### **LRP Outcome Project**

#### Page 1

OMB #: 0925-0627

Public reporting burden for this collection of information is estimated to average **20 minutes per response**, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0627). Do not return the completed form to this address.

As you move through the following pages, please keep in mind the following:

- If the text on the screen is too large, press CTRL- until it meets your viewing preference. Likewise, if the text is too small, press CTRL+.
- Use the <<BACK and NEXT>> buttons in the survey to move through the questionnaire. Using your browser's navigation buttons may prevent data from being saved properly.
- A few questions indicated with an asterisk (\*) will need to be answered before you can advance to the next question. If
  you do not answer, you will see a reminder in the same window.
- You may exit the survey at any time by pressing the "Save and continue later" button or simply by closing your browser window. You will be able to return to the same question where you left off by clicking the link you received in the invitation e-mail.
- Once you have clicked "Submit" button, you will not be able to return to the survey without contacting us.

If you experience any technical difficulty, or have any questions about how to answer the questions, please contact us at LRP\_Survey@abtassoc.com.

Thank you in advance for participating!

Approximately how many hours per week do you spend on conducting research? This includes working on research
projects; supervising students, postdocs, and staff; presenting at meetings and conferences; writing papers and
grants; and ordering equipment and supplies.

Enter number equal to or greater than 0.

Typo horo			
Type here			

How many years ago did you leave research?

Enter number equal to or greater than 0.

Type here

### Career Status

In wh	n which of the following activities are you currently engaged?		
Se	elect all that apply		
	Conducting research		
	Mentoring and/or supe	ervising students, postdocs, residents, and staff	
	Writing grant application	ons to support research	
	Publishing research p	apers	
	Publishing policy opin	ions, and other non-research papers	
	Presenting at meetings and conferences		
	Research-related adm	inistration	
	Academic or hospital administration		
	Teaching and/or developing courses		
	Clinical supervision		
	Patient care		
	Service as peer review	wer, journal editor, council member, and similar roles	
	Consulting		
	Other. Please	Type here	
	describe	1,750	

Which	Which of the following best characterizes your current employer?		
Se	lect one.		
	I am not currently emp	ployed	
	Doctorate-granting/res	earch university or academic medical center	
	Biotech or pharmaceu	tical industry	
	Non-research college	or university	
	Hospital or private clin	nical practice	
	Federal government (e.g. NIH, NSF)		
	Local government		
	Non-governmental organization (NGO)		
	Foundation		
	Private company in public policy, business research, or consulting		
	Law firm		
	Self-employed		
	Other. Please describe	Type here	

Which of the following best describes your primary position?
Select one
Principal investigator/faculty
Department or office head/chief/chair/director
Dean, vice president, provost, president, chancellor, or executive officer
Research administrator or research portfolio manager
Staff scientist/research scientist
Postdoctoral fellow/associate
Staff clinician/attending/health care provider
Other. Please describe
Cition 1 loads describe

Pag	е	6
-----	---	---

you complete a postdoctoral fellowship in research?
Yes
No
v many years was this fellowship?
Enter number greater than or equal to 1
Type here

Have you been awarded any fellowships	s, grants, or contracts in the past five years?
Yes	
No	

Please indicate how many fellowships, grants, or contracts were awarded to you as a PI or key staff and if this funding source currently supports your research.

	Number as a PI, co- PI, or MPI	Number as key personnel	Does this source support your research at present? Click if yes.	Please describe
Home institution funding	Type here	Type here		
NIH research grant (R series)	Type here	Type here		
NIH fellowship (F series)	Type here	Type here		
NIH career development grant (K series)	Type here	Type here		
Other NIH grant or cooperative agreement	Type here	Type here		
Non-NIH research contract	Type here	Type here		
Non-NIH federal funding	Type here	Type here		
State funding	Type here	Type here		
Private/industry funding	Type here	Type here		
Foundation funding	Type here	Type here		

	Number as a PI, co- PI, or MPI	Number as key personnel	Does this source support your research at present? Click if yes.	Please describe
Other. Please describe	Type here	Type here		

How many peer-reviewed papers have you published <u>in the past five years?</u> Please count each paper once.			
	Number		
As first author	Type here		
As corresponding author	Type here		
As first and corresponding author	Type here		
As other author	Type here		

How many peer-reviewed papers have you published in the past five years?

I have not published during this period

### **Career Plans**

How likely are you to remain in a biomedical or behavioral research career in the next five years?  Select one
Not at all likely
Somewhat likely
Moderately likely
Very likely
Extremely likely
Why are you considering leaving a research career?
Type here
What plans or career options are you considering for the future?
Type here

### Effects of the LRP on Career

low helpful was the LRP in allowing you to continue your research career?  Select one		
Not at all helpful		
Somewhat helpful		
Moderately helpful		
Very helpful		
Extremely helpful		
How did participating in the LRP contribute to your career and/or career choices?  Select all that apply		
I was able to reduce my teaching load		
I was able to give up a part-time job		
I was able to reduce my clinical duties		
I was able to take/stay at a job with a lower salary or fewer benefits		
It gave me confidence that I can succeed in a research career		
It improved my grant writing skills		
It improved my research skills		
Uncertain		
Other. Please describe	Type here	

