# 2016 Needs Assessment

### The Capacity Building Collaborative is committed to continuously improving the relevance and utility of services provided. Please take a few minutes to provide your feedback to inform our Annual Needs Assessment so that we provide the most appropriate products and services. Your comments will be incorporated into planning and help strengthen Capacity Building Collaborative services to better meet your needs. Your participation in this survey is entirely voluntary, and your responses will be held in confidence and reported in aggregate without identifying information. The survey should take about 10 minutes to complete. If you have any questions, please contact Christine Leicht, Capacity Building Center for States Evaluation Lead at [Christine.Leicht@icfi.com](mailto:Christine.Leicht@icfi.com).

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| --- |
| According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 10 minutes per response to complete this questionnaire. The obligation to respond to this collection is voluntary. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.  The control number for this project is 0970-0401. The control number expires 9/2018. |

#### 1) Which of the following best describes your position?

State Child Welfare Agency

County Child Welfare Agency

Territorial Child Welfare Agency

Tribal Child Welfare Agency

State or County Court/Legal System

Tribal Court/Legal System

Private or Community-based Child Welfare Agency

Local Government/Tribal Council

Law Enforcement Organization

Primary Care/Health Care Services Provider

Behavioral/Mental Health Services Provider

Substance Abuse Services Provider

Domestic Violence Services Provider

Juvenile Justice Organization

Primary/Secondary Education

College/University

Technical Assistance Provider

Federal Government

Other

#### Please pick the option that best fits your role.

Administration

Workforce Development/Training

Continuous Quality Improvement/Evaluation

Information Technology/SACWIS/Data Systems

Indian Child Welfare Act

Primary or Secondary Prevention

Child Protective Services

In-home Services/Promoting Safe and Stable Families

Foster Care/Placement/Licensing/Reunification

Adoption/Guardianship

Youth in Transition/Chafee/Independent Living Programs

Other

#### Please pick the option that best fits your role.

CIP or TCIP Director/Coordinator

CIP or TCIP Staff

Judge

Attorney for Child Welfare Agency

Attorney for Parent

Attorney for Child

Attorney Guardian Ad Litem

Court Administrative Officer

Court/Attorney Data Manager/IT Staff

Court Appointed Special Advocate/Non-attorney GAL/Advocate

Court Case Worker/Social Worker

Other

#### Please pick the option that best fits your role.

Regional Office Staff (I.E. RO managers and Program Specialist)

CFSR Team

CB Program Area Leads

Other (please describe): 

#### 2) How many years of experience do you have working in child welfare?

Less than 1 year

1-5 years of service

6-10 years of service

11-15 years of service

16+ years of service

Not applicable

#### 3) I am involved in the following aspect of the Center for States capacity building efforts (check all that apply):

State or local team working with liaison

Participating in constituency group

Listserves

Registered for one of the Center’s trainings/learning experiences (such as the CQI Training Academy, etc.)

Webinars

Publications

Other: 

#### Please check each of the following Center for States Groups/Listservs that you are a member of:

Adoption Managers

Foster Care managers

Permanency managers

Independent Living managers

Training managers

CQI/CFSR Group

PL 113-183 Group

State Liaison Officers

Other - Please Specify: 

