

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
Office of Labor Relations
Federal Labor Standards Complaint Intake Form

HUD FORM 4731

OMB Approval No. 2501-0018
(Exp. xx/xx/xxxx)

Name of complainant Social Security Number

Current address of complainant (Street/City/State/Zip Code) Permanent address, if different from current address

Telephone (including area code) (Home/Cell/Other) E-Mail address

Project name, location and contract/project number Prime contractor company name

Employer (company) name Employer: name of owner/responsible party

Employer address Employer: contact information (Telephone/Cell/Other)

Check one: Current employee Former employee Other (specify) Period employed on the project
From: To:

Occupation/job title:

Duties performed (be specific)

Tools used and/or equipment operated

Wage Rate: \$ per Hour Day Week Piece Other (specify):

Hours usually worked on the project

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|---------|-----------|----------|--------|----------|
| | | | | | | |

Usual start and stop times Start work time: End work time:

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| | |
|---------------------|------------------------|
| Name of complainant | Social Security Number |
|---------------------|------------------------|

| | Yes | No | | Yes | No |
|---|--------------------------|--------------------------|---|--------------------------|--------------------------|
| Were meal breaks taken? If yes, how long were the breaks? <hr/> | <input type="checkbox"/> | <input type="checkbox"/> | Did the employer keep time records? | <input type="checkbox"/> | <input type="checkbox"/> |
| Paid Overtime (time and ½) after 40 hours? | <input type="checkbox"/> | <input type="checkbox"/> | Did the complainant keep time records? | <input type="checkbox"/> | <input type="checkbox"/> |
| Paid for all hours worked? | <input type="checkbox"/> | <input type="checkbox"/> | Does complainant have other personal records (pay stubs, log books, etc.) he/she can provide? | <input type="checkbox"/> | <input type="checkbox"/> |
| Was/is the complainant an Apprentice? | <input type="checkbox"/> | <input type="checkbox"/> | Were fringe benefits paid? | <input type="checkbox"/> | <input type="checkbox"/> |

If fringe benefits were paid, check all that apply:

- Cash in lieu of fringe benefits
 Life insurance
 Pension
 Health insurance
 Dental insurance
 Holiday/Sick/Vacation

Identify other fringe benefits paid

Names of others affected by the alleged violation(s)

Names of others who can verify/attest to the complainant's allegations

- Continuation sheets attached**
 Complainant's personal interview attached

Complaint taken by:

| | |
|----------------------|---|
| Name (print clearly) | Phone number (including area code) and E-mail address |
| Title | Agency, office |
| Signature | Date |

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining data needed, and completing and reviewing the collection of information. The information is considered sensitive and will not be released without your approval. Provision of this information is voluntary. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid Office of Management and Budget (OMB) control number. HUD and local agencies administering HUD-assisted programs must enforce Federal wage and reporting requirements on covered HUD-assisted construction and maintenance work. Enforcement activities include collecting information from laborers and mechanics and other interested parties regarding information about their employment on covered projects.