**Attachment V**

**Interview Facsimile**

This attachment provides a list of the items proposed for the 2016/17 Baccalaureate and Beyond Longitudinal Study (B&B:16/17) cognitive and usability testing.

Table 1 provides a summary of the content of the cognitive survey items, as well as a column that indicates items in which specific probes will be used during the cognitive interviews. In addition, a hyperlinked Table of Contents for the items with specific probes is provided on pages vii and viii. The specific probes being used for each of these items have also been highlighted in the facsimile below.

**Table 1. List of all cognitive interview survey items**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Interview Section** | **Item Number** | **Question Name** | **Question Label** | **Specific Probe** |
| Employment | 1 | BB17DINTRO | Postbaccalaureate employment introduction |  |
| Employment | 2 | BB17DANYJOBS | Worked for pay any time after completing bachelor’s degree |  |
| Employment | 3 | BB17DPINTRN | Held a paid internship at any time after completing bachelor’s degree |  |
| Employment | 4 | BB17DLICFILT | Currently have an active professional certification or state or industry license | X |
| Employment | 5 | BB17DNUMEMP | Number of employers since completing bachelor’s degree | X |
| Employment | 6 | BB17DEMPNAM | Names of employers since completing bachelor’s degree | X |
| Employment | 7 | BB17DEMPJOBS | Number of unique jobs at each employer since completing bachelor’s degree | X |
| Employment | 8 | BB17DZIPPL01 | Employer 1: ZIP code pick list |  |
| Employment | 9 | BB17DDJBZIPEX01 | Employer 1: ZIP coder | X |
| Employment | 10 | BB17DEMPTYP01 | Employer 1: Type |  |
| Employment | 11 | BB17DINDTX01 | Employer 1: Primary industry (textbox) | X |
| Employment | 12 | BB17D1IND01 | Employer 1: Primary industry of employer | X |
| Employment | 13 | BB17DEDIND01 | Employer 1: Education industry level |  |
| Employment | 14 | BB17D2IND01 | Employer 1: Primary industry of employer (other) | X |
| Employment | 15 | BB17DNUMPL01 | Employer 1: Number of employees company-wide | X |
| Employment | 16 | BB17DFNDJB01 | Employer 1: Ways in which heard of employer |  |
| Employment | 17 | BB17DWKMON01 | Employer 1: Months worked since completing bachelor’s degree | X |
| Employment | 18 | BB17DJOBCUR01 | Employer 1, job 1: Currently employed in this job |  |
| Employment | 19 | BB17DJBIN01 | Employer 1, job 1: Job is a paid internship |  |
| Employment | 20 | BB17D1OCC01 | Employer 1, job 1: Title  | X |
| Employment | 21 | BB17D2OCC01 | Employer 1, job 1: Duties | X |
| Employment | 22 | BB17DLICOND01 | Employer 1, job 1: Professional certification or license required for job duties | X |
| Employment | 23 | BB17ECURCRT01 | Employer 1, job 1: Currently certified in any state, to teach at the Pre-K through 12th level |  |
| Employment | 24 | BB17EHOWPREP01 | Employer 1, job 1: Steps taken to prepare for a state-issued teacher certification | X |
| Employment | 25 | BB17ECRTST01 | Employer 1, job 1: States in which certified | X |
| Employment | 26 | BB17ECRTFLD01 | Employer 1, job 1: Subject areas certified to teach (core subject) | X |
| Employment | 27 | BB17ECRTOTH01 | Employer 1, job 1: Subject areas certified to teach (elective subject) | X |
| Employment | 28 | BB17EJBTP01 | Employer 1, job 1: Type of Pre-K through 12th grade teaching position | X |
| Employment | 29 | BB17EJBSPT01 | Employer 1, job 1: Name of Pre-K through 12th grade school |  |
| Employment | 30 | BB17EJBGR01 | Employer 1, job 1: Lowest and highest grade levels taught |  |
| Employment | 31 | BB17EJBFD01 | Employer 1, job 1: All subjects taught (core subject) |  |
| Employment | 32 | BB17EFDOT01 | Employer 1, job 1: All subjects taught (elective subject) |  |
| Employment | 33 | BB17EPRMSB01 | Employer 1, job 1: Primary subject taught |  |
| Employment | 34 | BB17DSTDAT01 | Employer 1, job 1: When started job | X |
| Employment | 35 | BB17DBENANY01 | Employer 1, job 1: Received any benefits |  |
| Employment | 36 | BB17DEMPSS01 | Employer 1, job 1: starting pay (not including tips, bonuses, or commissions) | X |
| Employment | 37 | BB17DEMPSC01 | Employer 1, job 1: Pay changed since started at job | X |
| Employment | 38 | BB17DEMPSN01 | Employer 1, job 1: Number of times pay changed since started at job | X |
| Employment | 39 | BB17DEMPS101 | Employer 1, job 1: New salary amount 1 | X |
| Employment | 40 | BB17DEMPS201 | Employer 1, job 1: New salary amount 2 | X |
| Employment | 41 | BB17DEMPS301 | Employer 1, job 1: New salary amount 3 | X |
| Employment | 42 | BB17DEMPS401 | Employer 1, job 1: New salary amount 4 | X |
| Employment | 43 | BB17DOVTIM01 | Employer 1, job 1: Earn any tips, commissions, or bonuses |  |
| Employment | 44 | BB17DOVAVG01 | Employer 1, job 1: Average amount of tips, commissions, or bonuses | X |
| Employment | 45 | BB17DEMPHS01 | Employer 1, job 1: Average hours worked per week when first started at job | X |
| Employment | 46 | BB17DEMPHC01 | Employer 1, job 1: Average hours worked per week changed since started at job | X |
| Background | 47 | BB17DEMPHN01 | Employer 1, job 1: Number of times average hours per week changed since started at job | X |
| Background | 48 | BB17DEMPH101  | Employer 1, job 1: First change to average number of hours worked per week | X |
| Background | 49 | BB17DEMPH201 | Employer 1, job 1: Second change to average number of hours worked per week | X |
| Background | 50 | BB17DEMPH301 | Employer 1, job 1: Third change to average number of hours worked per week | X |
| Background | 51 | BB17DEMPH401 | Employer 1, job 1: Fourth change to average number of hours worked per week | X |
| Background | 52 | BB17DPREFT01 | Employer 1, job 1: Would prefer to work full-time |  |
| Background | 53 | BB17DJBBA01 | Employer 1, job 1: Bachelor’s degree required to be hired |  |
| Background | 54 | BB17DNSF19B01 | Employer 1, job 1: Job skills related to bachelor’s degree major |  |
| Employment | 55 | BB17DJBREL01 | Employer 1, job 1: Job related to undergraduate internship, practicum, or co-operative experience |  |
| Employment | 56 | BB17DCURL01 | Employer 1, job 1: Job considered to be part of career |  |
| Employment | 57 | BB17DCURJOB01 | Employer 1, job 1: Ways to describe job since not part of career |  |
| Employment | 58 | BB17DJSAT01 | Employer 1, job 1: Satisfaction with aspects of job |  |
| Employment | 59 | BB17DEXIT01 | Transition to next employer  |  |
| Employment | 60 | BB17DNWINTRO | Non-working loop introduction |  |
| Employment | 61 | BB17DNW01 | Activities while not working  |  |
| Employment | 62 | BB17DOTHOUT | Looking for work introduction  |  |
| Employment | 63 | BB17DSEARCH | Currently looking for a (different) job |  |
| Employment | 64 | BB17DEVERLK | Ever actively looked for work after completing bachelor’s degree |  |
| Employment | 65 | BB17DLKWRK | Months actively looked for work after completing bachelor’s degree | X |
| Employment | 66 | BB17DACTLKWK | Job search activities |  |
| Employment | 67 | BB17DIMPBEN | Important factors when choosing a job | X |
| Teaching | 68 | BB17EINTRO | Teaching section introduction  |  |
| Teaching | 69 | BB17EEVRTCH | Worked as a regular classroom teacher, itinerant teacher, support teacher, teacher’s aide, substitute teacher, or student teacher at pre-K through 12th grade level |  |
| Teaching | 70 | BB17EPREPAR | Done anything (formal) to prepare for a pre-K through 12th grade teaching career |  |
| Teaching | 71 | BB17ECONSID | Currently considering teaching at the pre-K through 12th grade level |  |
| Teaching | 72 | BB17ETHNKINFL | Factors that influenced decision to pursue teaching | X |
| Teaching | 73 | BB17ETCHAPP | Applied for a pre-K through 12th grade teaching position since completing bachelor’s degree |  |
| Teaching | 74 | BB17EOFFER | Received offers to teach at the pre-k through 12th grade level  |  |
| Teaching | 75 | BB17ESTTCLG | Length of student teaching | X |
| Teaching | 76 | BB17EALTCRT | Entered teaching through an alternative route to certification |  |
| Teaching | 77 | BB17EFTCHIND | Participated in a formal teacher induction/mentor program in first teaching job |  |
| Teaching | 78 | BB17EFTCHPRE | Felt adequately prepared in first teaching job |  |
| Teaching | 79 | BB17EFTCHHLP | Received help from school or school district in first teaching job  | X |
| Teaching | 80 | BB17ETCHLEV | Reasons left teaching |  |
| Teaching | 81 | BB17EMOVE | Likelihood of moving into non-teaching job in elementary or secondary education | X |
| Background | 82 | BB17FINTRO | Background section introduction  |  |
| Background | 83 | BB17FORIGIN | Country of birth |  |
| Background | 84 | BB17FENGL | English is native language |  |
| Background | 85 | BB17FNATIVE | Native language |  |
| Background | 86 | BB17FOTLANG | Know any other language(s) or ever taken classes in a foreign language |  |
| Background | 87 | BB17FLANGS | Best-known second language |  |
| Background | 88 | BB17FLCAREER | Non-English language increased career possibilities | X |
| Background | 89 | BB17FLNGCAR | Currently use non-English language in career |  |
| Background | 90 | BB17FHOUSE | Own home or pay rent |  |
| Background | 91 | BB17FMTGAMT | Average total monthly rent or mortgage payment |  |
| Background | 92 | BB17FHOMDAT | Date began paying current rent or mortgage | X |
| Background | 93 | BB17FHOMPRV | Paid a different rent or mortgage amount between bachelor’s degree date and date began paying current rent or mortgage amount | X |
| Background | 94 | BB17FHOMEMOS | Months paid different rent or mortgage amount between bachelor’s degree date and date began paying current rent or mortgage | X |
| Background | 95 | BB17FHOMAMT | Average monthly payment for previous rent or mortgage between bachelor’s degree date and date began paying current rent or mortgage | X |
| Background | 96 | BB17FHOMVAL | Approximate current value of home(s) |  |
| Background | 97 | BB17FHOMOWE | Amount owed on mortgage(s) of home(s) |  |
| Background | 98 | BB17FCARLOAN | Make loan or lease payments for a vehicle |  |
| Background | 99 | BB17FCARAMT | Total amount paid each month for vehicle loan(s) or lease(s) |  |
| Background | 100 | BB17FCARDAT | Date began paying current vehicle payment | X |
| Background | 101 | BB17FCARPRV | Paid a different vehicle loan or lease payment between bachelor’s degree date and date began paying current vehicle loan or lease payment | X |
| Background | 102 | BB17FCARMOS | Months paid different vehicle loan/lease payment between bachelor’s degree date and date began paying current vehicle loan or lease payment | X |
| Background | 103 | BB17FCARAMT2 | Average monthly payment for previous vehicle loan or lease payment between bachelor’s degree date and date began paying current vehicle loan or lease payment | X |
| Background | 104 | BB17FRETIR | Has retirement account |  |
| Background | 105 | BB17FAMTRET | Not including contributions made on respondent’s behalf, contributed to retirement account in past 12 months |  |
| Background | 106 | BB17FDONATE | Since completing bachelor’s degree, made financial contributions to NPSAS (not including tuition, payments, or fees) | X |
| Background | 107 | BB17FAFFCOST | Financial costs as a result of undergraduate/graduate education | X |

