

Subject: Non-Substantive Change Justification, SF 87

From: Donna L. McLeod, Executive Program Manager, Policy, Strategy & Business Transformation, U.S. Office of Personnel Management, National Background Investigations Bureau

Date: September 19, 2017

OPM proposes a non-substantive changes to the SF 87.

**CHANGE FROM: Purpose, Authority, and Privacy Statement**

Solicitation of this information is authorized by sections 3301, 3302, and 9101 of title 5 of the U.S. Code; Executive Orders 8781, 10450, 10577 and 12968. This information will be used to search the Federal Bureau of Investigation's fingerprint files in determining your fitness for Federal employment or a security clearance. It may also be used for searches of other law enforcement agencies' fingerprint files for the same purpose. The information on this form, and information collected during an investigation, may be disclosed without your consent, as permitted by the Privacy Act (5 U.S.C. 552a(b)) and the applicable routine uses, including disclosure to government agencies for determining qualifications, suitability, and security access.

**CHANGE TO: PRIVACY ACT STATEMENT**

Pursuant to 5 U.S.C. § 552a(e)(3), this Privacy Act Statement serves to inform you of why OPM is requesting the information on this form.

**Authority:** OPM is authorized to collect the information requested on this form, including your Social Security number, pursuant to 5 U.S.C. §§ 3301, 3302, and 9101; and Executive Orders 8781, 10450, 10577, and 12968.

**Purpose:** OPM is requesting this information in connection with your background investigation and will use it to search the Federal Bureau of Investigation's fingerprint files in determining your fitness for

Federal employment or a security clearance. It may also be used for searches of other law enforcement agencies' fingerprint files for the same purpose.

**Routine Uses:** The information on this form may be shared externally as a “routine use” with other government agencies, contractors, and commercial entities in order to determine your qualifications, suitability, and security access; and for other purposes permitted by the Privacy Act. A complete list of the routine uses can be found in the applicable system of records notice, OPM/Central 9 Personnel Investigations Records, 81 Fed. Reg. 70193 (Oct. 11, 2016).

**Consequences of Failure to Provide Information:** Providing this information is voluntary. However, failure to provide the requested information may delay or prevent your eligibility for employment, a clearance or a credential. An intentional misstatement or omission will negatively affect your employment, up to and including removal and debarment. In addition, knowingly providing false information may be punishable by law (title 18, U.S. Code, section 1001).