

Pulse Survey (Contractor Version)

The public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

Expiration Date of This Collection: TBD

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Instructions: *Thank you for taking the Pulse Survey! This anonymous tool is vital to helping Policy leadership identify specific areas for improvement. It consists of 26 questions and should take less than 15 minutes to complete. Do not provide any Personally Identifiable Information (PII).*

Q1: My office is:

(options: USDP/PDUSDP FO, ASPA FO, APC, EAS, SSEA, ISA FO, AFR, EUR, ME, RUE, WHA, HD&GS FO, HDI&DSCA, DC&MA, CWMD, Cyber, Space, SOLIC FO, CN>, SHA, SO&CT, SPC FO, STR & FD, PLN, Sec Coop, NMD, PMO, ODP)

Q2: I am a:

(Options: DOD Career Civilian, Military Member, Political Appointee, Contractor, IPA/Detail/Other)

Q3: I have been with Policy for:

(Options: Less than 1 year, 1-3 years, 4-10 years, more than 10 years)

Q4: My work gives me a feeling of personal accomplishment.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q5: GOVERNMENT ONLY

Q6: I am able to have a healthy work-life balance.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q7: My supervisor provides regular feedback on my performance.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q8: GOVERNMENT ONLY

Q9: GOVERNMENT ONLY

Q10: The people in my office cooperate to get the job done.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q11: Creativity and innovation are rewarded.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q12: My office is able to recruit people with the right skills.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q13: In our office, steps are taken to deal with a poor performer who cannot or will not improve.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q14: What are two things your office could do to improve? (Do not provide any Personally Identifiable Information (PII))

[Open comment box]

Q15: I know how my work relates to Policy's goals and priorities.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q16: Sr. leadership provides regular feedback on the quality of our products.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q17: Policy provides the training, technology, and processes for efficient work.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q18: Sr. leadership prioritizes our work and de-emphasizes less important tasks.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q19: What are two things Policy could do to improve? (Do not provide any Personally Identifiable Information (PII))

[Open comment box]

Q20: Overall, my Director provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q21: Overall, my PD provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q22: Overall, my DASD provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q23: Overall, my PDASD provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q24: Overall, my ASD provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q25: Overall, my PDUSDP provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q26: Overall, my USDP provides effective management and communication.

(1 Strongly Disagree, 2 Disagree, 3 Neutral, 4 Agree, 5 Strongly Agree, N/A)

Q27: Any additional feedback? (Do not provide any Personally Identifiable Information (PII))

[Open comment box]