education (PACE) (OMB No. 0970-0397) 36-Month Survey currently being conducted by Abt Associates for ACF.
  - The Green Jobs and Health Care Impact Survey, recently conducted by Abt Associates for the Department of Labor (OMB No. 1205-0506).
  - The Jobs Initiative 36-Month Follow-up Survey conducted by Abt Associates for the Annie E. Casey Foundation.
  - The Moving to Opportunity (MTO) Interim follow-up survey conducted by Abt Associates for the Department of Housing and Urban Development ) OMB NO: 2528-0218).
  - The Welfare to Work Survey Voucher Study conducted by Abt Associates for the Department of Housing and Urban Development (OMB No. 2528-0204)
  - The Job Search Assistance Strategies Staff Survey (developed for this evaluation) (OMB No. pending)
  - The baseline information form for the Ready to Work evaluation conducted by Abt Associates for the Department of Labor (OMB No. 1225-0086).
  - The HOPE VI Panel Survey status, conducted by Abt Associates as a sub-contractor to the Urban Institute, for the Annie E. Casey Foundation, the John D. and Catherine T. MacArthur Foundation, the Rockefeller Foundation and the Department of Housing and Urban Development (OMB 2577-0236).
  - The Benefit Offset National Demonstration (BOND) 36-month follow-up survey conducted by Abt Associates for the Social Security Administration (OMB No. 0960-0785).
  - The PACE 18-month follow-up survey being conducted by Abt Associates for ACF (OMB No. 0970-0397).
  - New questions are identified as such.
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**B. EMPLOYMENT STATUS**

*This first set of questions is about your current employment. I would like you to think back to [MONTH AND YEAR OF RAD] when you agreed to participate in this study.*

Source: HPOG/PACE 36 Month Survey, Green Jobs and Health Care Impact Survey (OMB No. 0970-0394) and (OMB No. 0970-0397)

B1. Since [MONTH AND YEAR OF RAD], have you worked at any job for pay?

- YES <sub>1</sub>
- NO <sub>2</sub>(SKIP TO B8)
- REFUSED <sub>7</sub>(SKIP TO C1)
- DON'T KNOW <sub>8</sub>(SKIP TO C1)

Source: HPOG/PACE 36 Month Survey (OMB No. 0970-0394) and (OMB No. 0970-0397), Green Jobs and Health Care Impact Survey (OMB No. 1205-0506)

B2. What date did you start work at your first job after [MONTH AND YEAR OF RAD]? [ACCEPT MONTH AND YEAR IF EXACT DATE UNKNOWN.]

|\_|\_|\_| MONTH, DAY, YEAR

- REFUSED <sub>7</sub>
- DON'T KNOW <sub>8</sub>

Source: New question

B3. Did you turn down any job offers since [MONTH AND YEAR OF RAD] before taking that job?

- YES <sub>1</sub>
- NO <sub>2</sub>(SKIP TO B5)
- REFUSED <sub>7</sub>(SKIP TO B5)
- DON'T KNOW <sub>8</sub>(SKIP TO B5)

Source: New question

B4. How many offers did you turn down before taking that job?

\_\_\_\_\_ NUMBER TURNED DOWN

- REFUSED <sub>7</sub>
  - DON'T KNOW <sub>8</sub>
-

Source: HPOG/PACE 36 Month Survey (OMB No. 0970-0394) and (OMB No. 0970-0397), Green Jobs and Health Care Impact Survey (OMB No. 1205-0506)

B5. Are you currently working at any job for pay?

- |            |  |
|------------|--|
| YES        | <input type="checkbox"/>                     |
| NO         | <input type="checkbox"/> <b>(SKIP TO B7)</b> |
| REFUSED    | <input type="checkbox"/> <b>(SKIP TO C1)</b> |
| DON'T KNOW | <input type="checkbox"/> <b>(SKIP TO C1)</b> |

Source: HPOG/PACE 36 Month Survey (OMB No. 0970-0394) and (OMB No. 0970-0397), Green Jobs and Health Care Impact Survey (OMB No. 1205-0506)

B6. What is the name of your current employer?

