

# 1. Public-facing job web site Welcome screen.

## 1a. Full screen (some links at the bottom are cut off in this screenshot)

**TVA** Tennessee Valley Authority

About TVA Newsroom Careers Index Search TVA

Energy Environment Economic Development

You are here: Home / Careers Share this page

## Careers at TVA

### #OURTVASTORY

Serving the people of the Tennessee Valley to generate a better life for generations to come.

Discover more at #OURTVASTORY

Want to be part of our TVA story? Follow us, meet the people behind our name and connect your own experiences to the story we're creating.

[Facebook](#)  
[Instagram](#)  
[Twitter](#)

**Apply for open jobs now**

Click on the button below to go to our Career Gateway. There, click the "Register Here" link to create a profile for yourself, search for open positions that match your talents and apply for jobs online. We encourage you to visit the Career Gateway often and keep your profile updated.

[Apply Here](#)

**Why Join TVA?**

Find challenging work and a rewarding career...while making a difference in the lives of the people we serve. Find out why you belong on TVA's talented, diverse team.

**Diversity + Inclusion**

TVA values diversity—it makes us stronger. That's why we actively recruit employees from all race, color, national origin, sexual orientation, ethnicity, gender, ability/disability, religion and age backgrounds.

**Entry Opportunities with Training**

We offer entry-level career opportunities with competitive compensation—including training—for operators, technicians, instrument mechanics, and more.

**Special Opportunities**

TVA offers career opportunities and training for military veterans; mechanics, electricians and other technicians; and college students and recent graduates.

**Contact Us**

Email us at [careers@tva.gov](mailto:careers@tva.gov) or call (866) 620-8010 to leave a message. Phone calls are returned from 10 to 11 a.m. and 2 to 3 p.m. Monday through Friday, excluding federal holidays. For technical application issues regarding our website, email us at [ats@tva.gov](mailto:ats@tva.gov).

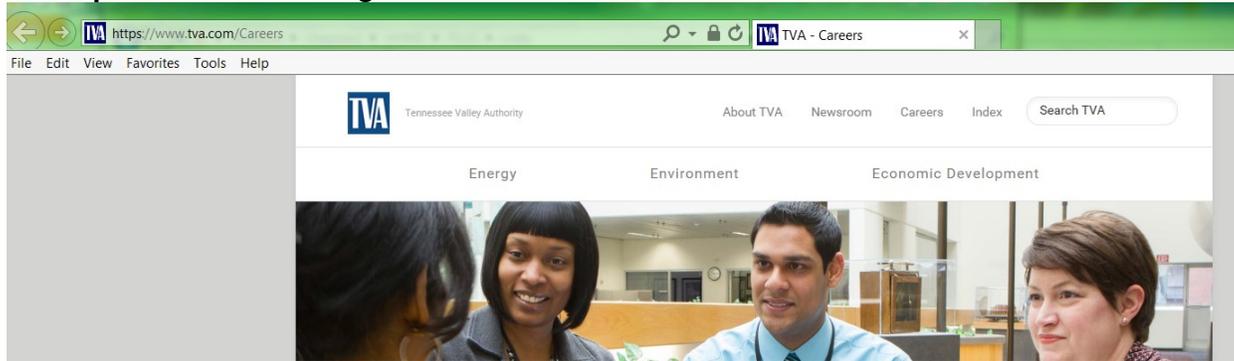
Employees and Retirees  
TVA Kids  
Doing Business With TVA  
TVA Privacy Policy  
Freedom of Information Act

Energy  
Environment  
Economic Development  
Newsroom  
Careers

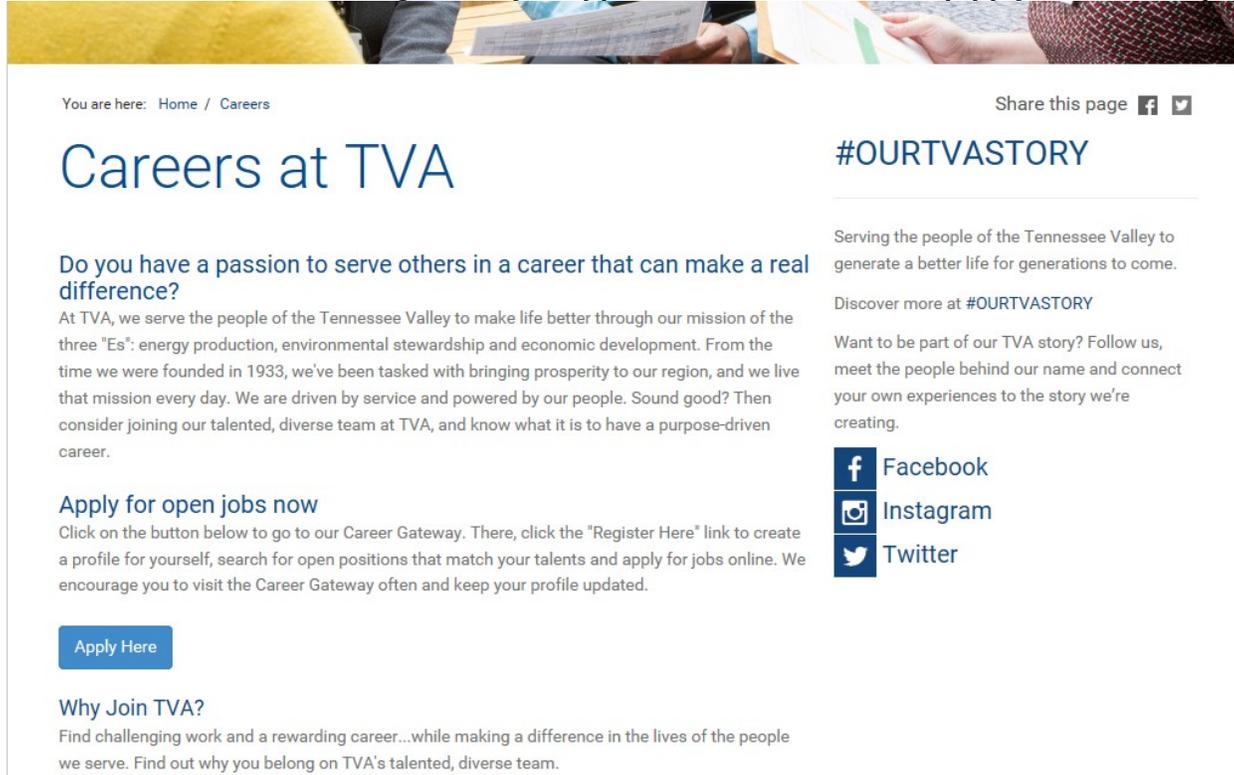
[Facebook](#)  
[Twitter](#)  
[YouTube](#)  
[Flickr](#)  
[LinkedIn](#)

Tennessee Valley Authority  
400 West Summit Hill Drive  
Knoxville TN 37902  
(865) 632-2101  
[tvainfo@tva.com](mailto:tvainfo@tva.com)

## 1b. Top of screen showing web site URL



## 1c. Middle of screen showing link to job applicant Welcome screen (Apply Here button)



## 1d. Bottom of screen showing link to TVA Privacy Policy screen

### Contact Us

Email us at [careers@tva.gov](mailto:careers@tva.gov), or call (866) 620-8010 to leave a message. Phone calls are returned from 10 to 11 a.m. and 2 to 3 p.m. Monday through Friday, excluding federal holidays. For technical application issues regarding our website, email us at [ats@tva.gov](mailto:ats@tva.gov).

