FORM **SSV-IJ** (3-7-2014)



SURVEY OF SEXUAL VICTIMIZATION, 2013

Incident Form (Juvenile)

U.S. DEPARTMENT OF JUSTICE
BUREAU OF JUSTICE STATISTICS
and ACTING AS COLLECTION AGENT
U.S. DEPT. OF COMMERCE
Economics and Statistics Admin.
U.S. CENSUS BUREAU

S	State		Incident Number out of
	On what date did the incident occur? (If more than one date, report the most recent.) Month Day Year In what facility did the incident occur?	6.	How many victims were involved in the incident? Number of victims
	Name City/Place	7.	Victim #1: What was the victim's gender? (See definitions on page 5.) 01 Male 03 Transgender 02 Female 04 Intersex
3.	Where did the incident occur? (Mark (☒) all that apply.) 1 ☐ In the victim's cell or room (e.g., if the victim and perpetrator share a cell or room, count as the victim's cell) 2 ☐ In the perpetrator's cell or room 10 ☐ In a dormitory or other multiple housing unit 10 ☐ In a common area (e.g., shower, dayroom, or bathroom) 10 ☐ In a temporary holding cell or admissions area within the facility 10 ☐ In a program service area (e.g., commissary, kitchen, storage, laundry, cafeteria, workshop, or hallway) 11 ☐ Instructional area (e.g., classroom, school, library, conference room) 12 ☐ Medical area (e.g., Infirmary, health clinic) 13 ☐ Staff area (office, break room, counselor's office) 14 ☐ Offsite or while in transit 15 ☐ Other - Specify 16 ☐ Other - Specify 17 ☐ Other - Specify 18 ☐ Other - Specify 19 ☐ Other - Specify 10 ☐ Staff area (other - Specify 10 ☐ Other - Specify 11 ☐ Other - Specify 12 ☐ Other - Specify 13 ☐ Other - Specify 14 ☐ Other - Specify 15 ☐ Other - Specify 16 ☐ Staff area (other - Specify 17 ☐ Other - Specify 18 ☐ Other - Specify 19 ☐ Other - Specify 10 ☐ Staff area (other - Specify 10 ☐ Staff area (other - Specify 11 ☐ Other - Specify 12 ☐ Other - Specify 13 ☐ Other - Specify 14 ☐ Other - Specify 15 ☐ Other - Specify 16 ☐ Other - Specify 17 ☐ Other - Specify 18 ☐ Other - Specify 18 ☐ Other - Specify 19 ☐ Other - Specify 10 ☐ Other - Specify 10 ☐ Other - Specify 10 ☐ Other - Specify 11 ☐ Other - Specify 12 ☐ Other - Specify 13 ☐ Other - Specify 14 ☐ Other - Specify 15 ☐ Other - Specify 16 ☐ Other - Specify 17 ☐ Other - Specify 18 ☐ Other - Specify 18 ☐ Other - Specify 19 ☐ Other - Specify 10 ☐ Other - Specify 10 ☐ Other - Specify 10 ☐ Other - Specify 11 ☐ Other - Specify 12 ☐ Other - Specify 15 ☐ Other - Specify 16 ☐ Other - Specify 17 ☐ Other - Specify 17 ☐ Other - Specify 18 ☐ Other - Specify 18 ☐ Other - Specify 19 ☐ Other - Specify 10 ☐ Other - Specify 10 ☐ Other - Specify		Victim #1: What was the victim's age at the time of the incident? 10 Under the age of 13
	Did the incident take place in an area subject to video monitoring? 13 Yes 10 Yes 10 No 10 Don't know What time did the incident occur? (Mark (X) all that apply.) 11 Morning (6 a.m. to noon) 12 Afternoon (noon to 6 p.m.) 13 Evening (6 p.m. to midnight)		. Victim #2: What was the victim's gender? (See definitions on page 5.) 01 Male
	04 Overnight (midnight to 6 a.m.) 05 Unknown		

Burden Statement

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. The burden of this collection is estimated to average 30 minutes per response, including reviewing instructions, searching existing data sources, gathering necessary data, and completing and reviewing this form. Send comments regarding this burden estimate or any aspect of this survey, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. Do not send your completed form to this address.

