Attachment 1: YEARS Web-based Staff Survey Survey for Program Directors/Administrators

Youth Education and Relationship Services Staff Survey

Child Trends, an independent research organization, is contracting with the Administration for Children and Families in the U.S. Department of Health and Human Services to conduct a research study to describe Office of Family Assistance (OFA)-funded youth-serving Healthy Marriage and Relationship Education (HMRE) programs, including participant and partner characteristics, and program implementation characteristics. We are surveying program directors/administrators and facilitators. This form has information to help you decide if you want to respond to the survey.

If you agree, you will participate in a 20 minute, web-based survey. During the survey, you will answer questions about how your organization provides HMRE services to youth aged 14-24. The survey will ask questions about the youth served, the program staff, implementation practices, and program and organizational characteristics.

Risks associated with participation include potential loss of privacy. To protect your or your organization's privacy, your name or your organization's name will not be used in reports and your individual responses will not be shown to anyone outside of the study team. To help ensure respondents' privacy, participants will be provided a separate link to give their contact information at the end of the survey so that they can receive their gift card.

This collection of information is voluntary and will be used to better understand and improve HMRE programs. You can choose to stop the survey at any point. If after completing the survey you no longer wish to participate, you may contact Shelby Hickman at (240) 223-9341 to have your organization's responses removed from the study.

All information will be kept private to the extent permitted by law. Study reports will describe findings in general terms and will not include any names or any other identifiable information. The Office of Family Assistance will not know which organizations participated in the survey, and your organization's participation will not affect current or future funding from the Office of Family Assistance.

There are no costs associated with the survey other than the time you spend completing the survey. You will not benefit personally from being involved in the study.

To thank you for your participation, you will receive a \$20 Visa gift card.

If you have any comments or concerns about participating in this study, you can contact Mindy Scott, Study Director, at 240-223-9324. If you wish, you may also contact the Child Trends Institutional Review Board by calling 1-855-288-3506, by emailing irbparticipant@childtrends.org or by writing to 7315 Wisconsin Avenue, Suite 1200W, Bethesda, MD 20814.

An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this collection is XXXX-XXXX and it expires on XX/XX/XXXX.

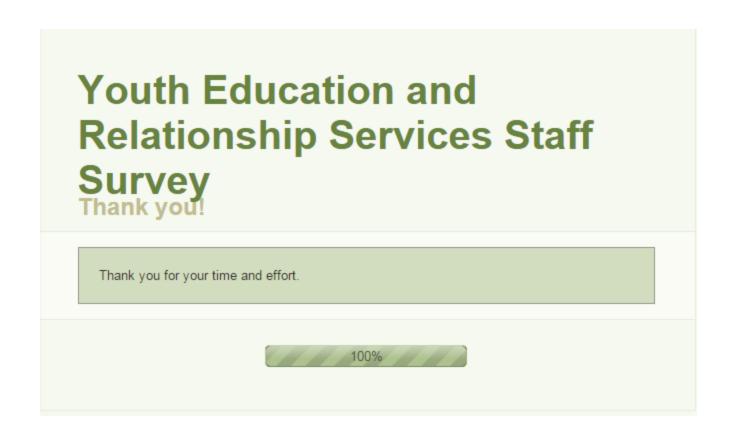
1. Do you agree to participate? *

I AGREE to participate

O I DO NOT AGREE to participate

If a participant does not wish to participate, they

are brought to this page:



If the participant wishes to participate, they are directed to the beginning of the survey:

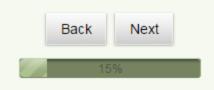
Youth Education and Relationship Services Staff Survey

Placeholder for OMB # and Expiration Date (OMB Control # 0970 – XXXX and Expiration Date: XX/XX/XXXX)

Thank you very much for agreeing to participate in this survey. The Office of Planning, Research and Evaluation (OPRE) within the Administration for Children and Families (ACF) is working on a project to learn more about the services that Healthy Marriage and Relationship Education (HMRE) programs provide to youth between the ages of 14 and 24.

In this survey, we'd like to ask you about the different services and components of the Office of Family Assistance (OFA)-funded HMRE program you implemented between October 2014 and September 2015. We realize that you may not currently be implementing this program, so when answering questions please reflect on the past fiscal year of implementation under your previous OFA grant (October 2014-September 2015). The electronic format of this survey will help with rapid dissemination, collection, and data management while attempting to reduce costs and burden on you, the participant. The information you provide about your program and how your program operates will help us to better understand the services that federally-funded HMRE programs are providing to youth and the populations the programs are reaching, with the intent of informing future efforts to improve HMRE programs serving youth.

