

NATIONAL CENTER FOR EDUCATION STATISTICS (NCES)

Attachment V Survey Facsimile

2016/20 Baccalaureate and Beyond Longitudinal Study (B&B:16/20) Tryouts and Focus Groups

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This attachment provides a list of the items to be tested in the 2016/20 Baccalaureate and Beyond Longitudinal Study (B&B:16/20) survey tryouts.

Table 1 provides a summary of the content in the survey tryout. Each item is listed by section name, form name, form label, and indicated as a debriefing probe if embedded within the survey to collect item-level feedback on the survey. A hyperlinked Table of Contents for the embedded debriefing items is provided on pages 5.

Table 1. List of all survey tryout forms

Section name	Form name	Label	Debriefing probe?
Frontend	BB20AWHEN	Bachelor's degree completion date	
Frontend	NOTICE	Information for respondents completing as B&B:16/17 respondents	
Frontend	BB20BINTRO	Survey introduction form	
Financial aid	BB20IUGLNTYP	Ever borrowed student loans: types of loans	
Financial aid	BB20IPBALN	Borrowed student loans after BA completion	
Financial aid	BB20CLOANAMT	Total amount borrowed in student loans as of 4 years after BA completion	
Financial aid	BB20CLOANAMTDB1	Level of confidence in total amount borrowed in student loans	X
Financial aid	BB20CLOANAMTDB2	Comprehension of student loans: types of loans included in total amount borrowed in student loans	X
Financial aid	BB20CLOANAMTDB3	How came up with total amount borrowed in student loans	X
Financial aid	BB20CPRIVAMT	Total amount borrowed in private loans as of 4 years after BA completion	
Financial aid	BB20CPRIVEST	Estimated amount borrowed in private loans as of 4 years after BA completion	
Financial aid	BB20CPRIVAMTDB	Level of confidence in total amount borrowed in private loans	X
Financial aid	BB20CPRIVSTAT1	Private student loan status	
Financial aid	BB20CPRIVSTAT2	Private student loan status - multiple loans	
Financial aid	BB20CPRIVPMT	Monthly private student loan payment	
Financial aid	BB20CPRIVPEST	Estimated monthly private student loan payment	
Financial aid	BB20CPRIVPMTDB1	Level of confidence in monthly private student loan payment	X
Financial aid	BB20CPRIVPMTDB2	How came up with monthly private student loan payment	X
Financial aid	BB20CPRIVMORE	Frequency of private loan prepayments	
Financial aid	BB20CPRIVMISS	Frequency of missed private loan payments	
Financial aid	BB20CPRIVDEF	Ever defaulted on private loans	
Financial aid	BB20CPRIVDEFDB	Level of difficulty in providing private loan repayment information	X
Financial aid	BB20CFEDMORE	Frequency of federal loan prepayments	
Financial aid	BB20CFEDMISS	Frequency of missed federal loan payments	
Financial aid	BB20CIDRPART	Enrolled in income-driven repayment (IDR) plan	
Financial aid	BB20CIDRAWARE	Heard of income-driven repayment (IDR) plans	
Financial aid	BB20CIDRWYH	Reasons not enrolled in income-driven repayment (IDR) plan	
Financial aid	BB20IELNPLAN	Help from family or friends paying back student loans	
Employment	BB20DINTRO	Postbaccalaureate employment introduction form	
Employment	BB20DANYJOBS	Worked for pay as of 4 years after BA completion	
Employment	BB20DNUMEMP	Number of employers as of 4 years after BA completion	
Employment	BB20DEMPLOY01	Employer name	
Employment	BB20DEMPZIP01	Employer zip code for primary work location	
Employment	BB20DEMPZIPEXDB01	Definition of "primary work location"	X
Employment	BB20DSTART01	Month and year first employed	
Employment	BB20DEND01	Month and year last employed as of 4 years after BA completion	
Employment	BB20DWKCONT01	Period of at least one month when not employed	
Employment	BB20DWKMON01	Months employed	
Employment	BB20DEMPLOYA01	Starting hours and pay	
Employment	BB20DEMPLOYADB01	Comprehension of starting pay: reported gross income or net income	X
Employment	BB20DEMPLOYC01	Ending hours and pay as of 4 years after BA completion	
Employment	BB20DEMPLOYCDB01	Level of difficulty in providing details about employer	X
Employment	BB20D1IND01	Primary industry of employer	
Employment	BB20D2IND01	Primary industry of employer - continued	
Employment	BB20DEDIND01	Level of education industry	
Employment	BB20DOTHJOB01	Any additional employer as of 4 years after BA completion	
Employment	INTJBLP01	Introductory form to the job loop	

Section name	Form name	Label	Debriefing probe?
Employment	BB2ODOCCEX01	Occupation coder	
Employment	BB20JDUTY01	Job duties	
Employment	BB20JBRESP01	Job responsibilities	
Employment	BB20DAUTONM01	Level of autonomy in job	
Employment	BB20DAUTONMDB01	How decided best response option for level of autonomy in job	X
Employment	BB20DCURTL01	Allowed to telecommute for job	
Employment	BB20DCURTL01	Comprehension of allowed to telecommute for job response options	X
Employment	BB20DCURFLX01	Flexibility of work schedule	
Employment	BB20DBENANY01	Employer offered any benefits	
Employment	BB20DBENANYDB01	Comprehension of survey terms or concepts when providing job details	X
Employment	BB20DCHNG01	Why no longer employed by [employer]	
Employment	BB20DSINGLE01	Single most important reason no longer employed by employer	
Employment	BB20DJSAT01	Level of satisfaction	
Employment	BB20DSIDEJB	Worked any side jobs as of 4 years after BA completion	
Employment	BB20DSIDEJDB1	Reported informal work or side jobs earlier in employment section	X
Employment	BB20DSIDEJDB2	Definitions of the "informal work" and "side jobs"	X
Employment	BB20DSJWHY	Reasons pursued informal work or side jobs	
Employment	BB20DSIDEPAY	Amount earned from informal work or side jobs	
Employment	BB20DSIDEPAYDB1	Level of confidence in amount earned from informal work or side job	X
Employment	BB20DSIDEPAYDB2	Amount earned from informal work or side job varied over time	X
Employment	BB20DSJHRS	Average hours worked per week at informal work or side jobs	
Employment	BB20DSJHRSDB1	Level of confidence in average hours worked per week at informal work or side job	X
Employment	BB20DSJHRSDB2	Hours worked per week at informal work or side job varied over time	X
Employment	BB20DSJMON	Months worked at informal work or side job as of 4 years after BA completion	
Employment	BB20DSJMONDB	Level of confidence in months worked informal work or side job	X
Employment	BB20DNWINTRO	Non-working loop introduction	
Employment	BB20DNW01	Non-working span 1: activities while not working	
Employment	BB20DNEGOTIAT	Ever negotiate salary or benefits with an employer	
Employment	BB20DNEGOTOUT	Received higher salary or additional benefits after negotiations	
Employment	BB20DOTHOUT	Job search experiences introduction	
Employment	BB20DEVERLK	Ever look for employment as of 4 years after BA completion	
Employment	BB20DACTLKWK	Job search activities	
Employment	BB20DEMPOTH	Activities while not employed 4 years after BA completion	
Employment	BB20DUNCMP	Received unemployment or disabilities compensation	
Teaching	BB20EINTRO	Teaching introduction form	
Teaching	BB20EANYTCHX	Taught at pre-K-12 level as of 4 years after BA completion	
Teaching	BB20EANYTCHXDB	Definition of Pre-K and K-12 teaching levels	X
Teaching	BB20EANYTCH	Type of pre-K-12 level teacher as of 4 years after BA completion	
Teaching	BB20ECURCRT	Certified as pre-K-12 teacher as of 4 years after BA completion	
Teaching	BB20ECURCRTDB	Definition of "certified as pre-K-12 teacher": types of certifications	X
Teaching	BB20ECRTDT	Date of teacher certification	
Teaching	BB20ECRTLEVEL	Grade specific teacher certification level	
Teaching	BB20ELPINTRO	Teaching job introduction form	
Teaching	BB20EJBSL	School coder	
Teaching	BB20ETCHMOS	Number of months worked per year	
Teaching	BB20EJBGR	Grade levels taught	
Teaching	BB20EJbfd	Subjects taught	
Teaching	BB20EJbfd2	Other subjects taught	
Teaching	BB20ECRTFLD	Field of teacher certification	

Section name	Form name	Label	Debriefing probe?
Teaching	BB20ECRTFLDDB	Level of difficulty in providing details about most recent teaching position	X
Teaching	BB20EPRSUPP	Level of support from school leadership	
Teaching	BB20EPRSUPPDB	Definition of "school leadership": positions included	X
Teaching	BB20EUNION	Union representation	
Teaching	BB20EUNIONDB	Comprehension of "union representation"	X
Teaching	BB20EADDSCH	Any additional schools as of 4 years after BA completion	
Teaching	BB20ESCHNAM01	Previous school name	
Teaching	BB20ESCHLEVA01	Main reason left school	
Teaching	BB20ESCHLEVB01	Reasons dissatisfied with school	
Teaching	BB20ESCHMOR01	Any additional schools as of 4 years after BA completion	
Teaching	BB20ESTLTCH	Continued teaching 4 years after BA completion date	
Teaching	BB20ETCHSAT	Teacher satisfaction	
Teaching	BB20ETCHLEVA	Main reason left teaching	
Teaching	BB20ETCHLEVB	Reasons dissatisfied with teaching	
Teaching	BB20ETCHLEVC	Type of education position	
Background	BB20FINTRO	Background introduction form	
Background	BB20FEVRVT	Voted since 2016 presidential election	
Background	BB20FCOMSRV	Volunteered during the last 12 months	
Background	BB20FVLHRS	Hours volunteered during the last 12 months	
Background	BB20FINALDB1	Level of difficulty providing employment details within survey timeframe	X
Background	BB20FINALDB2	Additional comments about the survey experience	X
END	END	End form of survey	

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BB20AWHEN

The date when you completed your requirements and the date when you were awarded your bachelor's degree may be different. In this survey, we will refer to the date you completed the requirements for your bachelor's degree.

