

# LRP Outcome Project

## Page 1

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As you move through the following pages, please keep in mind the following:

- If the text on the screen is too large, press CTRL- until it meets your viewing preference. Likewise, if the text is too small, press CTRL+.
- Use the <<BACK and NEXT>> buttons in the survey to move through the questionnaire. Using your browser's navigation buttons may prevent data from being saved properly.
- A few questions indicated with an asterisk (\*) will need to be answered before you can advance to the next question. If you do not answer, you will see a reminder in the same window.
- You may exit the survey at any time by pressing the "Save and continue later" button or simply by closing your browser window. You will be able to return to the same question where you left off by clicking the link you received in the invitation e-mail.
- Once you have clicked "Submit" button, you will not be able to return to the survey without contacting us.

If you experience any technical difficulty, or have any questions about how to answer the questions, please contact us at [LRP\\_Survey@abtassoc.com](mailto:LRP_Survey@abtassoc.com).

**Thank you in advance for participating!**

Approximately how many hours per week do you spend on conducting research? This includes working on research projects; supervising students, postdocs, and staff; presenting at meetings and conferences; writing papers and grants; and ordering equipment and supplies.

Enter number equal to or greater than 0.

How many years ago did you leave research?

Enter number equal to or greater than 0.

## Career Status

In which of the following activities are you currently engaged?

Select all that apply

- Conducting research
- Mentoring and/or supervising students, postdocs, residents, and staff
- Writing grant applications to support research
- Publishing research papers
- Publishing policy opinions, and other non-research papers
- Presenting at meetings and conferences
- Research-related administration
- Academic or hospital administration
- Teaching and/or developing courses
- Clinical supervision
- Patient care
- Service as peer reviewer, journal editor, council member, and similar roles
- Consulting
- Other. Please describe

Which of the following best characterizes your current employer?

Select one.

- I am not currently employed
- Doctorate-granting/research university or academic medical center
- Biotech or pharmaceutical industry
- Non-research college or university
- Hospital or private clinical practice
- Federal government (e.g. NIH, NSF)
- Local government
- Non-governmental organization (NGO)
- Foundation
- Private company in public policy, business research, or consulting
- Law firm
- Self-employed
- Other. Please describe

Which of the following best describes your primary position?

Select one

- Principal investigator/faculty
- Department or office head/chief/chair/director
- Dean, vice president, provost, president, chancellor, or executive officer
- Research administrator or research portfolio manager
- Staff scientist/research scientist
- Postdoctoral fellow/associate
- Staff clinician/attending/health care provider
- Other. Please describe

Did you complete a postdoctoral fellowship in research?

Yes

No

How many years was this fellowship?

Enter number greater than or equal to 1

Have you been awarded any fellowships, grants, or contracts in the past five years?

Yes

No

Please indicate how many fellowships, grants, or contracts were awarded to you as a PI or key staff and if this funding source currently supports your research.

	Number as a PI, co-PI, or MPI	Number as key personnel	Does this source support your research at present? Click if yes.	Please describe
Home institution funding	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
NIH research grant (R series)	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
NIH fellowship (F series)	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
NIH career development grant (K series)	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
Other NIH grant or cooperative agreement	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
Non-NIH research contract	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
Non-NIH federal funding	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
State funding	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
Private/industry funding	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	
Foundation funding	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	

	Number as a PI, co-PI, or MPI	Number as key personnel	Does this source support your research at present? Click if yes.	Please describe
Other. Please describe	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>	<input type="checkbox"/>	



How many peer-reviewed papers have you published in the past five years?

I have not published during this period

How many peer-reviewed papers have you published in the past five years?

Please count each paper once.

	Number
<b>As first author</b>	<input type="text" value="Type here"/>
<b>As corresponding author</b>	<input type="text" value="Type here"/>
<b>As first and corresponding author</b>	<input type="text" value="Type here"/>
<b>As other author</b>	<input type="text" value="Type here"/>

## Career Plans

How likely are you to remain in a biomedical or behavioral research career in the next five years?

Select one

- Not at all likely
- Somewhat likely
- Moderately likely
- Very likely
- Extremely likely

Why are you considering leaving a research career?

Type here

What plans or career options are you considering for the future?

Type here

## Effects of the LRP on Career

How helpful was the LRP in allowing you to continue your research career?