We expect that the survey will take about 20 minutes to complete. Please remember that your participation is completely voluntary. If there is a question that you do not wish to answer, feel free to skip the question and move on to the next question. Additionally, you may terminate the survey at any time. Everything you tell us today will be kept private to the extent permitted by the law. Any identifying information (program name, for example) will be removed and your answers will be combined with those of others.



Youth Education and Relationship Services Staff Survey Characteristics of the Youth Served

For the following questions please think about the individuals who participated in your program between October 2014 and September 2015. We do not expect exact figures, so please use your best guess or estimation when answering these questions.

Please remember that your participation is completely voluntary. If there is a question that you do not wish to answer, feel free to skip the question and move on to the next question.

Additionally, you may terminate the survey at any time.

Between October 2014 and September 2015	5, approximately how many individuals wer
served by your HMRE program?	

 Of the individuals who participated in your program between October 2014 and September 2015, about how many were between the following ages? (Please check one answer in each row)

	None	1-49%	50-74%	75% or more
14-17 years old	0	0	0	0
18-24 years old	0	0	0	0
25 years old and older	0	0	0	0

	None	Less than half	More than half	Don't know
lispanic or Latino	0	0	0	0
Vhite	0	0	0	0
Black or African American	0	0	0	0
Asian	0	0	0	0
Native Hawaiian or other Pacific slander	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Other race	0	0	0	0

	None	Less than half	More than half	Don't know
In a relationship	0	0	0	0
Not in any relationship	0	0	0	0
Couples	0	0	0	0
Pregnant/expectant	0	0	0	0
Parents	0	0	0	0

9. Now please tell me how many of the youth served between October 2014 and September 2015 were...? (Please check one answer in each row)

	None	Less than half	More than half	Don't know
Currently or previously in foster care	0	0	0	0
Homeless or runaway	0	0	0	0
Victims of abuse and/or neglect	0	0	0	0
High school dropouts	0	0	0	0
Living in poverty	0	0	0	0

	None	Less than half	More than half	Don't know		
Living with physical disabilities	0	0	0	0		
Living with mental illness	0	0	0	0		
Having trouble speaking or understanding English	0	0	0	0		
Born outside the U.S.	0	0	0	0		
LGBTQ	0	0	0	0		
Male	0	0	0	0		
Male O O O O Back Next						

Youth Education and Relationship Services Staff Survey Staff Characteristics

	r 201 5? (Y 0		imate is fin		ges 14-24	
. Who were the primary facilitators	of the progr	am? (Chec	k all that a	oply)		
_		, = 3.3.2				
On-site staff (including teachers)						
Staff from a different organization						
Near-peers or peers						
. Now please tell us how much you a	agree or dis	agree with	the followin	ng state	ment.	
Neither						
			Neither			
	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	
The program hired facilitators with similar characteristics and/or experiences as the youth being served		Disagree	Agree nor	Agree		

Youth Education and Relationship Services Staff

Survey Staff Characteristics: Facilitator Training

The next set of questions focuses on various training topics that may be covered by your program.

14. On average, about how many hours of program-specific training did facilitators receive before delivering the program?
O None
O 1-10 hours
O 11-20 hours
O 21-30 hours
O 31-40 hours
O 41+ hours

15. Prior to implementation, how many of the facilitators received program-specific training on...? (Please check one answer in each row)

	None	Some	Half	Most	All
Group facilitation	0	0	0	0	0
Establishing professional boundaries with participants	0	0	0	0	0
Logic or theory supporting the program	0	0	0	0	0
Program content	0	0	0	0	0
Program delivery/implementation strategies	0	0	0	0	0
Providing leadership opportunities for youth	0	0	0	0	0
Helping youth learn and apply skills to real-life settings	0	0	0	0	0
Communicating with families	0	0	0	0	0
Communicating with schools	0	0	0	0	0
Communicating with other community partners	0	0	0	0	0

16. Prior to implementation, how many of the facilitators received program-specific training
on? (Please check one answer in each row)

	None	Some	Half	Most	All
Engaging quiet and withdrawn youth	0	0	0	0	0
Engaging younger youth (ages 14-17)	0	0	0	0	0
Engaging youth with behavior problems	0	0	0	0	0
Privacy and confidentiality laws in their state (i.e., ensuring that information and feelings youth share are managed appropriately)	0	0	0	0	0
Creating a safe environment for youth to discuss sensitive topics	0	0	0	0	0
Culturally competent program delivery	0	0	0	0	0
Inclusivity of diverse participants	0	0	0	0	0
The target populations being served	0	0	0	0	0