12.	Victim #2: What was the victim's race/ethnic origin? (Mark (X) all that apply.)	15. After the incident was reported, was the victim(s) – (Mark ([X]) all that apply for all victims.)
	01 White (not of Hispanic origin)	01 ☐ Given a medical examination
	01 White (not of Hispanic origin) 02 Black (not of Hispanic origin)	02 ☐ Administered a rape kit
	03 Hispanic or Latino	03 ☐ Tested for HIV/AIDS
	04 American Indian/Alaska Native (not of Hispanic origin)	04 Tested for other sexually transmitted diseases
	05 ☐ Asian (not of Hispanic origin)	05 Provided with counseling or mental health
	06 Native Hawaiian or Other Pacific Islander	treatment
	(not of Hispanic origin)	06 Offered but declined testing or treatment
	07 Other racial category in your information system –	07 Already released/discharged
	Specify 🕌	08 None of the above
10	B. () () () () () () () () () (16. After the incident was reported, was the victim(s) – (Mark (\boxtimes) all that apply for all victims.)
13.	Did the victim(s) sustain any physical injury during the incident?	01 Placed in or returned to administrative segregation, protective custody, or disciplinary segregation
	02 No (No injury sustained)	02 🗌 Placed in a medical unit, ward, or hospital
	of \square Yes \rightarrow a. What injuries occurred? (Mark (\square) all that apply for all victims.)	03 🗌 Confined to own cell or room
	01 Knife or stab wounds	04 Given a higher custody level/different unit within the facility
	02 Broken bones	05 Transferred to another facility
	03 ☐ Anal or vaginal tearing 04 ☐ Chipped or knocked out teeth	06 ☐ Transferred to another housing unit or dorm, or given a single room or cell
	05 Internal injuries	07 ☐ Separated from perpetrator
	06 Knocked unconscious	08 Issued disciplinary report or loss of privileges
	07 Bruises, black eye, sprains, cuts, scratches, swelling, welts	09 Placed in camera room, under closer surveillance, or increased supervision
	08 ☐ Other – <i>Specify _K</i>	10 □ Other – <i>Specify</i> ~
	→ b. Did the victim(s) receive medical	
	treatment for these injuries?	11 None of the above
	01 ☐ Yes	a= 100
	02 No	17. What type of sexual violence was involved in the incident? (See definitions on page 5.)
14.	Who reported the incident?	01 ☐ Youth–on–youth nonconsensual sexual act → Complete Section A
	(Mark (X) all that apply.) 01 \square Victim	02 ☐ Youth–on–youth abusive sexual contact → Complete Section A
	02 Another youth (non-victim)	03 Youth-on-youth abusive sexual harassment
	03 Victim's family or friend	→ Complete Section A
	04 Correctional officer or front line staff	04 ☐ Staff sexual misconduct → Complete Section B
	05 Administrative staff	05 ☐ Staff sexual harassment → Complete Section B
	06 Medical, healthcare, or mental health staff	
	07 Instructor, teacher, or counselor 08 Other staff (e.g., kitchen worker, maintenance)	
	09 Chaplain or other religious official	
	10 Perpetrator	
	11 Perpetrator's family or friend	
	12 Grievance coordinator, grievance process, or	
	ombudsperson	Section A - YOUTH-ON-YOUTH SEXUAL VICTIMIZATION
	13 Attorney or legal guardian (e.g., other than family	Section A - 100111-0N-100111 SEXUAL VICTIVIIZATION
	member)	18. How many perpetrators were involved in the
	14 Confindential informant, anonymous tip, hot line, or through monitoring (e.g., camera, telephone, or	incident?
	or through monitoring (e.g., camera, telephone, or mail)	Number of perpetrators
	15 ☐ Other – <i>Specify</i> Z	→ If more than two perpetrators were involved, report these characteristics in Notes.
		report these characteristics in Notes.

