

**SALARY TABLE 2017-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.06%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1.63%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.21	\$ 10.56	\$ 10.90	\$ 11.23	\$ 11.57	\$ 11.77	\$ 12.11	\$ 12.45	\$ 12.46	\$ 12.77
	O	15.32	15.84	16.35	16.85	17.36	17.66	18.17	18.68	18.69	19.16
2	B	11.48	11.76	12.14	12.46	12.60	12.97	13.34	13.71	14.08	14.45
	O	17.22	17.64	18.21	18.69	18.90	19.46	20.01	20.57	21.12	21.68
3	B	12.53	12.95	13.37	13.78	14.20	14.62	15.04	15.46	15.87	16.29
	O	18.80	19.43	20.06	20.67	21.30	21.93	22.56	23.19	23.81	24.44
4	B	14.07	14.53	15.00	15.47	15.94	16.41	16.88	17.35	17.82	18.28
	O	21.11	21.80	22.50	23.21	23.91	24.62	25.32	26.03	26.73	27.42
5	B	15.74	16.26	16.79	17.31	17.84	18.36	18.89	19.41	19.94	20.46
	O	23.61	24.39	25.19	25.97	26.76	27.54	28.34	29.12	29.91	30.69
6	B	17.54	18.13	18.71	19.30	19.88	20.47	21.05	21.64	22.22	22.81
	O	26.31	27.20	28.07	28.95	29.82	30.71	31.58	32.46	33.33	34.22
7	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
8	B	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.34	28.06
	O	32.39	33.47	34.55	35.63	36.71	37.79	38.87	39.99	39.99	39.99
9	B	23.85	24.64	25.44	26.23	27.02	27.82	28.62	29.41	30.21	31.00
	O	35.78	36.96	38.16	39.35	39.39	39.39	39.39	39.39	39.39	39.39
10	B	26.26	27.13	28.01	28.89	29.76	30.64	31.51	32.39	33.26	34.14
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
11	B	28.85	29.81	30.77	31.73	32.70	33.66	34.62	35.58	36.54	37.50
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
12	B	34.58	35.73	36.89	38.04	39.19	40.34	41.50	42.65	43.80	44.95
	O	39.39	39.39	39.39	39.39	39.39	40.34	41.50	42.65	43.80	44.95
13	B	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.71	52.08	53.45
	O	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.71	52.08	53.45
14	B	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
	O	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
15	B	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30
	O	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>