In what month and year did you complete the requirements for your bachelor's degree?

Month:

January - December

Year:

2013-2014

Help Text:

It is important to determine whether you have completed all of the requirements for your bachelor's degree so that questions later in the survey are appropriate to your experiences.

Indicate when you completed all of the requirements for your bachelor's degree.

The date that you were awarded your bachelor's degree may be different from the date that you completed your degree requirements. For example, you could have completed your degree requirements in December 2013 but were not actually awarded your degree until May 2014.

NOTICE

B&B:16/20 is the second follow-up in a longitudinal study. In the first follow-up, many respondents told us about their experiences during the first year after completing their bachelor's degree. In this survey, most questions will ask you to respond based on a specific time frame as if you had responded to the first follow-up one year after completing your bachelor's degree.

Please select "Next" to begin the survey.

Help Text:

This is an informative screen. Please select "Next" to begin the survey.

BB20BINTRO

[If B&B:16/17 respondent]

We are interested in the experiences of bachelor's degree recipients through 4 years after completing their bachelor's degree. Last time we talked to you, you told us about your activities in the first year after completing your bachelor's degree.

Before we continue, please note that most questions will focus on your activities between [1 YEAR AFTER BA COMPLETION] and [4 YEARS AFTER BA COMPLETION]. That is from 1 year to 4 years after completing your bachelor's degree.

[else]

We are interested in the experiences of bachelor's degree recipients through 4 years after completing their bachelor's degree.

Before we continue, please note that most questions will focus on your activities between [BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. That is from when you completed your bachelor's degree to 4 years after completing your bachelor's degree.

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20IUGLNTYP

First, we have some questions about how you paid for your education.

Other than money you may have borrowed from family or friends, did you take out any of the following types of student loans to help pay for your education?

(Please answer based on any student loans including loans for your bachelor's degree and for any education since your bachelor's degree.)

Federal student loans (for example: Direct/Stafford Loans, Perkins Loans)

Private student loans

Other types of loans

1=Yes

0=No

Help Text:

Indicate whether you took out any student loans to help pay for your education.

Do not include Parent PLUS loans, grants or scholarships, or money borrowed from family or friends.

Examples of federal student loans:

Subsidized and unsubsidized Direct/Stafford Loans

An education loan borrowed from the federal government (Direct/Stafford Loans), with an interest rate and other terms that are set by the federal government. Students must file a FAFSA (Free Application for Federal Student Aid) in order to be considered for Direct/Stafford Loan eligibility. Undergraduate and graduate level students are eligible to receive Direct/Stafford Loans, which can be either subsidized or unsubsidized.

Perkins Loan

Awarded to undergraduate and graduate students with exceptional financial need. This is a campus-based loan program, with the school acting as the lender using a limited pool of funds provided by the federal government.

Private student loans:

Private loans are offered by private lenders. (Some common characteristics of private loans are noted below.) With private loans there are no federal application forms to complete. Some students and parents use private loans as a supplement when their federal loans do not provide enough money. Private loans can have higher interest rates than federal loans. Unlike federal student loans, private loans are credit-based and therefore often require a cosigner if the student does not have an established credit history.

Some examples of commonly used private loans include:

Sallie Mae Smart Option Loan

Wells Fargo Collegiate Loan

Discover Student Loan

Loans from credit unions

Loans from states such as Minnesota's SELF loan

States with private or alternative student loan programs include: Alaska, Connecticut, Georgia, Hawaii, Indiana, Iowa, Kentucky, Maine, Massachusetts, Minnesota, New Jersey, North Carolina, Rhode Island, South Carolina, Texas, Vermont, Washington, West Virginia, Wisconsin.

Home equity loans are not considered private loans.

Examples of other loans include:

School loans are loans for which your school-rather than the federal government, state government, or another private organization-is the lender. School loans are sometimes restricted to individuals meeting certain qualifications.

State education loans, offered through state-funded programs in certain states, typically require the borrower to be a state resident or attend an approved school within the state. Interest rates and repayment terms for state education loans vary from state to state.

BB20IPBALN

Did you take out any student loans between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

1=Yes

0=No

Help Text:

Please indicate whether you took out any student loans between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

BB20CLOANAMT

Including all federal and private student loans, how much did you borrow for your education between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

\$|.00

Did not have any federal or private student loans between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]

Help Text:

When calculating your total amount, only consider federal and private loans you took out between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

Do not include Parent PLUS loans, grants or scholarships, or money borrowed from family or friends.

Federal student loans:

Subsidized and Unsubsidized Direct Loans

Students must file a FAFSA (Free Application for Federal Student Aid) in order to receive a Direct Loan-subsidized or unsubsidized. Both undergraduate and graduate students are eligible to receive Direct Loans.

Perkins Loan

Awarded to undergraduate and graduate students with exceptional financial need. This is a campus-based loan program, with the school acting as the lender using a limited pool of funds provided by the federal government.

Private student loans:

Private loans are offered by private lenders. With private loans there are no federal application forms to complete. Some students and parents use private loans as a supplement when their federal loans do not provide enough money. Unlike federal student loans, private loans are credit-based and may require a cosigner if the student does not have an established credit history.

Some examples of commonly used private loans include:

- Sallie Mae Smart Option Loan
- Wells Fargo Collegiate Loan
- Discover Student Loan
- Loans from credit unions
- Loans from states such as Minnesota's SELF loan

States with private loan programs include Alaska, Connecticut, Georgia, Hawaii, Indiana, Iowa, Kentucky, Maine, Massachusetts, Minnesota, New Jersey, North Carolina, Rhode Island, South Carolina, Texas, Vermont, Washington, West Virginia, Wisconsin.

Home equity loans are not considered private loans.

BB20CLOANAMTDB1

Remembering the exact amount you borrowed can be challenging. On a scale from 1 to 5, with 1 being not at all confident and 5 being extremely confident, how confident are you in the response you provided for the amount you borrowed for your education between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

- 1=1 - Not at all confident
- 2=2 - Slightly confident
- 3=3 - Moderately confident
- 4=4 - Very confident
- 5=5 - Extremely confident

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CLOANAMTDB2

Please think of the previous question about the amount you borrowed to pay for your education between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. What type of loans did you include in your response?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CLOANAMTDB3

How did you come up with the amount that you provided?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CPRIVAMT

How much of that [{if BB20CLOANAMT not missing} \${BB20CLOANAMT} {else} total amount] was in private loans? Private loans are offered by private lenders, and no federal application forms are needed. Private loans are credit-based and may require a cosigner if the student does not have an established credit history.

\$|.00

Did not have any private student loans between [{if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

Help Text:

If you are unsure of the amount of your private loans, provide your best guess. Do not include any money borrowed from family or friends.

Private loans are offered by private lenders. With private loans there are no federal application forms to complete. Some students and parents use private loans as a supplement when their federal loans do not provide enough money. Unlike federal student loans, private loans are credit-based and may require a cosigner if the student does not have an established credit history.

Some examples of commonly used private loans include:

Sallie Mae Smart Option Loan

Wells Fargo Collegiate Loan

Discover Student Loan

Loans from credit unions

Loans from states such as Minnesota's SELF loan

States with private student loan programs include Alaska, Connecticut, Georgia, Hawaii, Indiana, Iowa, Kentucky, Maine, Massachusetts, Minnesota, New Jersey, North Carolina, Rhode Island, South Carolina, Texas, Vermont, Washington, West Virginia, Wisconsin.

Home equity loans are not considered private loans.

BB20CPRIVEST

Please indicate the range for how much of that [{if BB20CLOANAMT not missing} \${BB20CLOANAMT} {else} total amount] was in private loans. Would you say it was...

0=\$0

1=\$1 - \$9,999

2=\$10,000 - \$19,999

3=\$20,000 - \$29,999

4=\$30,000 - \$39,999

5=\$40,000 - \$49,999

6=\$50,000 - \$59,999

7=\$60,000 - \$69,999

8=\$70,000 - \$79,999

9=\$80,000 - \$89,999

10=\$90,000 - \$99,999

11=\$100,000 or more

-1=Don't know

Help Text:

If you are unsure of the amount of your private loans, provide your best guess. Do not include any money borrowed from family or friends.

Private loans are offered by private lenders. With private loans there are no federal application forms to complete. Some students and parents use private loans as a supplement when their federal loans do not provide enough money. Unlike federal student loans, private loans are credit-based and may require a cosigner if the student does not have an established credit history.

Some examples of commonly used private loans include:

Sallie Mae Smart Option Loan

Wells Fargo Collegiate Loan

Discover Student Loan

Loans from credit unions

Loans from states such as Minnesota's SELF loan

States with private student loan programs include Alaska, Connecticut, Georgia, Hawaii, Indiana, Iowa, Kentucky, Maine, Massachusetts, Minnesota, New Jersey, North Carolina, Rhode Island, South Carolina, Texas, Vermont, Washington, West Virginia, Wisconsin.

