

**Supporting Statement  
for OMB Clearance  
Request**

**Appendix A: Career  
Pathways Model and  
Theory of Change**

**Pathways for Advancing  
Careers and Education  
(PACE) – Follow-up Data  
Collection**

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*Submitted by:*  
Nicole Constance  
Office of Planning, Research  
and Evaluation  
Administration for Children  
and Families  
**U.S. Department of Health and  
Human Services**

# Appendix A: Career Pathways Model and Theory of Change

## Career Pathways Model and Theory of Change



