

An individual must identify as an employee or employer – screening questions differ slightly based on the response provided.

Employee Flow

This screenshot shows the 'Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice' page. The page features a red header with the United States Department of Labor logo and navigation links. The main content area is white with a red border. It includes a sidebar with links to 'OFCCP Home' and 'About OFCCP', and a main section with the title 'Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice'. The notice text explains the Paperwork Reduction Act of 1995 and provides contact information for the U.S. Department of Labor. A 'Next' button is visible at the bottom of the main content area.

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Office of Federal Contract Compliance Programs (OFCCP)

Paperwork Reduction Act Notice

OMB Control Number 1225-0088
Expires 08/31/2017

The Paperwork Reduction Act of 1995 provides that no person is required to respond to a Federal collection of information unless it displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 2.5 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Responding to this survey is voluntary. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1225-0088. Note: Please do not return the completed survey to this address.

Please Press Next to Continue

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices | Plug-ins Used by DOL

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

This screenshot shows the 'Screening Question' page. The page features a red header with the United States Department of Labor logo and navigation links. The main content area is white with a red border. It includes a sidebar with links to 'OFCCP Home' and 'Screening Questions'. The main section contains a single question: 'Are you an employer or an employee?' with two radio button options: 'Employer' and 'Employee'. A 'Next' button is visible below the options.

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

Are you an employer or an employee?

Employer
 Employee

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

The screenshot shows a web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?a>. The page header features the United States Department of Labor logo and navigation links: All DOL, OFCCP, Advanced Search, and a search bar. Below the header, the breadcrumb trail reads "Office of Federal Contract Compliance Programs" and "DOL Home > OFCCP > Screening Questions". The main heading is "Screening Question". The question text is: "Do you think your question/issue involves an employer that provides goods and services to the federal government or has a federally assisted construction contract?". There are three radio button options: "Yes", "No" (which is selected), and "I am unsure". Below the options are "Previous" and "Next" buttons. A footer bar contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices". The bottom of the page provides contact information for the U.S. Department of Labor.

If answer is “No”, the following statement ends process

This screenshot shows the same web browser window as above, but with the "No" option selected. The question text is now replaced by a detailed statement: "A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>". Below this text is a single "Previous" button. The rest of the page layout, including the header, footer, and navigation links, remains identical to the previous screenshot.

If answer is “Yes” or “I am unsure” press yes to continue with screening questions

Browser: <https://dol.secure.force.com/DOLFlowQuestions?> U.S. Department of Labor F...

UNITED STATES DEPARTMENT OF LABOR

All DOL OFCCP Advanced Search

A to Z | Site Map | FAQs | Forms | About DOL | Contact Us | Español

Office of Federal Contract Compliance Programs
DOL Home > OFCCP > Screening Questions

Screening Question

Do you think your question/issue involves an employer that provides goods and services to the federal government or has a federally assisted construction contract?

Yes
 No
 I am unsure

Previous Next

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | TTY | Contact Us

Browser: <https://dol.secure.force.com/DOLFlowQuestions?> U.S. Department of Labor F...

UNITED STATES DEPARTMENT OF LABOR

All DOL OFCCP Advanced Search

A to Z | Site Map | FAQs | Forms | About DOL | Contact Us | Español

Office of Federal Contract Compliance Programs
DOL Home > OFCCP > Screening Questions

Screening Question

Does your question/issue involve discrimination, equal employment opportunity, affirmative action, or pay/compensation based on race, color, national origin, gender, religion, disability, or veteran status?

Yes
 No
 I am unsure

Previous Next

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | TTY | Contact Us

If answer is “No”, the following statement ends process

Browser: <https://dol.secure.force.com/DOLFlowQuestions?> U.S. Department of Labor F...

UNITED STATES DEPARTMENT OF LABOR

All DOL OFCCP Advanced Search

A to Z | Site Map | FAQs | Forms | About DOL | Contact Us | Español

Office of Federal Contract Compliance Programs
DOL Home > OFCCP > Screening Questions

Screening Question

A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>

Previous

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | TTY | Contact Us

If answer is “Yes” or “I am unsure” continue with screening questions

The screenshot shows a web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?a>. The page header features the United States Department of Labor logo and navigation links: All DOL, OFCCP, Advanced Search, A to Z, Site Map, FAQs, Forms, About DOL, Contact Us, and Español. The breadcrumb trail is [DOL Home](#) > [OFCCP](#) > [Screening Questions](#). The main heading is "Screening Question". The question text reads: "Does your question/issue involve discrimination, equal employment opportunity, affirmative action, or pay/compensation based on race, color, national origin, gender, religion, disability, or veteran status?". Below the question are three radio button options: "Yes" (selected), "No", and "I am unsure". At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices, along with contact information for the U.S. Department of Labor.

