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ASSESSMENT OBSERVATION - GROUP DEBRIEF



Select questions most appropriate for the particular state meeting context.

PHASE OF DELIVERY	BEHAVIORS	DEBRIEF QUESTIONS
Engagement	Performing outreach	<p>How well did the Center representatives demonstrate their understanding of your state's context, needs, and strengths?</p> <p>How well did the Center explain the assessment process and its purpose to you? How clear were those explanations?</p> <p>How much confidence do you have in the Center's ability to meet your needs?</p>
	Being responsive	
	Building credibility	
	Providing clarity	
	Collaborating	
Working as a Team	Joining a team	<p>How well did members of your agency and representatives from the Center work as a team?</p> <p>How successful was the team at achieving its goals?</p> <p>How satisfied are you with how the team interacted (i.e., supported one another, provided constructive feedback, communicated and shared information)?</p>
	Integrating effort	
	Building team support/cohesion	
	Communicating and sharing information	
Assessment	Using appreciative inquiry	<p>How well did the Center representatives facilitate today's meeting? (i.e., transparency, openness, honesty, solution-focused, strengths-based, respectful, inclusive inquiry)</p> <p>How well has the Center planned and organized meetings with you, including today's meeting?</p> <p>How successful was the assessment process at identifying your state's strengths and needs?</p> <p>How satisfied were you with this process?</p>
	Being thorough and well prepared	
	Promoting deeper jurisdictional awareness	
	Ensuring accuracy and credibility of the assessment	
Work Planning	Promoting partnership and ownership	<p>How much ownership do you feel for what was created?</p> <p>Can you identify any specific things that happened during the meeting that might have contributed to your feeling of ownership?</p> <p>How satisfied are you with that level of ownership?</p> <p>How well did the Center help your state determine its readiness to move forward in particular areas, and prioritize those areas?</p>
	Determining readiness and prioritizing	
	Conducting analysis and establishing connections	
	Planning effectively and building consensus	