- |            |  |
|------------|--|
| _____      | (SKIP TO C1)                                 |
| REFUSED    | <input type="checkbox"/> <b>(SKIP TO C1)</b> |
| DON'T KNOW | <input type="checkbox"/> <b>(SKIP TO C1)</b> |

Source: HPOG/PACE 36 Month Survey (OMB No. 0970-0394) and (OMB No. 0970-0397), Green Jobs and Health Care Impact Survey (OMB No. 1205-0506)

B7. What was the name of your last employer?

- |            |                          |
|------------|--------------------------|
| _____      |                          |
| REFUSED    | <input type="checkbox"/> |
| DON'T KNOW | <input type="checkbox"/> |

Source: Jobs Initiative survey, MTO survey (OMB No. 2528-0218), Welfare to Work survey (OMB No. 2528-0204)

B8. Have you been actively looking for work over the last four weeks?

- |            |  |
|------------|--|
| YES        | <input type="checkbox"/>                     |
| NO         | <input type="checkbox"/> <b>(SKIP TO C1)</b> |
| REFUSED    | <input type="checkbox"/> <b>(SKIP TO C1)</b> |
| DON'T KNOW | <input type="checkbox"/> <b>(SKIP TO C1)</b> |

Source: Jobs Initiative survey, MTO survey (OMB No. 2528-0218), Welfare to Work survey (OMB No. 2528-0204)

B9. Last week, could you have started a job had one been offered?

- |            |                          |   |
|------------|--------------------------|---|
| YES        | <input type="checkbox"/> | 1 |
| NO         | <input type="checkbox"/> | 2 |
| REFUSED    | <input type="checkbox"/> | 7 |
| DON'T KNOW | <input type="checkbox"/> | 8 |



**C. JOB SEARCH ASSISTANCE ACTIVITIES UNDER TANF**

You agreed to participate in this study on [RAD]. At that time you applied for or received cash assistance through the [PROGRAM NAME] program. I would like you to think back to any help you had looking for a job or getting ready to look for a job during the first few weeks after you started receiving or applied for cash assistance. [ Sometimes these job search services are provided in groups or classes. Other times you may have worked one-on-one with a staff person and looked for work with their guidance.

Source: New question

C1. how many weeks did you participate in any type of job search assistance services as part of the [PROGRAM NAME] program?

\_\_\_\_\_ (WEEKS)  
REFUSED <sub>97</sub>  
DON'T KNOW <sub>98</sub>

IF C1=97 or 0 SKIP TO C7

Source: New question

C2. During those weeks, about how many hours per week did you participate in these job search services?

\_\_\_\_\_ (WEEKS)  
REFUSED <sub>97</sub>  
DON'T KNOW <sub>98</sub>

Source: JSA Staff Survey (adapted)

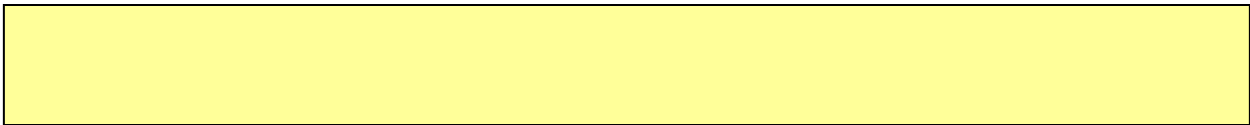
C3. During those weeks, how often did you participate in group job search services, such as attending classes that teach skills like resume writing, how to follow up on job leads, or practicing for job interviews? Would you say you...

<sup>1</sup>  
Attended every day <sub>1</sub>  
Attended 2-3 times per week <sub>2</sub>  
Attended once a week <sub>3</sub>  
Attended one class <sub>4</sub>  
Never <sub>5</sub>

<sup>7</sup>  
REFUSED <sub>97</sub>  
DON'T KNOW <sub>98</sub>

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Source: JSA Staff Survey (adapted)

C4. During those early weeks, how often did you meet one-on-one with a staff person to help you find a job? Would you say you...

