

8. What policy changes do you intend to recommend or implement in your organization as a result of the compliance assistance tool? (Check all that apply)

- Institute/modify a new payroll process
- Institute/modify a new employee time recording process
- Modify overtime policies
- Modify wage rates
- Reclassify employees, including those currently classified as “exempt”
- Modify policies regarding employees under the age of 18
- Modify policies regarding employee compensation for all hours worked
- No personnel actions are intended
- I do not have the authority to recommend or implement changes
- Other (please specify)