# North Pacific Observer Safety and Security Survey

This anonymous survey was created by the Alaska Enforcement Division's observer liaison agent, Jackie Smith. It is believed that victim type crimes are under-reported in the observer world, and hopes she can bring to the light the true number of incidents observers experience, as well as understand any impediments to disclosure. By understanding the frequency of occurrences, and the impediments to disclosure, she hopes to make changes that will improve observer work environments and reduce risk of victim type crimes.

This survey is completely anonymous. Jackie's information will be provided if you would like to speak with her or report an incident. Individual data will not be released to the public. Aggregate data will be analyzed by Jackie and made public in reports but the data source will be kept in confidence.

Public reporting burden for this collection of information is estimated to average 10 minutes, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other suggestions for reducing this burden to Jackie Smith, NOAA Fisheries Office for Law Enforcement, 222 W. 7th Ave. Box 10, Anchorage, AK 99513; or via email at <a href="mailto:jackyn.smith@noaa.gov">Jackyn.smith@noaa.gov</a>

Notwithstanding any other provisions of the law, no person is required to respond to, nor shall any person be subjected to a penalty for failure to comply with, a collection of information subject to the requirements of the Paperwork Reduction Act, unless that collection of information displays a currently valid OMB Control Number.

\* Required

Skip to question 1.

### **Demographics**

Data is needed to determine if there is any correlation based on demographics. All questions require a response.

1.	What i	is your gender? * only one oval.
		Male
		Female
		Other
		Prefer not to answer
2.		age range do you fall under? *
		24 and under
		25 to 29
		30 to 34
		35 to 39
		40 to 44

Prefer not to answer
3. Who is your contractor? * Mark only one oval.
AIS
◯ AOI
MRAG
Saltwater
Tech Sea
Prefer not to answer
4. What year did you begin observing? *
5. Did you deploy as an observer in the North Pacific Observer Program in 2016 or in 2017? *  Mark only one oval.
No Skip to "Thank you for your time"
Yes, only in 2016 Skip to question 6.
Yes, only in 2017 Skip to question 29.
Yes, in both 2016 and 2017 Skip to question 6.
2016 Deployments This section is specific to deployments in 2016. Respond for only 2016 deployments.
There will be 20 questions asking about behaviors that potentially affect your safety and security on the boat, as well as questions about the security of your data. Some questions sound similar, and it is to gauge escalation of behavior. It is followed by questions assessing impediments to disclosure.
<ol> <li>At any time while on contract in 2016, did anyone, by their actions toward you, ever make you fear physical injury? *</li> <li>Mark only one oval.</li> </ol>
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
No. I did not experience this issue.
7. 2. At any time while on contract in 2016, did anyone threaten to physically injure you? *  Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.

8. 3. At any time while on contract in 2016, did anyone ever intentionally physically injure you? * Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
<ol> <li>4. At any time while on contract in 2016, did anyone ever physically prevent you from performing your duties? * Mark only one oval.</li> </ol>
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
<ul> <li>10.</li> <li>5. At any time while on contract in 2016, did anyone ever use a threat to prevent you from performing your duties? *</li> <li>Mark only one oval.</li> </ul>
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
11. 6. At any time while on contract in 2016, did anyone ever make you change your data, or attempt to make you change your data? *  Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
12. 7. At any time while on contract in 2016, did anyone ever offer you something in exchange to change your data? *  Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue
No. I did not experience this issue.
<ul> <li>13.</li> <li>8. At any time while on contract in 2016, did anyone ever make offensive comments regarding your age, sex, sexual orientation, religion, or race/ethnicity? *  Mark only one oval.</li> </ul>
13. 8. At any time while on contract in 2016, did anyone ever make offensive comments regarding your age, sex, sexual orientation, religion, or race/ethnicity? *
13.  8. At any time while on contract in 2016, did anyone ever make offensive comments regarding your age, sex, sexual orientation, religion, or race/ethnicity? *  Mark only one oval.