Home equity loans are not considered private loans.

BB20CPRIVAMTDB

On a scale from 1 to 5, with 1 being not at all confident and 5 being extremely confident, how confident are you in the response you provided for the amount you borrowed in private loans for your education between [if B&B:16/17 respondent] 1 YEAR AFTER BA COMPLETION [else] BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

1=1 - Not at all confident

2=2 - Slightly confident

3=3 - Moderately confident

4=4 - Very confident

5=5 - Extremely confident

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CPRIVSTAT1

[If BB20IPBALN = 1] You just provided the amount you borrowed in student loans between [if B&B:16/17 respondent] 1 YEAR AFTER BA COMPLETION [else] BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. Next, we [else] We] would like to know about repayment for all private student loans, including those used to pay for your bachelor's degree and any education since your bachelor's degree

What is the status of your private student loan(s)?

1=Already paid off

2=In repayment

3=Temporarily deferring or in forbearance

4=In default

5=Multiple loans in different repayment statuses

Help Text:

Respond based on the current status of any private student loan(s) you have taken out for your education.

Choose "Already paid off" if you no longer have an outstanding balance for your private loans, meaning you do not owe any money to your private loan provider.

Choose "In repayment" if your private loan is currently in a scheduled repayment plan with your private loan provider or lender, regardless of whether you are making the payments or not. Also choose "In repayment" if payments are currently being made on your private student loans, but you are not yet required to be making payments.

Choose "Temporarily deferring or in forbearance" if you currently have a deferment or forbearance arrangement with your private loan provider. A deferment postpones payment of a loan per an official agreement with the lender/servicer. Forbearance lets you suspend or reduce your loan payments under certain circumstances for specified periods of time.

Choose "In default" if you are currently in default on your private loan(s). Default typically occurs when payments are not made for a certain length of time specified by the lender and arrangements (e.g., deferment or forbearance) have not been made to postpone payments.

Choose "Multiple loans in different repayment statuses" if you have ever had more than one private loan, and the private loans are currently in different statuses.

BB20CPRIVSTAT2

You just indicated that you have multiple private student loans. Please indicate the status for each of your private student loans.

(Please check all that apply.)

- At least one loan has been paid back in full
- At least one loan in repayment
- At least one loan in deferment or forbearance
- At least one loan in default

Help Text:

Respond based on the current status of any private student loans you have taken out for your education. Select all statuses that apply to your private student loans.

Choose "At least one loan has been paid back in full" if at least one of your private loans no longer have an outstanding balance, meaning you do not owe any money to your private loan provider.

Choose "At least one loan in repayment" if at least one of your private loans is currently in a scheduled repayment plan with the private loan provider or lender, regardless of whether you are making the payments or not. Also choose repayment if you are currently making any payments on any of your private student loans, but you are not yet required to be making payments.

Choose "At least one loan in deferment or forbearance" if you currently have a deferment or forbearance arrangement with at least one private loan provider. A deferment postpones payment of a loan per an official agreement with the lender/servicer. Forbearance lets you suspend or reduce your loan payments under certain circumstances for specified periods of time.

Choose "At least one loan in default" if you are currently in default with at least one of your private loans. Default typically occurs when payments are not made for a certain length of time specified by the lender and arrangements (e.g., deferment or forbearance) have not been made to postpone payments.

BB20CPRIVPMT

How much do you typically pay each month on your private loans, even if it is different from your minimum monthly payment?

(Please answer based on any private student loans you have, including loans for your bachelor's degree and for any education since your bachelor's degree.)

\$ | .00 per month

Help Text:

Respond based on the private student loans you have taken out for your education. Please provide the typical amount you pay each month, even if that amount differs from your expected monthly payment.

If you are unsure of the exact amount, provide your best guess.

BB20CPRIVPEST

Please indicate the range that best represents the total current monthly payment for your private loans. Would you say it was...

- 0=\$0.00
- 1=\$0.01 - \$49.99
- 2=\$50.00 - \$99.99
- 3=\$100.00 - \$149.99
- 4=\$150.00 - \$199.99
- 5=\$200.00 - \$249.99
- 6=\$250.00 - \$499.99
- 7=\$500.00 - \$749.99
- 8=\$750.00 - \$999.99
- 9=\$1,000.00 or more
- 1=Don't know

Help Text:

Respond based on the private student loans you have taken out for your education. Choose the option that best describes the typical amount you pay each month, even if that amount differs from your expected monthly payment.

BB20CPRIVPMTDB1

On a scale from 1 to 5, with 1 being not at all confident and 5 being extremely confident, how confident are you in the response you provided for the amount you typically pay each month on your private loans?

- 1=1 - Not at all confident
- 2=2 - Slightly confident
- 3=3 - Moderately confident
- 4=4 - Very confident
- 5=5 - Extremely confident

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CPRIVPMTDB2

How did you come up with the amount that you provided?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CPRIVMORE

When repaying student loans, you can pay more than the minimum monthly payment in order to reduce the interest you pay and the total cost of your loan over time.

In the last 12 months, have you paid more than the minimum monthly payment for your private student loans?

0=Never paid more than the minimum amount

1=Paid more than the minimum amount 1 or 2 times

2=Paid more than the minimum amount 3 or more times

Help Text:

Paying a little extra each month can reduce the interest you pay and reduce the total cost of your loan over time. Answer according to your payment behavior in the past twelve months.

Do not include times when the extra amount you paid was to be put towards future payments.

BB20CPRIVMISS

In the last twelve months, have you missed a private student loan payment?

0=No, all payments were made on time

1=Yes, missed 1 or 2 payments

2=Yes, missed 3 or more payments

Help Text:

"Missing a payment" can include making a late payment or skipping a payment entirely. Answer according to your payment behavior in the past twelve months.

A late payment for the purposes of this question is defined as any payment made to your private loan lender that is after the due date, or "past due." Answer according to your payment behavior, regardless of whether or not you incurred any late fees due to a missed payment.

A skipped payment for the purposes of this question is defined as any payment that is never paid. Each private loan lender varies on their policy for "grace periods," or the ability to occasionally skip payments. Answer this question according to your payment behavior, regardless of whether you incurred any penalties, fees, or established an allowance of a "grace period" with your lender to forestall payments.

BB20CPRIVDEF

Have you ever defaulted on a private student loan?

(Default typically occurs when payments are not made for a certain length of time specified by the lender and arrangements [e.g., deferment or forbearance] have not been made to postpone payments. Students in default are contacted by a collection agency and defaults are often reported on a person's credit history.)

1=Yes

0=No

-1=Don't know

Help Text:

Answer "Yes" if any of your private student loans have ever been turned over to a collection agency due to non-payment. Do not include loans that are delinquent but have not been turned over to a collection agency.

BB20CPRIVDEFDB

You just answered several questions about your private student loan repayment status(es) and your monthly payment activities.

On a scale from 1 to 5, with 1 being very difficult and 5 being very easy, how difficult or easy was it to provide your private loan repayment information?

1=1 - Very difficult

2=2 - Difficult

3=3 - Neither difficult or easy

4=4 - Easy

5=5 - Very easy

Please explain what made providing private loan repayment information difficult or easy:

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20CFEDMORE

We would like to know about repayment for all federal student loans, including those used to pay for your bachelor's degree and any education since your bachelor's degree.

[{If did not see BB20CPRIVMORE} When repaying student loans, you can pay more than the minimum monthly payment in order to reduce the interest you pay and the total cost of your loan over time.]

In the last 12 months, how often have you paid more than the minimum monthly payment for your federal student loans?

0=Never paid more than the minimum amount

1=Paid more than the minimum amount 1 or 2 times

2=Paid more than the minimum amount 3 or more times

My federal student loan(s) are not in repayment.

Help Text:

Paying a little extra each month can reduce the interest you pay and reduce the total cost of your loan over time. Answer according to your payment behavior in the past twelve months.

Do not include times when the extra amount you paid was to be put towards future payments.

BB20CFEDMISS

In the last 12 months, have you missed a federal student loan payment?

0=No, all payments were made on time

1=Yes, missed 1 to 2 payments

2=Yes, missed 3 or more payments

My federal student loan(s) are not in repayment.

Help Text:

"Missing a payment" can include making a late payment or skipping a payment entirely. Answer according to your payment behavior in the past twelve months.

Do not include postponed payments due to enrollment in a deferment or forbearance agreement. Under certain circumstances, you can receive a deferment or forbearance that allows you to temporarily postpone or reduce your federal student loan payments.

A late payment for the purposes of this question is defined as any payment made to your federal loan servicer after the due date, or "past due." Answer according to your payment behavior, regardless of whether or not you incurred any late fees due to a missed payment.

A skipped payment for the purposes of this question is defined as any payment that is never paid. Each federal loan servicer varies on their policy for "grace periods," or the ability to occasionally skip payments. This also may vary depending upon which repayment plan you are enrolled in. Answer this question according to your payment behavior, regardless of whether you incurred any penalties or fees.

Note: Although federal student loans come from the US Department of Education, your payments are made to a loan servicer. A few examples of servicers for federally held loans are: Cornerstone, FedLoan Servicing, Granite State, and Great Lakes Educational Loan Services.

BB20CIDRPART

Are you enrolled in an income-driven repayment (IDR) plan, or in the process of enrolling in an IDR plan for your federal student loans?

