

Crosswalk from National Agricultural Statistics Service (NASS) Farm Labor Survey
Occupations to the 2010 Standard Occupational Classification (SOC)

NASS Farm Labor Survey - Work Hired to Do (from Interviewer's Manual)	SOC code	SOC title	SOC definition	Selected direct match titles
Field workers: Employees engaged in planting, tending, packing, and harvesting fruit, vegetable, or other crops. The operation of farm machinery while engaged in these activities is included.	45-2041 (part)	Graders and Sorters, Crop, Nursery, and Greenhouse Products	Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes "Agricultural Inspectors" (45-2011).	Cotton Grader, Fruit Sorter, Peanut Grader
	45-2091	Agricultural Equipment Operators, Crop, Nursery, and Greenhouse	Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. May perform tasks, such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks, such as husking, shelling, threshing, and ginning.	Combine Operator, Cotton Ginner, Custom Harvester, Hay Baler, Tractor Operator
	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes "Graders and Sorters, Agricultural Products" (45-2041) and "Forest, Conservation, and Logging Workers" (45-4011 through 45-4029).	Citrus Picker, Flower Picker, Greenhouse Transplanter, Harvest Worker, Orchard Hand, Pecan Gatherer, Pepper Picker
	45-2099 (part)	Agricultural Workers, All Other, Crop, Nursery, and Greenhouse	All agricultural workers not listed separately.	Crop Scout, Irrigation Worker
	53-7064 (part)	Packers and Packagers, Hand Crop, Nursery, and Greenhouse	Pack or package by hand a wide variety of products and materials.	Carton Wrapper

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Livestock Workers - Employees tending livestock, milking cows, or caring for poultry, including operation of farm machinery on livestock or poultry operations.	45-2041 (part)	Graders and Sorters, Farm, Ranch, and Aquacultural Animal Products	Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes "Agricultural Inspectors" (45-2011).	Egg Grader, Meat Grader, Oyster Sorter, Wool Grader
	45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals (includes workers who drive and control equipment to accomplish the tasks described)	Attend to live farm, ranch, or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep, and collect eggs in hatcheries.	Cattle Brander, Chicken Handler, Egg Gatherer, Groom, Hatchery Worker, Livestock Handler, Sheep Shearer, Shrimp Pond Laborer
	45-2099 (part)	Agricultural Workers, All Other, Farm, Ranch, and Aquacultural Animals	All agricultural workers not listed separately.	Livestock Showman
	53-7064 (part)	Packers and Packagers, Hand, Farm, Ranch, and Aquacultural Animal Products	Pack or package by hand a wide variety of products and materials.	Egg Packer

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Supervisors/Managers - Hired managers, range foremen, crew leaders, production management (agricultural operations), etc. This should include only those individuals directly involved in the day-to-day operations on the farm.	11-9013	Farmers, Ranchers, and Other Agricultural Managers	Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities. Excludes "First-Line Supervisors of Farming, Fishing, and Forestry Workers" (45-1011).	Animal Husbandry Manager, Beef Farm Operator, Christmas Tree Farm Manager, Dairy Farm Manager, Fish Hatchery Manager, Greenhouse Manager, Orchard Manager
	45-1011	First-Line Supervisors of Farming, and Fishing, Workers	Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).	Corn Crop Supervisor, Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor, Harvest Crew Supervisor, Ranch Hand Supervisor

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Other Workers - Employees engaged in agricultural work not included in the other three categories. Transportation workers, administrative (i.e., bookkeepers, office workers), mechanics, and pilots are examples.	45-2011	Agricultural Inspectors	Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.	Cattle Examiner, Grain Sampler, Meat and Poultry Inspector, Milk Tester
	45-2021	Animal Breeders	Select and breed animals according to their genealogy, characteristics, and offspring. May require knowledge of artificial insemination techniques and equipment use. May involve keeping records on heats, birth intervals, or pedigree. Excludes "Nonfarm Animal Caretakers" (39-2021) who may occasionally breed animals as part of their other caretaking duties. Excludes "Animal Scientists" (19-1011) whose primary function is research.	Dairy Husbandry Worker, Horse Breeder, Poultry Inseminator, Stallion Manager
	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.	Fruit Sprayer, Herbicide Sprayer, Weed Sprayer