14. 9. At any time while on contract in 2016, did anyone ever make unwelcome or unwanted comments of a sexual nature towards you? *  Mark only one oval.	
Yes, and I reported this to NMFS and/or OLE.	
Yes. I did not report this issue.	
No. I did not experience this issue.	
140. I did not experience tino issue.	
15.  10. At any time while on contract in 2016, did anyone ever attempt to touch you in an unwelcome or unwanted sexual manner? *  Mark only one oval.	
Yes, and I reported this to NMFS and/or OLE.	
Yes. I did not report this issue.	
No. I did not experience this issue.	
16.  11. At any time while on contract in 2016, did anyone ever touch you in an unwelcome or unwanted sexual manner? *  Mark only one oval.	
Yes, and I reported this to NMFS and/or OLE.	
Yes. I did not report this issue.	
No. I did not experience this issue.	
17. 12. At any time while on contract in 2016, did anyone ever force you to participate in any sexual activity against your will, or without your expressed consent? *  Mark only one oval.	
Yes, and I reported this to NMFS and/or OLE.	
Yes. I did not report this issue.	
No. I did not experience this issue.	
18.  13. At any time while on contract in 2016, did anyone ever interfere with or bias your sampling procedure, including physical, mechanical, or other sorting or discarding of catch before sampling? *  Mark only one oval.  Yes, and I reported this to NMFS and/or OLE.  Yes. I did not report this issue.  No. I did not experience this issue.	g
19.  14. At any time while on contract in 2016, did anyone ever tamper with, destroy, or discard your samples, equipment, records, photographic film, papers, or personal items? *  Mark only one oval.  Yes, and I reported this to NMFS and/or OLE.  Yes. I did not report this issue.  No. I did not experience this issue.	

20.	15. At any time while on contract in 2016, did anyone's refusal to provide reasonable assistance impact your data or ability to collect your data? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
21.	16. At any time while on contract in 2016, did anyone's behavior or actions toward you cause you to change your own behavior or work schedule? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
22.	17. At any time while on contract in 2016, did anyone ever require or pressure you to perform any duties normally performed by crew members? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
23.	18. At any time while on contract in 2016, did anyone ever fail to have a look out/wheel watch?
	Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
24.	19. At any time while on contract in 2016, did anyone ever use drugs or alcohol while operating the vessel, equipment or machinery? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.

25.	20. At any time while on contract in 2016, were there unsafe conditions onboard the vessel/at the processor? *
	Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
26.	IMPEDIMENTS TO DISCLOSURE: If you experienced one of the issues above but did not report it, please indicate why. You may choose multiple options. *  Check all that apply.
	I did not experiences any of the above issues.
	I didn't want someone getting me back for reporting.
	I didn't think it was that big a deal
	I didn't want everyone to know what happened to me
	I thought it was too late to report
	I couldn't remember all the details
	I felt some guilt about what happened.
	I don't trust NMFS, OLE, my provider, etc
	Nothing will be done about it anyway
	I was afraid I'd lose my job
	I didn't want to get anyone in trouble
	I don't want to go to court
27.	IMPEDIMENTS TO DISCLOSURE: What other reasons did you decide not to report an incident to NMFS and/or OLE?
28.	Did you deploy in 2017? *  Mark only one oval.
	No Skip to "Thank you for your time"
	Yes Skip to question 29.

## 2017 Deployments

This section is specific to deployments in 2017. Respond for only 2017 deployments.

There will be 20 questions asking about behaviors that potentially affect your safety and security on the boat, as well as questions about the security of your data. Some questions sound similar, and it is to gauge escalation of behavior. It is followed by questions assessing impediments to disclosure.