(An income-driven repayment plan sets your monthly student loan payment at an amount that is intended to be affordable based on your income and family size. These plans include the Revised Pay As You Earn Repayment Plan [REPAYE Plan], Pay As You Earn Repayment Plan [PAYE Plan], Income-Based Repayment Plan [IBR Plan], and Income-Contingent Repayment Plan [ICR Plan].)

1=Yes

0=No

Help Text:

Please indicate whether you are enrolled, or in the process of enrolling in an income-driven repayment plan for your federal student loans.

Income-driven repayment plans are designed to make student loan debt more manageable by reducing the monthly payment amount. Generally, your payment amount under an income-driven repayment plan is a percentage of your discretionary income. Depending on your income and family size, you may have no monthly payment at all.

Some examples of income-driven repayment plans are:

Revised Pay As You Earn Repayment Plan (REPAYE Plan)

Income-Based Repayment Plan (IBR Plan)

Pay As You Earn Repayment Plan (PAYE Plan)

Income-Contingent Repayment Plan (ICR Plan)

The IBR Plan and PAYE Plan have income eligibility requirements in order to enroll in the plan, as it compares your income to the amount of your eligible federal student loan debt. The REPAYE and ICR Plan do not have income eligibility requirements in order to enroll in the plan.

BB20CIDRAWARE

Have you heard of income-driven repayment (IDR) plans for your federal student loans?

1=Yes

0=No

Help Text:

Answer "Yes" if you have heard of, or are aware of income-driven repayment (IDR) plans for your federal student loans before you began this survey.

BB20CIDRWHY

What are the reasons why you are not enrolled in an income-driven repayment plan for your federal student loans?

(Please check all that apply.)

Did not think I was eligible

Thought applying would take too much time or effort

Did not need lower monthly loan payments

Did not like terms of these plans (i.e., time to repayment)

Other

[[If Other} Please specify: _____]

Help Text:

Please choose all options that apply to you. If there is an additional reason other than those listed, please select "Other".

BB20IELNPLAN

Over the last 12 months, were any of your student loan payments being paid in whole or in part by family or friends? In your answer, please do not include any help that you may have received from a spouse or partner.

0=No

1=Yes, usually

2=Yes, occasionally

Help Text:

Respond based on any student loans - federal or private - you have taken out for your education. For this question, consider "help with loan payments" as either full or partial loan payment amount.

If family and friends have helped with loan payments most of the time in the past 12 months, please select "Yes, usually."

If family and friends have helped with loan payments at any time in the past 12 months, please select "Yes, occasionally."

BB20DINTRO

[If B&B:16/17 respondent]

In the next section, we would like to ask some questions about your employment between [1 YEAR AFTER BA COMPLETION] and [4 YEARS AFTER BA COMPLETION]. That is from 1 year to 4 years after completing your bachelor's degree.

We are interested in all paid employment, including full-time and part-time employment, self-employment, graduate assistantships, and paid internships.

[else]

In the next section, we would like to ask some questions about your employment between [BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. That is from when you completed your bachelor's degree to 4 years after completing your bachelor's degree.

We are interested in all paid employment, including full-time and part-time employment, self-employment, graduate assistantships, and paid internships.

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20DANYJOBS

Did you work for pay at any time between [{"if B&B:16/17 respondent"} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

1=Yes

0=No

Help Text:

Please consider any jobs for pay, including: full-time and part-time employment, self-employment, and paid internships.

For employment while in graduate school, please consider jobs such as assistantships and fellowships as having worked for pay.

BB20DNUMEMP

How many employers did you have between [{"if B&B:16/17 respondent"} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

(If you were self-employed at any point between [{"if B&B:16/17 respondent"} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION] include yourself as an employer.)

| employer(s)

Help Text:

Enter the number of employers from whom you have received a paycheck during the time frame in question. Include all full-time and part-time employment and self-employment.

Employment that is per event or performance should be considered one employer. For example, if you were a musician, all events or performances as a musician would be considered one employer.

If you had different jobs or job titles at the same employer, please count those jobs as one employer.

Do not report any employers where you had only applied for work or any employer where you had not accepted a paid position.

BB20DEMPLOY01

[If iteration = 1]

What is the name of your most recent employer as of [4 YEARS AFTER BA COMPLETION]?

(If you had more than one employer, tell us about only one of them now. We will collect the names of any other employers later.)

[else]

What is the name of another employer you have worked for between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

Check here to indicate self-employment

Help Text:

Your employer is the entity that issues your paychecks. If you worked through a temporary agency, your employer would be the temporary agency, not the company you were assigned to.

If you were self-employed at a business with a name, please select the checkbox for self-employment and provide an employer name. If you were independently self-employed and not associated with a specific employer (for example, a babysitter), only select the checkbox.

If you worked for a public school, your employer would be the school district issuing your paycheck, not the specific school in which you worked.

BB20DEMPZIP01

[If [EMPLOYER NAME] not missing]

What is the ZIP code for the primary location where you worked with [EMPLOYER NAME]?

(If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click ZIP Code not listed.)

[else]

What is the ZIP code for the primary location where you worked?

(If you do not know the ZIP code you can enter the city name. If you are still unable to find your ZIP code, click ZIP Code not listed.)

Location not in the United States or a US territory

Help Text:

If your employer has multiple locations or you traveled regularly, please provide the 5-digit ZIP code, city and state of the primary location that you worked.

If you changed primary locations with this employer, enter the ZIP code for the most recent location, as of [4 YEARS AFTER BA COMPLETION].

If you primarily worked from home, please indicate the ZIP code of your home office.

To search for your ZIP code, start typing in your 5-digit ZIP code (or city); a list of cities matching your entry will be displayed. From the responses displayed, select the ZIP code that most closely matches your entry and click "Next." If you can't find your ZIP code from among the responses returned, click "ZIP Code not listed" then click "Next."

BB20DEMPZIPEXDB01

[If [EMPLOYER NAME] not missing]

You just provided the ZIP code for the primary location where you worked for [EMPLOYER NAME]. How did you define your primary location?

[else]

You just provided the ZIP code for the primary location where you worked for this employer. How did you define your primary location?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing

BB20DSTART01

[If [EMPLOYER NAME] not missing]

In what month and year were you first employed by [EMPLOYER NAME]?

[else if self-employed]

In what month and year were you first self-employed?

[else]

In what month and year were you first employed by this employer?

Starting month:

January - December

Starting year:

Before 2013 - 2019

Help Text:

Please provide the month and year of when you were first employed by this employer.

If you are unsure of the date, provide your best estimate.

BB20DEND01

[If [EMPLOYER NAME] not missing]

As of [4 YEARS AFTER BA COMPLETION], in what month and year were you last employed by [EMPLOYER NAME]?

[else if self-employed]

As of [4 YEARS AFTER BA COMPLETION], in what month and year were you last self-employed?

[else]

As of [4 YEARS AFTER BA COMPLETION], in what month and year were you last employed by this employer?

[[If [EMPLOYER NAME] not missing] Also worked for [EMPLOYER NAME] after [4 YEARS AFTER BA COMPLETION] {else if self-employed} Also self-employed after [4 YEARS AFTER BA COMPLETION] {else} Also worked for this employer after [4 YEARS AFTER BA COMPLETION]]

Month:

January - December

Year:

2013 - 2019

Help Text:

Please provide the month and year when your employment ended with this employer. If employed by this employer after [4 YEARS AFTER BA COMPLETION], please select the checkbox.

If you are unsure of the date, provide your best estimate.

BB20DWKCONT01

Between [{"if [EMPLOYER START DATE] before [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE}] [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] {else if [EMPLOYER START DATE] not 'Unspecified Date'} [EMPLOYER START DATE] {else} [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [{"if [EMPLOYER END DATE] not 'Unspecified Date' and [did not work for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]]} [EMPLOYER END DATE] {else} [4 YEARS AFTER BA COMPLETION]], did you have any periods where you were not [{"if [EMPLOYER NAME] not missing} employed by [EMPLOYER NAME] {else if self-employed} self-employed {else} employed by this employer] that lasted longer than one month (i.e., your employment was not one continuous period)?

1=Yes

0=No

Help Text:

Indicate "yes" if there were any periods lasting longer than one month in which you were not employed by the employer in question.

BB20DWKMON01

["if BB20DWKCONT01 = 1} You just indicated having a period of at least one month where you were not [{"if [EMPLOYER NAME] not missing} employed by [EMPLOYER NAME] {else if self-employed} self-employed {else} employed by this employer].] Between [{"if [EMPLOYER START DATE] before [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE}]] [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] {else if [EMPLOYER START DATE] ne 'Unspecified Date'} [EMPLOYER START DATE] {else} [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE]}] and [{"if [EMPLOYER END DATE] ne 'Unspecified Date' and [did not work for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]]} [EMPLOYER END DATE] {else} [4 YEARS AFTER BA COMPLETION]], which months were you [{"if [EMPLOYER NAME] not missing} employed by [EMPLOYER NAME] {else if self-employed} self-employed {else} employed by this employer]? (["if [EMPLOYER START DATE] ne 'Unspecified Date' and [EMPLOYER END DATE] ne 'Unspecified Date' and [EMPLOYER START DATE] not before [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [did not work for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]]} The starting and ending month of your [{"if [EMPLOYER NAME] not missing} employment at [EMPLOYER NAME] {else if self-employed} self-employment {else} employment at this employer] have been selected.) Selected months will be shaded blue. If you were employed for any portion of a month by this employer, select that month.)

May 2013 – June 2019

Help Text:

Please use the calendar to select the months, including partial months, in which you were employed by this employer. Any month that has been selected will be shaded blue. Months that are not selected will remain shaded gray.