Select one

- Not at all helpful
- Somewhat helpful
- Moderately helpful
- Very helpful
- Extremely helpful

How did participating in the LRP contribute to your career and/or career choices?

Select all that apply

- I was able to reduce my teaching load
- I was able to give up a part-time job
- I was able to reduce my clinical duties
- I was able to take/stay at a job with a lower salary or fewer benefits
- It gave me confidence that I can succeed in a research career
- It improved my grant writing skills
- It improved my research skills
- Uncertain
- Other. Please describe

## Reasons for Exiting the LRP

Did you stop participating in the LRP before your LRP-eligible educational debt was repaid?

Select one

Yes

No

What was the most important reason for leaving the LRP?

Select one

My debt was reduced to a level at which re-applying was no longer a good use of my time

I submitted an application to the LRP, but did not receive another award

There was uncertainty regarding my employment or funding for my position

I did not know I could re-apply

I accepted a new position that did not meet the LRP eligibility requirements

I had problems with reference letters

I had problems obtaining loan documentation from my lenders

I had a negative LRP experience

I was in or wanted to participate in another program that conflicted with the NIH LRP.

Please name the program

Type here

My Institutional Business Official (IBO) did not support the application (e.g., would not send required salary or employment certification documentation, etc.)

Other

## Career Challenges

Which of the following career challenges have you experienced in the past and/or are currently experiencing?

Items listed in alphabetical order. Select all that apply

	Previously Experienced	Currently Experiencing	Please describe
Accommodating spouse's/partner's career	<input type="checkbox"/>	<input type="checkbox"/>	
Balancing family/child care responsibilities with a research career	<input type="checkbox"/>	<input type="checkbox"/>	
Balancing research and administrative duties	<input type="checkbox"/>	<input type="checkbox"/>	
Balancing research and clinical duties	<input type="checkbox"/>	<input type="checkbox"/>	
Balancing research and teaching duties	<input type="checkbox"/>	<input type="checkbox"/>	
Establishing collaborative relationships with other researchers	<input type="checkbox"/>	<input type="checkbox"/>	
Finding a suitable position	<input type="checkbox"/>	<input type="checkbox"/>	
Finding/connecting with good mentors	<input type="checkbox"/>	<input type="checkbox"/>	
Loss of interest in, or motivation for, a research career	<input type="checkbox"/>	<input type="checkbox"/>	
Lower pay in research	<input type="checkbox"/>	<input type="checkbox"/>	
Obtaining funding to support research	<input type="checkbox"/>	<input type="checkbox"/>	
Recruiting talented students/postdocs to research group	<input type="checkbox"/>	<input type="checkbox"/>	
Self-doubts about being able to succeed in a research career	<input type="checkbox"/>	<input type="checkbox"/>	
Other. Please describe	<input type="checkbox"/>	<input type="checkbox"/>	

Please indicate the single greatest challenge that you faced while establishing and/or sustaining your research career.

<b>Accommodating spouse's/partner's career</b>	<input type="radio"/>
<b>Balancing family/child care responsibilities with a research career</b>	<input type="radio"/>
<b>Balancing research and administrative duties</b>	<input type="radio"/>
<b>Balancing research and clinical duties</b>	<input type="radio"/>
<b>Balancing research and teaching duties</b>	<input type="radio"/>
<b>Establishing collaborative relationships with other researchers</b>	<input type="radio"/>
<b>Finding a suitable position</b>	<input type="radio"/>
<b>Finding/connecting with good mentors</b>	<input type="radio"/>
<b>Loss of interest in, or motivation for, a research career</b>	<input type="radio"/>
<b>Lower pay in research</b>	<input type="radio"/>
<b>Obtaining funding to support research</b>	<input type="radio"/>
<b>Recruiting talented students/postdocs to research group</b>	<input type="radio"/>

<b>Self-doubts about being able to succeed in a research career</b>	<input type="radio"/>
<b>Other</b>	<input type="radio"/>



## Pay Differences

According to numerous reports, significant pay differences still exist among demographic groups and we are seeking to determine whether the LRP applicants/participants are subject to the same inequalities. What is your current base annual salary, not including bonuses and overtime? If you are not salaried, please estimate your annual earned income.

*Please remember that all survey responses will be kept confidential. Only aggregate data will be reported to NIH.*

Please enter the approximate amount of your annual base salary in dollars

Prefer not to report

How many hours per week do you work, on average?