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EMPLOYMENT

|  |  |  |
| --- | --- | --- |
| **Item #** | **Spec Name** | **Value** |
| **1** | **Question Name** | **BB17DINTRO** |
|  | Wording | In the next section, [{if usermode = TIO} I {else} we] would like to ask some questions about your employment since completing your bachelor’s degree requirements in [BA DATE].We are interested in all paid employment, including full-time and part-time employment, [{if BB17CPSTGRD = 1} graduate assistantships,] paid internships, and self-employment. |
|  | Help Text | This is an introductory screen. Please select "Next" to continue. |
|  | **Item** |  |
| **2** | **Question Name** | **BB17DANYJOBS** |
|  | Wording | Have you worked for pay at any time after you completed your bachelor's degree in [BA DATE]? |
|  | Help Text | Please consider any jobs for pay, including: full-time and part-time employment, self-employment, graduate assistantships, and paid internships. For graduate students, please consider graduate school jobs such as assistantships and fellowships as having worked for pay. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DANYJOBS** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **3** | **Question Name** | **BB17DPINTRN** |
|  | Wording | Did you have a paid internship at any time after [BA DATE]? |
|  | Help Text | An internship is any official or formal program to provide practical experience for beginners in an occupation or profession.Internships can be paid or unpaid. Only indicate "yes" if your internship was **paid.** |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DPINTRN** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **4** | **Question Name** | B**B17DLICFILT** |
|  | Wording | A professional certification or license shows you are qualified to perform specific job and includes things like Certified or Licensed Teacher, Licensed Realtor, Certified Medical Assistant, Certified Construction Manager, or an IT certification. Do you have a currently active professional certification or a state or industry license?(Do not include business licenses such as a liquor license or vending license.) |
|  | Help Text | A **professional certification or license** qualifies an individual to work in a particular occupational area. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DLICENSE** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | If answered “Yes”…in what are you licensed or certified?Did the provided list of examples help you to answer the question?  |
| **5** | **Question Name** | BB17DNUMEMP |
|  | Wording | How many employers have you had since [BA DATE]?(If you have been self-employed at any point since [BA DATE] include yourself as an employer.) |
|  | Help Text | Please provide the number of employers you have worked for at any time since [BA DATE].Do not report any employers where you have only applied for work or any employer where you have not accepted a paid position. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DNUMEMP** |
| Wording | employer(s) |

 |
|  | **Specific Probe** | How did you come up with this number? How confident are you in this number?What period of time were you thinking about?How easy or difficult was it for you to recall the information requested?Does your specific employment scenario make this more easy or difficult to answer? |
| **6** | **Question Name** | BB17DEMPNAM |
|  | Wording | [If BB17DNUMEMP = 1]What is the name of that employer?[else]What are the names of the [BB17DNUMEMP] employers you have had since [BA DATE]? |
|  | Help Text | Please provide the name(s) of any employer(s) you have had since [BA DATE]. Do not report any employers where you have only applied for work or any employer where you have not accepted a paid position. Your employer name(s) will be used for your reference on questions as you progress through the survey. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPNAM1-7** |
| Wording | Employer (1-7): |
| **Item Name** | **BB17DSLFEMP1** |
| Wording |  Self-employed |

 |
|  | **Specific Probe** | How easy or difficult was it for you to recall the information requested?Is the layout of the screen intuitive? Would you change anything?  |
| **7** | **Question Name** | BB17DEMPJOBS |
|  | Wording | [if BB17DNUMEMP = 1]How many unique jobs have you had [{if SELF-EMPLOYED = 1} as a self-employed individual {else} at [BB17DEMPNAM1]]?Please consider a change in your primary job duties, not just your job title, as a unique job. We are interested in all paid jobs, including full-time and part-time jobs, [{if BB17CPSTGRD = 1} graduate assistantships,] [{if BB17DPINTRN = 1} paid internships,] and self-employment. [If SELF-EMPLOYED=1]: Employment that is per event or performance should be considered one job. (For example, if you are a musician all events or performances as a musician would be considered one job.)[else]How many unique jobs have you had for each of your employers?Please consider a change in your primary job duties, not just your job title, as a unique job. We are interested in all paid jobs, including full-time and part-time jobs, [{if BB17CPSTGRD = 1} graduate assistantships,] [{if BB17DPINTRN = 1} paid internships,] and self-employment. [If SELF-EMPLOYED=1]: Employment that is per event or performance should be considered one job. (For example, if you are a musician all events or performances as a musician would be considered one job.) |
|  | Help Text | Please provide the number of unique jobs have you had for each of your employers. A unique job within the same employer is considered to be a change in your primary job duties.  An example of a unique job within the same employer would be a college professor who became an administrator at the same school.If your job title changed but your primary job duties did not change, please do not count that as a unique job. For example, if your job title changes from "Accountant I" to "Accountant II" but your primary job duties remain the same, please count this as 1 unique job.If you received one or more promotions or raises in your current role, that is not considered a job change for our purposes.Employment that is per event or performance should be considered one job. For example, if you are a musician all events or performances as a musician would be considered one job. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPJOB1-7** |
| Wording | [{If BB17DEMPNAM1 ne missing} BB17DEMPNAM1 {else if BB17DNUMEMP > 1} Employer 1] | job(s) |

 |
|  | **Specific Probe** | What does the term “unique jobs” mean to you?How easy or difficult was it for you to recall the information requested? How did you come up with these numbers? What did you count as a “unique job”?How confident are you in your response?Does your specific employment scenario make this more difficult to answer? |
| **8** | **Question Name** | **BB17DZIPPL01** |
|  | **Wording** | [if SELF-EMPLOYED = 1][{if employer\_loop > 1} Thanks. Now we’d like to ask you some questions about your self-employment].]Is or was your primary work location in…[else if BB17DEMPNAM1 = missing][{if employer\_loop > 1} Thanks. Now we’d like to ask you some questions about your employment with your next employer.]Do or did you primarily work for this employer in…[else][{if employer\_loop > 1} Thanks. Now we’d like to ask you some questions about your employment with [BB17DEMPNAM1].]Do or did you primarily work for [BB17DEMPNAM1] in… |
|  | **Help Text** | If your employer has multiple locations or you travel(ed) regularly, please indicate the location information where you primarily work(ed).If you relocated primary locations with this employer, choose the most recent location. If you primarily work(ed) from home, please indicate the location of your home office. If you spend or spent equal amounts of time at different offices, please select "I don't have a primary location." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DZIPPL01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1-7 | [BB17DEMPZIPEX01] ([BB17DEMPCYEX01], [BB17DEMPSTEX01 in words] from iteration 1-7 |
| 8 | I don't have a primary location |
| 99 | A different ZIP code |

 |

 |
| **9** | **Question Name** | BB17DJBZIPEX01 |
|  | **Wording** | [BB17DNUMEMP = 1 and SELF-EMPLOYED = 1]What is the ZIP code for the primary location where you work(ed)? [else if BB17DNUMEMP = 1] What is the ZIP code for the primary location where you work(ed) with [{if BB17DEMPNAM1 = missing} this employer {else} BB17DEMPNAM1]? [else if employer iteration = 1 and SELF-EMPLOYED = 1] Next, we'd like to ask a few questions about your self-employment. What is the ZIP code for the primary location where you work(ed)? [else if employer iteration = 1] Next, we’d like to ask a few questions about your employment with [{if BB17DEMPNAM1 = missing} this employer {else} BB17DEMPNAM1]. What is the ZIP code for the primary location where you work(ed)? [else if SELF-EMPLOYED = 1] [{If BB17DZIPPL01 = 99 or missing} no words {else} Thanks. Now we'd like to ask you some questions about your self-employment.] What is the ZIP code for primary location where you work(ed)? [else]What is the ZIP code for the primary location where you work(ed) with [{if BB17DEMPNAM1 = missing} this employer {else} BB17DEMPNAM1]? [All get parenthetical statement]: (If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click “ZIP code Not Listed” and hit “Next.”) |
|  | **Help Text** | If your employer has multiple locations or you travel(ed) regularly, please provide the 5 digit ZIP code, city and state of the primary location that you work(ed).If you relocated primary locations with this employer, enter the ZIP code for the most recent location.If you primarily work(ed) from home, please indicate the ZIP code of your home office.If you spend or spent equal amounts of time at different offices, please select **"No primary location for this job."** |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DFORADDEX01** |
| Wording | Check here if the location is not in the United States or a US territory |
| **Item Name** | **BB17DEMPZIPEX01** |
| Wording | Employer zip code |
| **Item Name** | **BB17DEMPCYEX01** |
| Wording | Employer city: |
| **Item Name** | **BB17DEMPSTEX01** |
| Wording | Employer state: |
| **Item Name** | **BB17DZPDKEX01** |
| Wording | No primary location for this job |

 |
|  | **Specific Probe** | How easy or difficult was it for you to recall this information?How confident are you in your response?What do you think of the layout and functionality of this question? |
| **10** | **Question Name** | **BB17DEMPTYP01** |
|  | **Wording** | What type of company or organization is [EMPLOYER NAME]? Is it... |
|  | **Help Text** | Select the category which best describes this employer. A **for-profit company** is one that has the primary purpose of generating a profit. Owners and shareholders can benefit financially from such profits. Examples of for-profit companies include (but are not limited to) most grocery stores, fast food restaurants, and clothing retail companies. A **nonprofit company or organization** is an incorporated organization which exists for educational or charitable reasons, and for which its shareholders or trustees (owners) do not benefit financially. Examples of nonprofit organizations include museums, some universities, and agencies helping the disadvantaged. **Local government** refers to the agencies governing a city or town. **State government** refers to agencies governing one of the 50 U.S. states and Puerto Rico. **Federal government** refers to any agency of the United States or a foreign government. The **military** refers to the five branches of the US armed services and the National Guard and includes civilian employees working for the armed services. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPTYP01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | The school where you are currently enrolled as a student |
| 2 | A for-profit company |
| 3 | A nonprofit company or organization |
| 4 | A local, state, or federal government (including public schools and public universities) |
| 5 | The military (including civilian employees of the military) |
| 6 | Other |

 |
| **Item Name** | **BB17DEMPTYP01\_other** |
| Wording | Please specify |

 |
| **11** | **Question Name** | BB17DINDTX01 |
|  | **Wording** | [if employer\_loop = 1]An industry is a way of classifying the primary business activity or service of a company or organization. For example, if you are a nurse working for an elementary school, you would report your employer’s industry as education.What is or was [{if SELF-EMPLOYED = 1} the primary industry of your self-employment? {else} the primary industry for [EMPLOYER NAME]?][else]What is or was [{if SELF-EMPLOYED = 1} the primary industry of your self-employment? {else} the primary industry for [EMPLOYER NAME]?](An industry is a way of classifying the primary business activity or service of a company or organization. For example, if you are a nurse working for an elementary school, you would report your employer’s industry as education.) |
|  | **Help Text** | Enter the name of the industry for this employer. Consider the type of business or commercial sector of the employer. When considering an industry, keep in mind that industry describes the employer's primary business and may be different from your specific job duties. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DINDTX01** |
| Wording |   |
| **Item Name** | **BB17DINSTRG01** |
| Wording |   |
| **Item Name** | **BB17DINDCOD01** |
| Wording |   |

 |
|  | **Specific Probe** | What does “primary business or industry” mean to you in your own words?How easy or difficult was it for you to find the industry you were looking for?What do you think of the layout and functionality of this question? What would make more sense to you? |
| **12** | **Question Name** | BB17D1IND01 |
|  | **Wording** | Would you classify [{if SELF-EMPLOYED = 1} the primary industry of your self-employment? {else} the primary industry for [EMPLOYER NAME]] as… |
|  | **Help Text** | Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17D1IND01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Education |
| 2 | Healthcare |
| 3 | Retail sales |
| 4 | Something else |
| 5 | Government |

 |

 |
|  | **Specific Probe** | You were just asked to select industry in two different ways. Were you able to find your industry more easily with the first or second option?Do you have a preference on which one you would prefer to use? Why?  |
| **13** | **Question Name** | **BB17DEDIND01** |
|  | **Wording** | [If SELF-EMPLOYED = 1]Which of the following best describes the education level in which you are self-employed?[else]Which of the following best describes the education level of [EMPLOYER NAME]? |
|  | **Help Text** | Indicate the education level of this employer. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEDIND01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Preschool or Pre-K |
| 2 | K-12 school |
| 3 | College, university, trade school, other postsecondary institution |
| 4 | Education support services (non-government) |
| 5 | Other |

 |
| **Item Name** | **BB17DEDIND01\_other** |
| Wording | Please specify |

 |
| **14** | **Question Name** | BB17D2IND01 |
|  | **Wording** | [If SELF-EMPLOYED = 1][{If BB17D1IND01 ne missing} Thanks. Would you say your primary industry is... {else} Would you say your primary industry is…][else][{If BB17D1IND01 ne missing} Thanks. Would you say [EMPLOYER NAME]'s primary industry is... {else} Would you say [EMPLOYER NAME]'s primary industry is...] |
|  | **Help Text** | Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17D2IND01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 5 | Professional, scientific, and technical services |
| 6 | Food service and accommodations |
| 7 | Financial and insurance |
| 8 | Something else |

 |

 |
|  | **Specific Probe** | You were just asked to select industry in two different ways. Were you able to find your industry more easily with the first or second option?Do you have a preference on which one you would prefer to use? Why? |
| **15** | **Question Name** | BB17DNUMPL01 |
|  | **Wording** | How many employees does [EMPLOYER NAME] have company-wide and not just at your specific location? Would you say... |
|  | **Help Text** | Please indicate the total number of employees for this employer. Please report all employees for the entire company or organization and not just those in your department or work area.If you are unsure, provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DNUMPL01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1-5 employees |
| 2 | 6-50 employees |
| 3 | 51-100 employees |
| 4 | More than 100 employees |

 |

 |
|  | **Specific Probe** | How confident are you in the accuracy of the answer you provided?Would you change the categories offered? If so, why?  |
| **16** | **Question Name** | **BB17DFNDJB01** |
|  | **Wording** | How did you hear about this [EMPLOYER NAME]? |
|  | **Help Text** | Please check the box if you heard about this employer through any of the options listed in the question. A **recruiter** works with one or more companies to help fill any positions that are currently open. A **headhunter** is an individual who operates as an independent contractor and who is hired by a company to find a suitable candidate to fill a particular position within that company. Headhunters use networking resources like LinkedIn and job fairs to go out and contact potential candidates for the positions they are representing.  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DFDFAM01** |
| Wording | Friend or family member |
| **Item Name** | **BB17DFDINT01** |
| Wording | Internship |
| **Item Name** | **BB17DFDEMA01** |
| Wording | Headhunter or recruiter |
| **Item Name** | **BB17DFDONL01** |
| Wording | Online job posting |
| **Item Name** | **BB17DFDCOL01** |
| Wording | Colleague or mentor |
| **Item Name** | **BB17DFDFAC01** |
| Wording | Faculty member or alumni |
| **Item Name** | **BB17DFCDI01** |
| Wording | Direct inquiry (for example: contacting employer directly) |
| **Item Name** | **BB17DFAWRK01** |
| Wording | Already working for [EMPLOYER NAME] |
| **Item Name** | **BB17DFDOTH01** |
| Wording | Other |
| **Item Name** | **BB17DFDOTH01\_other** |
| Wording | Please specify |