17. How many of the facilitators needed more training on...? (Please check one answer in each row)

	None	Some	Half	Most	All
Group facilitation	0	0	0	0	0
Establishing professional boundaries with participants	0	0	0	0	0
Logic or theory supporting the program	0	0	0	0	0
Program content	0	0	0	0	0
Program delivery/implementation strategies	0	0	0	0	0
Providing leadership opportunities for youth	0	0	0	0	0
Helping youth learn and apply skills to real-life settings	0	0	0	0	0
Communicating with families	0	0	0	0	0
Communicating with schools	0	0	0	0	0
Communicating with other community partners	0	0	0	0	0

Engaging quiet and withdrawn youth	O	0			
Engaging vousgervouth (ages 44.47)				0	O
Engaging younger youth (ages 14-17)	0	0	0	0	0
Engaging youth with behavior problems	0	0	0	0	0
Privacy and confidentiality laws in their state (i.e., ensuring that information and feelings youth share are managed appropriately)	0	0	0	0	0
Creating a safe environment for youth to discuss sensitive topics	0	0	0	0	0
Culturally competent program delivery	0	0	0	0	0
Inclusivity of diverse participants	0	0	0	0	0
The target populations being served	0	0	0	0	0

Youth Education and **Relationship Services Staff Survey** Staff Characteristics: Facilitation Approaches

Now we would like you to consider facilitator approaches to program delivery. In the following questions, please consider how facilitators delivered the program between October 2014 and September 2015.

19. How often did the facilitators ...?

	Never	Sometimes	Half the Time	Most of the Time	Always
Provide youth with age-appropriate opportunities for leadership	0	0	0	0	0
Provide youth with roles (such as timekeeper, note-taker, or spokesperson) when working on activities or projects	0	0	0	0	0
Link youth to resources that go beyond the scope of the program (such as mental health services or job training programs)	0	0	0	0	0

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46	%	

Youth Education and **Relationship Services Staff Survey** Organizational Characteristics

The next set of questions asks for more information about your organization's settings, resources, and practices, as well as the community in which your program

20. In which of the following settings did your program deliver HMRE program ages 14-24 between October 2014 and September 2015?	mming to youth
☐ In school, during school	
☐ In school, after school	
☐ At a clinic	
At a community-based organization: (Please describe)	
☐ In another type of setting: (Please describe)	
21. Did you receive funding for your HMRE program for youth from any non-	federal sources
between October 2014 and September 2015? O Yes	federal sources
between October 2014 and September 2015?	federal sources
between October 2014 and September 2015? O Yes	
between October 2014 and September 2015? Yes No No 22. Prior to implementing the program, did your organization conduct a need	

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Adequate resources to ensure that the program could be implemented as designed	0	0	0	0	0
The necessary staffing to implement the program as designed	0	0	0	0	0
The necessary staff training needed to implement the program as designed	0	0	0	0	0
The necessary staff to supervise activities	0	0	0	0	0
The necessary staff to keep youth safe	0	0	0	0	0
The necessary staff to support positive relationships with youth	0	0	0	0	0
The necessary time to support continuous improvement of program implementation	0	0	0	0	0
A need for additional guidance or coaching to support implementation	0	0	0	0	0

Youth Education and Relationship Services Staff Survey

SurveyOrganizational Characteristics: Community
Engagement

The next set of questions asks for more information about how your organization reached out to the community in which your program was operating between October 2014 and September 2015.

24. Please indicate your level of agreement with the following statements:

Between October 2014 and September 2015, in our community there were/was...

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Other programs for youth that addressed healthy marriage and/or healthy relationship topics	0	0	0	0	0
Groups and/or individuals that opposed teaching marriage and/or relationship education to youth	0	0	0	0	0
A lack of programs designed to promote healthy relationships among youth	0	0	0	0	0

Pleas	ograms often use a number of strategies to recruit, engage, and retain youth. e tell us what strategies you used between October 2014 and September 2015 swering the following questions.
	h of the following tools or strategies did your organization use to recruit into your program? (Select all that apply)
	Flyers
	Posters
	Videos
	Social media
	Radio/TV ads
	Announcements in school
	Partnerships with other organizations in the community
	Community events
	Peer outreach
	Referrals
	Other: (Please specify here)
	N/A (Our program does not need to recruit because it is part of a school curriculum)
26. W	ere recruitment strategies developed specifically to reach your target population?
0	Yes
0	No