- Every day  1
  - 2-3 times per week  1
  - Once a week  2
  - Once total  4
  - 2-3 times total  5
  - Met once  6
  - Never  7
  - REFUSED  97
  - DON'T KNOW  98
-

Source: A mixture of items from the Green Jobs and Health Care Impact Survey (OMB No. 1205-0506), modified items from the JSA staff survey, and new items

C5. Next, I am going to read you a list of topics that are sometimes covered as part of [group job search classes and one-on-one job search meetings. OR C4= 6, 88, 99 DISPLAY “group job search classes.” OR IF C3=6, 88, 99 DISPLAY “one-on-one job search meetings.”].

For each topic I read, please tell me whether any time was spent on this topic at all during [one-on-one sessions with a staff person from the [PROGRAM NAME] program, in group classes, in both group and one-on-one sessions, or never. OR C4= 6,88, 99 DISPLAY “group classes.” OR IF C3=6, 88, 99 DISPLAY “one-on-one sessions with a staff person from the [PROGRAM NAME] program.

[IF C3=1-5 AND C4=6, 88, 99 DISPLAY 2, 4, 88, 99]

[IF C4=1-5 AND C3=6,88,99 DISPLAY 1, 4, 88, 99]

SELECT ONE RESPONSE PER ROW

	In ONE-ON-ONE	IN A GROUP SESSION	IN BOTH GROUP AND ONE-ON-ONE SESSIONS	Never	DK	REF
a. Helping you create or edit your resume. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
b. Helping you figure out what sorts of jobs and careers might be right for you. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
c. How to look for a job, like figuring out all the different sources of information for job openings. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
d. The use of web-based job search engines like Monster. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
e. Helping you find specific job leads. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
f. Assistance filling out job applications. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
g. Learning about messages that you may be unintentionally sending with you dress, body language, or manner of speaking when you apply for a job. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
h. Practicing for job interviews. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
i. Helping you figure out how to handle stress and anxiety you might feel at a new job. <b>Did you</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>

<b>participate in this activity...</b>							
j. How to communicate well with your boss and co-workers. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
k. Helping you learn to manage any anger and frustrations that you might have. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
l. Proper workplace behaviors. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
m. Having a good work ethic [IF NECESSARY: such as what you need to do if you can't show up to work on time or need to miss work]. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
n. Problem solving, such as how you approach problems that come up at work or in your personal life. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
o. How to manage your money and plan your finances. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
p. How to set and manage your goals. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
q. Helping you think how you might balance work and family responsibilities. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>
r. Helping you deal with rejection, for example, if an employer turns you down. <b>Did you participate in this activity...</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>		99 <input type="checkbox"/>

Please continue to think about these weeks after [RAD] when answering the next set of questions.

Source: MTO survey (OMB No. 2528-0218), Welfare to Work survey (OMB No. 2528-0204)

C6. During those early weeks, about how many hours per week did you spend looking for work?

ENTER NUMBER OF HOURS: \_\_\_\_\_

DON'T KNOW

7

REFUSED

8

Source: MTO survey (OMB No. 2528-0218), Welfare to Work survey (OMB No. 2528-0204)

C7. With how many different employers did you make direct contact, either by phone, mail, e-mail, or in-person, during that time period?

ENTER NUMBER OF EMPLOYERS \_\_\_\_\_

DON'T KNOW

7

REFUSED

8

Source: JSA Staff Survey (adapted)

C8. Now I am going to read you a list of on-line tools that people sometimes use to look for jobs. Thinking about the weeks after [RA DATE], please tell me how frequently you used the tool during that time.

SELECT ONE RESPONSE PER ROW

<b>(In the weeks after [RA DATE]) how often did you use [INSERT TOOL] to look for jobs?</b>	<b>None of the time</b>	<b>Some of the time</b>	<b>A lot of the time</b>	<b>REF</b>	<b>DK</b>
a. The state or government job bank .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
b. Commercial job search services like Monster	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
c. Social media sites such as LinkedIn, Facebook and Twitter	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
d. Craig's List	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
e. On-line searches using Google, Bing, Yahoo, or another general search engine	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
f. Web-based tools to help you figure out what jobs match your skills and interests	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
g. On-line or mobile tools for creating resumes and/or posting resumes	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>

Source: New question

C10. During the early weeks after [RAD], when you agreed to be part of this study, did you participate in or receive any of the following services?