 |
| **17** | **Question Name** | BB17DWKMON01 |
|  | **Wording** | [if BB17D1OCC01 = missing] At any point after [BA DATE], in which months [{If BB17DJOBCUR01 = 1} have you been {else} were you] [{if SELF-EMPLOYED = 1} self-employed {else} employed at **this particular job with [EMPLOYER NAME]** ]? [else] At any point after [BA DATE], in which months [{If BB17DJOBCUR01 = 1} have you been {else} were you] [{if SELF-EMPLOYED = 1} **self-employed as a(n) [JOB TITLE]** {else} employed as **a(an) [JOB TITLE] with [EMPLOYER NAME]**]? |
|  | **Help Text** | Please use the calendar to select the months in which you have been employed at this job for this employer. Any month that has been selected will be shaded BLUE. Months that are not selected will remain shaded LIGHT GRAY. If you would like to select all visible months within a given year, check the "Select all" button. To unselect these months, check the button once again. If you began your employment at this job for this employer prior to completing your bachelor's degree requirements, please indicate this by checking the box below the calendar. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **July 2014 – November 2016** |
| **Item Name** | **BB17DWKPRGRD01** |
| Wording | Also worked as a(n) [{if SELF-EMPLOYED = 1} self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE] {else} {else if JOB TITLE= missing} in this job with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME]] prior to [BA DATE] |

 |
|  | **Specific Probe** | How confident are you in the accuracy of the answer you provided?Any comments on the layout or functionality of this question? Anything that can be improved upon?  |
| **18** | **Question Name** | **BB17DJOBCUR01** |
|  | **Wording** | [if SELF-EMPLOYED = 1] Are you currently self-employed? [else] [{if job\_nested iteration > 1} Thanks for reporting on your previous job(s) with [EMPLOYER NAME]. Now, we’d like to collect some information about your other job with [EMPLOYER NAME]. Are you currently employed [{if job\_nested iteration > 1} in this other job with {else} at] [EMPLOYER NAME]? {if job\_nested iteration > 1} (If you had more than one other job with [EMPLOYER NAME], tell us about the most recent other job first. You will have an opportunity to tell us about all jobs with [EMPLOYER NAME] later). |
|  | **Help Text** | Please indicate if you are currently employed at this employer.If you have/had multiple jobs at the employer, indicate whether you are currently employed for the job referenced in the question. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DJOBCUR01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **19** | **Question Name** | **BB17DJBIN01** |
|  | **Wording** | [If Iteration=1] [{If BB17DJOBCUR01=1} Is your current {else} Was] your job with [EMPLOYER NAME] a paid internship? (If you had multiple jobs with [EMPLOYER NAME], you will be able to report about any paid internships you may have previously held, but are not currently holding with [EMPLOYER NAME] later.) [Else] [{If BB17DJOBCUR01=1} Is {else} Was] this other job with [EMPLOYER NAME] a paid internship? |
|  | **Help Text** | Indicate if the shown job is or was an internship.An **internship** is any formal or informal program that provides on-the-job-experience for beginners in an occupation or profession. Many work in internships in order to learn new skills or to gain job experience. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DJBIN01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **20** | **Question Name** | BB17D1OCC01 |
|  | **Wording** | First, [{if usermode = TIO} I'd {else} we'd] like to classify your job. To do this, [{if usermode = TIO} I {else} we] need your job title. Select the closest match from the options returned from our database based on your information.(If you are unable to find a close match for your job title, click "Job title not listed" and hit "Next.") |
|  | **Help Text** | In the text box, enter the job title for your job. Choose the option that best describes your occupation. |
|  | **Item** |  |
|  | **Specific Probe** | What did this question ask you to do? (Did you read all the instructions?)How easy or difficult was it for you to find your job?What do you think of the functionality of this question? What can be improved to make it easier for others?  |
| **21** | **Question Name** | BB17D2OCC01 |
|  | **Wording** | Next, provide your job duties so [{if usermode = TIO} I {else} you] can try to select the closest match from the options returned from our database based on your information.(If you are unable to find a close match for your job title, click “Job duties not listed” and hit “Next.”) |
|  | **Help Text** | In the text box, enter the job duties for your job. Choose the option that best describes your occupation. |
|  | **Item** |  |
|  | **Specific Probe** | What did this question ask you to do? (Did you read all the instructions?)What do you think of the functionality of this question? What can be improved to make it easier for others? |
| **22** | **Question Name** | BB17DLICOND01 |
|  | **Wording** | [If BB17DJOBCUR01 = 1] Is your professional certification or license required for the work you do [{if BB17DJBTL01 = missing]} at your job {else} as a(n) [JOB TITLE]]? [else] Was your professional certification or license required for the work you did [{if BB17DJBTL01 = missing]} at your job {else} as a(n) [JOB TITLE]]? |
|  | **Help Text** | Earlier in the survey you indicated having a professional certification or license. Indicate "yes" if your professional certification or license is or was **required** for the job shown. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DLICOND01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | How did you interpret the phrase “required for the work you do?”How did you decide on your answer? |
| **23** | **Question Name** | **BB17ECURCRT01** |
|  | **Wording** | Are you currently certified, in any state, to teach at the pre-K through 12 level? |
|  | **Help Text** | To be considered currently certified, you must hold a valid license or certificate at the present time. Please indicate whether you are currently certified to teach at the pre-K through 12 level. If you currently hold an **emergency certificate or waiver**, answer "**Yes**." An emergency certificate or waiver refers to a certificate issued by states or districts to candidates who have bachelor's degrees but little or no professional/teacher education. These are often issued when districts have shortages of certified teachers. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ECURCRT01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **24** | **Question Name** | BB17EHOWPREP01 |
|  | **Wording** | [If BB17ECURCRT = 1]Which of the following steps did you take to prepare for a state-issued teaching certificate at the pre-K through 12 level?[else]Which of the following steps have you taken to prepare for a state-issued teaching certificate at the pre-K through 12 level? |
|  | **Help Text** | ***Praxis*** is a series of teacher certification exams, one or more of which is required in most states in order to become certified to teach at the pre-K through 12 level. A **teacher education program** is a formal program taken in a college or university and designed for individuals who seek to qualify for a state teacher certification. **Non-traditional teacher education programs**, also called alternative teacher education programs, include programs such as Teach For America (TFA) and Troops to Teachers (TTT). **Courses in teaching theory or methods** are courses designed to prepare students to become successful teachers. Some topics of these courses include curriculum design, classroom management, and student assessment strategies, etc. A **student teaching assignment** is a component of a teacher education program and involves the close observation and participation in teaching responsibilities of a school classroom. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EPREPAPP01** |
| Wording | Applied to teacher education program |
| **Item Name** | **BB17EPREPPRX01** |
| Wording | Taken one or more Praxis exams |
| **Item Name** | **BB17EPREPENT01** |
| Wording | Entered teacher education program |
| **Item Name** | **BB17EPREPCOR01** |
| Wording | Taken courses in teaching theory or methods |
| **Item Name** | **BB17EPREPEXM01** |
| Wording | Taken other exam to enter or exit teacher education program |
| **Item Name** | **BB17EPREPCOMP01** |
| Wording | Completed student teaching assignment |
| **Item Name** | **BB17EPREPNTRD01** |
| Wording | Applied to non-traditional teacher education program |
| **Item Name** | **BB17EPREPNONE01** |
| Wording | None of these |

 |
|  | **Specific Probe** | How did you decide on your answer(s)?Is this the correct set of response options in your opinion?  |
| **25** | **Question Name** | BB17ECRTST01 |
|  | **Wording** | In which state or states are you currently certified to teach? |
|  | **Help Text** |  Please enter the state or states in which you are certified to teach in the textbox.  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ECRTST01** |
| Wording |   |

 |
|  | **Specific Probe** | How easy or difficult was it for you to answer this question? |
| **26** | **Question Name** | BB17ECRTFLD01 |
|  | **Wording** | In what subject area(s) are you currently certified to teach? |
|  | **Help Text** | Indicate the fields in which you are certified to teach.  Choose all that apply. A license or certificate for a particular field is issued when a teacher has successfully completed a list of requirements which may include, but is not limited to, successful completion of coursework, exams, and/or a certain number of teaching hours (student teaching).Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects in which they are certified. Use **"general education in middle or secondary grades"** only to indicate certification in general education (i.e., being certified to teach a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level.Only indicate **"Other subject area not listed"** if your field does not fit into one of the pre-specified fields. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EPREK** |
| Wording | Early childhood education (pre-K) |
| **Item Name** | **BB17ECGENA01** |
| Wording | Elementary education (general curriculum in elementary or middle grades)  |
| **Item Name** | **BB17ECGENB01** |
| Wording | General education in middle or secondary grades |
| **Item Name** | **BB17ECMATH01** |
| Wording | Mathematics or computer science |
| **Item Name** | **BB17ECSCIEN01** |
| Wording | Natural sciences (for example: biology, chemistry) |
| **Item Name** | **BB17ECSOSCI01** |
| Wording | Social sciences (for example: social studies, psychology) |
| **Item Name** | **BB17ECSPCED01** |
| Wording | Special education |
| **Item Name** | **BB17ECOTHER01** |
| Wording | Other subject area not listed |

 |
|  | **Specific Probe** | How easy or difficult was it for you to find your answer(s) in the provided set of options?Do you have any suggestions for improvement to this question?  |
| **27** | **Question Name** | BB17ECRTOTH01 |
|  | **Wording** | In what other subject area(s) are you currently certified to teach? |
|  | **Help Text** | Indicate the fields in which you are certified to teach.  Choose all that apply. A license or certificate for a particular field is issued when a teacher has successfully completed a list of requirements which may include, but is not limited to, successful completion of coursework, exams, and/or a certain number of teaching hours (student teaching).Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects in which they are certified. Only indicate **"Other subject area not reported"** if your field does not fit into one of the pre-specified fields. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ECART01** |
| Wording | Arts or music |
| **Item Name** | **BB17ECESL01** |
| Wording | English as a second language (ESL) |
| **Item Name** | **BB17ECENGL01** |
| Wording | English or language arts |
| **Item Name** | **BB17ECFLNG01** |
| Wording | Foreign languages |
| **Item Name** | **BB17ECHELTH01** |
| Wording | Health, physical education |
| **Item Name** | **BB17ECVOCTC01** |
| Wording | Vocational, career, or technical education |
| **Item Name** | **BB17EMISC** |
| Wording | Miscellaneous (for example: driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity) |
| **Item Name** | **BB17ECOTH01** |
| Wording | [If mode = WEB] Other subject area not reported {else} Any other subject area not reported |
| **Item Name** | **BB17ECOTH01\_other** |
| Wording | Please specify |

 |
|  | **Specific Probe** | How easy or difficult was it to find your answer(s) in the provided set of options?Do you have any suggestions for improvement to this question?  |
| **28** | **Question Name** | BB17EJBTP01 |
|  | **Wording** | [If BB17D1OCC01 = missing] What type of Pre-K through 12 teaching position [{if BB17DJOBCUR01 = 1} do {else} did] you have working at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] What type of Pre-K through 12 teaching position [{if BB17DJOBCUR01 = 1} do {else} did] you have working as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | A **regular classroom teacher (full- or part-time)** refers to a teacher who is a regular classroom teacher in any grade level from prekindergarten to twelfth grade.A **short-term substitute teacher** refers to a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a short-term period of time (up to 12 weeks). He/she may substitute for a regular teacher for as short a period as a day or for a week at a time. A **long-term substitute teacher** refers to a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a long-term period of time (more than 12 weeks). This type of substitute teaches in place of the regular teacher for more than 12 weeks consecutively. A **teacher's aide** refers to a certified or non-certified assistant who aids the teacher in preparing classroom materials for instruction and may help with grading and special projects. He/she does NOT assume full responsibility for classroom instruction.A **support teacher** works largely with other teachers, rather than with students, and often designs or conducts professional development activities for others.  Examples of activities include developing curricula, supporting other teachers' use of technology for instruction, analyzing achievement data and helping teachers understand or use those data to improve instruction, or coaching in particular subject areas or instructional methods.  **Examples of positions include literacy coaches, math coaches, teachers on special assignment with professional development responsibilities, etc.**A **student teacher** refers to a teacher who is shadowing a teacher and taking on various roles in the classroom. While some teaching may be involved, this type of teacher does not primarily teach students. An **itinerant teacher** refers to a teacher who holds one position or assignment, but who teaches in multiple schools. If you consider yourself to be a teacher at the preK-12 level but none of the types of teachers indicated reflects your teaching position, respond **"Other teaching position."**  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EJBTP01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Regular classroom teacher (full- or part-time) |
| 2 | Itinerant teacher |
| 3 | Support teacher |
| 4 | Teacher's aide |
| 5 | Short-term substitute |
| 6 | Long-term substitute |
| 7 | Student teacher |
| 8 | Other teaching position |