Enter number equal to or greater than 0

## Career Status

Which of the following best characterizes your current employer?

Select one

- I am not currently employed
- Doctorate-granting/research university or academic medical center
- Biotech or pharmaceutical industry
- Non-research college or university
- Hospital or private clinical practice
- Federal government (e.g. NIH, NSF)
- Local government
- Non-governmental organization (NGO)
- Foundation
- Private company in public policy, business research, or consulting
- Law firm
- Self-employed
- Other. Please describe

Please briefly describe your current position (e.g. physician, program officer, dean, teaching faculty, insurance company executive, etc.).



Did you complete a postdoctoral fellowship in research?

- Yes
- No

How many years was this fellowship?

Enter number greater than or equal to 1.

Have you been awarded any fellowships, grants, or contracts in the past five years?

- Yes
- No

On how many were you a PI or key personnel?

Select all that apply

	Number as a PI, co-PI, or MPI	Number as key personnel
<b>Home institution funding</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>NIH research grant (R series)</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>NIH fellowship (F series)</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>NIH career development grant (K series)</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>Other NIH grant or cooperative agreement</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>

	Number as a PI, co-PI, or MPI	Number as key personnel
<b>Non-NIH research contract</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>Non-NIH federal funding</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>State funding</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>Private/industry funding</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>Foundation funding</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>
<b>Other. Please describe</b>	<input type="text" value="Type here"/>	<input type="text" value="Type here"/>

How many peer-reviewed papers have you published in the past five years?

I have not published during this period

	<b>Please enter number below</b>
<b>As first author</b>	<input type="text" value="Type here"/>
<b>As corresponding author</b>	<input type="text" value="Type here"/>
<b>As first and corresponding author</b>	<input type="text" value="Type here"/>
<b>As other author</b>	<input type="text" value="Type here"/>

## Role of the LRP on Career Choices

How did participating in the LRP contribute to your career and/or career choices?

Select all that apply

- I was able to reduce my teaching load
- I was able to give up a part-time job
- I was able to reduce my clinical duties
- I was able to take/stay at a job with a lower salary or fewer benefits
- It gave me confidence that I can succeed in a research career
- It improved my grant writing skills
- It improved my research skills
- Uncertain
- The LRP had no effect on my career and/or career choices
- Other. Please describe



## Reasons for Exiting the LRP

Did you stop participating in the LRP before your LRP-eligible educational debt was repaid?

Select one

Yes

No

What was the most important reason for leaving the LRP?

Select one

My debt was reduced to a level at which re-applying was no longer a good use of my time

I submitted an application to the LRP, but did not receive another award

There was uncertainty regarding my employment or funding for my position

I did not know I could re-apply

I accepted a new position that did not meet the program eligibility requirements

I had problems with reference letters

I had problems obtaining loan documentation information from my lenders

I had a negative LRP experience

I was in or wanted to participate in another program that conflicts with the NIH LRP.

Please name the program

Type here

My Institutional Business Official (IBO) did not support the application (e.g., would not send required salary or employment certification documentation, etc.)



Other. Please describe

## Career Challenges

Which of the following challenges contributed to your decision to leave a research career? Items listed in alphabetical order.

	Select all that apply	Please describe
Accommodating spouse's/partner's career	<input type="checkbox"/>	
Balancing family/child care responsibilities with a research career	<input type="checkbox"/>	
Balancing research and administrative duties	<input type="checkbox"/>	
Balancing research and clinical duties	<input type="checkbox"/>	
Balancing research and teaching duties	<input type="checkbox"/>	
Establishing collaborative relationships with other researchers	<input type="checkbox"/>	
Finding a suitable position	<input type="checkbox"/>	
Finding/connecting with good mentors	<input type="checkbox"/>	
Loss of interest in or motivation for a research career	<input type="checkbox"/>	
Lower pay in research	<input type="checkbox"/>	
Obtaining funding to support research	<input type="checkbox"/>	
Recruiting talented students/postdocs to research group	<input type="checkbox"/>	
Self-doubts about being able to succeed in a research career	<input type="checkbox"/>	
Other. Please describe	<input type="checkbox"/>	

Please indicate the single greatest challenge.