SELECT ONE RESPONSE PER ROW

<b>Did you participate in or receive...</b>	<b>YES</b>	<b>NO</b>	<b>REF</b>	<b>DK</b>
a. Classes to learn English as a second language	1 <input type="checkbox"/>	0 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
b. Classes to help you finish high school or earn a GED	1 <input type="checkbox"/>	0 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
c. Classes to prepare you for a specific occupation like nurse or welder.	1 <input type="checkbox"/>	0 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
d. Unpaid work experience	1 <input type="checkbox"/>	0 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>

**D. TOOLS OF LAST SUCCESSFUL JOB SEARCH**

SKIP TO SECTION E IF B1=2 (NEVER EMPLOYED SINCE RAD)

Now I would like you to think about the search that led to [your job at NAME OF LAST/CURRENT EMPLOYER FROM B6/.

Construct: Factors Contributing to Finding Job  
 Source: Jobs Initiative survey, MTO survey (OMB No. 2528-0218), Welfare to Work survey (OMB No. 2528-0204) (adapted)

D1. I am going to read you a list of things, both successful and unsuccessful, that you might have done to find [your job at NAME OF LAST/CURRENT EMPLOYER FROM B6/B7]. For each search activity, I would like to know if you the activity but it did not help you find your job, if you did the activity and it may have helped you find your job, or if you did it and it was a big part of your success finding a job, or if you never did it.,

SELECT ONE RESPONSE PER ROW

Did you [TEXT FILL BELOW]?	Yes, but it did not help	Yes, and it may have helped	Yes, and it was big part of your success	No, never did it	DK	REF
a. Check ads on your own in the newspaper.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
b. Place an ad about your availability.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
c. Follow leads given by the [PROGRAM NAME].....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
d. Follow leads given by a private employment agency.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
e. Follow leads given by a friend or family member.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
f. Call employers on the phone .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
g. Look for help wanted signs at stores or other establishments .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
h. Ask for jobs at establishments without help-wanted signs	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
i. Check for jobs on the state or government job bank or posting .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
	Yes, but it did not help	Yes, and it	Yes, and it	No, never	DK	REF

		may have helped	was big part of your success	did it		
j. Check for jobs on commercial job search services like Monster	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
k. Find job openings on LinkedIn	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
l. Find job openings on Facebook	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
m. Find job openings through Twitter	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
n. Find job openings on Craig's List	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>
o. On-line searches using Google, Bing, Yahoo, or another general search engine	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	88 <input type="checkbox"/>	99 <input type="checkbox"/>

Source: New question

D2. It can be hard to apply for a job or decide to apply for one. I am going to read some factors that might affect a person’s decision on whether or not to apply for a job. For each factor I read, please tell me if you think it affected your decision to apply to [NAME OF LAST/CURRENT EMPLOYER FROM B6/B7].

SELECT ONE RESPONSE PER ROW

	Yes, applied to me	No, did not apply to me	REF	DK
<b>Did you apply because...?</b>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
a. You knew they were looking for someone with your skills and experience.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
b. You had a good reference.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
c. Someone at the employer was the friend of one of your relatives or friends.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
d. Someone at the [NAME OF PROGRAM] helped you apply	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
e. A friend or family member helped you apply	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
f. You felt like you needed to take anything you could get .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
g. The person at the employer looked friendly	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
h. You did not have anything to lose.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
i. You were dressed well.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
j. You had a good night’s sleep.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
k. You felt strong and healthy.....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>



## **E. JOB SEARCH SKILLS**

The next set of questions cover a wide range of beliefs and attitudes about yourself and life in general.

E1.