Employees and Retirees

TVA Kids

Doing Business With TVA

TVA Privacy Policy

Freedom of Information Act

Legal Notices

Information Quality

No Fear Act Data

Equal Employment Opportunity Policy

Accessibility Information

TVA External Links Policy

Inspector General

TVA Police

Energy

Environment

Economic Development

Newsroom

Careers

About

Investor Relations

 Facebook

 Twitter

 YouTube

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**Tennessee Valley Authority**

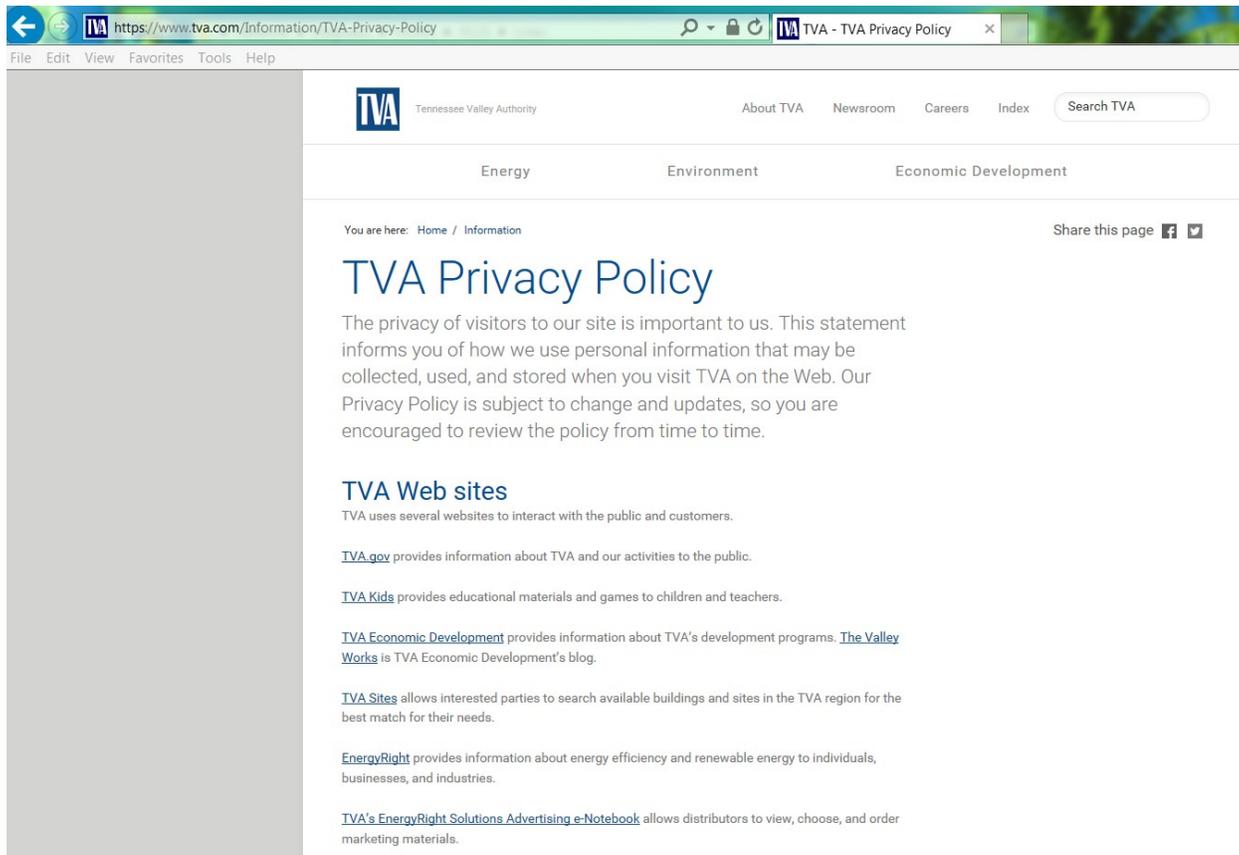
400 West Summit Hill Drive

Knoxville TN 37902

(865) 632-2101

[tvainfo@tva.com](mailto:tvainfo@tva.com)

## 1e. TVA's Privacy Policy screen



The screenshot shows a web browser window displaying the TVA Privacy Policy page. The browser's address bar shows the URL <https://www.tva.com/Information/TVA-Privacy-Policy>. The page header includes the TVA logo, the text "Tennessee Valley Authority", and navigation links for "About TVA", "Newsroom", "Careers", and "Index". A search bar labeled "Search TVA" is also present. Below the header, there are three main navigation categories: "Energy", "Environment", and "Economic Development". The main content area features a breadcrumb trail "You are here: Home / Information" and a "Share this page" button with social media icons. The title "TVA Privacy Policy" is prominently displayed in a large blue font. The introductory text states: "The privacy of visitors to our site is important to us. This statement informs you of how we use personal information that may be collected, used, and stored when you visit TVA on the Web. Our Privacy Policy is subject to change and updates, so you are encouraged to review the policy from time to time." Below this, a section titled "TVA Web sites" lists several external resources: [TVA.gov](#) (public information), [TVA Kids](#) (educational materials), [TVA Economic Development](#) (development programs and blog), [TVA Sites](#) (building and site search), [EnergyRight](#) (energy efficiency and renewable energy), and [TVA's EnergyRight Solutions Advertising e-Notebook](#) (marketing materials).

[TVA Supplier Connections](#) allows individuals and companies interested in providing services or products to TVA to register with TVA. It also provides information prospective or current TVA vendors.

[TVA Online Connection](#) is a service for TVA power customers; Valley municipal cooperatives, and public power associations; and trade and business groups that work directly with TVA business units. The site provides a personalized, single entry point to online applications, news and events, production information and the TVA eMarketplace.

