C-Accel December 2-5, 2019 Post-Training and Coaching Survey

Participation in this survey is voluntary. Your identity and responses are not linked to your Phase 1 award. Your participation and responses are not linked to any current or future funding award decisions made by NSF. Results of this survey will be used in aggregate to inform future program and curriculum planning. Any quotations used will not be accredited to you.

Question: For which track did your team receive a C-Accel Phase 1 award?

Response Options:

- A1: OPEN KNOWLEDGE NETWORK
- B1: AI AND FUTURE JOBS
- B2: NATIONAL TALENT ECOSYSTEM

Question: What is your role on the C-Accel Phase 1 award team?

Response Options:

- Principal Investigator (PI)
- Co-Principal Investigator (co-PI)
- Senior Personnel (non-PI)
- Other (Specify)

Question: What type of institution do you represent on the C-Accel Phase 1 award team?

Response Options:

- Educational institution
- Business/Industry
- Nonprofit organization (including private foundation)
- State or local government (other than educational institution)
- Federal government
- Other (Specify):

Human Centered Design: These sessions introduced methods for putting people at the center of your design work.

Dates: December 3-4, 2019

1. Content Delivery (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The objectives of the sessions were clearly defined.	o	o	o	o	o
Participation and interaction were encouraged.	o	o	o	o	o
The topics covered were relevant to me.	o	o	o	o	o
The content was organized and easy to follow.	o	o	o	o	o
The materials distributed were helpful.	o	o	o	o	o
The presenters/facilitators were knowledgeable about the training topics.	o	o	o	o	o
The training objectives were met.	o	o	o	o	o

2. Relevance of Sessions (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I learned about practices or resources that are relevant to my C-Accel project.	o	o	o	o	o
I see myself using what I learned in my C-Accel project.	o	o	o	o	o
I identified goals or action steps for using what I learned in my C-Accel project.	o	o	o	o	o
I plan to share what I learned from the sessions with my C-Accel project team.	o	o	o	o	o
My expectations were met.	o	o	o	o	o

3. Outcomes of Sessions (Please indicate your level of agreement with the following statements.)

After the workshop…	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I have more confidence in my ability to translate user interviews into actionable insights for my C-Accel project.	o	o	o	o	o
I have more appreciation of Five Whys for interrogating insights.	o	o	o	o	o
I am more open to using How Might We for brainstorming opportunities.	o	o	o	o	o
I am more likely to use prototyping for my C-Accel project.	o	o	o	o	o
I feel the team has clarified its path forward for the C-Accel project design(s).	o	o	o	o	o

Unconference: These sessions provided opportunities for track-specific sharing, networking, and coordination.

Dates: December 3-4, 2019

4. Content Delivery (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The objectives of the sessions were clearly defined.	o	o	o	o	o
Participation and interaction were encouraged.	o	o	o	o	o
The topics covered were relevant to me.	o	o	o	o	o
The content was organized and easy to follow.	o	o	o	o	o
The materials distributed were helpful.	o	o	o	o	o
The presenters/facilitators were knowledgeable about the training topics.	o	o	o	o	o
The training objectives were met.	o	o	o	o	o

5. Relevance of Sessions (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I learned about practices or resources that are relevant to my C-Accel project.	o	o	o	o	o
I see myself using what I learned in my C-Accel project.	o	o	o	o	o
I identified goals or action steps for using what I learned in my C-Accel project.	o	o	o	o	o
I plan to share what I learned from the sessions with my C-Accel project team.	o	o	o	o	o
My expectations were met.	o	o	o	o	o

6. Outcomes of Sessions (Please indicate your level of agreement with the following statements.)

After the workshop…	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I have a better understanding of the "haves" and "needs" of projects in the track.	o	o	o	o	o
I have more appreciation for opportunities and challenges around which my track can coordinate.	o	o	o	o	o
I feel the track has clarified its path forward.	o	o	o	o	o
I feel the track has identified reasonable success metrics.	o	o	o	o	o
I have more confidence in my project's ability to contribute to the track's success.	o	o	o	o	o

Managing Relationships in the Context of Team Science: These sessions introduced principles to support team dynamics.