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E3. When it comes to careers, some people are more certain than others that they know where they are headed and how to get there. Please indicate for each item whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree that it reflects your career situation: **(READ RESPONSE OPTIONS AFTER FIRST 3 ITEMS AND THEN REPEAT AS NEEDED)**

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	REF	DK
a. I'm not sure how to accurately assess my abilities and challenges. Do you...	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
b. I know how to make a plan that will help me achieve my goals for the next 5 years. Do you...	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
.						
c. I'm not sure what type of job is best for me.	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
d. I know the type of employer I want to work for.	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
e. I know the occupation I want to be in.	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
f. I'm not sure what kind of education and training program is best for me.	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>

**F. MOTIVATION TO WORK/ATTITUDES TOWARD JOB SEARCH**

The next set of questions is about your views about what is important to you when deciding if you will accept a job.

Source: Jobs Initiative survey

F1. Overall, how important is it to you that you have a job? Would you say it is very important, somewhat important, or not important at all?

- VERY IMPORTANT  1
- SOMEWHAT IMPORTANT  2
- NOT IMPORTANT AT ALL  3
- REFUSED  7
- DON'T KNOW  8

Source: Green Jobs and Health Care Impact Survey (OMB No. 1205-0506)

F3. What is the lowest hourly wage you are willing to accept. Think about the costs of taking a job, which might include child care and transportation.] \$ |\_\_|\_\_|\_\_|. |\_\_|  
|\_\_|

97  REFUSED

98  DON'T KNOW

**G. FACTORS THAT AFFECT ABILITY TO WORK**

The next few questions are about things in life that can make it hard to work, or to look for work.

Source: HOPE VI Panel survey (OMB 2577-0236); BOND 36-month follow-up (OMB No. 0960-0785); Green Jobs and Health Care Impact Survey (adapted) (OMB No. 1205-0506); and PACE 15-month (OMB No. 0970-0397), HPOG 36-month (OMB No. 0970-0394), PACE 36-month surveys (OMB No. 0970-0397)

G1. In the past 12 months, please note how often each of the following situations interfered with your work, job search, or ability to take a job: Would you say, very often, fairly often, sometimes, almost never, or never. **(READ RESPONSE OPTIONS AFTER FIRST 3 ITEMS AND THEN REPEAT AS NEEDED)**

How often has [INSERT] interfered with your work, job search, or ability to take a job?	Very often	Fairly often	Some-times	Almost never	Never	REF	DK
a. Child care arrangements? Would you say...	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
b. Transportation? Would you say...	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
c. Alcohol or drug use? Would you say...	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
d. An illness or health condition?	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>

**H. JOB CHARACTERISTICS**

[SKIP TO I1, IN SECTION I IF B1=NO SINCE RAD]

I would now like to ask you several questions about [your job atNAME OF LAST/CURRENT EMPLOYER FROM B6/B7].

Source: HPOG/PACE 36-month follow-up survey (OMB No. 0970-0394) and (OMB No. 0970-0397)

H1. How many hours per week on average [did you work/are you currently working] at [NAME OF LAST/CURRENT EMPLOYER FROM B6/B7]?

- \_\_\_ \_\_\_ hours/week (1-80)
- 97 REFUSED
- 98 DON'T KNOW

Source: HPOG/PACE 36-month follow-up survey (OMB No. 0970-0394) and (OMB No. 0970-0397), BOND 36-month follow-up survey (OMB No. 0960-0785)

H2. About how much [did/do] you typically earn per hour before taxes?

- \_\_\_ \_\_\_ \$ (\$2.50-75.00)\_\_\_ \_\_\_ .
- \_\_\_ \_\_\_ PER HOUR
- 9997 REFUSED [SKIP TO H3]
- 9998 DON'T KNOW [SKIP TO H3]

Source: HPOG/PACE 36-month follow-up survey (OMB No. 0970-0394) and (OMB No. 0970-0397), BOND 36-month follow-up survey (OMB No. 0960-0785)

H2a. Can you tell me how much you [used to/currently] earn for some other time period besides hourly, such as per day, per week, every two weeks, or month?