 |
| **Item Name** | **BB17EJBTP01\_other** |
| Wording | Please specify |

 |
|  | **Specific Probe** | How easy or difficult was it for you to answer this question?Do you have any suggestions for improvement to this question?  |
| **29** | **Question Name** | **BB17EJBSPT01** |
|  | **Wording** | What [{If BB17DJOBCUR01 = 1} is {else} was] the name of the school where you [{If BB17DJOBCUR01 = 1} work {else} worked]?(Your employer name and your school name may be the same. If you can’t find your school, click “School not listed” or “Next.”) |
|  | **Help Text** | Only preschools, elementary schools, and secondary schools within the United States and Puerto Rico are included in the database.Begin by typing your school name into the textbox; a list of schools matching your response will display.From the results displayed, select the name of the school then click "Next." You will be taken to the next question in the survey. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ESCHPT01** |
| Wording |  School name |

 |
| **30** | **Question Name** | **BB17EJBGR01** |
|  | **Wording** | [if BB17D1OCC01 = missing] What [{if BB17DJOBCUR01 = 1} are {else} were] the lowest and highest grades that you [if BB17DJOBCUR01 = 1} teach {else} taught] at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? (If you only [if BB17DJOBCUR01 = 1} teach {else} taught] one grade level, please select the same grade level for both the lowest and highest grades.) [else] What [{if BB17DJOBCUR01 = 1} are {else} were] the lowest and highest grades that you [if BB17DJOBCUR01 = 1} teach {else} taught] as a(n) [JOB TITLE] [[{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? (If you only [if BB17DJOBCUR01 = 1} teach {else} taught] one grade level, please select the same grade level for both the lowest and highest grades.) |
|  | **Help Text** | Indicate the lowest and highest grades taught in the teaching position referenced in the question. If you taught only one grade, indicate the same grade level for both the lowest and highest grade. Report the lowest grade and highest grade you taught in the teaching position referenced in the question, **not** the lowest and highest grades taught at the school.**Ungraded students** refers to students who are not formally classified by grade level. If you teach or taught both graded and ungraded students in this position, please select the lowest and highest grade levels of the graded students and also indicate that you teach or taught ungraded students in this position. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EGRLO01** |
| Wording | Lowest grade level:  |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | Pre-Kindergarten |
| 2 | Kindergarten |
| 3 | First grade |
| 4 | Second grade |
| 5 | Third grade |
| 6 | Fourth grade |
| 7 | Fifth grade |
| 8 | Sixth grade |
| 9 | Seventh grade |
| 10 | Eighth grade |
| 11 | Ninth grade |
| 12 | Tenth grade |
| 13 | Eleventh grade |
| 14 | Twelfth grade |

 |
| **Item Name** | **BB17EGRHI01** |
| Wording | Highest grade level: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | Pre-Kindergarten |
| 2 | Kindergarten |
| 3 | First grade |
| 4 | Second grade |
| 5 | Third grade |
| 6 | Fourth grade |
| 7 | Fifth grade |
| 8 | Sixth grade |
| 9 | Seventh grade |
| 10 | Eighth grade |
| 11 | Ninth grade |
| 12 | Tenth grade |
| 13 | Eleventh grade |
| 14 | Twelfth grade |

 |
| **Item Name** | **BB17EJBGRUN01** |
| Wording | Teach ungraded students |

 |
| **31** | **Question Name** | **BB17EJBFD01** |
|  | **Wording** | [if BB17D1OCC01 = missing] What subjects [{if BB17DJOBCUR01 = 1} do you teach {else} have you taught] at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] What subjects [{if BB17DJOBCUR01 = 1} do you teach {else} have you taught] as a(n) [JOB TITLE] [[{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Indicate the subject areas taught in the teaching position referenced in the question. Choose all that apply. Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects they teach/taught. Use **"general education in middle or secondary grades"** only to indicate teaching in general education (i.e., teaching a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level. Only indicate **"Other subject area not listed"** if you teach in a subject area that does not fit into one of the pre-specified fields. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EPREK01** |
| Wording | Early childhood education (pre-K) |
| **Item Name** | **BB17EGENA01** |
| Wording | Elementary education (general curriculum in elementary or middle grades)  |
| **Item Name** | **BB17EGENB01** |
| Wording | General education in middle or secondary grades |
| **Item Name** | **BB17EMTH01** |
| Wording | Mathematics or computer science |
| **Item Name** | **BB17ESCI01** |
| Wording | Natural sciences (for example: biology, chemistry) |
| **Item Name** | **BB17ESOC01** |
| Wording | Social sciences (for example: social studies, psychology) |
| **Item Name** | **BB17ESPED01** |
| Wording | Special education |
| **Item Name** | **BB17EOTH01** |
| Wording | Other subject area not listed |

 |
| **32** | **Question Name** | **BB17EFDOT01** |
|  | **Wording** | [if BB17D1OCC01 = missing]What other subjects [{if BB17DJOBCUR01 = 1} do you teach {else} have you taught] at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]?[else]What other subjects [{if BB17DJOBCUR01 = 1} do you teach {else} have you taught] as a(n) [JOB TITLE] [[{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Indicate the subject areas taught in the teaching position referenced in the question. Choose all that apply.Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects they teach/taught.Only indicate **"Other subject area not reported"** if you teach in a subject area that does not fit into one of the pre-specified fields. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EART01** |
| Wording | Arts or music |
| **Item Name** | **BB17EESL01** |
| Wording | English as a second language (ESL) |
| **Item Name** | **BB17EENG01** |
| Wording | English or language arts |
| **Item Name** | **BB17EFLN01** |
| Wording | Foreign languages |
| **Item Name** | **BB17EHPE01** |
| Wording | Health, physical education |
| **Item Name** | **BB17EVOC01** |
| Wording | Vocational, career, or technical education |
| **Item Name** | **BB17EMISC01** |
| Wording | Miscellaneous (for example: driver education, humanities or liberal studies, library or information science, military science or ROTC, philosophy, religious studies, theology, or divinity) |
| **Item Name** | **BB17EFDOTH01** |
| Wording | [If mode = WEB] Other subject area not reported {else} Any other subject area not reported |
| **Item Name** | **BB17EFDOTH01\_other** |
| Wording | Please specify |

 |
| **33** | **Question Name** | **BB17EPRMSB01** |
|  | **Wording** | [if BB17D1OCC01 = missing] What [{If BB17DJOBCUR01 = 1} is {else} was] the primary subject you [if BB17DJOBCUR01 = 1} teach {else} taught] at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] What [{If BB17DJOBCUR01 = 1} is {else} was] the primary subject you [if BB17DJOBCUR01 = 1} teach {else} taught] as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Please indicate the subject in which you spend/spent the largest percentage of time teaching. If you spend/spent equal time teaching 2 or more subjects, please select **Equal split among 2 (or more) subjects**. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EPRMSB01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Elementary education (general curriculum in elementary or middle grades) |
| 10 | Social sciences (for example: social studies, psychology) |
| 11 | Vocational, career, or technical education |
| 12 | General education in middle or secondary grades |
| 13 | Miscellaneous (for example: driver education, library or information science, military science or ROTC) |
| 14 | Other |
| 15 | [If 2 options selected on BB17EJBFD01] Equal split among 2 subjects [else] Equal split among 2 or more subjects |
| 16 | Early childhood education |
| 2 | Special education |
| 3 | Arts and music |
| 4 | English or language arts |
| 5 | English as a second language (ESL) |
| 6 | Foreign languages |
| 7 | Health, physical education |
| 8 | Mathematics or computer science |
| 9 | Natural sciences (for example: biology, chemistry) |

 |

 |
| **34** | **Question Name** | BB17DSTDAT01 |
|  | **Wording** | [if SELF-EMPLOYED = 1]In which month and year did you first begin working as a [if JOB TITLE=missing: self-employed individual/Else: self-employed [JOB TITLE]?[else if BB17D1OCC01 = missing]In which month and year did you first begin working at [EMPLOYER NAME]?[else]In which month and year did you first begin working at [EMPLOYER NAME] as a(n) [JOB TITLE]? |
|  | **Help Text** | Please enter the month and year you first started working for this employer. If you are unsure of the date, please provide your best guess.  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DSTDTMM01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DSTDTYY01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
|  | **Specific Probe** | How confident are you in the accuracy of your response to this question? |
| **35** | **Question Name** | **BB17DBENANY01** |
|  | **Wording** | [if BB17D1OCC01 = missing] [{If BB17DJOBCUR01 = 1} Do {else} Did] you receive any benefits such as health insurance, retirement contributions, or paid vacations at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]? [else] [{If BB17DJOBCUR01 = 1} Do {else} Did] you receive any benefits such as health insurance, retirement contributions, or paid vacations as a(n) [JOB TITLE] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]? |
|  | **Help Text** | Benefits are a type of non-monetary employee compensation provided in addition to salary. Examples of benefits are health, vision, or dental insurance, paid vacation or holidays, etc. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DBENANY01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **36** | **Question Name** | BB17DEMPSS01 |
|  | **Wording** | [if BB17D1OCC01 = missing] Not including tips, bonuses, or commissions, how much did you make when you first started working at your job [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? (If you are unsure of the amount, provide your best guess or an average amount.) [else] Not including tips, bonuses, or commissions, how much did you make when you first started working as a(n) **[JOB TITLE]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? (If you are unsure of the amount, provide your best guess or an average amount.) |
|  | **Help Text** | Please indicate the salary when you first started working at this job. You can chose to provide your salary hourly, monthly, or yearly. The increment you provide your salary here is how we will ask it for all questions related to this job. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPSA01** |
| Wording | $ |
| **Item Name** | **BB17DEMST01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Per hour |
| 2 | Per month |
| 3 | Per year |

 |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with this amount?Are you confident in your response?  |
| **37** | **Question Name** | BB17DEMPSC01 |
|  | **Wording** | [If BB17DEMPSA01 = missing and BB17DJOBCUR01 = 1] Has your pay changed since you started working [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else if BB17DJOBCUR01 = 1] Has your pay of $[BB17DEMPSA01] [{if BB17DEMST01 = 1} per hour {else if BB17DEMST = 2} per month {else if BB17DEMST = 3} per year {else} no words] changed since you started working [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else if BB17DEMPSA01 = missing] Did your pay change while you worked [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] Did your pay of $[BB17DEMPSA01] [{if BB17DEMST01 = 1} per hour {else if BB17DEMST = 2} per month {else if BB17DEMST = 3} per year {else} no words] change while you worked [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]? |
|  | **Help Text** | Please indicate whether your salary at this job changed since you first started.Think only about the particular job referenced in the question. If you had a different salary for a different job with this employer, we will ask you about that in other questions in the survey. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPSC01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How easy or difficult was it to come up with the requested information?How confident are you in the accuracy of the answer you provided? |
| **38** | **Question Name** | BB17DEMPSN01 |
|  | **Wording** | [If BB17DJOBCUR01 = 1] **Since you started working as a(n) [{if SELF-EMPLOYED = 1} self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else} [JOB TITLE] with [EMPLOYER NAME]**, how many times has your pay changed? [else] **Since you started working as a(n) [{if SELF-EMPLOYED = 1} self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE] {else} [JOB TITLE] with [EMPLOYER NAME]**, how many times did your pay change? |
|  | **Help Text** | Please indicate how many times your salary changed since you first started at this job.Think only about the particular job referenced in the question. If you had a different salary for a different job with this employer, we will ask you about that in other questions in the survey. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPSN01** |
| Wording | | time(s) |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with your response?How confident are you in the accuracy of the answer you provided? |
| **39** | **Question Name** | BB17DEMPS101 |
|  | **Wording** | [If BB17DEMPSN01 = 1] In this job [{if SELF-EMPLOYED = 1} as a self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else if JOB TITLE= missing} with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME], what was your salary change? [else] In this job [{if SELF-EMPLOYED = 1} as a self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else if JOB TITLE= missing} with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME], what was your **first** salary change? |
|  | **Help Text** | Please indicate what your first new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSA101** |
| Wording | To: $ |
| Response Option |  |
| **Item Name** | **BB17DEMPST101** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Per hour |
| 2 | Per month |
| 3 | Per year |

 |

 |
|  | **Specific Probe** | How did you come up with these numbers? What period of time were you thinking about?How confident are you in the accuracy of the answer you provided?Any comments on the layout of this question? What would make it easier to answer?  |
|  | **Question Name** | **BB17DEMSMY101** |
|  | **Wording** | **Date new salary began:** |
|  | **Help Text** | Please indicate what your first new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSM101** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMSY101** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **40** | **Question Name** | BB17DEMPS201 |
|  | **Wording** | [If BB17DEMPSN01 = 2] **What was your last salary change?** [else] **What was your second salary change?** |
|  | **Help Text** | Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSA201** |
| Wording | [If BB17DEMST01 = 1] $[BB17DEMSA101] per hour to: $| per hour [else if BB17DEMST01 = 2] $[BB17DEMSA101] per month to: $| per month [else if BB17DEMST01 = 3] $[BB17DEMSA101] per year to: $| per year [else] $[BB17DEMSA101] to: $| |
| **Item Name** | **BB17DEMPST201** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Per hour |
| 2 | Per month |
| 3 | Per year |

