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To Whom It May Concern:

The Human Subjects Protection Committee (HSPC) has determined that the project fits the definition of DoD Instruction 3216.02 of not research involving human subjects: Activities, including program evaluation, customer satisfaction surveys, user surveys, outcome reviews, and other methods, designed solely to assess the performance of DoD programs where the results of the evaluation are only for the use of Government officials responsible for the operation or oversight of the program being evaluated and are not intended for generalized use beyond such program.

Date of Determination:	1/28/2015
HSPC Project ID:	2014-0993
Project Title:	Department of the Army (DA) Civilian Marketing
Principal Investigator:	Bruce Orvis
Funding Source:	U. S. Army
Prime Recipient:	RAND
RAND Unit:	Arroyo Center
Assurance Number:	FWA00003425
IRB ID Number:	IRB00000051
Administrator:	Carolyn Tschopik, Ext. 6124

The HSPC is RAND's Institutional Review Board to review research involving human subjects, as required by federal regulations. RAND's "Federalwide Assurance for the Protection of Human Subjects" (FWA00003425, effective through July 1, 2018) serves as our assurance of compliance with the regulations of 16 federal departments and agencies. According to this assurance, the Committee is responsible for review regardless of source of funding.

Sincerely,

James F. Tebow
Administrator
RAND Human Subjects Protection Committee

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