Federal Stock Association Charter

Federal stock savings banks may substitute the term "savings bank" for "association" throughout.

Except for shares issued in the initial organization of the association or in connection with the conversion of the association from the mutual to stock form of capitalization, no shares of capital stock (including shares issuable upon conversion, exchange, or exercise of other securities) shall be issued, directly or indirectly, to officers, directors, or controlling persons of the association other than as part of a general public offering or as qualifying shares to a director, unless the

issuance or the plan under which they would be issued has been approved by a majority of the total votes eligible to be cast at a legal meeting.

The holders of the common stock shall exclusively possess all voting power. Each holder of shares of common stock shall be entitled to one vote for each share held by such holder, except as to the cumulation of votes for the election of directors, unless the charter provides that there shall be no such cumulative voting. Subject to any provision for a liquidation account, in the event of any liquidation, dissolution, or winding up of the association, the holders of the common stock shall be entitled, after payment or provision for payment of all debts and liabilities of the association, to receive the remaining assets of the association available for distribution, in cash or in kind. Each share of common stock shall have the same relative rights as and be identical in all respects to all the other shares of common stock.

Section 6: Preemptive rights. Holders of the capital stock of the association shall not be entitled to preemptive rights with respect to any shares of the association that may be issued.

Section 7: Directors. The association shall be under the direction of a board of directors. The authorized number of directors, as stated in the association's bylaws, shall not be fewer than five or more than 15 except when a greater or lesser number is approved by the OCC.

Section 8: Amendment of charter. Except as provided in Section 5, no amendment, addition, alteration, change, or repeal of this charter shall be made, unless such is proposed by the board of directors of the association; approved by the shareholders by a majority of the votes eligible to be cast at a legal meeting, unless a higher vote is otherwise required; and approved or preapproved by the OCC.

Attest:	
	Secretary of the Association
By:	
J	President or Chief Executive Officer of the Association
Attest:	
	Deputy Comptroller for Licensing, OCC
By:	
J	Comptroller of the Currency
Effective date:	