 |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?How did you remember when your last salary change took place? |
|  | **Question Name** | **BB17DEMSMY201** |
|  | **Wording** | **Date new salary began:** |
|  | **Help Text** | Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSM201** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMSY201** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **41** | **Question Name** | BB17DEMPS301 |
|  | **Wording** | [If BB17DEMPSN01 = 3] **What was your last salary change?** [else] **What was your third salary change?** |
|  | **Help Text** | Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSA301** |
| Wording | [If BB17DEMST01 = 1] $[BB17DEMSA201] per hour to: $| per hour [else if BB17DEMST01 = 2] $[BB17DEMSA201] per month to: $| per month [else if BB17DEMST01 = 3] $[BB17DEMSA201] per year to: $| per year [else] $[BB17DEMSA201] to: $| |
| **Item Name** | **BB17DEMPST301** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Per hour |
| 2 | Per month |
| 3 | Per year |

 |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?How did you remember when your last salary change took place? |
|  | **Question Name** | **BB17DEMSMY301** |
|  | **Wording** | **Date new salary began:** |
|  | **Help Text** | Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSM301** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMSY301** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **42** | **Question Name** | BB17DEMPS401 |
|  | **Wording** | [If BB17DEMPSN01 = 4] **What was your last salary change?** [else] **What was your fourth salary change?** |
|  | **Help Text** | Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSA401** |
| Wording | [If BB17DEMST01 = 1] $[BB17DEMSA301] per hour to: $| per hour [else if BB17DEMST01 = 2] $[BB17DEMSA301] per month to: $| per month [else if BB17DEMST01 = 3] $[BB17DEMSA301] per year to: $| per year [else] $[BB17DEMSA301] to: $| |
| **Item Name** | **BB17DEMPST401** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Per hour |
| 2 | Per month |
| 3 | Per year |

 |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? How did you come up with these numbers?How did you remember when your last salary change took place? |
|  | **Question Name** | **BB17DEMSMY401** |
|  | **Wording** | **Date new salary began:** |
|  | **Help Text** | Please indicate what your next new salary was at this job and the date that it began. If you are unsure of either the amount or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMSM401** |
| Wording | Month |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMSY401** |
| Wording | Year |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **43** | **Question Name** | **BB17DOVTIM01** |
|  | **Wording** | [If BB17DJOBCUR01 = 1] Do you earn any tips, commission, or bonuses [{if BB17DJBTL01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] Did you earn any tips, commission, or bonuses [{if BB17DJBTL01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Indicate whether you received any tips, commission, or bonuses as part of your compensation for your job.If they were available but not actually received or earned, indicate "no." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DOVTIM01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **44** | **Question Name** | BB17DOVAVG01 |
|  | **Wording** | How much [{If BB17DJOBCUR01 = 1}do {else} did] you make, on average, in tips, commission, or bonuses [{if BB17DJBTL01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Indicate the dollar amount you in received in tips, commission, or bonuses as part of your compensation for your job. Do not include tips, commissions, or bonuses in the total that were available to you, but that you did not actually receive. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DAVGAMT01** |
| Wording | $| |
| **Item Name** | **BB17DAVGTIM01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Week |
| 2 | Month |
| 3 | Quarter |
| 4 | Year |

 |

 |
|  | **Specific Probe** | How did you come up with this number? What did you include?How easy or difficult was it for you to recall the information requested?Does your specific employment scenario make this more difficult to answer?  |
| **45** | **Question Name** | BB17DEMPHS01 |
|  | **Wording** | On average, how many hours per week did you work when you **first started** [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]**] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Please indicate the average number of hours you worked per week when you first started this job. If the number of yours you worked per week fluctuated, please enter the **average** number of hours you worked. If you are unsure please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPHS01** |
| Wording | hour(s) per week |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with this amount?Are you confident in your response?  |
| **46** | **Question Name** | BB17DEMPHC01 |
|  | **Wording** | [If BB17DEMPHS01 = missing and BB17DJOBCUR01 = 1] Has the average number of hours you work per week changed since you started working [{if BB17D1OCC01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [If BB17DJOBCUR01 = 1] Has the average number of hours you work per week ([BB17DEMPHS01] hours) changed since you started working [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else if BB17DEMPHS01 = missing] Did the average number of hours worked per week change while you worked [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] Did the average number of hours worked per week ([BB17DEMPHS01] hours) change while you worked [{if BB17DJBTL01 = missing]} at your job {else} as a(n) **[JOB TITLE]]** [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Please indicate whether the average number of hours you worked changed since you started this job. If the number of hours you worked per week fluctuated, please only indicate "Yes" when the average number of hours you typically worked in a week changed. For example, if you typically worked 20-25 hours per week for several weeks and then began working 35-40 hours per week, this would be a change in the average number of hours you worked per week. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPHC01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with your response?How confident are you in the accuracy of the answer you provided? |
| **47** | **Question Name** | BB17DEMPHN01 |
|  | **Wording** | [If BB17DJOBCUR01 = 1] How many times has the average number of hours you work per week changed since you started working [{if BB17D1OCC01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? [else] How many times did the average number of hours you worked per week change while you worked [{if BB17D1OCC01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]]? |
|  | **Help Text** | Please indicate how many times the average number of hours you worked changed since you started this job. If the number of hours you worked per week fluctuated, please only indicate the number of times that the average number of hours you typically worked in a week changed. For example, if you typically worked 20-25 hours per week for several weeks and then began working 35-40 hours per week, this would be a change in the average number of hours you worked per week. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMPHN01** |
| Wording | | time(s) |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with your response?How confident are you in the accuracy of the answer you provided? |
| **48** | **Question Name** | BB17DEMPH101 |
|  | **Wording** | [If BB17DEMPHN01 = 1] **What was the change to the average number of hours you worked per week?** [else] **What was the first change to the average number of hours you worked per week?** |
|  | **Help Text** | Please indicate what the first change to your average number of hours worked was, and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHA101** |
| Wording | [BB17DEMPHS01] hours per week to : | hours per week |

 |
|  | **Specific Probe** | How did you come up with these numbers? What period of time were you thinking about?How confident are you in the accuracy of the answer you provided?Any comments on the layout of this question? What would make it easier to answer?  |
|  | **Question Name** | **BB17DEMHMY101** |
|  | **Wording** | **Date new hours began:** |
|  | **Help Text** | Please indicate what the first change to your average number of hours worked was, and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHM101** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMHY101** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **49** | **Question Name** | BB17DEMPH201 |
|  | **Wording** | [If BB17DEMPHN01 = 2] **What was the last change to the average number of hours you worked per week?** [else] **What was the second change to the average number of hours you worked per week?** |
|  | **Help Text** | Please indicate what the next change to your average number of hours worked is and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHA201** |
| Wording | [BB17DEMHA101] hours per week to: | hours per week |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? How did you come up with these numbers? |
|  | **Question Name** | **BB17DEMHMY201** |
|  | **Wording** | **Date new hours began:** |
|  | **Help Text** | Please indicate what the next change to your average number of hours worked is and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHM201** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMHY201** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **50** | **Question Name** | BB17DEMPH301 |
|  | **Wording** | [If BB17DEMPHN01 = 3] **What was the last change to the average number of hours you worked per week?** [else] **What was the third change to the average number of hours you worked per week?** |
|  | **Help Text** | Please indicate what the next change to your average number of hours worked is and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHA301** |
| Wording | [BB17DEMHA201] hours per week to: | hours per week |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? How did you come up with these numbers? |
|  | **Question Name** | **BB17DEMHMY301** |
|  | **Wording** | **Date new hours began:** |
|  | **Help Text** | Please indicate what the next change to your average number of hours worked is and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHM301** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMHY301** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **51** | **Question Name** | BB17DEMPH401 |
|  | **Wording** | [If BB17DEMPHN01 = 4] **What was the last change to the average number of hours you worked per week?** [else] **What was the fourth change to the average number of hours you worked per week?** |
|  | **Help Text** | Please indicate what the next change to your average number of hours worked is and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHA401** |
| Wording | [BB17DEMHA301] hours per week to: | hours per week |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? How did you come up with these numbers? |
|  | **Question Name** | **BB17DEMHMY401** |
|  | **Wording** | **Date new hours began:** |
|  | **Help Text** | Please indicate what the next change to your average number of hours worked is and the date that it began.If you are unsure of either the number of hours or the date, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEMHM401** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17DEMHY401** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 2013 | Before 2014 |
| 2014 | 2014 |
| 2015 | 2015 |
| 2016 | 2016 |

 |

 |
| **52** | **Question Name** | **BB17DPREFT01** |
|  | **Wording** | Would you prefer to work full-time (35 or more hours per week)?  |
|  | **Help Text** | Indicate whether you would prefer or have preferred to work full-time. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DPREFT01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **53** | **Question Name** | **BB17DJBBA01** |
|  | **Wording** | [if SELF-EMPLOYED = 1] Was a bachelor's degree required for you to be working as a [if JOB TITLE=missing: self-employed individual/Else: a self-employed [JOB TITLE]? [else if BB17DJBTL01 = missing] Was a bachelor's degree required by [EMPLOYER NAME] for you to be hired in this job? [else] Was a bachelor's degree required by [EMPLOYER NAME] for you to be hired as a(n) [JOB TITLE]? |
|  | **Help Text** | Indicate "yes" if a bachelor's degree was **required** in order to be hired at this job.Select "no" if a bachelor's degree was only **preferred,** but not required. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DJBBA01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **54** | **Question Name** | **BB17DNSF19B01** |
|  | **Wording** | Would you say the skills required [{if BB17DJBTL01 = missing} for your job {else} for your job as a(n) [JOB TITLE]] [{If BB17DJOBCUR01=1} are {else} were] closely related, somewhat related, or not related to the skills you obtained in your bachelor's degree program at [NPSAS]? |
|  | **Help Text** | Indicate whether this job is related to your bachelor's degree major or field of study at [NPSAS]. Consider whether the duties of this job required you to use the skills you learned while pursuing your bachelor’s degree. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DNSF19B01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 0 | Not related |
| 1 | Closely related |
| 2 | Somewhat related |

 |

 |
| **55** | **Question Name** | **BB17DJBREL01** |
|  | **Wording** | [If BB17DJOBCUR01 = 1] Is the work you do [{if BB17D1OCC01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]] related to your undergraduate internship, practicum, and/or co-operative experience?[else] Was the work you did [{if BB17D1OCC01 = missing]} at your job {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]] related to your undergraduate internship, practicum, and/or co-operative experience? |
|  | **Help Text** | Earlier in the survey you indicated having an undergraduate internship, practicum, or co-operative experience. Indicate if your work in the job shown is or was related to your internship, practicum, or co-operative experience. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DJBREL01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |
| **Item Name** | **BB17DRELNO01** |
| Wording | Did not have undergraduate internship, practicum, or co-op experience |

 |
| **56** | **Question Name** | **BB17DCURL01** |
|  | **Wording** | [if BB17DJOBCUR01 = 1] Do you consider your job [{if BB17D1OCC01 = missing]} no words {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]] to be part of a career you are pursuing? [else] Did you consider your job [{if BB17D1OCC01 = missing]} no words {else} as a(n) [JOB TITLE]] [{if SELF-EMPLOYED = 1} no words {else} with [EMPLOYER NAME]] to be part of a career you were pursuing? |
|  | **Help Text** | Please indicate whether you consider this job to be a part of your ultimate career goal. You should consider this job to be a part of your career even if it is the first of many jobs you plan to hold in the occupational field or the first of many years you plan to spend working in the occupational field. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DCURL01** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **57** | **Question Name** | **BB17DCURJOB01** |
|  | **Wording** | In which of the following ways would you describe your job [{if BB17D1OCC01 = missing]} no words {else} as a(n) [JOB TITLE]], since it [{If BB17DJOBCUR01 = 1} is {else} was] not part of your career? |
|  | **Help Text** | Please indicate the reasons why you do not consider this job to be part of your career in the particular occupational area/field in which you are pursuing.Please answer **"Any other description"** if none of the other reasons describe your situation. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DCURCAR01** |
| Wording | Working to obtain job experience |
| **Item Name** | **BB17DCURBEN01** |
| Wording | Working to receive benefits |
| **Item Name** | **BB17DCURPAY01** |
| Wording | Working to pay loans or bills (for example: best job available) |
| **Item Name** | **BB17DCUREDU01** |
| Wording | Working to earn money for future education |
| **Item Name** | **BB17DCUROTH01** |
| Wording | [If USERMODE = WEB] Other description [else] Any other description |
| **Item Name** | **BB17DCUROTH01\_other** |
| Wording | Please specify |

 |
| **58** | **Question Name** | **BB17DJSAT01** |
|  | **Wording** | [If TIO mode]: In each of the following aspects of your job [{if SELF-EMPLOYED = 1} as a self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else if JOB TITLE= missing} in this job with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME], were you dissatisfied, neither dissatisfied nor satisfied, or satisfied with... [else] Indicate your level of satisfaction with each of the following areas of your job [{if SELF-EMPLOYED = 1} as a self-employed [if [JOB TITLE]=missing: individual/else: [JOB TITLE]] {else if JOB TITLE= missing} in this job with [EMPLOYER NAME] {else} [as a(n) [JOB TITLE] with [EMPLOYER NAME]. |
|  | **Help Text** | Indicate your level of satisfaction with each aspect of the job referenced in the question. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DPAY01** |
| Wording | Compensation (wages, bonuses, and tips) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Dissatisfied |
| 2 | Neither dissatisfied nor satisfied |
| 3 | Satisfied |