Date: December 5, 2019

7. Content Delivery (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The objectives of the sessions were clearly defined.	o	o	o	o	o
Participation and interaction were encouraged.	o	o	o	o	o
The topics covered were relevant to me.	o	o	o	o	o
The content was organized and easy to follow.	o	o	o	o	o
The materials distributed were helpful.	o	o	o	o	o
The presenters/facilitators were knowledgeable about the training topics.	o	o	o	o	o
The training objectives were met.	o	o	o	o	o

8. Relevance of Sessions (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I learned about practices or resources that are relevant to my C-Accel project.	o	o	o	o	o
I see myself using what I learned in my C-Accel project.	o	o	o	o	o
I identified goals or action steps for using what I learned in my C-Accel project.	o	o	o	o	o
I plan to share what I learned from the sessions with my C-Accel project team.	o	o	o	o	o
My expectations were met.	o	o	o	o	o

9. Outcomes of Sessions (Please indicate your level of agreement with the following statements.)

After the workshop…	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I have a better understanding of the Three Pillars (Trust, Vision, and Expectations) of team building.	o	o	o	o	o
I have more confidence in my ability to identify and manage conflict styles of my C-Accel team.	o	o	o	o	o
I have more appreciation for psychological safety in my C-Accel team.	o	o	o	o	o
I am more open to a Mutual Learning approach when working with my C-Accel team.	o	o	o	o	o
I am more likely to use active listening when working with my C-Accel team.	o	o	o	o	o
I intend to use collaborative agreements to set	o	o	o	o	o

expectations with my C-Accel team.					

Industry Panels: These sessions introduced industry resources, initiatives, and innovations related to C-Accel Tracks.

Date: December 5, 2019

10. Content Delivery (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The objectives of the sessions were clearly defined.	o	o	o	o	o
Participation and interaction were encouraged.	o	o	o	o	o
The topics covered were relevant to me.	o	o	o	o	o
The content was organized and easy to follow.	o	o	o	o	o
The materials distributed were helpful.	o	o	o	o	o
The presenters/facilitators were knowledgeable about the training topics.	o	o	o	o	o
The training objectives were met.	o	o	o	o	o

11. Relevance of Sessions (Please indicate your level of agreement with the following statements.)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I learned about practices or resources that are relevant to my C-Accel project.	o	o	o	o	o
I see myself using what I learned in my C-Accel project.	o	o	o	o	o
I identified goals or action steps for using what I learned in my C-Accel project.	o	o	o	o	o
I plan to share what I learned from the sessions with my C-Accel project team.	o	o	o	o	o
My expectations were met.	o	o	o	o	o

12. Outcomes of Sessions (Please indicate your level of agreement with the following statements.)

After the workshop…	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I have a better understanding of the broader landscape in which my C-Accel project is situated.	o	o	o	o	o
I am more aware of industry resources that my C-Accel project could leverage.	o	o	o	o	o
I identified other partners (people or organizations) that I could invite to join my C-Accel project.	o	o	o	o	o

We'd like to know more about your experiences during the December 3-5, 2019 training sessions. Your feedback will help us customize remaining training experiences and improve upon the training for the second iteration of the C-Accel program. Please share your thoughts to the following questions:

13. What aspects of the training sessions were most valuable to your C-Accel project work and why?

14. What aspects of the training sessions could be improved and how?

15. How do you hope to change your C-Accel project work as a result of any of the training sessions?

16. What barriers do you anticipate in applying training session topics to your C-Accel project work?

C-Accel Coaching: These sessions provide tailored support to C-Accel project teams.

17. Did you participate in any C-Accel coaching sessions between October 2019 and February 2020?

Response options:

- YES
- NO

18. In how many C-Accel coaching sessions did you participate?

Response options:

- 1
- 2
- 3
- 4
- 5
- 6
- More than 6

19. How would you rate the effectiveness of the C-Accel coaching session(s) in which you participated? (Please indicate level of effectiveness for the following statements.)

	Not at all effective	Slightly effective	Moderately effective	Very effective	Extremely effective
Skills of your coach	o	o	o	o	o
Your comfort with your coach	o	o	o	o	o
Content of sessions	o	o	o	o	o
Focus of the coach on your needs	o	o	o	o	o
Amount of challenge from coach	o	o	o	o	o
Your ability to apply coaching session learning(s) within your C-Accel project work	o	o	o	o	o
Your commitment to applying your coaching session learning(s) within your C-Accel project work	o	o	o	o	o
Timing of sessions	o	o	o	o	o
Modality of sessions	o	o	o	o	o

20. Which topics were addressed in the coaching session(s) in which you participated? (select all that apply):
€ Identifying user(s)
€ Conducting user interviews
€ Translating user interviews to actionable insights
€ Creating prototypes
€ Telling a compelling story
€ Managing team dynamics
€ Managing project resources
€ Networking with other projects
€ Identifying potential partners
€ Connecting to other resources
€ Other (please specify) [textbox]

We'd like to know more about your experiences with the C-Accel coaching. Your feedback will help us customize remaining coaching sessions and improve upon the coaching for the second iteration of the C-Accel program. Please share your thoughts to the following questions:

21. How has your team applied coaching session learning(s) to plans or actions within your C-Accel project?

22. What C-Accel project results have been influenced by coaching session(s)? What was the significance of the coaching to these results?

23. What aspects of the C-Accel coaching could be improved and how?

Thank you for completing our survey!