

## Form I-9 Guidance

A foreign entrepreneur granted parole may be an employer or an employee. Those who are employees will be required to complete Form I-9, Employment Eligibility Verification.

The following document establishes identity and employment authorization for employment with a specific employer for Form I-9 purposes under List A for an employee who is an entrepreneur granted parole:

- a. Foreign passport; and
- b. Arrival/Departure Record Form I-94 indicating entrepreneur parole (PE-1) as the class of admission that has the following:
  - (1) The same name as the passport; and
  - (2) An endorsement of the individual's parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.

**Note:** For information on Form I-9 requirements, see [I-9 Central](#).

The spouse of a foreign entrepreneur granted parole may also be eligible for parole and apply for work authorization once present in the United States. The spouse is only authorized to work if DHS has issued them an Employment Authorization Document (Form I-766). Children of entrepreneurs granted parole are not eligible for employment on the basis of this parole.