 |
| **Item Name** | **BB17DBEN01** |
| Wording | Benefits |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Dissatisfied |
| 2 | Neither dissatisfied nor satisfied |
| 3 | Satisfied |

 |
| **Item Name** | **BB17DSEC01** |
| Wording | Job security |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Dissatisfied |
| 2 | Neither dissatisfied nor satisfied |
| 3 | Satisfied |

 |
| **Item Name** | **BB17DBAL01** |
| Wording | Ability to balance work and personal life |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Dissatisfied |
| 2 | Neither dissatisfied nor satisfied |
| 3 | Satisfied |

 |

 |
| **59** | **Question Name** | **BB17DEXIT01** |
|  | Wording | Thank you for providing us information about your employment with [EMPLOYER NAME].Now we would like to ask you questions about your next employer.  |
|  | Help Text | This is an introductory screen. Please select "Next" to continue. |
|  | **Item** |  |
| **60** | **Question Name** | **BB17DNWINTRO** |
|  | Wording | Now we would like to ask you about you have done during your periods of unemployment.  |
|  | Help Text | This is an introductory screen. Please select "Next" to continue. |
|  | **Item** |  |
| **61** | **Question Name** | **BB17DNW01** |
|  | **Wording** | During any times when you were both not working after you completed the requirements for your bachelor's degree from [NPSAS] in [BA DATE], were you... |
|  | **Help Text** | Indicate what you were doing during any periods in which you were not working. You may select all the options that are applicable to your situation. If the available options are not applicable to your specific situation, then select "Something else." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DNWLK01** |
| Wording | Looking for work |
| **Item Name** | **BB17DNWBK01** |
| Wording | Taking a break from work |
| **Item Name** | **BB17DNWPH01** |
| Wording | Not working due to personal health issues (for example: disabled) |
| **Item Name** | **BB17DNWCC01** |
| Wording | Caring for others (for example, children or family members) |
| **Item Name** | **BB17DNWOT01** |
| Wording | Something else |
| **Item Name** | **BB17DNWOT01\_other** |
| Wording | Please specify |
| **Item Name** | **BB17DWKING01** |
| Wording | Always either working and/or enrolled in school after completing bachelor's degree requirements in [BA DATE] |

 |
| **62** | **Question Name** | **BB17DOTHOUT** |
|  | **Wording** | The next section will focus on any job search experiences you may have had at any point after completing your bachelor’s degree requirements in [BA DATE]. |
|  | **Help Text** | This is an introductory screen. Please select "Next" to continue. |
|  | **Item** |  |
| **63** | **Question Name** | **BB17DSEARCH** |
|  | **Wording** | [If CURRENTLY EMPLOYED = 1]Are you currently looking for a different job?(Indicate "yes" if you are looking for full-time jobs, part-time jobs, or graduate school jobs such as assistantships or fellowships.)[else]Are you currently looking for a job?(Indicate "yes" if you are looking for full-time jobs, part-time jobs, or graduate school jobs such as assistantships or fellowships.) |
|  | **Help Text** | If you are currently unemployed and looking for a job, OR if you are currently employed but looking for a different job, respond "Yes."If you are currently unemployed but are not looking for a job, OR if you are currently employed and not looking for a different job, respond "No." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DSEARCH** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **64** | **Question Name** | **BB17DEVERLK** |
|  | **Wording** | At any point after completing your bachelor’s degree requirements in [BA DATE], have you ever actively looked for employment, including looking for a different or additional job?(Actively looking for work means you have been engaged in activities such as submitting resumes and cover letters, scheduling phone and in-person interviews, etc.) |
|  | **Help Text** | Indicate whether you have ever looked for a job, including looking for a different or additional job, since [BA DATE]. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DEVERLK** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **65** | **Question Name** | BB17DLKWRK |
|  | **Wording** | At any point after [BA DATE], which months were you actively looking for employment, including looking for a different or additional job? |
|  | **Help Text** | Indicate the months you have been actively looking for work since graduating from [NPSAS]. Actively looking for work means you have been engaged in activities such as submitting resumes and cover letters, scheduling phone and in-person interviews, etc.If you are currently employed but looking for a different or additional job, please include the months you have been looking for a different or additional job. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **July 2014 – November 2016** |
| **Item Name** | **BB17DLKNOLK** |
| Wording | Never looked for a job |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with your response?How confident are you in the accuracy of the answer you provided? |
| **66** | **Question Name** | **BB17DACTLKWK** |
|  | **Wording** | [If current month selected on BB17DLKWRK]What are you doing to look for a job?[else] What did you do to look for a job? |
|  | **Help Text** | Please indicate all of the ways in which you have looked for employment. An **internship** is any formal or informal program that provides on-the-job-experience for beginners in an occupation or profession. An **employment agency** specializes in providing human resource assistance to existing businesses, including matching companies with temporary workers and finding employees for long-term job placement for an outside workplace. **Searching online job postings** can be either from job search websites (for example Monster.com) or searching directly on employer websites. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DLKFAM** |
| Wording | [If current month selected on BB17DLKWRK] Talking to friends or family members [else] Talked to friends or family members |
| **Item Name** | **BB17DLKINT** |
| Wording | [If current month selected on BB17DLKWRK] Completing an internship [else] Completed an internship |
| **Item Name** | **BB17DLKEMA** |
| Wording | [If current month selected on BB17DLKWRK] Using an employment agency [else] Used an employment agency |
| **Item Name** | **BB17DLKONL** |
| Wording | [If current month selected on BB17DLKWRK] Searching online job postings [else] Searched online job postings |
| **Item Name** | **BB17DLKCOL** |
| Wording | [If current month selected on BB17DLKWRK] Talking with coworkers or mentors [else] Talked with coworkers or mentors |
| **Item Name** | **BB17DLKFAC** |
| Wording | [If current month selected on BB17DLKWRK] Talking with faculty members or alumni [else] Talked with faculty members or alumni |
| **Item Name** | **BB17DLKOTH** |
| Wording | Other |
| **Item Name** | **BB17DLKOTH\_other** |
| Wording | Please specify |

 |
| **67** | **Question Name** | BB17DIMPBEN |
|  | **Wording** | Think about the factors that are important to you when choosing a job. Using a scale from 1 to 4 where 1 is "not at all important" and 4 is "very important," please indicate the importance of each of the following factors. |
|  | **Help Text** | Indicate how important each benefit would be to you if you were choosing a job today. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17DBENSAL** |
| Wording | Wages and bonuses |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1 (Not at all important) |
| 2 | 2 (Somewhat important) |
| 3 | 3 (Important) |
| 4 | 4 (Very important) |

 |
| **Item Name** | **BB17DBENPRO** |
| Wording | Promotion opportunities |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1 (Not at all important) |
| 2 | 2 (Somewhat important) |
| 3 | 3 (Important) |
| 4 | 4 (Very important) |

 |
| **Item Name** | **BB17DBENRELA** |
| Wording | Work that is directly related to your field of study |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1 (Not at all important) |
| 2 | 2 (Somewhat important) |
| 3 | 3 (Important) |
| 4 | 4 (Very important) |

 |
| **Item Name** | **BB17DBENFLEX** |
| Wording | Making your own decisions about how to get your work done |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1 (Not at all important) |
| 2 | 2 (Somewhat important) |
| 3 | 3 (Important) |
| 4 | 4 (Very important) |

 |
| **Item Name** | **BB17DBENEMP** |
| Wording | Employer-provided benefits (for example: retirement, health insurance) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1 (Not at all important) |
| 2 | 2 (Somewhat important) |
| 3 | 3 (Important) |
| 4 | 4 (Very important) |

 |
| **Item Name** | **BB17DBENCOM** |
| Wording | Commute (for example: time, hassle) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 1 (Not at all important) |
| 2 | 2 (Somewhat important) |
| 3 | 3 (Important) |
| 4 | 4 (Very important) |

 |

 |
|  | **Specific Probe** | You just provided us information about all your employers and jobs since completing your bachelor’s degree. How easy or difficult was it to provide the requested information?Would you have provided a different number of employers knowing that we were going to ask about each of them in detail?What was the most difficult piece of information you were asked to provide?How did you feel about providing this level of detail for each employer and job at each employer? |

TEACHING

|  |  |  |
| --- | --- | --- |
| **Item #** | **Spec Name** | **Value** |
| **68** | **Question Name** | **BB17EINTRO** |
|  | Wording | [If EVER EMPLOYED AS A TEACHER = 1]The next set of questions focuses on your experiences as a pre-K through 12th grade teacher.[else]One of the goals of this study is to learn about recent college graduates’ interest in the teaching profession – even among graduates who did not major in an education field. The next set of questions asks about your level of interest in becoming a pre-kindergarten through 12th grade (pre-K through 12) teacher. |
|  | Help Text | This is an introductory screen. Please select "Next" to continue. |
|  | **Item** |  |
| **69** | **Question Name** | **BB17EEVRTCH** |
|  | Wording | Have you worked as a regular classroom teacher, itinerant teacher, support teacher, teacher's aide, substitute teacher, or student teacher at the pre-K through 12 level? |
|  | Help Text | Below are examples of teaching positions for which you would answer **"Yes."**A **regular, full- or part-time, pre-K, elementary, or secondary school teacher** is a regular classroom teacher in any grade level from pre-kindergarten to twelfth grade. An **itinerant teacher** holds one position or assignment, but teaches in multiple schools. A **support teacher** works largely with other teachers, rather than with students, and often designs or conducts professional development activities for others. Examples include literacy coaches, math coaches, teachers on special assignment with professional development responsibilities, etc. A **teacher's aide** is a certified or non-certified assistant who helps the teacher prepare classroom instruction materials and grade assignments, but does NOT assume full responsibility for classroom instruction. A **short-term substitute** teacher is a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a short-term period of time (less than two weeks).A **long-term substitute** teacher is a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a long-term period of time (more than twelve weeks). A **student teacher** is a college student who shadows a teacher and takes on various roles in the classroom, but does not primarily teach students. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EEVRTCH** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 0 | No |
| 1 | Yes, currently work as a pre-K through 12 teacher, substitute, or aide |
| 2 | Yes, formerly worked as a pre-K through 12 teacher, substitute, or aide |

 |

 |
| **70** | **Question Name** | **BB17EPREPAR** |
|  | Wording | Have you done anything to prepare for a teaching career at the pre-K through 12 level? (Please only include formal preparations, such as taking courses to complete an education degree, taking a certification exam, or completing a student teaching assignment.) |
|  | Help Text | Answer **"Yes"** if you have done anything to prepare for a career in teaching at the pre-kindergarten through 12th grade (pre-K through 12) level.This preparation includes but is not limited to:1) Taking courses to complete an education degree or certification program2) Taking a national or state-level certification exam3) Completing a student teaching or teacher practicum assignmentPlease only include formal preparations (for example, classes, tests, internships) and do not include informal preparations (for example, research). |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EPREPAR** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |
| -1 | Don't know |

 |

 |
| **71** | **Question Name** | **BB17ECONSID** |
|  | Wording | Are you currently considering a career in teaching at the pre-K through 12 level? |
|  | Help Text | If you are **currently** considering entering the teaching profession at the pre-kindergarten through 12th grade (pre-K through 12) level at any point in your career, answer "**Yes**." If you are not currently considering ever entering the teaching profession at the pre-kindergarten through 12th grade (pre-K through 12) level, answer "**No**." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ECONSID** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |
| -1 | Don't know |

 |

 |
| **72** | **Question Name** | BB17ETHNKINFL |
|  | Wording | Before you began teaching, how did each of the following influence your decision to pursue a teaching career? |
|  | Help Text | Factors that **positively influenced** your thinking about teaching were things that made you more interested in teaching as a career. Factors that **negatively influenced** your thinking about teaching are things that discouraged you from pursuing a career in teaching. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EINFLFIN** |
| Wording | Financial compensation |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLPRES** |
| Wording | Prestige of occupation |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLKIDS** |
| Wording | Working with kids |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLCONT** |
| Wording | Opportunity to contribute to society |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLACCT** |
| Wording | Teacher accountability for student achievement |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLWKCD** |
| Wording | Teachers' working conditions |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLADV** |
| Wording | Possibilities for career advancement |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |
| **Item Name** | **BB17EINFLLOAN** |
| Wording | Loan forgiveness or other financial incentives to teach in a high-need subject or location (for example: science or math, poor urban schools) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Negative influence |
| 2 | No influence |
| 3 | Positive influence |

 |

 |
|  | **Specific Probe** | How easy or difficult was it for you to answer this question?Any suggestions for improvements to the question or the way it is laid out on the screen? |
| **73** | **Question Name** | **BB17ETCHAPP** |
|  | Wording | Have you applied for a pre-K through 12 teaching position since completing your bachelor’s degree requirements in [BA DATE]? |
|  | Help Text | Answer "Yes" if you have **applied** for a teaching position, including any type of substitute teacher, teacher's aide, student teaching, or other classroom teaching position, at the pre-kindergarten through 12th grade (pre-K through 12) level **since completing your bachelor's degree requirements at [NPSAS]**. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ETCHAPP** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **74** | **Question Name** | **BB17EOFFER** |
|  | Wording | Have you received any offers for teaching positions at the pre-K through 12 level? |
|  | Help Text | Indicate "**Yes**" if you received any formal job offers for teaching positions at the pre-K through 12 level, even if you did not accept any offers. Indicate "**No**" if you have not received any formal job offers at the pre-K through 12 level . |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EOFFER** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **75** | **Question Name** | BB17ESTTCLG |
|  | Wording | How long did your student teaching last? |
|  | Help Text | Indicate which interval best describes the length of time of your student teaching assignment.A student teaching assignment is a component of a teacher education program and involves the close observation and participation in teaching responsibilities of a school classroom.If you are unsure of the exact time, please provide your best guess.  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ESTTCLG** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | 4 weeks or less |
| 2 | 5-7 weeks |
| 3 | 8-11 weeks |
| 4 | 12 weeks or more |