- Accommodating spouse's/partner's career
- Balancing family/child care responsibilities with a research career
- Balancing research and administrative duties
- Balancing research and clinical duties
- Balancing research and teaching duties
- Establishing collaborative relationships with other researchers
- Finding a suitable position
- Finding/connecting with good mentors
- Loss of interest in or motivation for a research career
- Lower pay in research
- Obtaining funding to support research
- Recruiting talented students/postdocs to research group
- Self-doubts about being able to succeed in a research career
- Other

## Career Status

Which of the following best characterizes your current employer?

Select one

- I am not currently employed
- Doctorate-granting/research university or academic medical center
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- Non-research college or university
- Hospital or private clinical practice
- Federal government (e.g. NIH, NSF)
- Local government
- Non-governmental organization (NGO)
- Foundation
- Private company in public policy, business research, or consulting
- Law firm
- Self-employed
- Other. Please describe

Please briefly describe your position (e.g. physician, program officer, dean, teaching faculty, insurance company executive, etc.).



Did you complete a postdoctoral fellowship in research?

Yes

No

How many years was this fellowship?

Enter number greater than or equal to 1

## Role of the LRP on Career Choices

How did participating in the LRP contribute to your career and/or career choices?

Select all that apply

- I was able to reduce my teaching load
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- I was able to reduce my clinical duties
- I was able to take/stay at a job with a lower salary or fewer benefits
- It gave me confidence that I can succeed in a research career
- It improved my grant writing skills
- It improved my research skills
- Uncertain
- The LRP had no effect on my career and/or career choices
- Other. Please describe



## Reasons for Exiting the LRP

Did you stop participating in the LRP before your LRP-eligible educational debt was repaid?

- Yes
- No

What was the most important reason for leaving the program?

Select one

<b>My debt was reduced to a level at which re-applying was no longer a good use of my time</b>	<input type="radio"/>	
<b>I submitted an application to the LRP, but did not receive another award</b>	<input type="radio"/>	
<b>There was uncertainty regarding my employment or funding for my position</b>	<input type="radio"/>	
<b>I did not know I could re-apply</b>	<input type="radio"/>	
<b>I accepted a new position that did not meet the program eligibility requirements</b>	<input type="radio"/>	
<b>I had problems with reference letters</b>	<input type="radio"/>	
<b>I had problems obtaining loan documentation information from my lenders</b>	<input type="radio"/>	
<b>I had a negative LRP experience</b>	<input type="radio"/>	

<p><b>I was in or wanted to participate in another program that conflicts with the NIH LRP. Please name the program</b></p>	<input type="radio"/>	
<p><b>My Institutional Business Official (IBO) did not support the application (e.g., would not send required salary or employment certification documentation, etc.)</b></p>	<input type="radio"/>	
<p><b>Other. Please describe</b></p>	<input type="radio"/>	

## Career Challenges

Which of the following challenges contributed to your decision to leave a research career?

Items listed in alphabetical order.

	Select all that apply	
Accommodating spouse's/partner's career	<input type="checkbox"/>	
Balancing family/child care responsibilities with a research career	<input type="checkbox"/>	
Balancing research and administrative duties	<input type="checkbox"/>	
Balancing research and clinical duties	<input type="checkbox"/>	<input type="text" value="Type here"/>
Balancing research and teaching duties	<input type="checkbox"/>	
Establishing collaborative relationships with other researchers	<input type="checkbox"/>	
Finding a suitable position	<input type="checkbox"/>	
Finding/connecting with good mentors	<input type="checkbox"/>	
Loss of interest in or motivation for a research career	<input type="checkbox"/>	
Lower pay in research	<input type="checkbox"/>	
Obtaining funding to support research	<input type="checkbox"/>	
Recruiting talented students/postdocs to research group	<input type="checkbox"/>	
Self-doubts about being able to succeed in a research career	<input type="checkbox"/>	
Other. Please describe	<input type="checkbox"/>	

Please indicate the single greatest challenge.

- Accommodating spouse's/partner's career
- Balancing family/child care responsibilities with a research career
- Balancing research and administrative duties
- Balancing research and clinical duties
- Balancing research and teaching duties
- Establishing collaborative relationships with other researchers
- Finding a suitable position
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- Lower pay in research
- Obtaining funding to support research
- Recruiting talented students/postdocs to research group
- Self-doubts about being able to succeed in a research career
- Other. Please describe