If you would like to select all visible months within a given year, check the "select / unselect" button. To unselect these months, check the button once again.

BB20EMPLOYA01

We are interested in learning more about your [{if [EMPLOYER NAME] not missing} employment with [EMPLOYER NAME] {else if self-employed} self-employment {else} employment with this employer] and how it may have changed.

What was your starting pay (including bonuses, tips, and commissions)?

\$ |

1=Per hour

2=Per month

3=Per year

What were your starting average hours worked per week?

| hours

Help Text:

Enter your starting pay for your employment with this employer. You can enter this amount per hour, month, or year. If you are unsure of the exact amount, please provide your best guess.

Enter the number of hours you worked at the start of your employment with this employer. If the number of hours you were contracted or scheduled to work was different than the number of hours that you actually worked, enter the number of hours you actually worked.

BB20EMPLOYADB01

When reporting your pay amount, did you report the amount you earned before taxes and other deductions were taken out (gross income), or did you report your take-home pay (net income)? Please explain why you chose to report your pay as either gross or net and how you came up with the amount.

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20EMPLOYC01

[If worked for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]]

What was your pay (including bonuses, tips, and commissions), as of [4 YEARS AFTER BA COMPLETION]?

[else]

What was your ending pay (including bonuses, tips, and commissions)?

[{If worked for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]} Starting pay and pay, as of [4 YEARS AFTER BA COMPLETION], were the same. {else} Starting pay and ending pay were the same.]

\$ |

1=Per hour

2=Per month

3=Per year

[If worked for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]]

What were your average hours per week, as of [4 YEARS AFTER BA COMPLETION]?

[else]

What were your ending average hours per week?

{[If worked for [EMPLOYER NAME] beyond [4 YEARS AFTER BA COMPLETION]] Starting hours per week and hours per week, as of [4 YEARS AFTER BA COMPLETION], were the same. {else} Starting hours per week and ending hours per week were the same.]

| hours

Help Text:

Enter your ending salary for your employment with this employer, as of [4 YEARS AFTER BA COMPLETION]. You can enter this amount per hour, week, month, or year. If you are unsure of the exact amount, please provide your best guess.

Enter the number of hours you worked at the end of your employment with this employer, as of [4 YEARS AFTER BA COMPLETION]. If the number of hours you were contracted or scheduled to work was different than the number of hours that you actually worked, enter the number of hours you actually worked.

BB20DEMPLOYCDB01

[If [EMPLOYER NAME] not missing]

You just provided employment details including your primary work location, dates worked, and starting and ending pay and hours worked for [EMPLOYER NAME] as of [4 YEARS AFTER BA COMPLETION].

On a scale from 1 to 5, with 1 being very difficult and 5 being very easy, how difficult or easy was it to provide these employment details?

[else]

You just provided employment details including your primary work location, dates worked, and starting and ending pay and hours worked for this employer as of [4 YEARS AFTER BA COMPLETION].

On a scale from 1 to 5, with 1 being very difficult and 5 being very easy, how difficult or easy was it to provide these employment details?

- 1=1 - Very difficult
- 2=2 - Difficult
- 3=3 - Neither difficult or easy
- 4=4 - Easy
- 5=5 - Very easy

Please explain what was difficult or easy about providing these employment details:

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20D1IND01

[If [EMPLOYER NAME] not missing]

Would you classify the primary industry for [EMPLOYER NAME] as...

[else]

Would you classify the primary industry for {[if self-employed} your self-employment {else} your employer] as...

- 1=Education or education services
- 2=Accommodations and food service
- 3=Finance and insurance

- 4=Healthcare, social assistance, or childcare
- 5=Professional, scientific, and technical services
- 6=Retail sales or retail trade
- 7=Something else

Help Text:

Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.

BB20D2IND01

[If [EMPLOYER NAME] not missing]

Would you say the primary industry for [EMPLOYER NAME] is...

[else]

Would you say the primary industry for [{if self-employed} your self-employment {else} your employer] is...

- 7=Administrative and support services
- 8=Agriculture, forestry, fishing, and hunting
- 9=Arts, entertainment, and recreation
- 10=Automotive repair and maintenance
- 11=Construction
- 12=Information, motion pictures, Internet, and telecommunications
- 13=Management of companies or enterprises
- 14=Manufacturing
- 15=Mining
- 16=Personal care services
- 17=Public administration, government, public safety, and military
- 18=Real estate, rental and leasing
- 19=Transportation and warehousing
- 20=Utilities
- 21=Waste management and environmental remediation
- 22=Wholesale trade
- 23=Other industry not listed

Help Text:

Please indicate the primary industry for this employer. Consider the type of business or commercial sector of the employer.

BB20DEDIND01

In which level of the education industry was this job?

- 1=Preschool/Pre-K
- 2=K-12 school
- 3=College, university, trade school, other postsecondary institution
- 4=Education support services (non-government)
- 5=Other

Help Text:

Indicate the level within the education industry to which this employer corresponds.

BB20DOTHJOB01

Aside from the [{"if iteration = 1} employer {else} employers] you already told us about, have you worked for any other employers between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

(Answer "Yes" for any additional full-time and part-time employment, self-employment, graduate assistantships, and paid internships.)

1=Yes

0=No

Help Text:

Please indicate whether you've had additional paid employment during the dates in question.

INTJBLP01

Next, we have some questions that will focus on your [{"if not self-employed} employment at [EMPLOYER NAME] {else} self-employment at [EMPLOYER NAME]].

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20DOCCEX01

When you were last [{"if self-employed} self-employed {else} employed by [EMPLOYER NAME]], what was your job title?

(Select the closest match from the options returned. If you are unable to find a close match for your job title, click Job title not listed.)

Help Text:

To search for your job title, start typing in your title at this employer; a list of job titles matching your entry will be displayed. From the responses displayed, select the title that most closely matches your entry and click "Next."

If you can't find your job title from among the responses returned, click "Job title not listed" and select a job title from the additional options that appear in the dropdowns.

BB20DJB DUTY01

As a(n) [JOB TITLE] at [EMPLOYER NAME], what were your job duties?

Help Text:

In the text box, enter words or phrases describing the primary tasks you perform and responsibilities you have for this job. For example, the job duties of a registered nurse would include "care for patients and maintain medical records."

BB20DJBRESP01

As a(n) [JOB TITLE] at [EMPLOYER NAME], did you...

Supervise the work of other employees?

Participate in hiring and/or firing decisions?

Participate in setting salary rates for other employees?

1=Yes

0=No

Help Text:

Please indicate whether or not you participated in or were the sole supervisor or decision maker in the listed job duties.

Supervising the work of other employees typically includes directing, organizing, or monitoring the daily tasks or workflow of your colleagues and coworkers.

BB20DAUTONM01

Which of the following statements best describes your job as a(n) [JOB TITLE] at [EMPLOYER NAME]?

- 1=Someone else decided what I did and how I did it
- 2=Someone decided what I did, but I decided how I did it
- 3= I had the freedom in deciding what I did and how I did it
- 4= I was basically my own boss

Help Text:

Please select the statement that most closely describes your job.

BB20DAUTONMDB01

How did you decide which response option best fit the level of autonomy you had in your most recent job as of [4 YEARS AFTER BA COMPLETION]?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DCURTL01

In your job as a(n) [JOB TITLE] at [EMPLOYER NAME], were you allowed to telecommute or work remotely?

- 1=Yes
- 2=No, it did not make sense for my job
- 3=No, it was possible but not offered for my job

Help Text:

Telecommuting or working remotely is when you work from a location other than your employer's specified office, making use of the Internet, e-mail, and the telephone.

BB20DCURTL01CDB01

You just told us you were not allowed to telecommute or work remotely in your most recent job. In your own words, what is the difference between "No, it did not make sense for my job" and "No, it was not offered for my job"?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DCURFL01

{If job is not self-employment} Some employers allow their employees flexibility in the hours they work, that is, they do not have to work a set schedule as long as a minimum number of hours are worked in a pay

period.] Would you say your schedule for your [{if not self-employed} employment at [EMPLOYER NAME] {else} self-employment at [EMPLOYER NAME]] was very flexible, somewhat flexible, or not flexible?

- 1=Very flexible
- 2=Somewhat flexible
- 3=Not flexible

Help Text:

A flexible work schedule allows employees to vary when they start and end their typical work day as long as they work a set number of hours in a pay period. Please indicate the level of flexibility in your work schedule allowed at the job in question.

BB20DBENANY01

Did [{if self-employed} your self-employment {else} [EMPLOYER NAME]] offer you any of the following benefits? Do not include salary, hourly pay, bonuses, tips, etc.

- Health insurance
- Retirement plans
- Paid vacation, holidays, or sick leave
- 1=Yes
- 0=No

Help Text:

Benefits are a type of non-monetary employee compensation provided in addition to salary.

BB20DBENANYDB01

You just answered questions about the job responsibilities, level of autonomy, flexibility in scheduling, and employer provided benefits for your most recent job as of [4 YEARS AFTER BA COMPLETION].

Were there any terms or concepts that you were not familiar with? If so, please explain.

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DCHNG01

For each of the following, please indicate whether or not it was a reason you were no longer [{if self-employed} self-employed {else} employed by [EMPLOYER NAME]], as of [4 YEARS AFTER BA COMPLETION].