The screenshot shows the same web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?a>. The page header and breadcrumb trail are identical to the previous screenshot. The main heading is "Screening Question". The question text reads: "Please select the state in which your employer resides. The selected state should match the state listed on your paycheck from your employer." Below the question is a dropdown menu labeled "*Select State/Territory" with the text "Please Select" and a downward arrow. At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices, along with contact information for the U.S. Department of Labor.

Browser address bar: <https://dol.secure.force.com/DOLFlowQuestions?a>

Page Header: UNITED STATES DEPARTMENT OF LABOR

Page Header: All DOL OFCCP Advanced Search SEARCH

Page Header: A to Z | Site Map | FAQs | Forms | About DOL | Contact Us | Español

Office of Federal Contract Compliance Programs
DOL Home > OFCCP > Screening Questions

Inquiry Intake Form

While we need to collect some personal information to assist you, please be advised that should your question result in any contact with the employer, your identity will remain anonymous.

Contact Information

First Name

Last Name

*Home Zip Code

*Preferred Contact Method
 Email
 Phone

Email

Phone

Employer Information

Company Name

Street Address

*State/Territory

*County
Not sure about the county name? Find it on Census.gov

City

*Workplace Zip Code

*Please Provide a Description of Your Question or Situation

*Required Field

Page Footer: Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

Page Footer: U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

Press “Next” to submit question

Employer Flow

This screenshot shows the 'Paperwork Reduction Act Notice' page on the OFCCP website. The page header includes the United States Department of Labor logo and navigation links. The main content area features a sidebar with links to 'OFCCP Home' and 'About OFCCP', and a main section with the title 'Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice'. Below the title, it displays the OMB Control Number 1225-0088 and the expiration date 08/31/2017. A paragraph explains the purpose of the notice, stating that the Paperwork Reduction Act of 1995 provides that no person is required to respond to a Federal collection of information unless it displays a valid OMB control number. A 'Next' button is located at the bottom of the main content area.

This screenshot shows the 'Screening Question' page in a secure force.com environment. The page header includes the United States Department of Labor logo and navigation links. The main content area features a sidebar with links to 'OFCCP Home' and 'Screening Questions', and a main section with the title 'Screening Question'. Below the title, it asks the question 'Are you an employer or an employee?' with radio button options for 'Employer' and 'Employee'. A 'Next' button is located at the bottom of the main content area.

This screenshot shows the 'Screening Question' page in a secure force.com environment. The page header includes the United States Department of Labor logo and navigation links. The main content area features a sidebar with links to 'OFCCP Home' and 'Screening Questions', and a main section with the title 'Screening Question'. Below the title, it asks the question 'Do you believe you have a federal contract, subcontract, or federally-assisted construction contract or subcontract?' with radio button options for 'Yes', 'No', and 'I am unsure'. 'Previous' and 'Next' buttons are located at the bottom of the main content area.

If answer is “No”, the following statement ends process

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>

[Previous](#)

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

If answer is “Yes” or “I am unsure” press yes to continue with screening questions

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

Do you believe you have a federal contract, subcontract, or federally-assisted construction contract or subcontract?

Yes
 No
 I am unsure

[Previous](#) [Next](#)

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

Please select the state in which your business resides. If there are local offices, please select the state in which the headquarters resides.

*Select State/Territory

[Previous](#) [Next](#)

Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

Browser address bar: <https://dol.secure.force.com/DOLFlowQuestions?a>

Page Header: UNITED STATES DEPARTMENT OF LABOR

Page Header: All DOL OFCCP Advanced Search SEARCH

Page Header: A to Z | Site Map | FAQs | Forms | About DOL | Contact Us | Español

Office of Federal Contract Compliance Programs
DOL Home > OFCCP > Screening Questions

Inquiry Intake Form

While we need to collect some personal information to assist you, please be advised that should your question result in any contact with the employer, your identity will remain anonymous.

Contact Information

First Name

Last Name

*Home Zip Code

*Preferred Contact Method
 Email
 Phone

Email

Phone

Employer Information

Company Name

Street Address

*State/Territory

*County
Not sure about the county name? Find it on Census.gov

City

*Workplace Zip Code

*Please Provide a Description of Your Question or Situation

*Required Field

Page Footer: Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

Page Footer: U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.dol.gov | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

Press “**Next**” to submit question