

Att. I: Final Set of Survey Domains, Subdomains, and Subdomain Constructs

Domain	Subdomain	Subdomain Constructs
Work evaluation and experience	Satisfaction	Job satisfaction; supervisor and coworkers; wage and benefits; job rewards; job security; workload
	Meaning and engagement	Meaningful work; purposeful work; autonomy; control; vigor
	Affect	Various emotions at work
Organizational policies and culture	Workplace culture	Respect; fairness; trust; appreciation; rewards; perceived organizational support
	Health culture	Organizational commitment to health; provision of programs
	Benefits and salary	Types of benefits provided; salary satisfaction
	Work-life integration	Flexibility; perception of balance
Workplace physical environment and safety climate	Safety behavior and policies	Employee behavior; management behavior; organizational policies
	Safety perceptions and attitudes	Satisfaction
	Workplace physical design	Environmental conditions; physical surroundings; pleasantness; disability and other accommodations
	Discrimination and harassment	Experience with harassment; incivility; discrimination; violence
Health	Physical health	General/overall; presence of specific conditions
	Mental health	General/overall; stress; depression; anxiety
	Health-related behaviors	Physical activity; alcohol

	and lifestyle	use; smoking; diet; sleep
	Functionality	Physical; mental; cognitive
	Injuries	Experience of injuries; effects on work ability
External context	Life satisfaction	Overall life satisfaction
	Financial health	Financial security
	Social relationships	Social support
	Community engagement	Types of activities engaged in; satisfaction with engagement
	Lifestyle	Types of activities engaged in; satisfaction with engagement