TVA also maintains official accounts on several [social media](#) outlets.

## Automatic Collection of Information

When you visit our Web site, we automatically collect some general, anonymous information about your visit to help us improve navigation on our site or investigate disruption of service attacks. This information includes: the date and time of your visit; an Internet Protocol (IP) address; the browser software and operating system used for your visit; and the content of any sent or received cookie(s). This information is technical in nature, is not used to identify who you are and is collected in the aggregate for statistical purposes.

## Personal Information That You Voluntarily Provide

You are not required to provide any personal information to us to access information on tva.gov, tvakids.gov, tvasites.com, EnergyRight, EnergyRight Advertising e-Notebook or TVAsites. If you choose to provide us with personal information, such as by sending a message to an e-mail address on this website, ordering marketing materials, submitting a blog post to The Valley Works, or by filling out a form and submitting it through our website, we will use that information to respond to your message or to fulfill the stated purpose of the communication.

TVA business partners who use TVA Supplier Connections or TVA Online Connection must create accounts in order to make use of those resources. The information collected in order to create the account will be used to manage the account, confirm the user's identity and to provide related services.

## How the Information is Used

We may store non-personally identifiable information we collect indefinitely to help us better understand and meet the needs of our visitors. By sending us an electronic mail message (for example, by sending us an e-mail message, taking our Energy Online Evaluation, applying for a career at TVA, or subscribing to any of our e-mail alert services), you may be sending us personally-identifying information, such as name and address. In these cases, we may retain the information as long as necessary to respond to your request or otherwise resolve the subject matter of your e-mail. Please be aware that email is not necessarily secure from third party interception or misdirection. For your own protection you may wish to communicate sensitive information using a method other than e-mail.

## Service Providers

We use third-party vendors to support our websites and online services (such as a printer, e-mail, analytics providers, forms and questionnaires, web hosting providers, payment processors, web applications or data enhancement provider) and to help us market our products and services. These companies may need to collect information about you in order to perform their functions.

## Cookie Use and Traffic Data

Website measurement and customization technologies (commonly called "cookies") are small bits of text that are downloaded to your internet browser when you visit a website. The Office of Management and Budget Memorandum M-10-22, [Guidance for Online Use of Web Measurement and Customization Technologies](#) defines conditions under which Federal agencies may use session and persistent cookies. TVA Web sites and third-party service providers may use cookies to collect information about your visit to our sites; however, cookies set by or on behalf of TVA do not collect personal information about you, but only about your browser "session." This non-personal information is not disclosed to third parties and may be retained by TVA for Web site improvement and customization purposes, in compliance with TVA's policies for privacy and data safeguarding. We collect this information in accordance with the [Digital Government Strategy](#). In order to help agencies meet the milestones laid out in the Digital Government Strategy, the General Services Administration (GSA) procured a custom Google Analytics solution. This solution is utilized on TVA Web sites. Please refer to the following policies on Google's website for more information:

- [Google's main privacy policy](#)
- [Cookies & Google Analytics on Websites](#)
- [Opt out of Google Analytics Cookies](#)

Other service providers may use cookies in order to collect data about how our sites are used, to optimize your experience, and to provide additional services to visitors to our site. These services may use cookies in order to provide their services for TVA or website visitors and to collect information about the use and performance of their services. The information collected may include information about your device and your use of the website.

You can set your computer to reject (i.e. "opt out" of) cookies, and you will still be able to access all of the informational resources provided on our sites. However, some of the customized and dynamic features may not function properly or as efficiently. To learn more about how to opt out of cookies, please click here: [http://www.usa.gov/optout\\_instructions.shtml](http://www.usa.gov/optout_instructions.shtml).

## Individuals' Access to their Data

The Privacy Act of 1974 protects the personal information the federal government keeps on individuals in Systems of Records (SOR). Please note that the Privacy Act does not cover all information collected online. More detailed information concerning the Privacy Act, including a listing of TVA Systems of Records Notices (SORNs), can be found at: [www.tva.com/Information/Freedom-of-Information/Privacy-Act-Regulation](http://www.tva.com/Information/Freedom-of-Information/Privacy-Act-Regulation).

## Social Networking

In order to encourage greater public participation, collaboration, and transparency, TVA currently maintains official Corporation accounts on commercial social networks sites, including YouTube, LinkedIn, Flickr, Facebook and Twitter. TVA does not collect, maintain or disseminate information posted by visitors to these sites. Additionally, the Corporation does not endorse or control the comments or opinions provided by visitors to these sites. Please note that the TVA Privacy Policy does not extend to, or have authority over, the privacy policy of any commercial social networking sites you may visit. Therefore, if you choose to interact with the TVA on a commercial third-party site, please review carefully the privacy policy of the third party. Click on the following to view the privacy policies of [YouTube](#), [LinkedIn](#), [Flickr](#), [Facebook](#), and [Twitter](#).

## Children Online

TVA recognizes the particular importance of protecting privacy where children are involved. We are committed to protecting children's privacy. We do not knowingly collect personally identifiable information online from children under the age of 13. If we determine that a child under 13 has provided personal information in violation of this policy, we will delete that information as soon as practical. If you become aware that such information has been provided by a child under 13, please use the Contact Information below to submit a request to delete the information.

## Links to Other Sites

Our website has links to websites of other federal agencies and to private organizations. You will be notified when you access one of these links, warning you that you are leaving the official TVA web site. Once you access another site through a link that we provide, you are subject to the privacy policy of the new site. For more information, please visit TVA's [External Link Policy](#).

## Security

This government computer system employs software programs to monitor network traffic to identify unauthorized attempts to upload or change information, or otherwise cause disruption or damage. Such attempts are strictly prohibited and may be punishable under the Computer Fraud and Abuse Act of 1986 and the National Information Infrastructure Protection Act. Except for authorized law enforcement investigations, no other attempts are made to identify individual users or their usage habits.

TVA information systems may be protected by EINSTEIN cybersecurity capabilities, under the operational control of the U.S. Department of Homeland Security's United States Computer Emergency Readiness Team (US-CERT). Electronic communications with TVA may be scanned by government-owned or contractor equipment to look for network traffic indicating known or suspected malicious cyber activity, including malicious content or communications. Electronic communications within TVA will be collected or retained by US-CERT only if they are associated with known or suspected cyber threats. US-CERT will use the information collected through EINSTEIN to analyze the known or suspected cyber threat and help TVA and other agencies respond and better protect their computers and networks.

For additional information about EINSTEIN capabilities, please see the EINSTEIN program-related Privacy Impact Assessments available on the [DHS cybersecurity privacy website](#) along with other information about the federal government's cybersecurity activities.