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	Perpetrator #1: What was the perpetrator's gender? (See definitions on page 5.)	25. What was the nature of the incident?
	on Male 03 Transgender	(Mark (Ⅺ) all that apply.)
	02 Female 04 Intersex	01 Voluntary sexual contact between youths
20.	Perpetrator #1: What was the perpetrator's age	02 Sexual harassment 03 Indecent exposure, masturbation, or voyeurism
	at the time of the incident?	04 Horseplay
	01 Under the age of 13 04 18-19	05 Repeated and unwelcome sexual advances or requests for sexual favors
	02	₀₆ Unwanted touching for sexual gratification or
		abusive sexual contact 07 Pressure or coercion (without force) resulting
21.	Perpetrator #1: What was the perpetrator's race/ethnic origin? (Mark ($ X $) all that apply.)	_ in a nonconsensual sexual act
	01 ☐ White (not of Hispanic origin)	₀₈ Physical force (or the threat of force) resulting in a nonconsensual sexual act
	02 Black (not of Hispanic origin)	09 ☐ Other – <i>Specify</i> ⊋
	03 Hispanic or Latino 04 American Indian/Alaska Native (not of Hispanic	
	origin)	
	05 Asian (not of Hispanic origin)	26 Milest time of mysseying or mbysical fewer was
	06 Native Hawaiian or Other Pacific Islander (not of Hispanic Origin)	26. What type of pressure or physical force was used by the perpetrator on the victim?
	07 Other racial category in your information system –	(Mark (☒) all that apply for all perpetrators.) 01 ☐ Sexual harassment, sexual innuendo, or
	Specify 7	verbal comments
		02 Persuasion or talked into sexual activity
22.	Perpetrator #2: What was the perpetrator's	03 Surprised the victim with unwanted touching,
	gender? (See definitions on page 5.)	grabbing or groping, or victim was asleep 04 Bribery or blackmail
	01 Male 03 Transgender	05 ☐ Gave victim drugs or alcohol
	02 L Female 04 L Intersex	06 Offered protection from other youth
23.	Perpetrator #2: What was the perpetrator's age at the time of the incident?	07 ☐ Threatened with physical harm
	01 ☐ Under the age of 13	08 Physically held victim down or restrained in some way
		$_{09}\square$ Physically harmed or injured
	02 🗌 13–15 05 🔲 20–24	
	02 \(\begin{array}{cccccc} 13-15 & 05 \(\begin{array}{ccccc} 20-24 & & & & & & \\ 03 \(\begin{array}{ccccc} 16-17 & & & & & & \\ 06 \(\begin{array}{ccccc} 25 & or older & & & & \\ \end{array} \)	10 Threatened with a weapon
24.	03 \(\bigcap 16-17 \) 06 \(\bigcap 25 \) or older Perpetrator #2: What was the perpetrator's race/	
24.	03 ☐ 16–17 06 ☐ 25 or older Perpetrator #2: What was the perpetrator's race/ ethnic origin? (Mark (☒) all that apply.)	10 ☐ Threatened with a weapon 11 ☐ Other – Specify
24.	03 ☐ 16–17 06 ☐ 25 or older Perpetrator #2: What was the perpetrator's race/ ethnic origin? (Mark (☒) all that apply.) 01 ☐ White (not of Hispanic origin)	10 Threatened with a weapon
24.	03 ☐ 16–17 06 ☐ 25 or older Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 01 ☐ White (not of Hispanic origin) 02 ☐ Black (not of Hispanic origin)	10 ☐ Threatened with a weapon 11 ☐ Other – Specify 12 ☐ None 27. What sanction was imposed on the perpetrator(s)?
24.	03 ☐ 16–17 06 ☐ 25 or older Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 01 ☐ White (not of Hispanic origin) 02 ☐ Black (not of Hispanic origin) 03 ☐ Hispanic or Latino 04 ☐ American Indian/Alaska Native (not of Hispanic	10 ☐ Threatened with a weapon 11 ☐ Other – Specify 12 ☐ None 27. What sanction was imposed on the perpetrator(s)? (Mark (☒) all that apply for all perpetrators.)
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24.	03 ☐ 16–17 06 ☐ 25 or older Perpetrator #2: What was the perpetrator's race/ ethnic origin? (Mark (☒) all that apply.) 01 ☐ White (not of Hispanic origin) 02 ☐ Black (not of Hispanic origin) 03 ☐ Hispanic or Latino 04 ☐ American Indian/Alaska Native (not of Hispanic origin) 05 ☐ Asian (not of Hispanic origin) 06 ☐ Native Hawaiian or Other Pacific Islander	10 ☐ Threatened with a weapon 11 ☐ Other – Specify ☐ 12 ☐ None 27. What sanction was imposed on the perpetrator(s)? (Mark (☒) all that apply for all perpetrators.) 01 ☐ Placed in solitary confinement or disciplinary segregation 02 ☐ Confined to own cell or room
24.	O3 ☐ 16–17 O6 ☐ 25 or older Perpetrator #2: What was the perpetrator's race/ ethnic origin? (Mark (☒) all that apply.) O1 ☐ White (not of Hispanic origin) O2 ☐ Black (not of Hispanic origin) O3 ☐ Hispanic or Latino O4 ☐ American Indian/Alaska Native (not of Hispanic origin) O5 ☐ Asian (not of Hispanic origin) O6 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic Origin)	10 ☐ Threatened with a weapon 11 ☐ Other – Specify 12 ☐ None 27. What sanction was imposed on the perpetrator(s)? (Mark (☒) all that apply for all perpetrators.) 01 ☐ Placed in solitary confinement or disciplinary segregation