- Wanted better salary or benefits
- Wanted a different job in the same or similar field
- Wanted a job in a different field
- Wanted better opportunities (e.g. career advancement or job security)
- Position was temporary or seasonal
- Laid off, terminated, or contract not renewed
- Relocated to another area
- Care for children, family members, and other dependents
- Health reasons
- Other reason(s)
- 1=Yes
- 0=No

Help Text:

Indicate why you were no longer working for this employer, as of [4 YEARS AFTER BA COMPLETION]. You may select all the options that are applicable.

If the available options are not applicable to your specific situation, then select "Other reason(s)".

BB20DSINGLE01

Which of the following is the most important reason you are no longer [{"if self-employed"} self-employed {"else"} employed by [EMPLOYER NAME]]?

- 1=Wanted better salary or benefits
- 2=Wanted a different job in the same or similar field
- 3=Wanted a job in a different field
- 4=Wanted better opportunities (e.g. career advancement or job security)
- 5=Position was temporary or seasonal
- 6=Laid off, terminated, or contract not renewed
- 7=Relocated to another area
- 8=Care for children, family members, and other dependents
- 9=Health reasons
- 10=Other reason(s)

Help Text:

This question displays all of the reasons for which you previously indicated you are no longer working for [EMPLOYER NAME]. Please select one reason from the list that was your most important reason.

BB20DJSAT01

On a scale from 1 to 5, where 1 means "very dissatisfied" and 5 means "very satisfied," please indicate your level of satisfaction or dissatisfaction with each of the following areas of this job.

- Wages and bonuses
 - Benefits
 - Opportunities for promotion
 - Importance of your work
 - Challenge of your work
 - Job security
 - Ability to balance work and family obligations
 - Commute time
- 1=1 (Very dissatisfied)
 - 2=2 (Somewhat dissatisfied)
 - 3=3 (Neither satisfied nor dissatisfied)
 - 4=4 (Somewhat satisfied)
 - 5=5 (Very satisfied)

Help Text:

Indicate how satisfied or dissatisfied you were with each aspect of this job. Your responses may range from "very dissatisfied" to "very satisfied."

BB20DSIDEJB

Not including the work you have already reported, between [{"if B&B:16/17 respondent"} 1 YEAR AFTER BA COMPLETION {"else"} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], did you do any informal

work or side jobs for pay that did not have a formal contract? Examples could include babysitting, dog walking, yard care, tutoring, etc.

1=Yes

0=No

Help Text:

Answer "Yes" if you have held any informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. Informal or side jobs--sometimes referred to as "gigs"--are single projects or tasks for which a worker is hired, often through a digital marketplace, to work on demand. Include any instances of earning income through a digital marketplace or peer-to-peer transaction (e.g. offering travel services with your own vehicle, hosting individuals in your home, etc.) and any informal side jobs like babysitting, dog walking, yard care, tutoring, etc.

BB20DSIDEJBDB1

Are there any jobs you reported earlier in the survey that you would consider informal work or a side job?

1=Yes

0=No

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DSIDEJBDB2

How do you define "informal work" and "side jobs"? Do you think of them as the same or different types of work?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DSJWHY

Why did you pursue informal work or side jobs for pay?

(Please check all that apply.)

Supplement my income to meet essential expenses (e.g., rent/mortgage, utilities, medical bills)

Earn disposable income (e.g., for travel or entertainment)

For personal enjoyment as a hobby

Explore possible entrepreneurial ventures

Develop skills

Expand my network

Something else

[{If Something else} Please specify: _____]

Help Text:

Indicate whether or not each reason helps to explain your decision to pursue informal work or side jobs for pay.

BB20DSIDEPAY

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], about how much money did you make from your informal work or side jobs?

\$ |

1=Per hour

2=Per month

3=Per year

Help Text:

Only report the income you received through informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. Informal or side jobs--sometimes referred to as "gigs"--are single projects or tasks for which a worker is hired, often through a digital marketplace, to work on demand. Include any instances of earning income through a digital marketplace or peer-to-peer transaction (e.g. offering travel services with your own vehicle, hosting individuals in your home, etc.) and any informal side jobs like babysitting, dog walking, yard care, tutoring, etc.

BB20DSIDEPAYDB1

On a scale from 1 to 5, with 1 being not at all confident and 5 being extremely confident, how confident are you in the response you provided for the amount you earned from informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

1=1 - Not at all confident

2=2 - Slightly confident

3=3 - Moderately confident

4=4 - Very confident

5=5 - Extremely confident

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DSIDEPAYDB2

Did the amount you earned from informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION] vary over time? If yes, please explain how it varied.

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DSJHRS

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], how many hours per week, on average, did you work your side job? If the number of hours you worked week-to-week varied, provide an average number of hours using your best guess.

| hour(s) per week

Help Text:

Please indicate the average number of hours you worked your side job per week between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. If the number of hours you worked per week fluctuated, please enter the average number of hours you worked. If you are unsure, please provide your best guess.

BB20DSJHRSD1

On a scale from 1 to 5, with 1 being not at all confident and 5 being extremely confident, how confident are you in the response you provided for the number of hours you worked per week at informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

- 1=1 - Not at all confident
- 2=2 - Slightly confident
- 3=3 - Moderately confident
- 4=4 - Very confident
- 5=5 - Extremely confident

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DSJHRSD2

Did the number of hours you worked per week at informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION] vary over time? If yes, please explain how it varied.

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DSJMON

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], in which months did you do any informal work or side jobs for pay?

May 2013 – June 2019

Help Text:

Please use the calendar to select the months, including partial months, in which you did informal work or side jobs. Any month that has been selected will be shaded blue. Months that are not selected will remain shaded gray. If you would like to select all visible months within a given year, check the "select / unselect" button. To unselect these months, check the button once again.

BB20DSJMONDB

On a scale from 1 to 5, with 1 being not at all confident and 5 being extremely confident, how confident are you in the months you selected for when you had informal work or side jobs between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

- 1=1 - Not at all confident
- 2=2 - Slightly confident

3=3 - Moderately confident

4=4 - Very confident

5=5 - Extremely confident

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20DNWINTRO

[If T_NWDATECOUNT = 1]

Based on the employment dates you entered, it appears that there was one time when you were not employed between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. To better understand the employment paths of graduates, we would like to know what you were doing while you were not employed.

[else]

Based on the employment dates you entered, it appears that there were [NUMBER OF NON-WORKING SPANS] times when you were not employed between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]. To better understand the employment paths of graduates, we would like to know what you were doing during each of the time periods you were not employed.

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20DNW01

What were you doing when you were not working from [FIRST MONTH TO LAST MONTH OF NON-WORKING SPAN]?

Looking for work

Taking a break from work

Enrolled in school

Not working due to personal health issues (e.g., disabled)

Caring for children

Caring for other family members

Something else

1=Yes

0=No

[{"If Something else} Please specify: _____]

Help Text:

Indicate what you were doing during this period that you were not working. You may answer "Yes" to all the options that are applicable. If the available options are not applicable to your specific situation, then answer "Yes" to "Something else."

BB20DNEGOTIAT

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], did you ever negotiate salary or benefits with any employer?

0=No

1=Yes

2=Not applicable

Help Text:

Negotiation is the process of reaching an agreement on what an employer will pay for your skills, knowledge, and experience.

Benefits are a type of non-monetary employee compensation provided in addition to salary. Examples of benefits are health, vision, or dental insurance, paid vacation or holidays, etc.

Select "Not Applicable" if conditions of the hiring process or job does not allow for negotiation of starting benefits and wages (e.g., some public school teachers, employment through a temporary staffing agency, etc.).

BB20DNEGOTOUT

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], did you ever receive a higher salary or additional benefits as a result of your negotiations?

1=Yes

0=No

Help Text:

Negotiation is the process of reaching an agreement on what an employer will pay for your skills, knowledge, and experience.

Benefits are a type of non-monetary employee compensation provided in addition to salary. Examples of benefits are health, vision, or dental insurance, paid vacation or holidays, etc.

BB20DOTHOUT

The next questions will focus on your job search experiences between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20DEVERLK

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], did you ever look for employment, including looking for a different or additional job?

(Actively looking for work means you were engaged in activities such as submitting resumes and cover letters, scheduling phone and in-person interviews, etc.)

1=Yes

0=No

Help Text:

Indicate whether you have ever looked for a job, including looking for a different or additional job, between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

BB20DACTLKWK

What did you do to look for a job?

(Please check all that apply.)

- Talked to friends or family members
- Completed an internship
- Used an employment agency
- Searched online job postings
- Talked with faculty members or alumni
- Talked with coworkers or mentors
- Other
- [[If Other} Please specify: _____]

Help Text:

Please indicate all of the ways in which you have looked for employment.

An internship is any formal or informal program that provides on-the-job-experience for beginners in an occupation or profession.

An employment agency specializes in providing human resource assistance to existing businesses, including matching companies with temporary workers and finding employees for long-term job placement for an outside workplace.

Searching online job postings can be either from job search websites (for example Monster.com) or searching directly on employer websites.

BB20DEMPOTH

According to the information that you have provided, you were not working for pay at any point between [[if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

During this time, were you?

- Traveling (trip longer than two weeks)?
- Volunteering or participating in an unpaid internship?
- A full-time homemaker?
- Unable to work because of a disability?
- Temporarily laid off, on leave, or waiting to report to work for other reasons?
- Enrolled in school?
- 1=Yes
- 0=No

Help Text:

Indicate "Yes" if any of these options describe your situation between [[if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION].

If you were laid off from your job but were waiting to return, were on strike, or on any type of leave from your job, please indicate "Yes" to "Temporarily laid off, on leave, or waiting to report to work for other reasons."