## TVA Privacy Program

The Program is based on the Privacy Act of 1974, as implemented by Office of Management and Budget Circular A-130, the E-Government Act of 2002, and Agency policies. The objective of the Program is to balance the information requirements and operational needs of TVA against the privacy interests of the individual.

The Senior Privacy Program Manager performs multiple functions, to include:

- Developing and implementing policy and serving as the TVA focal point for privacy matters,
- Providing policy guidance and assistance to the agency in implementation and execution of their privacy responsibilities,
- Reviewing new and existing laws, regulations and policies which impact on privacy,
- Coordinating and submitting for publication in the Federal Register Privacy Act system of record notices and Privacy Act rulemaking,
- Reviewing, coordinating and adjudicating Privacy Impact Assessments,
- Conducting reviews of privacy issues to determine compliance with the Privacy Act, Section 208 of the E-Government Act, and other Privacy Program policies,
- Serving as the principal advisor to the Senior Agency Official for Privacy,
- Providing administrative support to the TVA Incident Response Team

[Read more information on the TVA Privacy Program.](#)

## Contact Info

If you have privacy-related questions or complaints, please e-mail [tvainfo@tva.com](mailto:tvainfo@tva.com) or write to:  
Tennessee Valley Authority  
400 W. Summit Hill Dr.  
Knoxville, TN 37902-1499

Employees and Retirees

Energy

 Facebook

**Tennessee Valley Authority**

TVA Kids

Environment

 Twitter

400 West Summit Hill Drive

Doing Business With TVA

Economic Development

 YouTube

Knoxville TN 37902

TVA Privacy Policy

Newsroom

 Flickr

(865) 632-2101

Freedom of Information Act

Careers

 LinkedIn

[tvainfo@tva.com](mailto:tvainfo@tva.com)

Legal Notices

About

## 1f.Close-up of the Link to More Information on the TVA Privacy Program screen

[Read more information on the TVA Privacy Program.](#)

## Contact Info

If you have privacy-related questions or complaints, please e-mail [tvainfo@tva.com](mailto:tvainfo@tva.com) or write to:  
Tennessee Valley Authority  
400 W. Summit Hill Dr.  
Knoxville, TN 37902-1499

Employees and Retirees

Energy

 Facebook

**Tennessee Valley Authority**

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 YouTube

Knoxville TN 37902

TVA Privacy Policy

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Careers

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[tvainfo@tva.com](mailto:tvainfo@tva.com)

Legal Notices

About

# 1g. About the TVA Privacy Program screen contents

https://www.tva.com/Legal-Notices/About-the-TVA-Privacy-Program

TVA Tennessee Valley Authority

About TVA Newsroom Careers Index Search TVA

Energy Environment Economic Development

You are here: Home / Legal Notices Share this page

## About the TVA Privacy Program

The Tennessee Valley Authority Privacy Program is part of the IT Enterprise Information Security & Policy organization and is responsible for the protection of personally identifiable information (PII) at TVA.

### Privacy Impact Assessments

The E-Government Act of 2002 requires TVA to conduct Privacy Impact Assessments (PIAs) and make them publicly available on the TVA website. The TVA PIAs can be downloaded by clicking the links below.

- [iComplaint](#)

### System of Records Notices

The Privacy Act of 1974 requires TVA to inform the public when TVA collects and maintains PII in a System of Records. These public disclosures are called System of Record Notices (SORNs). The TVA SORNs can be downloaded by clicking the link below.

- [TVA SORNs \(PDF\)](#)

### Laws and Regulations

The TVA Privacy Program works to ensure compliance with federal privacy laws and regulations, including those listed in the links below.

- [Privacy Act of 1974](#)
- [E-Government Act of 2002 \(PDF\)](#)
- [TVA Regulations Implementing Provisions of the Privacy Act \(PDF\)](#) [\(Text File\)](#)

## Website Privacy Policy

The Privacy Policy for TVA.gov is [available here](#). The Privacy Policy for TVAkids.com is [available here](#).

## Privacy Act Requests

Under the Privacy Act (PA), a person may seek access to records that are retrieved by that person's name or other personal identifier, such as Social Security number or employee identification number. Such records will be made available unless they fall within the exemptions of the PA and the FOIA. Detailed information about TVA policies and procedures for obtaining access to information under the FOIA and the PA is available in 18 CFR Part 1301, or you can call the TVA Senior Privacy Program Manager at (865) 632-2467.

## Contacting the TVA Privacy Program

For additional information and inquiries, contact the TVA Senior Privacy Program Manager.

Chris Marsalis  
Senior Privacy Program Manager  
Enterprise Information Security and Policy  
Tennessee Valley Authority  
400 W. Summit Hill Drive, WT 5D-K  
Knoxville, TN 37902  
Phone: (865) 632-2467

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Employees and Retirees	Energy	Facebook	<b>Tennessee Valley Authority</b>
TVA Kids	Environment	Twitter	400 West Summit Hill Drive
Doing Business With TVA	Economic Development	YouTube	Knoxville TN 37902
TVA Privacy Policy	Newsroom	Flickr	(865) 632-2101
Freedom of Information Act	Careers	LinkedIn	tvainfo@tva.com
Legal Notices	About		
Information Quality	Investor Relations		

## 2. Applicant Landing screen. This is where the applicant lands when he clicks the Apply Now button on the public-facing Careers Welcome screen.

### 2a. Full Applicant Landing Screen

The screenshot shows a web browser window with the URL [https://careers.tva.gov/psc/hcmcpag/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_CE.GBL?FolderPatl](https://careers.tva.gov/psc/hcmcpag/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?FolderPatl). The page title is "Careers (External Jobs)".

**Careers**

To Fix Site Display Problems with Compatibility View, Click [Here](#).

Enter your user name and password to login. If you have not yet registered, [Register Here](#).

**Basic Job Search**

Keywords:

Posted:

[Advanced Search](#) [Search Tips](#)

**Login**

User Name:

Password:

[Login Help](#) [Register Now](#)

**Job Posting Information**

**2b. First-time applicant clicks the Register Here link or the Register Now link. (Returning applicants enter their User Name and password into the Login box.)**

## Careers

To Fix Site Display Problems with Compatibility View, Click [Here](#).

Enter your user name and password to login. If you have not yet registered, [Register Here](#).