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24.	03 ☐ 16–17 Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 10 ☐ White (not of Hispanic origin) 10 ☐ Black (not of Hispanic origin) 10 ☐ Hispanic or Latino 11 ☐ American Indian/Alaska Native (not of Hispanic origin) 12 ☐ Asian (not of Hispanic origin) 13 ☐ Asian (not of Hispanic origin) 15 ☐ Asian (not of Hispanic origin) 16 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic Origin) 17 ☐ Other racial category in your information system —	10 Threatened with a weapon 11 Other - Specify 12 None 27. What sanction was imposed on the perpetrator(s)? (Mark (X) all that apply for all perpetrators.) 01 Placed in solitary confinement or disciplinary segregation 02 Confined to own cell or room 03 Placed in higher custody level, restricted unit or program, within the same facility
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24.	03 ☐ 16–17 Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 10 ☐ White (not of Hispanic origin) 10 ☐ Black (not of Hispanic origin) 10 ☐ Hispanic or Latino 11 ☐ American Indian/Alaska Native (not of Hispanic origin) 12 ☐ Asian (not of Hispanic origin) 13 ☐ Asian (not of Hispanic origin) 15 ☐ Asian (not of Hispanic origin) 16 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic Origin) 17 ☐ Other racial category in your information system —	10 Threatened with a weapon 11 Other – Specify 12 None 27. What sanction was imposed on the perpetrator(s)? (Mark (X) all that apply for all perpetrators.) 01 Placed in solitary confinement or disciplinary segregation 02 Confined to own cell or room 03 Placed in higher custody level, restricted unit or program, within the same facility 04 Transferred to other unit/cell or separated from victim 05 Transferred to another facility 06 Loss of "good/gain" time or increase in "bad" time/delayed release 07 Given extra work 08 Loss of privileges, disciplinary report or conduct violation, or other reprimand
24.	03 ☐ 16–17 Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 10 ☐ White (not of Hispanic origin) 10 ☐ Black (not of Hispanic origin) 10 ☐ Hispanic or Latino 11 ☐ American Indian/Alaska Native (not of Hispanic origin) 12 ☐ Asian (not of Hispanic origin) 13 ☐ Asian (not of Hispanic origin) 15 ☐ Asian (not of Hispanic origin) 16 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic Origin) 17 ☐ Other racial category in your information system —	10 Threatened with a weapon 11 Other – Specify 12 None 27. What sanction was imposed on the perpetrator(s)? (Mark (X) all that apply for all perpetrators.) 01 Placed in solitary confinement or disciplinary segregation 02 Confined to own cell or room 03 Placed in higher custody level, restricted unit or program, within the same facility 04 Transferred to other unit/cell or separated from victim 05 Transferred to another facility 06 Loss of "good/gain" time or increase in "bad" time/delayed release 07 Given extra work 08 Loss of privileges, disciplinary report or conduct violation, or other reprimand 09 Sent to counseling or treatment team 10 Arrested or referred to law enforcement agency
24.	03 ☐ 16–17 Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 10 ☐ White (not of Hispanic origin) 10 ☐ Black (not of Hispanic origin) 10 ☐ Hispanic or Latino 11 ☐ American Indian/Alaska Native (not of Hispanic origin) 12 ☐ Asian (not of Hispanic origin) 13 ☐ Asian (not of Hispanic origin) 15 ☐ Asian (not of Hispanic origin) 16 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic Origin) 17 ☐ Other racial category in your information system —	10 Threatened with a weapon 11 Other – Specify 12 None 27. What sanction was imposed on the perpetrator(s)? (Mark (X) all that apply for all perpetrators.) 01 Placed in solitary confinement or disciplinary segregation 02 Confined to own cell or room 03 Placed in higher custody level, restricted unit or program, within the same facility 04 Transferred to other unit/cell or separated from victim 05 Transferred to another facility 06 Loss of "good/gain" time or increase in "bad" time/delayed release 07 Given extra work 08 Loss of privileges, disciplinary report or conduct violation, or other reprimand 09 Sent to counseling or treatment team 10 Arrested or referred to law enforcement agency 11 Referred for prosecution or indicted
24.	03 ☐ 16–17 Perpetrator #2: What was the perpetrator's race/ethnic origin? (Mark (☒) all that apply.) 10 ☐ White (not of Hispanic origin) 10 ☐ Black (not of Hispanic origin) 10 ☐ Hispanic or Latino 11 ☐ American Indian/Alaska Native (not of Hispanic origin) 12 ☐ Asian (not of Hispanic origin) 13 ☐ Asian (not of Hispanic origin) 15 ☐ Asian (not of Hispanic origin) 16 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic Origin) 17 ☐ Other racial category in your information system —	10 Threatened with a weapon 11 Other – Specify 12 None 27. What sanction was imposed on the perpetrator(s)? (Mark (X) all that apply for all perpetrators.) 01 Placed in solitary confinement or disciplinary segregation 02 Confined to own cell or room 03 Placed in higher custody level, restricted unit or program, within the same facility 04 Transferred to other unit/cell or separated from victim 05 Transferred to another facility 06 Loss of "good/gain" time or increase in "bad" time/delayed release 07 Given extra work 08 Loss of privileges, disciplinary report or conduct violation, or other reprimand 09 Sent to counseling or treatment team 10 Arrested or referred to law enforcement agency