27. Which of the following strategies did your organization use to retain and engage youth once they were enrolled in your program? (Select all that apply)
Provide leadership opportunities to youth
☐ Make youth feel welcome
Encourage sense of ownership in program
☐ Gift cards
☐ Food
☐ Transportation
☐ Child care
☐ Social media
Other: (Please specify here)
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Youth Education and Relationship Services Staff

SurveyProgram Characteristics: Fidelity and Quality
Monitoring

Now we'd like to ask you some questions about implementation fidelity and quality of your program between October 2014 to September 2015. By fidelity we are referring to the degree to which the program was delivered as intended or designed. Quality is a measure of the skill or competence with which the program was implemented.

If you implemented more than one curriculum between October 2014 to September 2015, please think about all of the curricula when answering the following questions.

28. How often did program staff...?

	Never	Sometimes	Half the Time	Most of the Time	Always
Provide or receive corrective feedback to increase fidelity	0	0	0	0	0
Complete fidelity monitoring logs after each session	0	0	0	0	0
Conduct observations of program sessions to monitor fidelity	0	0	0	0	0
Conduct observations of program sessions to monitor quality	0	0	0	0	0
Conduct systematic review of completed fidelity monitoring logs and observation reports	0	0	0	0	0
Use fidelity data to support continuous quality improvement (for example, identify additional training needs based on fidelity monitoring)	0	0	0	0	0

Youth Education and Relationship Services Staff Survey Program Characteristics

Now we would like to ask you some questions about the specific curricula that you provided to youth between October 2014 and September 2015.

0. Vhic	h curricula/programs were you implementing with youth between October 2014 and
epte	ember 2015? [Select all that apply]
	10 Great Dates
	Active Marriage and Best Practices
	Active Relationships for Young Adults
	Basic Training for Couples
	Basic Training for Men
	Basic Training for Singles
	Bringing Baby Home
	Building Strong Families
	CLFC Getting Real
	CLFC Marriage Enhancement Program
	Connections: Dating & Emotions
	Connections: Relationships and Marriage
	Divorce Busting
	Family Wellness: The Strongest Link (The Couple)
	Healthy Choices, Healthy Relationships
	His Needs Her Needs
	Hold Me Tight
	I Choose Us
	Keys to Healthy Marriage Handbook
	Love Notes 2.0
	Love's Cradle

Marriage Mentoring: 12 Conversations
) Married and Loving It
) Mastering the Mysteries of Love
Money Habitudes
PAIRS
Power of Two Power of Two
Premarital Interpersonal Choices & Knowledge (PICK)
PREPARE/ENRICH
Prevention and Relationship Enhancement Program (PREP)
Ready for Love
Relationship Smarts PLUS
) SOULMATE
) Together We Can
Other: (Please specify here)
None of the above
Which of the following were goals or expected outcomes for your program? [Select all apply]
Promote healthy romantic relationships
Reduce risky sexual behavior
Prevent violence and/or abuse (physical, sexual, and/or emotional/psychological)
Promote positive attitudes about gender and sexuality
Improve parenting/co-parenting skills
Improve communication skills
Improve communication skills Improve social skills
Improve social skills
Improve social skills Improve conflict management skills

For the following three questions, pla	lease consider the t	following definitions:
----------------------------------------	----------------------	------------------------

- ON-SITE: Program staff address topic on site (e.g., in the classroom or other program setting), or program staff arrange for consultants or partners to discuss topic on site.
- ESTABLISHED COMMUNITY PARTNER: Program has an established, formal relationship with a community partner, who covers topic at their outside location. Program staff follow-up with participants.
- REFERRAL PLUS FOLLOW-UP: Program staff make referrals for participants to access services related to the topic at another outside organization, and program staff follow-up with participants.
- . BASIC REFERRAL: Program staff make referrals for participants to access services.
- TOPIC NOT ADDRESSED: Program does not provide service related to the topic, nor do program staff assist with referral for service.

