

Justification for non-material change request

The Migrant and Seasonal Agricultural Worker Protection Act (MSPA) covers such things as safety and health standards for migrant worker housing, transportation safety, disclosing the terms and conditions of employment to migrant and seasonal agricultural workers, properly paying covered workers, and making and keeping accurate payroll records. Generally, the MSPA applies to any person (or business) who recruits, solicits, hires, employs, furnishes, or transports migrant or seasonal agricultural workers (the MSPA refers to these activities as "farm labor contracting activities").

Before performing any "farm labor contracting activities," farm labor contractors are required to apply to the U.S. Department of Labor for a Certificate of Registration authorizing the applicant to engage in "farm labor contracting activities." Persons employed by farm labor contractors (farm labor contractor employees) to perform such activities on behalf of the contractor are also required to register with the Department. Application for a Certificate of Registration is made by completing and submitting the required application form (Form WH-530). This is approved by the Office of Management and Budget (OMB) under OMB control number 1235-0016 with a current expiration date for the collection of November 2018.

Along with the WH-530 form, the Department provides an instruction page on its website. The Department proposes to make certain non-substantive changes to the instructions in order to better serve the public and provide additional contact information. These changes are uploaded in track changes and final versions. The current instruction is located at the link below:

https://www.dol.gov/whd/forms/fts_wh530.htm