 |

 |
|  | **Specific Probe** | How easy or difficult was it for you to answer this question?Is this the correct set of response options in your opinion? Why or why not? |
| **76** | **Question Name** | **BB17EALTCRT** |
|  | Wording | Did you enter teaching through an alternative route to certification?(Teach For America and Troops to Teachers are examples of alternative routes to certification.) |
|  | Help Text | Alternative routes to certification are courses of study that help non-teachers move into teaching careers, often after working in other fields. Example of alternate routes to teaching certification include: Teach for America, Troops to Teachers, and various routes for college graduates who want to teach in pre-K through 12 schools. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EALTCRT** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **77** | **Question Name** | **BB17EFTCHIND** |
|  | Wording | In your first teaching job, did you participate in a formal teacher induction program in which you were assigned a mentor teacher who provided guidance to you in your job? |
|  | Help Text | **Induction programs** are comprehensive initiations or introductions to a position that provide inexperienced teachers who have undergone traditional training programs with models and tools for beginning their teaching careers and guidance aimed at helping them meet performance standards. Induction may include mentoring, assistance in planning, professional development and evaluation. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EFTCHIND** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **78** | **Question Name** | **BB17EFTCHPRE** |
|  | Wording | In your first teaching job, did you feel adequately prepared to... |
|  | Help Text | Indicate whether you felt adequately prepared in each area listed, in your first teaching job. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EDSCP** |
| Wording | Handle a range of classroom management or discipline situations? |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |
| **Item Name** | **BB17EINVR** |
| Wording | Use a variety of instructional methods? |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |
| **Item Name** | **BB17ETCH** |
| Wording | Teach your subject matter? |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **79** | **Question Name** | BB17EFTCHHLP |
|  | Wording | Did you receive help from your school or school district in your first teaching job to... |
|  | Help Text | Indicate whether your school or school district helped you with each of these aspects of teaching in your first teaching job. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EDISC** |
| Wording | Discipline students? |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |
| **Item Name** | **BB17EMTHD** |
| Wording | Select and implement appropriate instructional methods and curriculum? |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |
| **Item Name** | **BB17ECMNT** |
| Wording | Work with parents and the community? |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | How did you interpret “first teaching job?”Do these questions adequately represent issues related to your first teaching job? |
| **80** | **Question Name** | **BB17ETCHLEV** |
|  | Wording | Did you leave teaching for any of the following reasons? |
|  | Help Text | Please indicate all the reasons why you left teaching.  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17ELVTRSF** |
| Wording | Involuntarily transferred |
| **Item Name** | **BB17ELVSAL** |
| Wording | Salary and/or benefits were inadequate |
| **Item Name** | **BB17ELVPERS** |
| Wording | Personal life reasons (for example: health reasons, to care for child(ren), change in residence) |
| **Item Name** | **BB17ELVCOND** |
| Wording | Dissatisfied with workplace conditions (for example: grade level or subject area, facilities) |
| **Item Name** | **BB17ELVCAR** |
| Wording | Dissatisfied with teaching as a career or wanted to pursue another career |
| **Item Name** | **BB17ELVSCHL** |
| Wording | Return to school |
| **Item Name** | **BB17ELVLAID** |
| Wording | Laid off |
| **Item Name** | **BB17ELVOTH** |
| Wording | {If mode=web} Other reason(s) {else} Any other reason(s) |
| **Item Name** | **BB17ELVOTH\_other** |
| Wording | Please specify |

 |
| **81** | **Question Name** | BB17EMOVE |
|  | Wording | How likely do you think it is that you will move into a non-teaching job in elementary or secondary education (for example: administrator or school counselor)? |
|  | Help Text | Non-teaching jobs are positions in the education field that may not require classroom teaching (for example, school administrators or counselors). |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17EMOVE** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Not at all likely |
| 2 | Somewhat likely |
| 3 | Likely |
| 4 | Very likely |

 |

 |
|  | **Specific Probe** | You just provided us information about your teaching experiences. What was the most difficult piece of information you were asked to provide?Do you think this is the correct set of questions about your teaching preparation and experiences? Is there anything missing?  |

BACKGROUND

|  |  |  |
| --- | --- | --- |
| **Item #** | **Spec Name** | **Value** |
| **82** | **Question Name** | **BB17FINTRO** |
|  | Wording | Finally, [if TIO: I/else: we] have some additional questions that will help us better understand the experiences of individuals from different backgrounds. |
|  | Help Text | This is an introductory screen. Please select "Next" to continue. |
|  | **Item** |  |
| **83** | **Question Name** | **BB17FORIGIN** |
|  | Wording | In what country were you born?(Enter your country and select from the resulting options. If you can't find your country, click "Country Not Listed" and hit "Next.") |
|  | Help Text | Please indicate the country in which you were born.To enter your country: Begin by typing in the country name; a list of countries matching your entry will be displayed. From the responses displayed, select the country that most closely matches your entry and click "Next." You will then be taken to the next question in the survey.**If you can't find your country** from among the responses returned, click "Country not listed" or "Next." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FORIGIN** |
| Wording | Country Name |
| **Item Name** | **BB17FORIGCOD** |
| Wording | Country Code |
| **Item Name** | **BB17FSTRNG** |
| Wording |   |

 |
| **84** | **Question Name** | **BB17FENGL** |
|  | Wording | Is English your native language? |
|  | Help Text | If you consider English to be your first or native language, indicate "**Yes**," otherwise, indicate "**No**." |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FENGL** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **85** | **Question Name** | **BB17FNATIVE** |
|  | Wording | What language do you consider to be your native language? (Please choose your native language from the dropdown list below.) |
|  | Help Text | Please indicate the non-English language that you consider to be your native language.If your language is not listed in the dropdown menu, please select **"Other"** and enter your language in the box provided. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FNATIVE** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Please select- |
| 1 | American Sign Language or other sign language |
| 10 | Hebrew (modern) |
| 11 | Hindi |
| 12 | Italian |
| 13 | Japanese |
| 14 | Javanese |
| 15 | Korean |
| 16 | Latin |
| 17 | Malay |
| 18 | Marathi |
| 19 | Portuguese |
| 2 | Arabic |
| 20 | Punjabi |
| 21 | Russian |
| 22 | Spanish |
| 23 | Swahili |
| 24 | Tamil |
| 25 | Telugu |
| 26 | Turkish |
| 27 | Urdu |
| 28 | Vietnamese |
| 3 | Bengali |
| 4 | Chinese |
| 5 | French or Canadian French |
| 6 | German |
| 8 | Greek (modern) |
| 99 | Other |

 |
| **Item Name** | **BB17FNATIVOT** |
| Wording | Please specify: |

 |
| **86** | **Question Name** | **BB17FOTLANG** |
|  | Wording | [If BB17FENGL = 1]Do you know any other language(s) or have you ever taken classes in a foreign language?[else]Have you ever taken classes in [BB17FNATIVE]? |
|  | Help Text | Please indicate if you have taken classes in, or know, another language other than English. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FOTLANG** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **87** | **Question Name** | **BB17FLANGS** |
|  | Wording | Which second language do you know best? (Choose the second language you know best from the dropdown list below. If you consider yourself to have more than one second language, choose one of these languages.) |
|  | Help Text | Please indicate the second language you know best from the dropdown list below.If you consider yourself to have more than one second language, please choose just one of these languages.If your language is not listed in the dropdown menu, please select **"Other"** and enter your language in the box provided. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FLANGS** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Please select- |
| 1 | American Sign Language or other sign language |
| 10 | Hebrew (modern) |
| 11 | Hindi |
| 12 | Italian |
| 13 | Japanese |
| 14 | Javanese |
| 15 | Korean |
| 16 | Latin |
| 17 | Malay |
| 18 | Marathi |
| 19 | Portuguese |
| 2 | Arabic |
| 20 | Punjabi |
| 21 | Russian |
| 22 | Spanish |
| 23 | Swahili |
| 24 | Tamil |
| 25 | Telugu |
| 26 | Turkish |
| 27 | Urdu |
| 28 | Vietnamese |
| 3 | Bengali |
| 4 | Chinese |
| 5 | French or Canadian French |
| 6 | German |
| 7 | Greek (ancient) |
| 8 | Greek (modern) |
| 9 | Hebrew (Biblical) |
| 99 | Other |

 |
| **Item Name** | **BB17FLANGSOTH** |
| Wording | Please specify: |
| **Item Name** | **BB17FNOLANG** |
| Wording | Do not have a second best language |

 |
| **88** | **Question Name** | BB17FLCAREER |
|  | Wording | [If BB17FENGL ne 1]Has [BB17FNATIVE] increased your career possibilities?[else]Has [BB17FLANGS] increased your career possibilities? |
|  | Help Text |  Please indicate whether knowing a non-English language helped increase your career possibilities.  |
|  | **Item** |  |
|  | **Specific Probe** | How easy or difficult was it for you to answer this question?How did you interpret the phrase “increased your career possibilities?” |
| **89** | **Question Name** | **BB17FLNGCAR** |
|  | Wording | [If BB17FENGL = 0]Do you currently use [{BB17FNATIVE in missing, 99} your other (non-English) language {else} BB17FNATIVE] in your career?[else if BB17FOTLANG = 1]Do you currently use [{BB17FLANGS in missing, 99} your other (non-English) language {else} BB17FLANGS] in your career?[else]Do you currently use your other (non-English) language in your career? |
|  | Help Text | Please indicate whether or not you currently use your other (non-English) language in your career. By "use" we mean interactions that are written or spoken, or casual or formal. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FLNGCAR** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **90** | **Question Name** | **BB17FHOUSE** |
|  | Wording | [If BB17AMARR=2] \*Married\*Do you own a home or pay rent? (If someone other than your spouse makes housing payments on your behalf, please answer, "None of the above.")[If BB17AMARR = 6 or BB17AFINWHO = 1]\*Cohabitating\*Do you own a home or pay rent? (If someone other than your partner makes housing payments on your behalf, please answer, "None of the above.")[else] Do you own a home or pay rent?(If someone makes housing payments on your behalf, please answer, "None of the above.") |
|  | Help Text | If you rent your home from another person or organization, please select, "**Pay rent**." If you purchased your home, but are still making mortgage payments, please select, "**Pay mortgage**."If you purchased your home, and have finished paying all of the payments, please select, "**Own home(s) outright.**"If someone other than you and/or a spouse pays your mortgage or your rent on your behalf, select "**None of the above**."  |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FMORTG** |
| Wording | Pay mortgage |
| **Item Name** | **BB17FRENT** |
| Wording | Pay rent |
| **Item Name** | **BB17FOWNHM** |
| Wording | Own home(s) outright |
| **Item Name** | **BB17FNONE** |
| Wording | None of the above |

 |
| **91** | **Question Name** | **BB17FMTGAMT** |
|  | Wording | [If BB17FMORTG = 1 and BB17FRENT = 1]How much (on average) is your total monthly housing payment (including both rent and mortgage payments)? (Please indicate only the amount that you ([if BB17AMARR = 2] or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If someone else pays your total monthly housing payment on your behalf, please indicate "0.")[else if BB17FMORTG = 1]How much (on average) is your total monthly mortgage payment?(Please indicate only the amount that you ([if BB17AMARR = 2]or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If someone else pays your total monthly mortgage payment on your behalf, please indicate "0.")[else if BB17FRENT = 1]How much (on average) is your total monthly rent payment?(Please indicate only the amount that you ([if BB17AMARR = 2]or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If someone else pays your total monthly rent payment on your behalf, please indicate "0.")[else]How much (on average) is your total monthly rent or mortgage payment? (Please indicate only the amount that you ([if BB17AMARR = 2]or your spouse [else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) are responsible for paying. If you do not have a monthly housing payment or someone else pays your monthly housing payment on your behalf, please indicate "0.") |
|  | Help Text | Indicate the amount of your total monthly mortgage and/or rent payment(s). Expenses directly related to your monthly housing payments, such as multiple mortgage payments, construction loans, and homeowner's association fees, etc., should be included in this amount. Do not include amounts for household expenses such as utilities. Indicate only the amount paid by you or a spouse or partner. Do not include payments made by anyone else on your behalf. If you have no mortgage payment (for example, mortgage is paid off) enter "0." If you work in exchange for housing, enter "0." Enter "0" if someone else, other than your spouse or your partner, pays your rent and/or mortgage entirely. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FMTGAMT** |
| Wording | $|.00 per month |
| **Item Name** | **BB17FMTGDK** |
| Wording | Don't know |

 |
| **92** | **Question Name** | BB17FHOMDAT |
|  | Wording | [If BB17FMORTG = 1]In what month and year did you begin paying {{if BB17FMTGAMT > 0} $BB17FMTGAMT per month {else} the mortgage] for your current residence?[else]In what month and year did you begin paying {{if BB17FMTGAMT > 0} $BB17FMTGAMT per month {else} the rent] for your current residence? |
|  | Help Text | Indicate the month and year you began paying your mortgage or rent payment at your current residence.If you are not sure of the date, provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FHOMEMM** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17FHOMEYY** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| wording | 1979-2016 |

