

SURVEY QUESTIONNAIRE

OMB Approval No. 1205-0436
Expiration Date: 6/30/2020

EMPLOYER-BASED APPRENTICESHIP AND OTHER WORK-BASED TRAINING PROGRAMS

Thank you very much for providing information about programs offered in your company to train new workers in key occupational skills – and that involve apprenticeship or similar types of work-based learning. This survey will help identify examples of current or new employer activities in this area and key issues of concern to employers, and will be used to help develop policy on such programs in future.

Please note that neither your identity nor that of your company will be revealed and your responses will be compiled with those from other businesses. Respondent information will be protected to the extent permitted by law.

The survey is being conducted by the Department of Labor's Employment and Training Administration (ETA) under OMB Control # 1205-0436. ETA's Office of Apprenticeship (OA) is directing the survey and the IMPAQ research firm is administering it under contract with ETA. If you have any questions or comments regarding any aspect of this survey, please contact OA staff at 1-833-4APPJOB.

The survey should take about 10 minutes and the completed questionnaire should be submitted by (INSERT DATE). Please consult others in your organization as needed. There are no right or wrong answers but please know that information about your company's experience with, and candid opinions about, apprenticeship and other work-based training, will be very much appreciated.

Thank you for your responses to this important survey!

TELL US ABOUT YOUR APPRENTICESHIP STORY

1. Brief description of your apprenticeship or work-based training program.

2. In what industry is your program focused?

3. Is there a specific target occupation for this apprenticeship or work-based learning program?

4. Where is your program located?

5. Which, if any, of the following components are included in the apprenticeship or work-based training programs in your company? Select all that apply

- Participants are paid
- A skilled mentor
- On-the-job-training
- Classroom training
- Credential

6. What is the length of training for the apprenticeship or work-based training programs in your company?

- 1 to 6 months
- 6 months to 1 year
- 1 to 2 years
- More than 2 years

7. Who provides the classroom/related technical training for your program? Select all that apply

- In-house Employer-based Training Program
- Community College
- Vocational School
- 4-yr Institution
- Program does not include classroom/related technical training
- Other...

8. Does your apprenticeship program result in a certificate or credential?

- Yes
- No

8a. Please identify the type of credential.

9. How many apprentices do you estimate your company had in the last year?

- Select -

10. How many apprentices do you estimate your company will have in the next year?

- Select -

11. What were the main motivations for adopting the apprenticeship or work-based training program? Select all that apply

- Fill a critical skill need
- Increase employee retention
- Increase employee productivity
- Create a safer workplace
- Create a reliable talent pipeline of qualified workers
- Reduce employee recruitment costs
- Eligibility for tax credits and other Federal, State, and local Resources
- Develop a culture of learning and mentorship
- Develop strong managers by providing opportunities to train others.
- Increase workforce diversity
- Demonstrate investment to the local community
- Opportunity to vet new hires

Other...

Please describe ...

12. What are the main benefits or value that you see in this program? Select all that apply

- Filled skill shortage
- Increased employee retention
- Increased employee productivity
- Created a safer workplace
- Created a reliable talent pipeline of qualified workers
- Reduced employee recruitment costs
- Became eligible for tax credits and other Federal, State, and local Resources
- Increased morale and employee loyalty
- Developed stronger, well balanced managers

Other...

Please describe ...

13. Is your program registered with the Department of Labor or a State Apprenticeship Agency?

- Yes
- No

13a. Are you interested in learning more about how to get it registered with the Department of Labor or a State Apprenticeship Agency, or validated by an Industry Accreditor?

- Yes
- No

14. What are some of the main challenges to adopting or expanding apprenticeship or work-based learning in your company?

Select all that apply

- Difficulty in recruiting apprentices generally
- Low basic reading or math skills of applicants
- Difficulty in finding high quality classroom training
- Cost of apprentice/trainee wages
- Lost productivity for senior workers or supervisors
- Resource investment to set up new program
- Uncertainties in the industry

Other...

Please describe ...

15. Do you post your apprenticeship opportunities on www.Apprenticeship.gov?

- Yes
- No

16. Please briefly describe what DOL's Office of Apprenticeship can do to assist you with these challenges. (Select all that apply)

- Help connect me to other Apprenticeship sponsors in my Industry to share best practices
- Help find apprentices for my program
- Provide information on tax benefits that I am eligible for
- Provide information on funding resources that I am eligible for
- Provide information on research and statistics on apprenticeship
- Provide customizable marketing materials that I can use to help promote my apprenticeship program
- Connect me to other educational and workforce development partners to help build my talent pipeline
- Keep me informed on the latest apprenticeship related initiatives and announcements

17. Please briefly describe what resources and materials would have helped you start your program and may be beneficial to raise awareness on the value of apprenticeship to other employers. (select top 3)

- Brochures on how to start an apprenticeship program at my organization
- Videos explaining the elements of successful apprenticeship programs
- Videos on the daily lives of apprentices working for organizations like mine
- Stories on successful apprenticeship programs at organizations like mine
- Research on the specific benefits of apprenticeship programs for my organization
- A calculator to determine the return on investment for offering an apprenticeship program at my organization
- A newsletter featuring news and advice related to apprenticeship programs
- Blog posts from agency staff related to apprenticeship programs

Other...

Please describe ...

18. What do you think would help your company most in adopting new or expanding existing apprenticeship or work-based training programs?

19. Would you or senior leadership in your company be interested in further information on new apprenticeship models or possible grants or other forms of funding to start up or expand apprenticeships? If yes, please provide your contact information.

Yes

No

Full Name

Organization

Email

Phone

Job Title

SUBMIT