

**TABLE OF CHANGES – INSTRUCTIONS**  
**Form I-9, Employment Eligibility Verification**  
**OMB Number: 1615-0047**  
**1/18/2017**

**Reason for Revision:** USCIS is requesting minor changes to the text to the Lists of Acceptable documents and the drop-down menus on the current form based on the Significant Public Benefit for Entrepreneurs NPRM.

Current Page Number and Section	Current Text	Proposed Text
<b>Page 1, Anti-Discrimination Notice</b>	For more information, call the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 1-800-255-7688 (employees), 1-800-255-8155 (employers), or 1-800-237-2515 (TTY), or visit <a href="http://www.justice.gov/crt/about/osc">www.justice.gov/crt/about/osc</a> .	For more information, call the <a href="#">Immigrant and Employee Rights Section (IER) in the Department of Justice’s Civil Rights Division</a> <del>Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC)</del> at 1-800-255-7688 (employees), 1-800-255-8155 (employers), or 1-800-237-2515 (TTY), or visit <a href="https://www.justice.gov/crt/immigrant-and-employee-rights-section">https://www.justice.gov/crt/immigrant-and-employee-rights-section</a> <a href="http://www.justice.gov/crt/about/ose">www.justice.gov/crt/about/ose</a> .
<b>Page 5 Presenting Form I-9 Documents</b>	Some List A documents, which show both identity and employment authorization, are combination documents that must be presented together to be considered a List A document: for example, the foreign passport together with a Form I-94 containing an endorsement of the alien’s nonimmigrant status and employment authorization with a specific employer incident to such status.	Some List A documents, which show both identity and employment authorization, are combination documents that must be presented together to be considered a List A document: for example, <del>the a</del> foreign passport together with a Form I-94 containing an endorsement of the <del>alien’s individual’s nonimmigrant status</del> <a href="#">or parole is an acceptable combination for an individual who is authorized for employment with a specific employer because of his or her status or parole</a> <del>and employment authorization with a specific employer incident to such status</del> .
<b>Page 15, USCIS Privacy Act Statement</b>	ROUTINE USES: This information will be used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The employer must retain this form for the required period and make it available for inspection by authorized officials of the Department of Homeland Security, Department of Labor and Office of Special Counsel for Immigration-Related Unfair Employment Practices.	ROUTINE USES: This information will be used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The employer must retain this form for the required period and make it available for inspection by authorized officials of the Department of Homeland Security, Department of Labor and <a href="#">the Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, Office of Special Counsel for Immigration-Related Unfair Employment Practices</a> .