<b>Basic Job Search</b>	<b>Login</b>
Keywords: <input type="text"/>	User Name: <input type="text"/>
Posted: <input type="text" value="Last Month"/>	Password: <input type="text"/>
<input type="button" value="Search"/> <a href="#">Advanced Search</a> <a href="#">Search Tips</a>	<input type="button" value="Login"/> <a href="#">Login Help</a> <a href="#">Register Now</a>

<b>Job Posting Information</b>				
◀◀ First ◀ Previous   <a href="#">Next</a> ▶ Last ▶▶				
<b>Latest Job Postings</b> <a href="#">Find</a>   <a href="#">View All</a>    1-10 of 14				
	Date	Job Title	Job ID	Location
<input type="checkbox"/>	08/31/2016	<a href="#">Business Support Rep. Multi - 505285</a>	505285	Tennessee - Gray

**3a. First-time applicant registers to create an account on the site.**

## Register

Enter your new user name and password.

<b>Enter Registration Information</b>	
*User Name:	<input type="text"/>
*Password:	<input type="text"/>
*Confirm Password:	<input type="text"/>
<p>Please enter the text as shown in textarea and Click Register to proceed. Press Refresh button to change the text.</p>	
	
<input type="button" value="Refresh Image"/>	
Enter Text here:	<input type="text"/>
<input type="button" value="Register"/> <a href="#">Return to Previous Page</a>	

**3b. The Careers Applicant Welcome screen is displayed along with an instruction telling the applicant how to set his browser for the best technical experience when applying for a job.**

Carriers Home [Job Search](#) [My Saved Jobs](#) [My Saved Searches](#) [My Career Tools](#) [Logout](#)

Carriers Home  
**Welcome**

**Basic Job Search**

Keywords:

Posted:

[Advanced Search](#) [Search Tips](#)

**My Career Tools**

- [0 Accepted/Unaccepted Applications](#)
- [0 Cover Letters and Attachments](#)
- [0 Saved Resumes](#)
- [My Profile](#)

To Fix Site Display Problems with Compatibility View, Click [Here](#).

**Notifications**

You do not have any notifications.

**Job Posting Information**

Navigation:

**Latest Job Postings**

Select	Date	Job Title	Job ID	Location
<input type="checkbox"/>	06/13/2016	<a href="#">Fall Accounting/Finance Internships - 503714</a>	505102	Tennessee Valley
<input type="checkbox"/>	06/13/2016	<a href="#">Fall - Engineering Internships - 505112</a>	505112	Multi
<input type="checkbox"/>	06/13/2016	<a href="#">Fall - Business Internships - 505113</a>	505113	Tennessee Valley
<input type="checkbox"/>	06/13/2016	<a href="#">Fall - Computer Science Internships - 505114</a>	505114	Tennessee Valley

[Select All](#) [Deselect All](#)

[Apply Without Selecting Job](#)

**Message**

We noticed that you are using Microsoft Internet Explorer 11.0.

If you are not using Internet Explorer, please ignore this message.

If you are using Internet Explorer, we strongly recommend that you turn off Compatibility View for the best possible experience on our site.

When you dismiss this message you will see a link to instructions that tell you how to turn off Compatibility View. (0,0)

## 4. The applicant creates his applicant profile.

### 4a. Full Applicant Profile screen

[Careers Home](#) [Job Search](#) [My Saved Jobs](#) [My Saved Searches](#) [My Career Tools](#) [Logout](#)

#### My Profile

You can update your name, address, phone number and email here. Changes made to your contact details on this page will be updated on all of the jobs you have applied to.

<b>Save</b> <a href="#">Return to Previous Page</a>	<b>ORIS Details</b> ORIS# 2315-0083 Expiration Date 12/31/2016
---	--

**Member Information**

User Name: test  
Password: [Change Password](#)  
Preferred Method of Contact:

**Name**

Name Format:   
Name Prefix:   
First Name:   
Middle Name:   No Middle Name?  
Last Name:   
Name Suffix:

**Group box**

**Note:** Enter the correct information below as this will be used by the system to retrieve your job application and learning records.

\*Last 4 digits of Social Security #:   
\*Month of Birth:  \*Day of Birth:

**Current Home Address**

\*Country:   
Address 1:   
Address 2:   
City:   
State:   
Zipcode:   
\*County:

**Email Addresses**

Primary Email Type:   
Email Address:  [Remove Email](#)

[Add Another Email Address](#)

**Phone**

Primary Phone Type:   
Phone Number:  extension:  [Remove Phone](#)

[Add Another Phone Number](#)

**Save** [Return to Previous Page](#)

[Refresh](#)

## 4b. Top half of Applicant Profile screen.

[Careers Home](#) [Job Search](#) [My Saved Jobs](#) [My Saved Searches](#) [My Career Tools](#) [Logout](#)

### My Profile

You can update your name, address, phone number and email here. Changes made to your contact details on this page will be updated on all of the jobs you have applied to.

<a href="#">Save</a>	<a href="#">Return to Previous Page</a>	<b>OMB Details</b>
		OMB# 3316-0063
		Expiration Date 12/31/2016

<b>Member Information</b>	
User Name:	test
Password:	<a href="#">Change Password</a>
Preferred Method of Contact:	Email <input type="button" value="v"/>

<b>Name</b>	
Name Format:	English <input type="button" value="v"/>
Name Prefix:	<input type="button" value="v"/>
*First Name:	Test
*Middle Name:	Test <input type="checkbox"/> No Middle Name?
*Last Name:	Test User
Name Suffix:	<input type="button" value="v"/>

<b>Group box</b>	
<b>Note: Enter the correct information below as this will be used by the system to retrieve your job application and learning records.</b>	
*Last 4 digits of Social Security #	1111
*Month of Birth	01 <input type="button" value="v"/>
*Day of Birth	11 <input type="button" value="v"/>

#### 4c. Bottom half of Applicant Profile screen.

**Current Home Address**

\*Country:  ▼

\*Address 1:

Address 2:

\*City:

\*State:  ▼

\*Zipcode:

\*County:  🔍

**Email Addresses**

Primary Email Type:  ▼

Email Address:  [Remove Email](#)

[+ Add Another Email Address](#)

**Phone**

Primary Phone Type:  ▼

Phone Number:  Extension:  [Remove Phone](#)

[+ Add Another Phone Number](#)

[Return to Previous Page](#)

5. The applicant applies for a job opening.  
5a. Full Careers Applicant Welcome screen.

[Careers Home](#) [Job Search](#) [My Saved Jobs](#) [My Saved Searches](#) [My Career Tools](#) [Logout](#)

[Careers Home](#)

## Welcome

Basic Job Search	My Career Tools
Keywords: <input type="text"/>	<a href="#">0 Accepted/Unaccepted Applications</a>
Posted: <input type="text" value="Last Month"/>	<a href="#">0 Cover Letters and Attachments</a>
<input type="button" value="Search"/> <a href="#">Advanced Search</a> <a href="#">Search Tips</a>	<a href="#">0 Saved Resumes</a>
	<a href="#">My Profile</a>

**Notifications**  
You do not have any notifications.

**Job Posting Information**

◀◀ First ◀ Previous | Next ▶▶ Last ▶▶

Find | View All | 1-4 of 4

Select	Date	Job Title	Job ID	Location
<input type="checkbox"/>	06/13/2016	<a href="#">Fall Accounting/Finance Internships - 503714</a>	505102	Tennessee Valley
<input type="checkbox"/>	06/13/2016	<a href="#">Fall - Engineering Internships - 505112</a>	505112	Multiple Locations
<input type="checkbox"/>	06/13/2016	<a href="#">Fall - Business Internships - 505113</a>	505113	Tennessee Valley
<input type="checkbox"/>	06/13/2016	<a href="#">Fall - Computer Science Internships - 505114</a>	505114	Tennessee Valley

[Select All](#) [Deselect All](#)

[Apply Without Selecting Job](#)

5b. After applicant selects one or more jobs and clicks Apply for Selected Jobs, he is required to upload or copy/paste a resume.