- \$(1-400)\_\_\_ \_\_\_ \_\_\_ \_\_\_ PER DAY
- \$(1-4000) \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER WEEK
- \$(1-8000) \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY 2 WEEKS/TWICE A MONTH
- \$(1-16000)\_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY MONTH
- \$(0.20-100.00)\_\_\_ \_\_\_ \_\_\_ \_\_\_ PER JOB/PER PIECE
- \$(10-5000)\_\_\_ \_\_\_ \_\_\_ \_\_\_ PER COMMISSION
- \$(1-80000)\_\_\_ \_\_\_ \_\_\_ \_\_\_ ANNUALLY
- 99997 REFUSED
- 99998 DON'T KNOW

Source: HPOG/PACE 36-month follow-up survey (OMB No. 0970-0394) and (OMB No. 0970-0397)

H3. [Do/Did] you usually work a regular daytime schedule or some other schedule?

INTERVIEWER READ IF ASKED: A regular daytime shift is one in which you work anytime between the hours of 6AM to 6PM and your schedule is the same week to week.

1. A REGULAR DAYTIME SCHEDULE (ANYTIME BETWEEN 6AM TO 6PM) (SKIP TO H4)
2. SOME OTHER SCHEDULE
7. REFUSED (SKIP TO H4)
8. DON'T KNOW (SKIP TO H4)

Source: HPOG/PACE 36-month follow-up survey (OMB No. 0970-0394) and (OMB No. 0970-0397)

H3a. Which of the following best describes the type of shift you usually (work/worked)?

1. A regular evening shift (Anytime between 2 pm to Midnight),
2. A regular night shift (Anytime around 9pm to 8am),
3. A rotating shift - one that changes periodically from day to evenings or night,
4. A split shift - one consisting of two distinct periods each day,
5. An irregular schedule arranged by employer, or
6. Some other schedule?
7. REFUSED
8. DON'T KNOW

Source: HPOG/PACE 36-month follow-up survey (OMB No. 0970-0394) and (OMB No. 0970-0397), BOND 36-month follow-up survey (OMB No. 0960-0785)

H4. [Are/Were] any of the following benefits available to you at [NAME OF LAST/CURRENT EMPLOYER FROM B6/B7]? That is, if you wanted it, [can you receive/could you have received]:

	YES	NO	REF	DK
a. Health insurance?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
b. Paid vacation?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
c. Paid holidays?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
d. Paid sick days?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>
e. Retirement or pension benefits?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	7 <input type="checkbox"/>	8 <input type="checkbox"/>

**I. 16. MONTHLY MINI-SURVEY FOLLOW-UP**

*The next set of questions is about a text message survey you may recall receiving.*

I1. Do you recall getting a text message asking you to participate in a monthly mini survey for the job search study in which you are a part?

1. YES
2. NO (SKIP TO CLOSING)
7. REFUSED
8. DON'T KNOW

I2. Did you respond to any of the text messages and complete the mini survey it offered?

1. YES (SKIP TO J4)
2. NO
7. REFUSED
8. DON'T KNOW

I3: Why did you choose not to respond? [INDICATE ALL THAT APPLY]

1. Time
2. Costs associated with texting
3. Did not understand what the text was about
4. Did not think the text was legitimate
5. Did not know how to respond

3a) Would you have responded if the appreciation payment had been higher than \$2?

1. YES
2. NO (SKIP TO CLOSING)
7. REFUSED
8. DON'T KNOW

I4. What influenced you to want to respond to the text survey? [INDICATE ALL THAT APPLY]

1. It seemed like it would be quick
  2. It seemed like the right thing to do
  3. The \$2 for completing each one was appreciated
  4. I was curious about the process
  5. Other please specify \_\_\_\_\_
  - 6.
  7. REFUSED
  8. DON'T KNOW
-

**CLOSING.** That is all the questions I have for you. In appreciation for your time spent completing this interview I will send you a check for \$25. You should receive this check in XX weeks. Thank you very much for your time today.

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