# Reasons for Exiting the LRP

Did you stop participating in the LRP before your LRP-eligible educational debt was repaid?  Select one		
Yes		
○ No		
What was the most important reason for leaving the LRP? Select one		
My debt was reduced to a level at which re-applying was no longer a good use of my time		
I submitted an application to the LRP, but did not receive another award		
There was uncertainty regarding my employment or funding for my position		
I did not know I could re-apply		
I accepted a new position that did not meet the LRP eligibility requirements		
I had problems with reference letters		
I had problems obtaining loan documentation from my lenders		
I had a negative LRP experience		
I was in or wanted to participate in		
another program that conflicted with Type here		
the NIH LRP.  Please name the  program		
My Institutional Business Official (IBO) did not support the application (e.g., would not send required salary or employment certification documentation, etc.)		

Other

Type here

# Career Challenges

Which of the following career challenges have you experienced in the past and/or are currently experiencing? Items listed in alphabetical order. Select all that apply

	Previously Experienced	Currently Experiencing	Please describe
Accommodating spouse's/partner's career			
Balancing family/child care responsibilities with a research career			
Balancing research and administrative duties			
Balancing research and clinical duties			
Balancing research and teaching duties			
Establishing collaborative relationships with other researchers			
Finding a suitable position			
Finding/connecting with good mentors			
Loss of interest in, or motivation for, a research career			
Lower pay in research			
Obtaining funding to support research			
Recruiting talented students/postdocs to research group			
Self-doubts about being able to succeed in a research career			
Other. Please describe			

Please indicate the single greatest challenge that you faced while establishing and/or sustaining your research career.

Accommodating spouse's/partner's career	
Balancing family/child care responsibilities with a research career	
Balancing research and administrative duties	
Balancing research and clinical duties	
Balancing research and teaching duties	
Establishing collaborative relationships with other researchers	
Finding a suitable position	
Finding/connecting with good mentors	
Loss of interest in, or motivation for, a research career	
Lower pay in research	
Obtaining funding to support research	
Recruiting talented students/postdocs to research group	

Self-doubts about being able to succeed in a research career	
Other	

### Pay Differences

Prefer not to report

According to numerous reports, significant pay differences still exist among demographic groups and we are seeking to determine whether the LRP applicants/participants are subject to the same inequalities. What is your current base <u>annual</u> salary, not including bonuses and overtime? If you are not salaried, please estimate your <u>annual</u> earned income.

Please remember that all survey responses will be kept confidential. Only aggregate data will be reported to NIH.

Please enter the approximate amount of your annual base salary in dollars

Type here				

How many hours per week do you work, on average?

Enter number equal to or greater than 0

Type here

### Career Status

	of the following best of lect one	characterizes your current employer?
	I am not currently empl	oyed
	Doctorate-granting/rese	earch university or academic medical center
	Biotech or pharmaceuti	cal industry
	Non-research college o	r university
	Hospital or private clinic	cal practice
	Federal government (e.	g. NIH, NSF)
	Local government	
	Non-governmental orga	nization (NGO)
	Foundation	
	Private company in pub	olic policy, business research, or consulting
	Law firm	
	Self-employed	
	Other. Please describe	Type here
	e briefly describe your any executive, etc.).	current position (e.g. physician, program officer, dean, teaching faculty, insurance
Тур	oe here	

Did you complete a postdoctoral fellowship in research?
Yes
○ No
How many years was this fellowship?
Enter number greater than or equal to 1.
Type here
Have you been awarded any fellowships, grants, or contracts in the past five years?
Yes
○ No

On how many were you a PI or key personnel? Select all that apply

	Number as a PI, co-PI, or MPI	Number as key personnel
Home institution funding	Type here	Type here
NIH research grant (R series)	Type here	Type here
NIH fellowship (F series)	Type here	Type here
NIH career development grant (K series)	Type here	Type here
Other NIH grant or cooperative agreement	Type here	Type here

	Number as a PI, co-PI, or MPI	Number as key personnel
Non-NIH research contract	Type here	Type here
Non-NIH federal funding	Type here	Type here
State funding	Type here	Type here
Private/industry funding	Type here	Type here
Foundation funding	Type here	Type here
Other. Please describe	Type here	Type here

How many peer-reviewed papers have you published <u>in the past</u>	five years?
---	-------------

I have not published during this period

	Please enter number below
As first author	Type here
As corresponding author	Type here
As first and corresponding author	Type here
As other author	Type here

# Role of the LRP on Career Choices

How did participating in the LRP contribute to your career and/or career choices?
Select all that apply
I was able to reduce my teaching load
I was able to give up a part-time job
I was able to reduce my clinical duties
I was able to reduce my clinical duties
I was able to take/stay at a job with a lower salary or fewer benefits
It gave me confidence that I can succeed in a research career
It improved my grant writing skills
It improved my research skills
Uncertain
The LRP had no effect on my career and/or career choices
Other. Please
describe  Type here

# Reasons for Exiting the LRP

Did you stop participa Select one	ating in the LRP before your LRP-eligible educational debt was repaid?
Yes	
No	
What was the most in Select one	nportant reason for leaving the LRP?
My debt was re-	duced to a level at which re-applying was no longer a good use of my time
I submitted an a	application to the LRP, but did not receive another award
There was unce	ertainty regarding my employment or funding for my position
I did not know I	could re-apply
I accepted a ne	w position that did not meet the program eligibility requirements
I had problems	with reference letters
I had problems	obtaining loan documentation information from my lenders
I had a negative	e LRP experience
I was in or want to participate in	
another program that conflicts wi	
the NIH LRP. Please name th program	e
	Business Official (IBO) did not support the application (e.g., would not send required salary or rtification documentation, etc.)