[Apply Now](#)

## Choose Resume

**Resume Options**

How would you like to proceed?

Upload a new resume

Copy and paste resume text

---

[Return to Previous Page](#)

5c. This header, which contains the OMB Details, is displayed at the top of each of the application screens. It provides the applicant with the ability to use a different resume or update his Applicant Profile at any time.

Apply Now

**OMB Details**  
 OMB# 3316-0063  
 Expiration Date 12/31/2016

**Complete Application**

Jobs you applied for		
Posting Title		Remove
Civil Design Tech. A - 505600		

Note: Please Save the application before adding/removing a Job to avoid losing any changes made.

[Add Another Job to Application](#)

---

Test\_Resume.docx  [Use a Different Resume](#)

Test User, Test Test  
 Test Addr1  
 Test City, TN 37363  
 HAMILTON  
[Edit Profile](#)

---

Previous Save as Draft Cancel [Careers Home](#) Next

5d. The applicant comes to the Preferences screen. None of the fields on this screen are required so the applicant has the option to complete it or skip it.

Preferences [Education and Work Experience](#) [Referral Information](#)

---

Use this section to tell us what you are looking for in terms of location, working time and type of job.

**Preferences**

Desired Start Date:

Are you willing to relocate?

Are you willing to travel?

Travel Percentage:

Regular/Temporary:

**Desired Work Days**

Monday  
  Tuesday  
  Wednesday  
  Saturday  
  Sunday  
 Thursday  
  Friday

Full/Part-Time:

Desired Shift:

Minimum Pay:  Pay Frequency:

Currency Code:

Desired Hours Per Week:

**Geographic Preference**

First Choice:  Second Choice:

Comments:

On this page, please tell us how you found out about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

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[Refresh](#)

## 5e. The full Education and Work Experience screen. Additional instructions and/or fields are displayed on the screen depending on the applicant's answers to the questions.

[Preferences](#) [Education and Work Experience](#) [Referral Information](#)

**Preferences**

The information you enter on this page will be used for Federal employment considerations. Indicate if you are or were ever a Federal Civilian employee and the highest grade and tenure you have held. If you are claiming Veterans preference, you must meet the eligibility requirements in section 2102 of title 2, United States Code.

**Work Authorization**

\*Are you eligible to work in the US on a full time, regular basis?

Federal civilian employee?  Previous Federal Employee  
 Current Federal Employee  
 Current IVA Employee

\*If you are an external applicant and you are currently serving in the U.S. Military or you are a U.S. Military Veteran, do you want to be considered a preference-eligible veteran for the purpose of your employment application to TVA?  No  Yes

Indicate your highest level of education by selecting a value from the drop-down list below. This information is required in order to submit your application.

**Education History**

Highest Education Level:

If you have any Employment Information, enter it in this section.

**Work Experience**

You have not added any employment information to your new application.

[Add Work Experience](#)

If you have any relevant training courses you want us to know about, enter them in this section.

**Job Training**

You have not added any training information to your application.

[Add Job Training](#)

To add Degrees to your application, select the Add Degrees hyperlink below.

**Degrees**

You have not added any Degrees to your application.

[Add Degrees](#)

To add Memberships to your application, select the Add Memberships hyperlink below.

**Memberships**

You have not added any Memberships to your application.

[Add Memberships](#)

To add Licenses & Certifications to your application, select the Add Licenses & Certifications hyperlink below.

**Licenses & Certifications**

You have not added any Licenses & Certifications to your application.

[Add Licenses & Certifications](#)

To add references to your application, select the Add References link below.

**References**

You have not added any references to your application.

[Add Reference](#)

On this page provide your answers to questions related to this application.

**Application Questionnaire**

\*Are you 18 years or older?

Yes  
 No

On this page, please tell us how you found us about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

## 5f. The top half of the Education and Work Experience screen.

[Preferences](#) [Education and Work Experience](#) [Referral Information](#)

### Preferences

The information you enter on this page will be used for Federal employment considerations. Indicate if you are or were ever a Federal Civilian employee and the highest grade and tenure you have held. If you are claiming Veteran's preference, you must meet the eligibility requirements in section 2108 of title 5, United States Code.

### Work Authorization

\*Are you eligible to work in the US on a full time, regular basis?

Federal civilian employee?

Previous Federal Employee

Current Federal Employee

Current TVA Employee

\*If you are an external applicant and you are currently serving in the U.S Military or you are a U.S. Military Veteran, do you want to be considered a preference-eligible veteran for the purposes of your employment application to TVA?  No  Yes

Indicate your highest level of education by selecting a value from the drop-down list below. This information is required in order to submit your application.

### Education History

Highest Education Level:

If you have any Employment Information, enter it in this section.

### Work Experience

You have not added any employment information to your new application.

[+ Add Work Experience](#)

**5g. Close-up of expanded Veteran's Preference section if the applicant answers "Yes" to all questions.**

\*If you are an external applicant and you are currently serving in the U.S Military or you are a U.S. Military Veteran, do you want to be considered a preference-eligible veteran for the purposes of your employment application to TVA?  No  Yes

\* Are you currently serving in the military ?  No  Yes

**How to Claim Vet Preference:**

If you are currently on active duty and would like to be considered preference-eligible for the purposes of your employment application to TVA, BEFORE THE JOB POSTING CLOSING DATE please upload all supporting documentation to your account, including your Form DD214 (member 4 copy), a Veterans Disability Rating Letter from the VA (if applicable) and a completed TVA Form 3595. If you will not get your DD214 until you are separated or retired, you can request a Statement of Service through your military personnel office. The Statement of Service will need to list your dates of military service, character of service, expected date of separation and any service-connected disability rating that you have been awarded from your branch of military service.