29.	1. At any time while on contract in 2017, did anyone, by their actions toward you, ever make you fear physical injury? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
30.	2. At any time while on contract in 2017, did anyone threaten to physically injure you? * Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
31.	3. At any time while on contract in 2017, did anyone ever intentionally physically injure you? * Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
32.	4. At any time while on contract in 2017, did anyone ever physically prevent you from performing your duties? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
33.	5. At any time while on contract in 2017, did anyone ever use a threat to prevent you from performing your duties? *
	Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
34.	6. At any time while on contract in 2017, did anyone ever make you change your data, or attempt to make you change your data? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.

35	. 7. At any time while on contract in 2017, did anyone ever offer you something in exchange to change your data? *
	Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
36	8. At any time while on contract in 2017, did anyone ever make offensive comments regarding your age, sex, sexual orientation, religion, or race/ethnicity? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
37	9. At any time while on contract in 2017, did anyone ever make unwelcome or unwanted comments of a sexual nature towards you? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
38	10. At any time while on contract in 2017, did anyone ever attempt to touch you in an unwelcome or unwanted sexual manner? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
39	11. At any time while on contract in 2017, did anyone ever touch you in an unwelcome or unwanted sexual manner? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
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40	12. At any time while on contract in 2017, did anyone ever force you to participate in any sexual activity against your will, or without your expressed consent? *  Mark only one oval.
	Yes, and I reported this to NMFS and/or OLE.
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41. 13. At any time while on contract in 2017, did anyone ever interfere with or bias your sampling procedure, including physical, mechanical, or other sorting or discarding of catch before sampling? *
Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
42. 14. At any time while on contract in 2017, did anyone ever tamper with, destroy, or discard your samples, equipment, records, photographic film, papers, or personal items? *  Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
No. I did not experience this issue.
43. 15. At any time while on contract in 2017, did anyone's refusal to provide reasonable assistance impact your data or ability to collect your data? *  Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
Yes. I did not report this issue.
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Mark only one oval.
Yes, and I reported this to NMFS and/or OLE.
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47.	19. At any time while on contract in 2017, did anyone ever use drugs or alcohol while operating the vessel, equipment or machinery? *
	Mark only one oval.
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	Yes. I did not report this issue.
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	Yes, and I reported this to NMFS and/or OLE.
	Yes. I did not report this issue.
	No. I did not experience this issue.
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49.	IMPEDIMENTS TO DISCLOSURE: If you experienced one of the issues above but did not report it, please indicate why. You may choose multiple options. *  Check all that apply.
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	I didn't think it was that big a deal
	I didn't want everyone to know what happened to me
	I thought it was too late to report
	I couldn't remember all the details
	I felt some guilt about what happened.
	I don't trust NMFS, OLE, my provider, etc
	Nothing will be done about it anyway
	I was afraid I'd lose my job
	I didn't want to get anyone in trouble
	I don't want to go to court
50.	IMPEDIMENTS TO DISCLOSURE: What other reasons did you decide not to report an incident to NMFS and/or OLE?

Skip to "Thank you for your time.."

### Thank you for your time.

We are only collecting responses for those who deployed in 2016 or 2017.

If you wish to speak to Jackie with NMFS Enforcement regarding an experience that occurred outside of 2016 and 2017, you can contact her via email at: <a href="mailto:jackyn.Smith@noaa.gov">jackyn.Smith@noaa.gov</a>.

Stop filling out this form.

#### Thank you for your time.

Hi, I am Jackie with the Alaska Division's Office for Law Enforcement. Thank you for taking the time to take this survey. I want to do what I can to make your work environment safe and free from harassment. If you want to speak with me on the survey, or anything that you may have experienced in the field, even if you never reported it, please feel free to contact me directly via email: <a href="mailto:Jaclyn.Smith@noaa.gov">Jaclyn.Smith@noaa.gov</a>, or via my office number at 907-271-1869. If you need someone to talk to about your experience, Standing Together Against Rape (STAR) has an anonymous crisis line you can call: (800) 478-8999.

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