If you had an injury or have a disability that prevented you from working please indicate "Yes" to "Unable to work because of a disability" even if you did not collect a disability payment.

BB20DUNCM

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], did you receive either of the following?

Unemployment compensation

Disability benefits

1=Yes

0=No

Help Text:

Unemployment compensation is a collection of benefits that pays for a portion of the salary one earned while working. These programs can vary by state. A person is usually eligible for unemployment compensation for a certain number of weeks or months once becoming unemployed.

Disability benefits often refers to Social Security Insurance (SSI), a federal program that provides monetary benefits to disabled workers and their dependents. States can offer supplemental amounts to the SSI monthly payment. Other disability programs can include employer provided benefits packages to assist disabled workers.

BB20EINTRO

One of the goals of this study is to learn about experiences of teachers (pre-kindergarten through 12th grade), even among graduates who did not major in an education field.

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20EANYTCHX

Have you worked as a teacher at the pre-K-12 level between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]??

(Indicate "yes" only for teaching positions at the pre-K-12th grade level. Do not include positions such as SAT tutor or piano teacher in a non-school setting, guidance counselor or librarian, graduate teaching assistant, and college or university teacher.)

1=Yes

0=No

Help Text:

Indicate "yes" if you held a position at a school (pre-K-12) since the specified date.

Do not include positions like SAT tutor or piano teacher in a non-school setting, guidance counselor or librarian, graduate teaching assistant, college or university teacher, etc.

BB20EANYTCHXDB

Like in the previous question, this survey asks about the teaching experiences of both pre-K teachers and K-12 teachers. Do you typically think of teaching careers at the pre-K level and K-12 levels as similar or different from one another?

In your response, please explain what, in your opinion, makes pre-K and K-12 teaching careers either similar or different.

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20EANYTCH

Between [{"if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION], have you held any of the following teaching positions at the pre-K-12 level?

(Please check all that apply.)

- Regular classroom teacher (full- or part-time)
- Substitute, short term
- Substitute, long term
- Teacher's aide
- Support teacher
- Itinerant teacher
- Student teacher
- Other teaching position

Help Text:

Below are examples of teaching positions:

A regular, full- or part-time, pre-K, elementary, or secondary school teacher refers to a regular classroom teacher in any grade level from pre-kindergarten to twelfth grade.

A short-term substitute teacher refers to a certified or non-certified teacher who works as a replacement for a regular teacher when he/she is absent for a short period of time (less than two weeks). He/she may substitute for a regular teacher for as short a period as a portion of a day.

A long-term substitute teacher refers to a certified or non-certified teacher who works as a replacement for a regular teacher when he/she takes a leave of absence for a long-term period of time (two weeks or more). This type of substitute teaches in place of the regular teacher and may create lesson plans, grade papers, etc.

A teacher's aide refers to a certified or non-certified assistant who aids the teacher in preparing classroom materials for instruction and may help with grading and special projects. He/she does NOT assume full responsibility for classroom instruction.

A support teacher may work with other teachers or with students who need additional help. Teacher support activities may include developing curricula, supporting other teachers' use of technology for instruction, analyzing achievement data and helping teachers understand or use those data to improve instruction, or coaching in particular subject areas or instructional methods. Examples of positions include literacy coaches, math coaches, teachers on special assignment with professional development responsibilities, etc. Learning support teachers focus on the provision of supplementary teaching to students who require additional help, either in groups or one-to-one.

An itinerant teacher refers to a teacher who holds one position or assignment, but who teaches in multiple schools.

A student teacher refers to a teacher participating in a supervised instructional experience as fulfillment of a requirement for a teaching degree.

BB20ECURCRT

As of [4 YEARS AFTER BA COMPLETION], were you certified to teach at the pre-K-12 level?

1=Yes

0=No

Help Text:

To be considered certified, you must have held a valid license or certificate 4 years after your bachelor's degree completion. Please indicate whether you were certified to teach.

If you held an emergency certificate or waiver, answer "Yes." An emergency certificate or waiver refers to a certificate issued by states or districts to candidates who have bachelor's degrees but little or no professional/teacher education. These are often issued when districts have shortages of certified teachers and are often temporary until a permanent certificate is earned.

BB20ECURCRTDB

You just indicated whether you are certified to teach at the pre-K-12 level. What types of certifications make someone certified to teach at the pre-K-12 level?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20ECRTDT

In what month and year were you first certified to teach?

Month:

January - December

Year:

Before 2013 - 2019

Help Text:

Indicate the month and year you first became certified to teach.

Provide your best estimate of the date if you are unsure.

BB20ECRTLEVEL

As of [4 YEARS AFTER BA COMPLETION], were you certified to teach any grade in...

(Please check all that apply.)

Early childhood education (pre-K)

Kindergarten through 5th grade

6th through 8th grade

9th through 12th grade

Help Text:

Select all levels in which you were certified to teach at least one grade.

BB20ELPINTRO

Next, we're going to collect information on your most recent pre-K-12 regular classroom teacher position, as of [4 YEARS AFTER BA COMPLETION].

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20EJBSL

What is the name of the school where you most recently taught, as of [4 YEARS AFTER BA COMPLETION]?

(If you are unable to find your school, click School not listed.)

School:

El/Sec number:

City:

District:

County:

1=A public school operated by a school/county district

2=A private Catholic school

3=A private school--other religious affiliation

4=A private school--no religious affiliation

5=A public school operated by state/federal agency (ex: BIA, DOD, prison school)

6=Other (charter school, hospital school)

Help Text:

To search for your school, start typing in the school name; a list of schools matching your entry will be displayed. From the responses displayed, select the school that most closely matches your entry and click "Next."

If you can't find your school from among the responses returned, click "School not listed."

BB20ETCHMOS

As of [4 YEARS AFTER BA COMPLETION], how many months per year did you work in this job?

Number of months:

1 - 12

Help Text:

Indicate the number of months per year spent working in this job. Please report the standard number of months per year for the position, even if you worked fewer than is standard for the position. For example, if you left a position after 6 months but the standard length for that position is 10 months per year, you would indicate 10 months per year.

BB20EJBGR

At [SCHOOL NAME], what were the lowest and highest grades you taught, as of [4 YEARS AFTER BA COMPLETION]?

(If you only taught one grade level, please select the same grade level for both the lowest and highest grades.)

Lowest grade level:

Pre-Kindergarten - Twelfth grade

Highest grade level:

Pre-Kindergarten - Twelfth grade

Taught ungraded students

Help Text:

Indicate the lowest and highest grades taught in the teaching position referenced in the question. If you taught only one grade, indicate the same grade level for both the lowest and highest grade.

Report the lowest grade and highest grade you taught in the teaching position referenced in the question, not the lowest and highest grades taught at the school.

Ungraded students refers to students who are not formally classified by grade level. If you taught both graded and ungraded students in this position, please select the lowest and highest grade levels of the graded students and also indicate that you taught ungraded students in this position.

BB20EJBFD

At [SCHOOL NAME], what subjects did you teach, as of [4 YEARS AFTER BA COMPLETION]?

(Please check all that apply.)

- Pre-Kindergarten
- Elementary education (general curriculum in elementary or middle grades)
- General education in middle or secondary grades
- English or language arts
- Mathematics or computer science
- Natural sciences (e.g., biology, chemistry)
- Social sciences (e.g., social studies, psychology)
- Special education
- Other subject

Help Text:

Indicate the subject areas taught in the teaching position referenced in the question. Choose all that apply.

Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects they taught. Use "general education in middle or secondary grades" only to indicate teaching in general education (i.e., teaching a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level.

Only indicate "other subject" if you taught in a subject area that does not fit into one of the pre-specified fields.

BB20EJBFD2

What other subjects did you teach, as of [4 YEARS AFTER BA COMPLETION]?

(Please check all that apply.)

- Arts and music
- English as a second language (ESL)
- Foreign languages
- Health, physical education
- Vocational, career, or technical education
- Other subject

[{If Other Subject} Please specify: _____]

Help Text:

Indicate the subject areas taught in the teaching position referenced in the question. Choose all that apply.

Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects they taught. Use "general education in middle or secondary grades" only to indicate

teaching in general education (i.e., teaching a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level.

Only indicate "other subject" if you taught in a subject area that does not fit into one of the pre-specified fields.

BB20ECRTFLD

As of [4 YEARS AFTER BA COMPLETION], were you certified to teach...

(Please check all that apply.)

Elementary education (general curriculum in elementary or middle grades)

Special education

Arts and music

English or language arts

English as a second language (ESL)

Foreign languages

Health, physical education

Mathematics or computer science

Natural sciences (e.g., biology, chemistry)

Pre-Kindergarten

Social sciences (e.g., social studies, psychology)

Vocational, career, or technical education

General education in middle or secondary grades

None of the above

Other subject area

[{If Other subject area} Please specify: _____]

Help Text:

Indicate the fields in which you were certified to teach. Choose all that apply.

A license or certificate for a particular field is issued when a teacher has successfully completed a list of requirements which may include but is not limited to successful completion of coursework, exams, and/or a certain number of teaching hours (student teaching).

Most middle, junior high, or high school teachers teach specific subjects and, therefore, should indicate the specific subjects in which they were certified. Use "general education in middle or secondary grades" only to indicate certification in general education (i.e., being certified to teach a wide variety of subjects to a single group of students during the day) at the middle grades or secondary level.

Only indicate "other subject" if your field does not fit into one of the pre-specified fields.