More information about preference eligibility, and a link to TVA Form 3595, can be found at <https://www.tva.gov/Careers/Claiming-Veteran-Preference>. If you have a question about preference eligibility, please email your question to [Veteran@tva.gov](mailto:Veteran@tva.gov).

\* Are you a U.S Military Veteran?  No  Yes

**How to Claim Vet Preference:**

If you answered "yes," BEFORE THE JOB POSTING CLOSING DATE please upload all supporting documentation to your account, including your form DD214 (member 4 copy), a Veterans Disability Rating Letter from the VA (if applicable) and a completed TVA Form 3595.

More information about preference eligibility, and a link to TVA Form 3595, can be found at <https://www.tva.gov/Careers/Claiming-Veteran-Preference>. If you have a question about preference eligibility, please email your question to [Veteran@tva.gov](mailto:Veteran@tva.gov).

*Military Service Start Date:	<input type="text"/>	*Military Service End Date:	<input type="text"/>
*Military Branch:	<input type="text"/>		
*Military Grade:	<input type="text"/>		
*Military Status:	<input type="text" value="Not indicated"/>		
*Military Separation Status:	<input type="text"/>		

## 5h. The bottom half of the Education and Work Experience screen.

If you have any relevant training courses you want us to know about, enter them in this section.

**Job Training**  
You have not added any training information to your application.

[+ Add Job Training](#)

To add Degrees to your application, select the Add Degrees hyperlink below.

**Degrees**  
You have not added any Degrees to your application

[+ Add Degrees](#)

To add Memberships to your application, select the Add Memberships hyperlink below.

**Memberships**  
You have not added any Memberships to your application

[+ Add Memberships](#)

To add Licenses & Certifications to your application, select the Add Licenses & Certifications hyperlink below.

**Licenses & Certifications**  
You have not added any Licenses & Certifications to your application

[+ Add Licenses & Certifications](#)

To add references to your application, select the Add References link below.

**References**  
You have not added any references to your application.

[+ Add Reference](#)

On this page provide your answers to questions related to this application.

**Application Questionnaire**

\*Are you 18 years or older?

Yes

No

On this page, please tell us how you found out about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

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## 5i. The full Referral Information screen.

[Preferences](#) [Education and Work Experience](#) [Referral Information](#)

On this page, please tell us how you found out about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

**Referral Information**

\*How did you learn of the job:

SubSource:

Specific Referral Source:

\*Are you a former employee:

\*Are you related to TVA Employee:

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[Refresh](#)

**5j. The Submit Online Application screen includes the Burden Estimate Statement in the OMB Details. Self-identification is voluntary. The Self-identification Details section gives the applicant the option of not identifying his gender or ethnic group.**

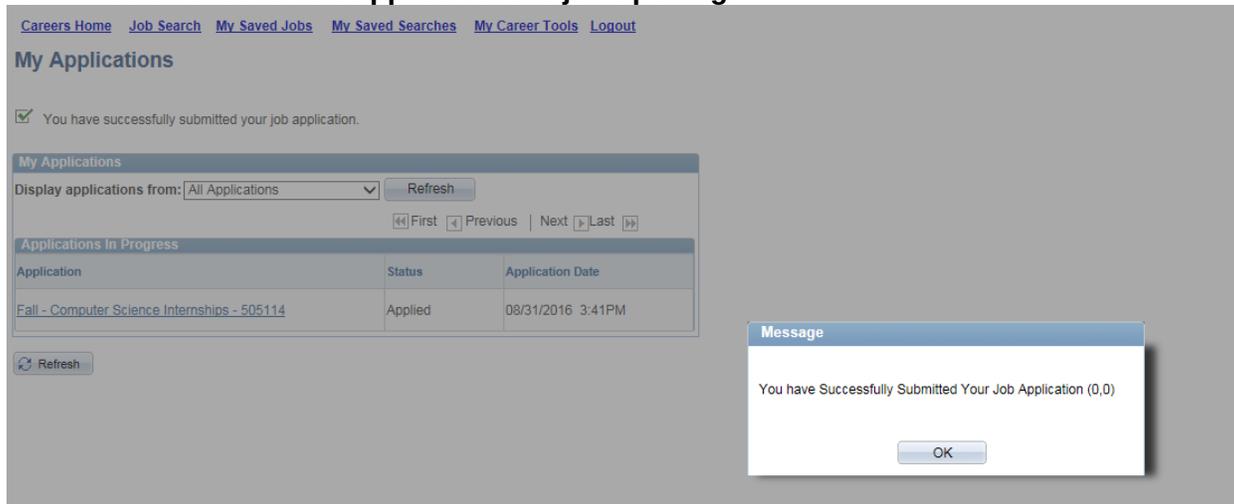
## Submit Online Application

OMB Details	
OMB#	3316-0063
Expiration Date	12/31/2016
Statement	Burden Estimate Statement (Pursuant to 5 CFR 1320.21) Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this burden, to Agency Clearance Officer, Tennessee Valley Authority, 1101 Market Street, Chattanooga, TN 37402; and to the Office of Management and Budget, Paperwork Reduction Project (3316-0063), Washington, DC 20503.

Self Identification Details
<p>Qualified applicants are considered for and treated during employment without regard to race, color, religion, national origin, citizenship, age, marital status, ancestry, physical or mental disability, medical condition, veteran status or sexual orientation. Solely to help us comply with federal and state Equal Employment Opportunity record keeping, and other legal requirements, we invite you to complete the following information. Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will be used for data reporting requirements and will not be considered in making any employment decisions.</p> <p><input type="checkbox"/> I decline to provide my self identification details.</p> <p>Gender: <input type="text"/></p> <p>Ethnic Group <span>Find First 1 of 1 Last</span></p> <p><input type="text"/> </p> <p><a href="#">Add Ethnic Group</a></p>

Terms and Agreements
<p>Applicants who are offered employment with TVA will be required to successfully complete a pre-employment drug test, an employment and education background check and a criminal investigation.</p> <p><input type="radio"/> I agree to these terms</p> <p><input checked="" type="radio"/> I do not agree to these terms</p>

5k. When the applicant submits his job application, he receives a screen confirmation and the listing of all of his job applications is displayed. The system also automatically sends the applicant an email confirmation that he has applied for the job opening.



6. Returning Applicant applies for a job. He is not required to fill out a new Applicant Profile, but has the ability to update his existing profile at any time using the link contained in the header at the top of each application screen.

To decrease the burden on the applicant when applying for subsequent job openings, the system automatically populates the new application form with most of the information that he entered on his previous job application form. The applicant has the option to review and change any of this information on the new application form.

