**Att. I: Final Set of Survey Domains, Subdomains, and Subdomain Constructs**

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| **Domain** | **Subdomain** | **Subdomain Constructs** |
| Work evaluation and experience | Satisfaction | Job satisfaction; supervisor and coworkers; wage and benefits; job rewards; job security; workload |
| Meaning and engagement | Meaningful work; purposeful work; autonomy; control; vigor |
| Affect | Various emotions at work |
| Organizational policies and culture | Workplace culture | Respect; fairness; trust; appreciation; rewards; perceived organizational support |
| Health culture | Organizational commitment to health; provision of programs |
| Benefits and salary | Types of benefits provided; salary satisfaction |
| Work-life integration | Flexibility; perception of balance |
| Workplace physical environment and safety climate | Safety behavior and policies | Employee behavior; management behavior; organizational policies |
| Safety perceptions and attitudes | Satisfaction |
| Workplace physical design | Environmental conditions; physical surroundings; pleasantness; disability and other accommodations |
| Discrimination and harassment | Experience with harassment; incivility; discrimination; violence |
| Health | Physical health | General/overall; presence of specific conditions |
| Mental health | General/overall; stress; depression; anxiety |
| Health-related behaviors and lifestyle | Physical activity; alcohol use; smoking; diet; sleep |
| Functionality | Physical; mental; cognitive |
| Injuries | Experience of injuries; effects on work ability |
| External context | Life satisfaction | Overall life satisfaction |
| Financial health | Financial security |
| Social relationships  | Social support |
| Community engagement | Types of activities engaged in; satisfaction with engagement |
| Lifestyle | Types of activities engaged in; satisfaction with engagement |