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	Section B – STAFF-ON-YOUTH SEXUAL ABUSE	33. Staff #2: What was the gender of the staff?
28.	What was the nature of the incident? (Mark (\boxtimes) all that apply.)	01 Male 02 Female
	01 Physical force resulting in a nonconsensual sexual act	34. Staff #2: What was the age of the staff at the time of the incident?
	02 Pressure or abuse of power resulting in a nonconsensual sexual act	01
	₀₃ Indecent exposure, invasion of privacy, or voyeurism for sexual gratification	03 □ 30 – 34
	04 Unwanted touching for sexual gratification	35. Staff #2: What was the race/ethnic origin of the
	OF Sexual harassment or repeated verbal statements of a sexual nature by staff	staff involved in the incident? (Mark (\boxtimes) all that apply.)
	06 Wrote letters to youth, showed pictures, offered gifts, or special privileges	01 🗌 White (not of Hispanic origin)
	07 Sexual relationship between youth and staff	02 Black (not of Hispanic origin)
	that appeared to be willing □ Other – Specify □	03 Hispanic or Latino 04 American Indian/Alaska Native <i>(not of Hispanic</i>
	oo - Other - Specify 7	origin)
		05 Asian (not of Hispanic origin)
	09 Level of coercion unknown	06 Native Hawaiian or Other Pacific Islander (not of Hispanic origin)
29.	How many staff were involved in the incident?	07 ☐ Other racial category in your information system – Specify ✓
	, , , , , , , , , , , , , , , , , , , ,	Í THE
	Number of staff	
	→ If more than two staff were involved, report these characteristics in Notes.	36. Was the staff involved in the incident an employee of the facility, a contractor, or a volunteer? (Mark (☒) all that apply for all staff involved.)
30.	Staff #1: What was the gender of the staff?	01 ☐ Full or part–time paid employee
	01 ☐ Male 02 ☐ Female	02 🔲 Contract employee or vendor
21	Staff #1: What was the age of the staff at the	03 Volunteer or intern
31.	time of the incident?	04 ☐ Other – Specify ⊋
	01 ☐ 24 or younger 05 ☐ 40 – 44	
	02 25 - 29 06 45 - 54	
	03 30 – 34 07 55 or older	37. What was the primary position description of the staff involved in the incident?
	04 🗌 35 – 39	(Mark (\overline{X}) all that apply for all staff involved.)
32.	Staff #1: What was the race/ethnic origin of the staff involved in the incident? (Mark (\boxtimes) all that apply.)	01 Administrator, including wardens, superintendents, assistants and others in
	01 ☐ White (not of Hispanic origin)	administrative positions
	02 Black (not of Hispanic origin)	02 ☐ Correctional officer or supervision staff 03 ☐ Clerical including secretaries, clerks,
	03 Hispanic or Latino	receptionists, and other administrative support
	04 American Indian/Alaska Native (not of Hispanic origin)	04 Maintenance and other facility support staff, including groundskeepers, janitors, cooks, and
	01gm) 05 ☐ Asian (not of Hispanic origin)	drivers
	06 Native Hawaiian or Other Pacific Islander (not of Hispanic origin)	05 Medical or health care staff, including counselors, doctors, dentists, psychologists, psychiatrists,
	07 ☐ Other racial category in your information system – Specify →	social workers, nurses, and medical assistants of Education staff, including instructors, teachers, librarians, and education assistants
		07 ☐ Other program staff
		08 🗌 Volunteers or Interns
		09 ☐ Other staff – <i>Specify</i> _▼
		, ,