6a. The applicant can choose to use a different resume for the new application, or re-use a resume that he has already uploaded or created online.

[Apply Now](#)

## Choose Resume

**Resume Options**

How would you like to proceed?

Upload a new resume

Copy and paste resume text

Use an existing resume

[Continue](#) [Return to Previous Page](#)

[Refresh](#)

## 6b. The returning applicant's Preferences screen is shown here, populated with the answers he entered the last time he submitted a job application.

Preferences Education and Work Experience Referral Information

Use this section to tell us what you are looking for in terms of location, working time and type of job.

**Preferences**

Desired Start Date:  

Are you willing to relocate?  

Are you willing to travel?  

Travel Percentage:  

Regular/Temporary:  

**Desired Work Days**

<input checked="" type="checkbox"/> Monday	<input checked="" type="checkbox"/> Tuesday	<input checked="" type="checkbox"/> Wednesday	<input type="checkbox"/> Saturday	<input type="checkbox"/> Sunday
<input checked="" type="checkbox"/> Thursday	<input checked="" type="checkbox"/> Friday			

Full/Part-Time:  

Desired Shift:  

Minimum Pay:  Pay Frequency:  

Currency Code:   US Dollar

Desired Hours Per Week:

**Geographic Preference**

First Choice:   Second Choice:  

Comments:



On this page, please tell us how you found out about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

    [Careers Home](#)  



**6c. The returning applicant's Education and Work Experience screen is shown here, populated with the answers he entered the last time he submitted a job application.**

[Preferences](#) Education and Work Experience Referral Information

**Preferences**

The information you enter on this page will be used for Federal employment considerations. Indicate if you are or were ever a Federal Civilian employee and the highest grade and tenure you have held. If you are claiming Veteran's preference, you must meet the eligibility requirements in section 2108 of title 5, United States Code.

**Work Authorization**

\*Are you eligible to work in the US on a full time, regular basis?

Under which of the following are you authorized to work in US?

US Citizen  Permanent Resident(Green Card)  
 Refugee and emp auth doc  Have asylum and emp auth doc  
 Temp work visa or emp auth doc  None of the above

Federal civilian employee?  Previous Federal Employee  
 Current Federal Employee  
 Current TVA Employee

\*If you are an external applicant and you are currently serving in the U.S Military or you are a U.S. Military Veteran, do you want to be considered a preference-eligible veteran for the purposes of your employment application to TVA?  No  Yes

\* Are you currently serving in the military ?  No  Yes

\* Are you a U.S Military Veteran?  No  Yes

\*Military Service Start Date:  \*Military Service End Date:

\*Military Branch:

\*Military Grade:

\*Military Status:

\*Military Separation Status:

Indicate your highest level of education by selecting a value from the drop-down list below. This information is required in order to submit your application.

#### Education History

Highest Education Level:

If you have any Employment Information, enter it in this section.

#### Work Experience

You have not added any employment information to your new application.

[+ Add Work Experience](#)

If you have any relevant training courses you want us to know about, enter them in this section.

#### Job Training

You have not added any training information to your application.

[+ Add Job Training](#)

To add Degrees to your application, select the Add Degrees hyperlink below.

#### Degrees

You have not added any Degrees to your application

[+ Add Degrees](#)

To add Memberships to your application, select the Add Memberships hyperlink below.

#### Memberships

You have not added any Memberships to your application

[+ Add Memberships](#)

To add Licenses & Certifications to your application, select the Add Licenses & Certifications hyperlink below.

#### Licenses & Certifications

You have not added any Licenses & Certifications to your application

[+ Add Licenses & Certifications](#)

To add references to your application, select the Add References link below.

#### References

You have not added any references to your application.

[+ Add Reference](#)

**The applicant's answer to the Application Questionnaire is not automatically carried over to the new application form because the answer may change over time. The applicant must answer the Application Questionnaire each time he submits an application form.**

On this page provide your answers to questions related to this application.

#### Application Questionnaire

\*Are you 18 years or older?

Yes

No

On this page, please tell us how you found out about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

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**6d. The applicant's answers to the Referral Information questions are not automatically carried over to the new application form because the answers may be different for each application. The applicant must answer the required Referral Information questions each time he submits a new application form.**

[Preferences](#) [Education and Work Experience](#) [Referral Information](#)

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On this page, please tell us how you found out about the job. This information is required in order to submit your application. If you were referred to the job from another source, you can enter details about the referral source.

**Referral Information**

\*How did you learn of the job:

Sub Source:

Specific Referral Source:

\*Are you a former employee:

\*Are you related to TVA Employee:

[Careers Home](#)

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6e. The applicant's answers to the Self-Identification questions and Terms and Agreements are not automatically carried over to the new application form because the applicant may choose to answer differently over time. The applicant must answer the required Self-Identification questions and Terms and Agreements each time he submits a new application form.

### Submit Online Application

OMB Details	
OMB#	3316-0083
Expiration Date	12/31/2016
Statement	Burden Estimate Statement (Pursuant to 5 CFR 1320.21) Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this burden, to Agency Clearance Officer, Tennessee Valley Authority, 1101 Market Street, Chattanooga, TN 37402; and to the Office of Management and Budget, Paperwork Reduction Project (3316-0083), Washington, DC 20503.

Self Identification Details	
<p>Qualified applicants are considered for and treated during employment without regard to race, color, religion, national origin, citizenship, age, marital status, ancestry, physical or mental disability, medical condition, veteran status or sexual orientation. Solely to help us comply with federal and state Equal Employment Opportunity record keeping, and other legal requirements, we invite you to complete the following information. Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will be used for data reporting requirements and will not be considered in making any employment decisions.</p> <p><input type="checkbox"/> I decline to provide my self identification details.</p> <p>Gender: <input type="text" value="Male"/></p> <p>Ethnic Group <span>Find First 1 of 1 Last</span></p> <p><input type="text" value="Two or More Races"/></p> <p><a href="#">Add Ethnic Group</a></p>	

Terms and Agreements	
<p>Applicants who are offered employment with TVA will be required to successfully complete a pre-employment drug test, an employment and education background check and a criminal investigation.</p> <p><input type="radio"/> I agree to these terms</p> <p><input checked="" type="radio"/> I do not agree to these terms</p>	

**6f. The applicant's answer to the Terms and Agreements is not automatically carried over to the new application form. The applicant must re-agree to the Terms and Agreements each time he submits an application form.**

Ethnic Group Find First 1 of 1 Last

Two or More Races ▼ 

[Add Ethnic Group](#)

**Terms and Agreements**

Applicants who are offered employment with TVA will be required to successfully complete a pre-employment drug test, an employment and education background check and a criminal investigation.

I agree to these terms

I do not agree to these terms