Other. Please describe

Type here

# Career Challenges

Which of the following challenges contributed to your decision to leave a research career? Items listed in alphabetical order.

	Select all that apply	Please describe
Accommodating spouse's/partner's career		
Balancing family/child care responsibilities with a research career		
Balancing research and administrative duties		
Balancing research and clinical duties		
Balancing research and teaching duties		
Establishing collaborative relationships with other researchers		
Finding a suitable position		
Finding/connecting with good mentors		
Loss of interest in or motivation for a research career		
Lower pay in research		
Obtaining funding to support research		
Recruiting talented students/postdocs to research group		
Self-doubts about being able to succeed in a research career		
Other. Please describe		

Please indicate the single greatest challenge.

Accommodating spouse's/partner's career
Balancing family/child care responsibilities with a research career
Balancing research and administrative duties
Balancing research and clinical duties
Balancing research and teaching duties
Establishing collaborative relationships with other researchers
Finding a suitable position
Finding/connecting with good mentors
Loss of interest in or motivation for a research career
Lower pay in research
Obtaining funding to support research
Recruiting talented students/postdocs to research group
Self-doubts about being able to succeed in a research career
Other

### Career Status

	of the following best characterizes your current employer?
	I am not currently employed
	Doctorate-granting/research university or academic medical center
	Biotech or pharmaceutical industry
	Non-research college or university
	Hospital or private clinical practice
	Federal government (e.g. NIH, NSF)
	Local government
	Non-governmental organization (NGO)
	Foundation
	Private company in public policy, business research, or consulting
	Law firm
	Self-employed
	Other. Please describe Type here
	e briefly describe your position (e.g. physician, program officer, dean, teaching faculty, insurance company tive, etc.).
Ту	pe here

Did you complete a postdoctoral fellowship in research?
Yes
○ No
How many years was this fellowship?
Enter number greater than or equal to 1
Type here

# Role of the LRP on Career Choices

How did participating in the LRI	P contribute to your career and/or career choices?
Select all that apply	
I was able to reduce my te	eaching load
I was able to give up a par	rt-time job
I was able to reduce my cl	linical dutios
I was able to reduce my cr	initical duties
I was able to take/stay at a	a job with a lower salary or fewer benefits
It gave me confidence that	t I can succeed in a research career
The forest control and the control of the control o	an alitta
It improved my grant writin	ng skills
It improved my research s	skills
Uncertain	
The LRP had no effect on	my career and/or career choices
Other. Please	
describe	pe here

# Reasons for Exiting the LRP

Did you stop participating in the LRP before your LRP-eligible educational debt was repaid?	,
Yes	
○ No	

What was the most important reason for leaving the program? Select one

My debt was reduced to a level at which re-applying was no longer a good use of my time	
I submitted an application to the LRP, but did not receive another award	
There was uncertainty regarding my employment or funding for my position	
I did not know I could re-apply	
I accepted a new position that did not meet the program eligibility requirements	
I had problems with reference letters	
I had problems obtaining loan documentation information from my lenders	
I had a negative LRP experience	

I was in or wanted to participate in another program that conflicts with the NIH LRP. Please name the program	
My Institutional Business Official (IBO) did not support the application (e.g., would not send required salary or employment certification documentation, etc.)	
Other. Please describe	

# Career Challenges

Which of the following challenges contributed to your decision to leave a research career? Items listed in alphabetical order.

	Select all that apply	
Accommodating spouse's/partner's career		
Balancing family/child care responsibilities with a research career		
Balancing research and administrative duties		
Balancing research and clinical duties		Type here
Balancing research and teaching duties		
Establishing collaborative relationships with other researchers		
Finding a suitable position		
Finding/connecting with good mentors		
Loss of interest in or motivation for a research career		
Lower pay in research		
Obtaining funding to support research		
Recruiting talented students/postdocs to research group		
Self-doubts about being able to succeed in a research career		
Other. Please describe		

Please indicate the single greatest challenge.
Accommodating spouse's/partner's career
Balancing family/child care responsibilities with a research career
Balancing research and administrative duties
Balancing research and clinical duties
Balancing research and teaching duties
Establishing collaborative relationships with other researchers
Finding a suitable position
Finding/connecting with good mentors
Loss of interest in or motivation for a research career
Lower pay in research
Obtaining funding to support research
Recruiting talented students/postdocs to research group
Self-doubts about being able to succeed in a research career
Other. Please describe