

TABLE OF CHANGES – INSTRUCTIONS
Form I-9, Employment Eligibility Verification
OMB Number: 1615-0047
04/28/2017

Reason for Revision: USCIS is requesting minor text changes to the Form I-9 instructions for better clarity and accuracy. Due to the extension of the implementation date of the International Entrepreneur rule, USCIS is also reversing one change that was made for the rule.

Current Page Number and Section	Current Text	Proposed Text
Page 1, Anti-Discrimination Notice	For more information, call the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 1-800-255-7688 (employees), 1-800-255-8155 (employers), or 1-800-237-2515 (TTY), or visit www.justice.gov/crt/about/osc .	For more information, call the Immigrant and Employee Rights Section (IER) in the Department of Justice’s Civil Rights Division Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 1-800-255-7688 (employees), 1-800-255-8155 (employers), or 1-800-237-2515 (TTY), or visit www.justice.gov/crt/about/osc . https://www.justice.gov/crt/immigrant-and-employee-rights-section .
Page 5 Presenting Form I-9 Documents	For example, if you begin employment on Monday, you must present documentation on or before Thursday of that week. However, if you were hired to work for less than 3 business days, you must present documentation no later than the end of the first day of employment.	For example, if you begin employment on Monday, you must present documentation on or before Thursday of that week. However, if you were hired to work for less than 3 business days, you must present documentation no later than the end of the first day of employment.
Page 6, Completing Section 2: Employer or Authorized Representative Review and Verification	Section 1 must be completed no later than the end of the employee’s first day of employment. You may not ask an individual to complete Section 1 before he or she has accepted a job offer.	Section 1 must be completed no later than the end of the employee’s first day of employment. You may not ask an individual to complete Section 1 before he or she has accepted a job offer.
Page 6, Completing Section 2: Employer or Authorized Representative Review and Verification	However, if you hire an individual for less than 3 business days, Section 2 must be completed no later than the end of the first day of employment.	However, if you hire an individual for less than 3 business days, Section 2 must be completed no later than the end of the first day of employment.
Page 11, Entering Documents the Employee Presents Document Title table		<i>In the first column in the table under List C- Employment Authorization, titled Full name of List C Document, after Certification of Report of Birth (Form DS-1350), USCIS inserted:</i>

		<p>Consular Report of Birth Abroad (Form FS-240)</p> <p><i>In the second column in the table under List C- Employment Authorization, titled Abbreviations, after Form DS-1350, USCIS inserted:</i></p> <p>Form FS-240</p>
<p>Page 15, USCIS Privacy Act Statement</p>	<p>ROUTINE USES: This information will be used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The employer must retain this form for the required period and make it available for inspection by authorized officials of the Department of Homeland Security, Department of Labor and Office of Special Counsel for Immigration-Related Unfair Employment Practices.</p>	<p>ROUTINE USES: This information will be used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The employer must retain this form for the required period and make it available for inspection by authorized officials of the Department of Homeland Security, Department of Labor and <u>the Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, Office of Special Counsel for Immigration-Related Unfair Employment Practices.</u></p>