

**Justification for Non-Substantive Changes for Form SSA-L4163  
Employer Questionnaire  
20 CFR 404.408a  
OMB No. 0960-0470**

**Justification for Non-Substantive Changes to the Collection or Resubmission of the Collection within One Year of OMB Approval**

**Change #1:** Remove the second instance in which the sentence below appears on the form:

The pension eligibility date may or may not be the actual retirement date. It is the date the person could have retired and received a pension had he or she chosen to do so.

**Justification #1:** We failed to identify the duplicated statement on the form submitted with the last clearance package, which OMB approved on August 17, 2016. While we believe the duplicated statement (it is not a question) should not cause an incorrect response for the questionnaire we believe we should change it now, since the field office has identified the error.

**Change #2:** Remove the word “If” from the fourth sentence in the form and replace it with the word “It.” The sentence should read:

It is the date the person could have retired and received a pension had he or she chosen to do so.

**Justification #2:** The sentence is grammatically incorrect.

**Change #3:** We are revising the PRA statement on this form.

**Justification #3:** We are revising the PRA statement to reflect our current boilerplate language. The current language, which dates back to the last reprint of the form, is now outdated.

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SSA will implement the changes to the SSA-L4163 upon OMB approval.

This action does not affect the public reporting burden.