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[′] 38.	What sanction was imposed on the staff?	Definitions
	(Mark ($\overline{\mathbb{X}}$) all that apply for all staff involved.) or \mathbb{Z} Sent to training or counseling	Sexual victimization:
	02 Reprimanded or disciplined 03 Demoted or diminished responsibilities, or temporary suspension	NONCONSENSUAL SEXUAL ACTS Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; AND
	04 ☐ Transferred to another facility or unit 05 ☐ Arrested or referred to outside law enforcement agency	Contact between the penis and the vulva or the penis and the anus including penetration, however slight; OR Contact between the mouth and the penis, vulva, or anus;
	06 ☐ Referred for prosecution or indicted 07 ☐ Convicted, plead guilty, sentenced, or fined 08 ☐ Discharged, terminated, or contract not renewed	OR Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.
	 09 ☐ Staff resigned (prior to completion of investigation) 10 ☐ Staff resigned (after investigation was completed) 11 ☐ Other - Specify ✓ 	ABUSIVE SEXUAL CONTACT (less severe) Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; AND
		Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person. EXCLUDE
	12 No action taken	Incidents in which the contact was incidental to a physical altercation.
39.	At the time of the incident, how long had the staff worked at the facility? (Mark (X) all that apply for all staff involved.) 10 Less than 6 months	SEXUAL HARASSMENT BY ANOTHER YOUTH Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth directed toward another.
	02 6 months to 1 year 03 1 to 5 years 04 5 to 10 years 05 More than 10 years	STAFF SEXUAL MISCONDUCT Any behavior or act of a sexual nature directed toward a youth by an employee, volunteer, contractor, official visitor, or other agency representative (exclude family, friends, or other visitors). Sexual relationships of a romantic nature between staff and youth are included in this definition.
		Consensual or nonconsensual sexual acts including: Intentional touching of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with intent to abuse, arouse, or gratify sexual desire;
	NOTES	OR Completed, attempted, threatened, or requested sexual acts; OR
		Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.
		STAFF SEXUAL HARASSMENT Repeated verbal statements, comments or gestures of a sexual nature to a youth by an employee, volunteer, contractor, official visitor, or other agency representative (excludes family, friends, or other visitors). Demeaning references to gender or derogatory comments about body or clothing; sexually suggestive; OR Repeated profane or obscene language or gestures.
		Gender categories:
		TRANSGENDER A person whose gender identity (i.e., internal sense of feeling male or female) is different from the person's assigned sex at birth.
		INTERSEX A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as disorders of sex development.

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