#### 4) In which State/Territory or Region do you work?

American Samoa

Guam

Northern Mariana Islands

Port Gamble

Puerto Rico

US Virgin Islands

Alabama

Alaska

Arizona

Arkansas

California

Colorado

Connecticut

Delaware

Florida

Georgia

Hawaii

Idaho

Illinois

Indiana

Iowa

Kansas

Kentucky

Louisiana

Maine

Maryland

Massachusetts

Michigan

Minnesota

Mississippi

Missouri

Montana

Nebraska

Nevada

New Hampshire

New Jersey

New Mexico

New York

North Carolina

North Dakota

Ohio

Oklahoma

Oregon

Pennsylvania

Rhode Island

South Carolina

South Dakota

Tennessee

Texas

Utah

Vermont

Virginia

Washington

West Virginia

Wisconsin

Wyoming

Region 1

Region 2

Region 3

Region 4

Regions 5

Region 6

Region 7

Region 8

Region 9

Region 10

#### 5) The following topics have been identified through an initial assessment. Please indicate how important these needs are for your State/Region.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **This is not a significant need for our state at this time 1** | **2** | **3** | **This is somewhat of a need for our state 4** | **5** | **6** | **This is an urgent need for our state 7** |
| Data quality, data sharing, and CQI |  |  |  |  |  |  |  |
| Workforce recruitment, retention, and development |  |  |  |  |  |  |  |
| P.L. 113-183, sex trafficking, and normalcy |  |  |  |  |  |  |  |
| Achieving family & youth voice in agency policy and practice |  |  |  |  |  |  |  |
| Shifting culture and climate to achieve changes in the organization |  |  |  |  |  |  |  |
| Co-occurring issues facing families in child welfare |  |  |  |  |  |  |  |
| Permanency in 12 months for those entering care |  |  |  |  |  |  |  |
| Safety and risk decision making, including recurrence of maltreatment |  |  |  |  |  |  |  |
| Permanency/placement stability |  |  |  |  |  |  |  |
| Family engagement in case planning and quality contacts |  |  |  |  |  |  |  |

#### 6) Please indicate if you can see any of these topics being a need in the next five years for your State/region. (select all that apply)

Data quality, data sharing, and CQI

Workforce recruitment, retention, and development

P.L. 113-183, sex trafficking, and normalcy

Achieving family & youth voice in agency policy and practice

Shifting culture and climate to achieve changes in the organization

Co-occurring issues facing families in child welfare

Safety and risk decision making, including recurrence of maltreatment

Permanency/placement stability

Family engagement in case planning and quality contacts

Other: 

None of the above

**On the following pages you will be asked some more in depth about topics that you selected in the questions above as a high priority for your State/region.**

### ****Data quality, data sharing, and CQI**** You indicated that data quality, data sharing and CQI was a priority for your State/Region. Please answer the following questions about your related needs.

### 7) What information and support would be most useful for your State/Region related to this topic?



### 8) What specific aspects of data and CQI are most challenging for States?



### ****Workforce recruitment, retention, and development****

### 9) You indicated that workforce recruitment, retention, and development was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



### P.L. 113-183, sex trafficking, and normalcy

### 10) You indicated that P.L. 113-183, sex trafficking, and normalcy was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



### ****Achieving family & youth voice in agency policy and practice****

### 11) You indicated that achieving family & youth voice in agency policy and practice was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



### ****Shifting culture and climate to achieve changes in the organization​**** You indicated that shifting culture and climate to achieve changes in the organization​ was a priority for your State/Region. Please answer the following questions about your related needs.

### 12) What information and support would be most useful for your State/Region related to shifting culture and climate to achieve changes in the organization​?



### 13) What are key barriers to culture and climate shifts?



### Co-occurring issues facing families in child welfare You indicated that co-occurring issues facing families in child welfare was a priority for your State/Region. Please answer the following questions about your related needs.

### 14) What information and support would be most useful for your State/Region related to co-occurring issues facing families in child welfare?



### 15) What aspects of co-occuring issues would your State/Region like support on?



### ****Safety and risk decision making, including recurrence of maltreatment​****

### 16) You indicated that safety and risk decision making, including recurrence of maltreatment​ was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



### ****Permanency/placement stability​****

### 17) You indicated that permanency/placement stability was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



### ****Family engagement in case planning and quality contact****

### 18) You indicated that family engagement in case planning and quality contacts was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



### 19) What impacts your agency's ability to assess and provide services related to child well-being (educational, physical, emotional/behavioral)?



### 20) Do you have any interest in Ted Talks or other innovative strategies (E.g., Podcasts, Virtual Conferences, Simulation Games, Infographics) to address these topics? If yes, please share which strategies would be best for your State/Region.



### 21) Are there other topics or support, you have not already mentioned, that the Capacity Building Center for States can assist your State(s) in improving services for children and families?



## Thank You!

### Thank you very much for your participation. Your time and input are greatly appreciated. Your feedback makes a difference!

### If you have any questions regarding this survey or want provide additional comments, please contact: Christine Leicht, Capacity Building Center for States Evaluation Lead, [Christine.Leicht@icfi.com](mailto:Christine.Leicht@icfi.com).