32. How did you address the following healthy relationship attitudes and beliefs in your program? (Select all that apply)

	On- site	Established community partner	Referral plus follow- up	Basic referral	Topic not addressed	Don't know
Attitudes and beliefs about healthy romantic relationships						
Attitudes and beliefs about sexual activity						
Attitudes and beliefs about violence/abuse prevention, including physical, sexual, and emotional/psychological violence/abuse		0		0	0	
Attitudes and beliefs about parenting/co-parenting						

			On- site	Establi: commu	unity	Referral plus follow- up	Basic referral	Topic not addressed	Don't know
Communication skills									
Social skills									
Conflict management skills		ills							
violence/abuse prevention skills and behaviors, ncluding physical, sexual, and emotional/psychological violence/abuse		al,		0		0	0	0	0
How did you add	ress tl						gram? (Se	elect all that a	apply)
How did you add		Es	stablis	shed	Re	eferral			
	On- site	Es		shed	Re	eferral s follow- up	Basic referral	Topic not addressed	Don't know
Financial	On-	Es	stablis	shed	Re	eferral s follow-	Basic	Topic not	Don't
How did you add Financial management Career goals	On- site	Es	stablis	shed unity er	Re	eferral s follow- up	Basic referral	Topic not addressed	Don't know
Financial management	On- site	Es	stablis ommu partn	shed unity er	Re	eferral s follow- up	Basic referral	Topic not addressed	Don't know
Financial management Career goals Educational	On-site	Es	stablis ommu partn	shed unity er	Re	eferral s follow-up	Basic referral	Topic not addressed	Don't know
Financial management Career goals Educational goals Parenting/co-	On-site	Es	stablis ommu partn	shed unity er	Re	eferral s follow-up	Basic referral	Topic not addressed	Don't know
Financial management Career goals Educational goals Parenting/co- parenting skills Marriage and	On-site	Es	stablisommu partn	shed unity er	Re	eferral s follow-up	Basic referral	Topic not addressed	Don't know

35. Please indicate your level of agreement with the following statements: Our program...

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Had clear goals and objectives	0	0	0	0	0
Had a logical sequence of lessons	0	0	0	0	0
Targeted the specific needs of the youth being served	0	0	0	0	0
Provided opportunities for youth to interact positively with one another	0	0	0	0	0
Included materials that were relevant for the youth being served	0	0	0	0	0
Included activities that involved opportunities for sharing and listening	0	0	0	0	0
Included content that was relevant for the youth being served	0	0	0	0	0
Valued diverse types of relationships	0	0	0	0	0
Valued diverse types of families	0	0	0	0	0

36. Please indicate your level of agreement with the following statements: Our program...

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Was "branded" to help youth feel like they were a part of something special	0	0	0	0	0
Allowed youth to help create "ground rules"	0	0	0	0	0
Taught youth to think critically about how peer pressure influences their lives and decisions	0	0	0	0	0
Taught youth to think critically about how the media influences their lives and decisions	0	0	0	0	0
Taught youth to think critically about how cultural norms influence their lives and decisions	0	0	0	0	0
Taught youth to think critically about how gender norms influence their lives and decisions	0	0	0	0	0
Had explicit policies stating that physical and sexual harassment, violence, and bullying were not tolerated	0	0	0	0	0

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree		
Created meaningful opportunities for youth to take leadership and initiative	0	0	0	0	0		
Used activities and materials representative of the populations served (such as images in posters)	0	0	0	0	0		
Engaged parents through family activities, newsletters, websites, or other program activities	0	0	0	0	0		
Was inclusive of LGBTQ youth	0	0	0	0	0		
Informed youth that participation was voluntary	0	0	0	0	0		
Included youth in program decision-making	0	0	0	0	0		
Had content that was general and appropriate to a broad range of youth	0	0	0	0	0		
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Youth Education and Relationship Services Staff **Survey**Program Characteristics: Delivery

Next we would like to learn more about how your program was delivered. Please answer the following questions about the program services provided between October 2014 and September 2015. If you were implementing more than one curriculum with youth, please select the one curriculum that served the most youth ages 14-24.

38. If your organization served both youth (14-24 years old) and adults (25 and older), did you provide the same program to both groups?

- O Yes
- O No
- N/A (Organization served only youth OR only adults)

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Submit

Youth Education and Relationship Services Staff Survey Thank You!

Thank you very much for completing this survey and providing your valuable feedback. We greatly appreciate your time and effort!

Please click on the following link to enter your mailing address so that we may send your \$20 gift card: http://www.surveyqizmo.com/s3/2196582/Respondent-Information. This information will be kept private to the extent permitted by the law.

The Paperwork Reduction Act Statement: This collection of information is voluntary and will be used to better understand promising practices in youth-serving, federally-funded healthy marriage and relationship education programs. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to [Contact Name]; [Contact Address]; Attn: OMB-PRA (0970-XXXX).

100%

Respondent information