BB20ECRTFLDDB

You just answered several questions about your certifications, where you taught, and the grades and subjects you taught in your most recent teaching position as of [4 YEARS AFTER BA COMPLETION].

On a scale from 1 to 5, with 1 being very difficult and 5 being very easy, how difficult or easy was it to provide this information?

1=1 - Very difficult

2=2 - Difficult

3=3 - Neither difficult or easy

4=4 - Easy

5=5 - Very easy

Please explain what made this information easier or more difficult to provide:

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20EPRSUPP

On a scale from 1 to 5, where 1 means "strongly disagree" and 5 means "strongly agree", please indicate the extent to which you agree or disagree with the following statements about the school leadership where you last worked, as of [4 YEARS AFTER BA COMPLETION]?

School leadership supported and encouraged staff.

School leadership enforced school rules for students' conduct and backed me up when I needed it.

School leadership communicated to the staff what kind of school they wanted.

1=1 (Strongly disagree)

2=2 (Disagree)

3=3 (Neither agree nor disagree)

4=4 (Agree)

5=5 (Strongly agree)

Help Text:

Indicate your level of agreement with each of the statements in question about the school leadership of your school.

BB20EPRSUPPDB

You just told us about the level of support you received from "school leadership." Who, that is, what roles did you include when we asked about "school leadership" in your school?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20EUNION

Was your most recent teaching position, as of [4 YEARS AFTER BA COMPLETION], represented by a teacher union or other labor union?

1=Yes, and I was a dues-paying member

2=Yes, but I was not a dues-paying member

3=No

-1=Don't know

Help Text:

Indicate whether you were represented by a teacher or some other labor union in your teaching position.

A labor union is a group of organized workers who are typically in a specific profession like teaching. The union serves to represent workers' collective rights and interests in the employer-employee relationship.

Dues-paying members of labor unions make regular financial contributions (often monthly) to the labor union.

BB20EUNIONDB

In your own words, what does it mean to be "represented by a teacher union"?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20EADDSCH

Not including [SCHOOL NAME], have you taught at any other schools as a pre-K-12 regular classroom teacher between [{"if B&B:16/17 respondent"} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

1=Yes

0=No

Help Text:

Indicate "yes" if you have worked as a teacher at any other schools between the dates in question.

BB20ESCHNAM01

What is the name of another school where you taught?

(If you are unable to find your school, click School not listed.)

School:

El/sec number:

City:

District:

County:

1=A public school operated by a school/county district

2=A private Catholic school

3=A private school--other religious affiliation

4=A private school--no religious affiliation

5=A public school operated by state/federal agency (e.g. BIA, DOD, prison school)

6=Other (charter school, hospital school)

Help Text:

To search for your school, start typing in the school name; a list of schools matching your entry will be displayed. From the responses displayed, select the school that most closely matches your entry and click "Next."

If you can't find your school from among the responses returned, click "School not listed."

BB20ESCHLEVA01

What is the main reason you left [PREVIOUS SCHOOL NAME]?

1=Dissatisfied with [PREVIOUS SCHOOL NAME]

2=Found better opportunity at another school

3=Laid off or involuntarily transferred

4=Did not obtain or maintain license

5=Personal reasons (e.g. relocation, health or disability, to care for children or other dependents)

6=Another reason not listed

Please specify:

Help Text:

Please indicate the main reason you are no longer teaching at this school.

BB20ESCHLEVB01

Were you dissatisfied with...

Salary and benefits

Workplace conditions (e.g., class size, grade level or subject area, facilities, classroom resources, school safety)

Student discipline and behavior

Lack of support from student's parents

Lack of support from school leadership

Too many non-teaching responsibilities

Limited opportunities to advance in career

Other

1=Yes

0=No

[[If Other} Please specify: _____]

Help Text:

Select all options that you were not satisfied with at this school.

BB20ESCHMOR01

Aside from these schools you already told us about, have you taught as a pre-K-12 regular classroom teacher at any additional schools between [[if B&B:16/17 respondent} 1 YEAR AFTER BA COMPLETION {else} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]?

[SCHOOL NAME]

[PREVIOUS SCHOOL NAME]

[PREVIOUS SCHOOL NAME]

1=Yes

0=No

Help Text:

If you have taught at a school that is not listed since the date in question, select "Yes."

BB20ESTLTCH

Were you still employed as a pre-K-12 regular classroom teacher as of [4 YEARS AFTER BA COMPLETION]?

1=Yes

0=No

Help Text:

Please indicate whether you were still working as pre-K-12 regular classroom teacher as of [4 YEARS AFTER BA COMPLETION]. If you were on vacation but still employed as a regular classroom teacher and planning to return to the classroom after vacation, please indicate "Yes".

BB20ETCHSAT

In your most recent teaching position, as of [4 YEARS AFTER BA COMPLETION], were you satisfied with each of the following...

- Student discipline and behavior
 - Class size(s)
 - The support you receive from students' parents
 - The support you receive from administrators
 - School safety
 - Requirements for standardized testing
 - Non-teaching responsibilities
 - Opportunities to advance in your career
- 1=Yes
0=No

Help Text:

Indicate whether or not you have been satisfied with each of the aspects of your most recent pre-K-12 teaching position.

BB20ETCHLEVA

What is the main reason you were no longer teaching as a regular classroom teacher, as of [4 YEARS AFTER BA COMPLETION]?

- 1=Left classroom teaching but remained in education
 - 2=Left to pursue another career or to enroll in school
 - 3=Laid off or involuntarily transferred
 - 4=Did not obtain or maintain license
 - 5=Dissatisfied with teaching
 - 6=Personal reasons (e.g. relocation, health or disability, to care for children or other dependents)
 - 7=Another reason not listed
- [[If Another reason not listed] Please specify: _____]

Help Text:

Please indicate the main reason why you left teaching.

BB20ETCHLEVB

- Were you dissatisfied with...
 - Salary and benefits
 - Teaching as a career
 - Student discipline and behavior
 - Lack of support from student's parents
 - Lack of support from school leadership
 - Too many non-teaching responsibilities
 - Limited opportunities to advance in career
 - Requirements for standardized testing
 - Other
- 1=Yes
0=No
[[If Other] Please specify: _____]

Help Text:

Indicate whether you have been dissatisfied with each of these aspects of your teaching position.

BB20ETCHLEVC

You just indicated you left classroom teaching but remained in education. What type of position did you hold after leaving the classroom?

- 1=District leader (e.g., school district administrator, chief academic officer)
- 2=School leader (e.g., principal or school head, assistant principal)
- 3=Academic school specialist (e.g., instructional coordinator, academic coach or specialist)
- 4=Other school specialist (e.g., librarian, library technician, counselor or school psychologist)
- 5=Other position

Help Text:

Non-teaching jobs are positions in the education field, but they may not require classroom teaching (for example, principals or school district administrators). Please select the option that best describes the position you held in education after leaving pre-K-12 classroom teaching.

District leader: select this option if the position is a leadership role for a school district or system of schools

School leader: select this option if the position is a leadership role at an individual school

Academic school specialist: select this option if the position's primary responsibility is to provide academic support

Other school specialist: select this option if the position's primary responsibility is to provide non-academic support

Other position: select this option if the position does not fit into any of the above categories

BB20FINTRO

In this last section, we have a few questions that will help us understand the experiences of individuals from different backgrounds.

Help Text:

This is an introductory screen. Please select "Next" to continue.

BB20FEVRVT

Have you voted in a national, state, or local election since the 2016 presidential election?

(Please do not include the 2016 presidential election in your answer.)

- 1=Yes
- 0=No

Help Text:

Please indicate if you have voted in a national, state, or local election since the 2016 presidential election.

Examples of national elections are presidential elections and primary elections.

Examples of state elections are votes for amendments to the state constitution and elections for governor.

Examples of local elections are ballots for your town budgets, school boards, and elections for mayor.

BB20FCOMSRV

Not including paid community service, court-ordered service, or charitable donations, have you performed any community service or volunteer work in the last 12 months?

1=Yes

0=No

Help Text:

Indicate whether you participated in any community service or volunteer activities in the past year.

Please exclude court-ordered service and donations (such as blood, money, or other items such as clothing).

Community service and volunteer work only include activities for which you were not paid.

BB20FVLHRS

About how many hours did you volunteer during the last 12 months?

| hour(s)

Help Text:

Indicate the number of hours that you volunteered during the last 12 months. Please include the hours for all volunteer activities in which you participated.

For example, if you volunteer at a hospital a couple of times a month and you volunteer at a dog shelter once a month, enter the average number of hours you volunteered at both organizations in the box given.

BB20FINALDB1

Please think of the time frame in which you were asked to provide information about your employment activities (between [{"if B&B:16/17 respondent"} 1 YEAR AFTER BA COMPLETION {"else"} BA COMPLETION DATE] and [4 YEARS AFTER BA COMPLETION]). On a scale from 1 to 5, with 1 being very difficult and 5 being very easy, how difficult or easy was it to remember your activities within this time frame?

1=1 - Very difficult

2=2 - Difficult

3=3 - Neither difficult or easy

4=4 - Easy

5=5 - Very easy

Please provide any additional comments about providing information within this time frame:

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

BB20FINALDB2

Thank you for completing the B&B survey. Before you finish, do you have any additional comments about the survey?

Help Text:

Your response will help us improve the B&B survey. Please respond to the question before continuing.

END

On behalf of the U.S. Department of Education, thank you for your time and cooperation. We greatly appreciate your participation in this study.

Help Text:

Thank you. Please select "Finish" to exit the survey.