 |

 |
|  | **Specific Probe** | How did you come up with your response?How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? |
| **93** | **Question Name** | BB17FHOMPRV |
|  | Wording | Create Months between BA DATE and beginning payment date:If BB17FHOMEMM or BB17FHOMEYY = missing, Months between BA DATE and beginning payment date = current month minus 1 month and current year (in words);else Months between BA DATE and beginning payment date = BB17FHOMEMM minus 1 month and BB17FHOMEYY (in words)[If [BA DATE] = Months between BA DATE and beginning payment date]Did you have a rent or mortgage payment in [Months between BA DATE and beginning payment date]?({If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [{If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made housing payments on your behalf, please answer, "No.")[else]Were you paying a rent or mortgage between [BA DATE] and [Months between BA DATE and beginning payment date]?({If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [{If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made housing payments on your behalf, please answer, "No.") |
|  | Help Text | Indicate whether you were paying a mortgage or rent between [BA DATE] and the date shown.If you are not sure of the date, provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FHOMPRV** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | In your own words, what is this question asking?How did you come up with your response?What period of time were you thinking about?How confident are you in the accuracy of the answer you provided? |
| **94** | **Question Name** | BB17FHOMEMOS |
|  | Wording | What months between [BA DATE] and [Months between BA DATE and beginning payment date] were you paying a rent or mortgage? |
|  | Help Text | Please select the months between [BA DATE] and the date listed in which you were making a rent or mortgage payment. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **July 2014 - November 2016** |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided?What do you think of the layout and functionality of this question? Anything that can be improved upon? |
| **95** | **Question Name** | BB17FHOMAMT |
|  | Wording | [If [BA DATE] = Months between BA DATE and beginning payment date]How much was your rent or mortgage payment in [Months between BA DATE and beginning payment date]?(If you do not know the exact amount, please provide your best guess.)[else if all months selected on BB17FHOMEMOS between [BA DATE] and Months between BA DATE and beginning payment date]What was your average monthly rent or mortgage payment between [BA DATE] and [Months between BA DATE and beginning payment date]?(If you do not know the exact amount, please provide your best guess.)[else]For the months that you had a rent or mortgage payment between [BA DATE] and [Months between BA DATE and beginning payment date], what was your average monthly payment?(If you do not know the exact amount, please provide your best guess.) |
|  | Help Text | Indicate on average, how much you paid for your rent or mortgage between [BA DATE] and the date shown.If you are unsure of the exact amount, please provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FHOMAMT** |
| Wording | $|.00 per month |
| **Item Name** | **BB17FHOMDK** |
| Wording | Don't know |

 |
|  | **Specific Probe** | How did you come up with this number?What period of time were you thinking about?How easy or difficult was it for you to come up with your answer? Why?How confident are you in the accuracy of the answer you provided? |
| **96** | **Question Name** | **BB17FHOMVAL** |
|  | Wording | What is the approximate current value of your home(s)?(If you do not know the exact amount, please provide your best guess.) |
|  | Help Text | Please provide your best estimate of the current value of your primary residence regardless of the amount that you may owe. If you both own a home and pay rent, please answer about the home that you own. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FHOMVAL** |
| Wording | $|.00 |

 |
| **97** | **Question Name** | **BB17FHOMOWE** |
|  | Wording | About how much do you ([if BB17AMARR = 2]or your spouse/[else if BB17AMARR = 6 or BB17AFINWHO = 1] or your partner) owe on the mortgage(s) for your home(s)?(If you owe nothing for your mortgage(s), please enter "0".) |
|  | Help Text | Please indicate how much you and your spouse or partner (if applicable) currently owe on the mortgage of your primary residence. If you are unsure, please provide your best estimate. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FHOMOWE** |
| Wording | $|.00 |

 |
| **98** | **Question Name** | **BB17FCARLOAN** |
|  | Wording | Do you [{If BB17AMARR = 2} or your spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} or your partner] make loan or lease payments for a vehicle (car, truck, motorcycle, or other vehicle)?(If someone makes vehicle loan or lease payments on [{If BB17AMARR = 2} behalf of you or your spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} behalf of you or your partner {else} your behalf], please answer, "No.") |
|  | Help Text | Please indicate whether you (and your spouse/partner if applicable) make vehicle loan or lease payments. Vehicles can include cars, trucks, and motorcycles. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FCARLOAN** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **99** | **Question Name** | **BB17FCARAMT** |
|  | Wording | What is the total amount you [{If BB17AMARR = 2} or your spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} or your partner] pay each month for your vehicle loan(s) or lease(s)? |
|  | Help Text | Indicate the amount of your monthly loan or lease payment(s) for all vehicles (car, truck, motorcycle, etc.) owned by you. Do **not** add your car insurance payment to the loan or lease amount. Only indicate the amount of your loan or lease payment.Please provide the amount paid by you or your spouse or partner only. Do not include payments made by anyone else on your behalf. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FCARAMT** |
| Wording | $|.00 per month |

 |
| **100** | **Question Name** | BB17FCARDAT |
|  | Wording | In what month and year did you begin paying your vehicle payment [{if BB17FCARAMT > 0} of $BB17FCARAMT per month]? |
|  | Help Text | Indicate the month and year you began paying your monthly loan or lease payment(s) for all vehicles (car, truck, motorcycle, etc.) owned by you.If you are not sure of the date, provide your best guess. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FCARMM** |
| Wording | Month: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| -9 | -Select one- |
| 1 | January |
| 10 | October |
| 11 | November |
| 12 | December |
| 2 | February |
| 3 | March |
| 4 | April |
| 5 | May |
| 6 | June |
| 7 | July |
| 8 | August |
| 9 | September |

 |
| **Item Name** | **BB17FCARYY** |
| Wording | Year: |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| wording | 1979-2016 |

 |

 |
|  | **Specific Probe** | How did you come up with your response?How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided? |
| **101** | **Question Name** | BB17FCARPRV |
|  | Wording | Create Months between BA DATE and beginning payment date:If BB17FCARMM or BB17FCARYY = missing, Months between BA DATE and beginning payment date = current month minus 1 month and current year (in words);else Months between BA DATE and beginning payment date = BB17FCARMM minus 1 month and BB17FCARYY (in words)[If [BA DATE] = Months between BA DATE and beginning payment date]Did you have a vehicle payment in [Months between BA DATE and beginning payment date]?({If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [{If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made vehicle payments on your behalf, please answer, "No.")[else]Were you paying a vehicle payment between [BA DATE] and [Months between BA DATE and beginning payment date]?({If BB17AMARR in (2 6) or BB17AFINWHO = 1} If someone other than your [{If BB17AMARR=2} spouse {If BB17AMARR = 6 or BB17AFINWHO = 1} partner] made vehicle payments on your behalf, please answer, "No.") |
|  | Help Text | Indicate whether you were making any loan lease payment(s) for vehicles (car, truck, motorcycle, etc.) owned by you between [BA DATE] and the date shown. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FCARPRV** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | In your own words, what is the question asking?How did you come up with your response?What period of time were you thinking about?How confident are you in the accuracy of the answer you provided? |
| **102** | **Question Name** | BB17FCARMOS |
|  | Wording | What months between [BA DATE] and [Months between BA DATE and beginning payment date] were you making a vehicle payment? |
|  | Help Text | Please select the months between [BA DATE] and the date listed in which you were making a vehicle payment. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **July 2014 – November 2016** |

 |
|  | **Specific Probe** | How easy or difficult was it to remember the requested information at this level of detail?How confident are you in the accuracy of the answer you provided?What do you think of the layout and functionality of this question? Anything that can be improved upon? |
| **103** | **Question Name** | BB17FCARAMT2 |
|  | Wording | Create Months between BA DATE and beginning payment date:Months between BA DATE and beginning payment date = BB17FCARMM minus 1 month and BB17FCARYY (in words)[If [BA DATE] = Months between BA DATE and beginning payment date]How much was your vehicle payment in [Months between BA DATE and beginning payment date]?(If you do not know the exact amount, please provide your best guess.)[else if all months selected on BB17FCARMOS between [BA DATE] and Months between BA DATE and beginning payment date]What was your average monthly vehicle payment between [BA DATE] and [Months between BA DATE and beginning payment date]?(If you do not know the exact amount, please provide your best guess.)[else]For the months that you had a vehicle payment between [BA DATE] and [Months between BA DATE and beginning payment date], what was your average monthly payment?(If you do not know the exact amount, please provide your best guess.) |
|  | Help Text | Indicate how much, on average, you paid each month for your loan or lease payment(s) for vehicles (car, truck, motorcycle, etc.) owned by you between [BA DATE] and the shown date. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FCARAMT2** |
| Wording | $|.00 per month |
| **Item Name** | **BB17FCARDK** |
| Wording | Don't know |

 |
|  | **Specific Probe** | How did you come up with this number?What period of time were you thinking about?How easy or difficult was it for you to come up with your answer? Why?How confident are you in the accuracy of the answer you provided?  |
| **104** | **Question Name** | **BB17FRETIR** |
|  | Wording | Do you have a(n)... |
|  | Help Text | Please indicate whether you have any of the following types of retirement accounts. An **IRA** is an individual retirement account (IRA) that allows individuals to direct pretax income, up to specific annual limits, toward investments that can grow tax-deferred (no capital gains or dividend income is taxed). Contributions to the traditional IRA may be tax-deductible depending on the taxpayer's income, tax-filing status and other factors. There are several variations of an IRA, including: the *Roth IRA*, *Simple IRA* and *SEP IRA*. A **401(k)** is a qualified plan established by employers to which eligible employees may make salary deferral (salary reduction) contributions on a post-tax and/or pretax basis. Employers offering a 401(k) plan may make matching or non-elective contributions to the plan on behalf of eligible employees and may also add a profit-sharing feature to the plan. A **403(b)** is a retirement plan for certain employees of public schools, tax-exempt organizations and certain ministers. The features of a 403(b) plan are very similar to those of a 401(k) plan. A **Pension** is a retirement plan provided by an employer that provides the employee with an income when they are no longer earning a regular income from their employment. U.S. government Social Security is not considered a Pension. An **other retirement savings account** includes an employer based retirement account not listed above. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FRETEMP** |
| Wording | Employer-based retirement savings account (for example, 401k, 403b, Pension) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |
| -1 | Don't know |

 |
| **Item Name** | **BB17FRETNON** |
| Wording | Non-employer based retirement savings account (for example, IRA) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |
| -1 | Don't know |

 |

 |
| **105** | **Question Name** | **BB17FAMTRET** |
|  | Wording | Not counting any contributions made on your behalf, in the past 12 months did you contribute to your... |
|  | Help Text | Please indicate whether you have contributed to each of your retirement savings accounts in the past 12 months. Please only answer "Yes" if you have contributed your money into the account. Do ***not*** include money contributed into the account solely from your employer. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FCONTEMP** |
| Wording | Employer-based retirement savings account (for example, 401k, 403b, Pension) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |
| **Item Name** | **BB17FCONTNON** |
| Wording | Non-employer based retirement savings account (for example, IRA) |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
| **106** | **Question Name** | BB17FDONATE |
|  | Wording | Since [BA DATE], have you made any financial contributions to [NPSAS]?(Please do not include any tuition, payments, or fees paid to [NPSAS] after completing your bachelor's degree in [BA DATE].) |
|  | Help Text | Only include financial contributions/donations made to [NPSAS] after [BA DATE]. Examples of financial contributions or donations can include monetary gifts to support [NPSAS]'s endowment or athletics department. Do not include any money given to [NPSAS] to pay fines, fees, or graduation expenses. Do not include purchases such as athletic tickets or collegiate memorabilia. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FDONATE** |
| Wording |   |
| **Response Option** |

|  |  |
| --- | --- |
| **Code** | **Label** |
| 1 | Yes |
| 0 | No |

 |

 |
|  | **Specific Probe** | In your own words, what is this question asking? How did you interpret “financial contributions”?What did you include in your response?Any suggestions for improvements to the questions? |
| **107** | **Question Name** | BB17FAFFCOST |
|  | Wording | As a result of your financial costs for undergraduate [{if B18CDEG01 in (5 6 7 8 9) in any iteration} and graduate] education, have you... |
|  | Help Text | Please indicate how your educational costs have affected your plans and decisions. |
|  | **Item** |

|  |  |
| --- | --- |
| **Spec Name** | **Value** |
| **Item Name** | **BB17FWRKMORE** |
| Wording | Had to work more than desired |
| **Item Name** | **BB17FUNRELJB** |
| Wording | Taken a job outside your field of study or a less desirable job |
| **Item Name** | **BB17FWKINSTD** |
| Wording | Taken a job instead of enrolling in additional education |
| **Item Name** | **BB17FDLYBYHM** |
| Wording | Delayed buying a home |
| **Item Name** | **BB17FDLYMARR** |
| Wording | Delayed getting married |
| **Item Name** | **BB17FDLYKIDS** |
| Wording | Delayed having children |
| **Item Name** | **BB17FNOAFCST** |
| Wording | None of the above |

 |
|  | **Specific Probe** | In your own words, what do you think the question is asking?How did you feel about answering this question in the survey?How did you decide on your answer? |